

Daly City Youth Health Center Salary Schedule - BISS
2025/2026 with 4% increase

A	Annual	Hour		B	Annual	Hour		C	Annual	Hour
Step 1	66,372.80	31.91		Step 1	55,598.40	26.73		Step 1	45,635.20	21.94
Step 2	68,348.80	32.86		Step 2	57,262.40	27.53		Step 2	47,028.80	22.61
Step 3	70,408.00	33.85		Step 3	58,968.00	28.35		Step 3	48,464.00	23.30
Step 4	72,529.60	34.87		Step 4	60,736.00	29.20		Step 4	49,899.20	23.99
Step 5	74,713.60	35.92		Step 5	62,566.40	30.08		Step 5	51,396.80	24.71
Step 6	76,939.20	36.99		Step 6	64,438.40	30.98		Step 6	52,936.00	25.45
Step 7	79,268.80	38.11		Step 7	66,372.80	31.91		Step 7	54,537.60	26.22
Step 8	81,640.00	39.25		Step 8	68,348.80	32.86		Step 8	56,160.00	27.00
Step 9	84,073.60	40.42		Step 9	70,408.00	33.85		Step 9	57,844.80	27.81
Step 10	86,611.20	41.64		Step 10	72,529.60	34.87		Step 10	59,571.20	28.64
Step 11	86,611.20	41.64		Step 11	72,529.60	34.87		Step 11	59,571.20	28.64
Step 12	89,211.20	42.89		Step 12	74,692.80	35.91		Step 12	61,360.00	29.50
Step 13	89,211.20	42.89		Step 13	74,692.80	35.91		Step 13	61,360.00	29.50
Step 14	91,873.60	44.17		Step 14	76,939.20	36.99		Step 14	63,211.20	30.39
Step 15	91,873.60	44.17		Step 15	76,939.20	36.99		Step 15	63,211.20	30.39
Step 16	94,640.00	45.50		Step 16	79,268.80	38.11		Step 16	65,104.00	31.30
Step 17	94,640.00	45.50		Step 17	79,268.80	38.11		Step 17	65,104.00	31.30
Step 18	97,468.80	46.86		Step 18	81,640.00	39.25		Step 18	67,059.20	32.24
Step 19	97,468.80	46.86		Step 19	81,640.00	39.25		Step 19	67,059.20	32.24
Step 20	100,401.60	48.27		Step 20	84,073.60	40.42		Step 20	69,076.80	33.21
Step 21	100,401.60	48.27		Step 21	84,073.60	40.42		Step 21	69,076.80	33.21
Step 22	103,417.60	49.72		Step 22	86,590.40	41.63		Step 22	71,156.80	34.21
Step 23	103,417.60	49.72		Step 23	86,590.40	41.63		Step 23	71,156.80	34.21
Step 24	106,516.80	51.21		Step 24	89,211.20	42.89		Step 24	73,257.60	35.22
Step 25	106,516.80	51.21		Step 25	89,211.20	42.89		Step 25	73,257.60	35.22
Step 26	109,720.00	52.75		Step 26	91,873.60	44.17		Step 26	75,483.20	36.29
Step 27	109,720.00	52.75		Step 27	91,873.60	44.17		Step 27	75,483.20	36.29
Step 28	113,006.40	54.33		Step 28	94,640.00	45.50		Step 28	77,750.40	37.38
Step 29	113,006.40	54.33		Step 29	94,640.00	45.50		Step 29	77,750.40	37.38
Step 30	116,396.80	55.96		Step 30	97,468.80	46.86		Step 30	80,080.00	38.50

Range A Managers of: Behavioral Health, Health Education, Development, and Vocational Services

Range B Youth & Family Therapist, Peer/Care Coordinator, Vocational Counselor, Grantwriter, Operations Coordinator

Range C Outreach Worker, Health Educator, Case Manager, Development Assistant, Operations Assistant, Development Associate

Add \$0.66 per hour for Bilingual (excludes development staff)

Add \$0.61 per hour for License for Youth & Family Therapist, Behavioral Health Manager

Ratified:

Board Approved: