

JEFFERSON UNION HIGH SCHOOL DISTRICT
Administrative Offices

AFT STIPENDS

SALARY SCHEDULE
2025/2026

Stipend Purpose	Applicable Contract	Amount	Paid
Adult Dept Head 6 or fewer sections	Adult Certificated	520.00	2@260.00
Adult Dept Head 7 or more sections	Adult Certificated	1,040.00	2@520.00
Advanced Degree - 1st	All Certificated	1,000.00	embedded monthly
Advanced Degree - 2nd	All Certificated	1,000.00	embedded monthly
Bilingual	Specific Positions/All Contracts	2,080.00	2@1,040.00
Counseling Intern Mentor	Day Certificated	266.34	per semester, per mentee
Counseling License	Day Certificated	3,196.00	one time
Dept Heads 6 or fewer sections	Day Certificated	532.70	\$53.27 monthly, 10 mos.
Dept Heads 7 or more sections	Day Certificated	3,391.40	\$339.14 monthly, 10 mos.
Educational Incentive/ Career Increment - first 25 units	All Classified	\$8 per semester unit per month, up to \$200	monthly
Educational Incentive/ Career Increment - 26th unit & beyond	Paraprofessionals	\$4 per semester unit per month, up to \$200	monthly
Lead Teacher	Day Certificated	5,327.00	2@2,663.50
PAR Council	Day Certificated	1,065.40	2@532.70
Para Specific Duty	Paraprofessionals	20.80/62.40	monthly when applicable
Retirement Early Tell	Day Certificated	532.70	one time
School Sustainability Leader	All Contracts	5,327.00	2@2,663.50
Site Tech	All Contracts	2,663.44	2@1,331.72
SpEd BTSA Coordination	Day Certificated	2,600.00	2@1300.00
SpEd BTSA Mentor	Day Certificated	1,040.00	per semester, per mentee
Taking on Extra Students (classroom teachers)/Covering Classes (support providers)	Day Certificated	41.60	per occurrence, traditional schedule (block schedule adjusted proportionally)
WASC	Day Certificated	5,327.00	2@2,663.50
Webmaster	All Contracts	2,663.44	2@1,331.72

Certificated unit members that are given a release section to complete this work are ineligible for a stipend.

These stipends are creditable for retirement per PERS and STRS guidelines.

Ratified:

Board Approval: