

**HAWORTH BOARD OF EDUCATION  
HAWORTH, NEW JERSEY 07641  
Agenda  
May 14, 2025**

**I. CALL TO ORDER – 7:30 p.m.**

**II. FLAG SALUTE**

**III. SUNSHINE LAW STATEMENT**

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 7, 2025 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

**IV. MISSION STATEMENT**

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

**V. ROLL CALL:**

Mr. Tae Chang  
Mr. Charles Crowley  
Dr. Danielle Insalaco-Egan  
Mr. Drew Krasny  
Mrs. Deborah Munoz-Maniscalco  
Mrs. Courtney Russell  
Mrs. Jennifer Samples  
Mr. Paul Wolford, Superintendent  
Mr. Kevin Lane, Business Administrator/MS Director  
Mrs. Stacey Cherry, Esq., Fogarty & Hara, Esqs.  
Mrs. Kristi Giambona, Board Secretary

**VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY -**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.*

**VII. CLOSE THE PUBLIC PORTION -**

**VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS**

a. **April Student Shout Outs:**

**Grade 1:** Jayrin Chung, Asha Gibson, Celine Guevarra, Jake Han, Ben Kim, Hannah Kim, Maya Leyvi, Benjamin Saperstein, Theo Youssis

**Grade 2:** Mia Ehrlich, Mika Grinman, Suno Kim, Gianna Mateo, Claire Mun, Robert Sandor, Harper Shuldman

**Grade 3:** Leela Berkelbach, Noam Ben Yehuda, Grey Edwards, Claire Esposito, Einar Faxvaag, Taiyo Hallowell, Evan Lee, Logan Leyvi, Evin Metjahic, Nicolas Pedoto, Leah Portnoy, Nick Rosario, Jacob Setless, Ann Varela, Nathan Wang, Andrew Whelan

**Grade 4:** The entire class of Dalie/Goddin, Jaclyn Adler, Callista Chan, Maddie Caulfield, Kensleigh Erfurt, William Eshgh, Harleigh Green, Marcus Grinman, Carlo Karalian, Catherine Knaggs, Jayden Lee, Ben Park, Omer Rosenberg, Rafael Salazar, Evan Son, Brandon Thatcher

**Grade 5:** Enzo Cammalleri, Nancy Kim, Aarian Rao

**Staff Shout Out's:** All of the Grade 4 Teachers (Brielle Beites, Katelyn Clavell, Kathryn Dalie, Devin Zukofsky), Maria DiCarlantonio, Becky Hall, Derick Talty

b. **2025 Governor's Educator of the Year Recognition - Mrs. Josefina Winik**

**WHEREAS**, Mrs. Winik was nominated and selected by her peers and the community for her effective instruction to the children of Haworth and

**WHEREAS**, Mrs. Winik has provided exceptional and dedicated service to the children and community of Haworth and

**WHEREAS**, over the last 11 years at the Haworth School, Mrs. Winik has served as a music teacher, as well as the school choir director and has led numerous district concerts and events. She has also served her colleagues in the role of President of the Haworth Teachers' Association.

**WHEREAS**, the Haworth Board of Education is desirous of recognizing her for this milestone in her teaching career and support her representation of the school district, and wishes to express their appreciation and gratitude for her efforts,

**NOW THEREFORE BE IT RESOLVED**, that this resolution be read into the record of the May 14, 2025 Haworth Board of Education minutes as permanent testimony to the achievement of this award as the 2025 Governor's Educator of the Year Recognition Honoree for the Haworth Public School.

c. **2024-25 National Honor Society Induction Ceremony - Mr. Kevin Lane**

**8th grade:** Lea Lee, Rachel Maniscalco, Abby Schettino, Yeseul Sung

**7th grade:** Dahlia Feinberg, Theo Giannotti, Zoe Lebel, Claire Natale, Jack Placona, Kyle Quayle

- d. **2023-2024 School Performance Report Presentation** - Mr. Lane & Mr. Wolford
- e. **AI Plan Draft Discussion** - Mr. Paul Wolford & Mr. Kevin Lane

## **IX. CONSENT AGENDA**

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date - 509**
- b. **Emergency & Crisis Situations Drill Record: April**
  - Fire Drill: April 21, 2025
  - Security Drill: April 9, 2025
  - Administrator in charge: Mr. Paul Wolford

## **MINUTES:**

- c. Approval of meeting minutes from the April 24, 2025 Regular Business meeting.
- d. Approval of meeting minutes from the April 24, 2025 Closed Executive Session.

## **SUBMISSIONS AND CERTIFICATIONS:**

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves and authorizes the submission of the Comprehensive Equity Plan for School Years 2025-26 through 2027-28 to the Executive County Superintendent.
- f. **HIB Report for April, 2025:**
  - Reported Cases: 1
  - Number of Cases Open: 1
  - Number of Cases Closed: 0

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

## **X. CURRICULUM**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following volunteer parent chaperone to attend the Grade 7 field trip to Frost Valley YMCA in Claryville, NY on May 28, May 29 & May 30, 2025:

- Andrea Basso-Porcaro

- Alanna Davis
- Daniel Dean
- Hyejung Kang
- Siobhan Keegan
- Drew Krasny
- Scott Placona

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XI. PERSONNEL**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members to chaperone the Grade 7 field trip to Frost Valley YMCA in Claryville, NY on May 28, May 29 & May 30, 2025, at a rate of \$119.00 per overnight, per chaperone (2 nights each):
- Kevin Lane - Administrator in Charge
  - Meredith Budinich
  - Rebekah Chung
  - Ali Gjana
  - Abigail Ronberg
  - Camille Taveras
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Christine Cormican as a Special Education Teacher for the 2025-26 school year, at a salary of \$71,106.00 (MA, Step 7), benefit eligible.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025 graduate level courses for the following staff members; reimbursement to be paid at the 2024-25 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

#	NAME	COURSE	COLLEGE/UNIVERSITY
1.	Michelle Foote	EDBG 656201 Phonics First Certification	Northwest Nazarene University
2.	John Romano	EDBG 656201 Phonics First Certification	Northwest Nazarene University
3.	Michele Robson	OL 5611 Supporting Literacy Skills in the Elementary Math Classroom	American College of Education (Teaching

		OL 5590 Learning Life Lessons with Literature	Channel)
4.	Elizabeth Rocchio	LEAD 5073 The Art of Decision Making	American College of Education

- d. Upon the recommendation of the Superintendent, the Haworth Board of Education amends and approves the title change of the Business Administrator/Director of Secondary Education job description to become “Business Administrator/Middle School Principal” (contents of job description to remain the same).
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education amends and approves the job description change of Principal to become “K-5 Principal/Director of Curriculum & Instruction”.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members to instruct the summer 2025 extra educational enrichment programs, at a rate of \$55.00 per hour, pursuant to Article X of the Haworth Teachers Association Collective Bargaining Agreement, contingent upon enrollment.

1.	Melissa Jackson	ELL Enrichment (Gr. K-8)	up to 28 hours
2.	Jennifer Eisberg	Reading, Designing, and Creating Your Own Picture Books for K-5 Students	up to 21 hours
3.	Pamela Bagot	Awesome Outrageous Summer Art for K-8	up to 21 hours

- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	REGISTRATION COST
1.	Adrienne Huettenmoser	August 5 & 6, 2025	Data Forward Summer Institute	Paramus, NJ	\$350.00

**HAWORTH BOARD OF EDUCATION**  
**AGENDA - 5-14-25**

**Haworth, NJ**  
**Page 6**

- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Erin Carr as the Child Study Team Coordinator for the months of May, June and July 2025, at a rate of \$500.00 per month.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the job title change and contract submission for review by the Executive County Superintendent for the 2025-2026 school year for:

1.	Kevin Lane Business Administrator/Middle School Principal (pending contract approval by the Executive County Superintendent)
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- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following Administration staff for the 2025-2026 school year (Schedule B):

1.	Adrienne Huettenmoser (including job title change) K-5 Principal/Director of Curriculum & Instruction
2.	Kylie Porcelli Supervisor of Special Education

- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month support staff for the 2025-2026 school year (Schedule B):

1.	Kathleen Blazina Administrative Assistant for Technology & Data
2.	Kristi Giambona Administrative Assistant to the Superintendent/Human Resources Officer
3.	Ali Gjana Computer Technician
4.	Dina Mattessich Payroll/Accounts Payable/Bookkeeper
5.	Karen Oddo Administrative Assistant/Receptionist
6.	Nancy Panzella Administrative Assistant for the Business Office
7.	Vickie Aponte-Solomon Administrative Assistant for the Child Study Team

- l. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following 12-month custodial staff for the 2025-2026 school year (Schedule B):

1.	Dervish Alliaj (PT) Daytime Custodian w/Black Seal
2.	Viviana Arcos Evening Custodian w/Black Seal
3.	Dilbert Bazelli Evening Custodian w/Black Seal
4.	Brian Gormley Head Custodian w/Black Seal
5.	Robert Lally Daytime Custodian w/Black Seal
6.	Adriana Miranda (PT) Daytime Custodian w/Black Seal
7.	Brainy Nunez Evening Custodian w/Black Seal
8.	Donald Turner Supervisor of Building & Grounds w/Black Seal

- m. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following non-tenured staff for the 2025-2026 school year (Schedule A).

1.	Beites, Brielle	BA, Step 4	Year 2
2.	Burgy, Jill lela	MA, Step 7	Year 3
3.	Dalie, Kathryn	BA, Step 8	Year 2
4.	Foote, Michelle	MA, Step 2	Year 2
5.	Gentles, Samantha	MA, Step 3	Year 2
6.	Goddin, Nicole	MA, Step 2	Year 2
7.	Hall, Taylor	MA60, Step 8	Year 3
8.	Hayward, Sara	MA, Step 2	Year 2
9.	Honovich, Jaclyn	MA15, Step 4	Year 4
10.	Kanellopoulos, Krina	MA15, Step 8	Year 3
11.	Mazzone, Cassidy	MA, Step 5	Year 2
12.	Pinzon, Monica	MA15, Step 11	Year 4
13.	Ribeiro, Joseph	MA, Step 7	Year 2
14.	Rocchio, Elizabeth	BA, Step 3	Year 3
15.	Romano, John	MA, Step 3	Year 2
16.	Ronberg, Abigail	MA, Step 9	Year 3
17.	Rucereto, Michael	MA15, Step 9	Year 4
18.	Smith, Madelyn	BA, Step 3	Year 2

**HAWORTH BOARD OF EDUCATION**  
**AGENDA - 5-14-25**

**Haworth, NJ**  
**Page 8**

19.	Taveras, Camille	MA, Step 5	Year 2
20.	Villone, Danielle	MA30, Step 10	Year 2
21.	Zukofsky, Devin	MA, Step 8	Year 3

- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-appointment of the following tenured staff for the 2025-2026 school year (Schedule A).

1.	Alderton, Patricia	MA, TOG
2.	Arbadji, Katelyn	MA15, Step 10
3.	Ardizzone, Kelsey	MA, Step 5
4.	Bagot, Pamela	BA, Step 10
5.	Blauvelt, Kerry-Ann	MA60, TOG
6.	Carboneri, Lesley	MA60, TOG
7.	Carr, Erin	MA60, TOG
8.	Chamberlain, Nicole	MA60, TOG
9.	Choi, Jina	MA, Step 8
10.	Chung, Rebekah	MA, Step 5
11.	Cohen, Janet	BA, Step 9
12.	DeFelice, Michael	MA, Step 14
13.	DiCarlantonio, Maria	MA60, TOG
14.	Doran, Paul	MA, TOG
15.	Dunn, Anne Marie	MA30, TOG
16.	Ehlers, Erin	MA, Step 19
17.	Eisberg, Jennifer	MA, TOG
18.	Ferrara, Lisa	BA30, TOG
19.	Ferraro, Meghan	MA, Step 5
20.	Hall, Rebecca	MA60, TOG
21.	Henthorn, Jessica	MA30, Step 9
22.	Homan, Alison	MA30, Step 9
23.	Jackson, Melissa	MA60, TOG
24.	Kosakowski, Alicia	MA, Step 18
25.	Leeshock, Terry	MA15, TOG
26.	Martell, Cristina	MA15, Step 16
27.	Mohr, Melissa	MA, Step 14
28.	Nasta, Vito	MA, TOG
29.	Peykar, Shari	MA, Step 10
30.	Polifroni, Nancy	MA15, Step 19
31.	Robson, Michele	MA30, Step 7
32.	Russo, Gianna	MA, Step 9
33.	Santostefano, Heather	BA, Step 9
34.	Talamo, Angelica	MA30, Step 10



35.	Talty, Cynthia	MA, TOG
36.	Talty, Derick	MA, TOG
37.	Winik, Josefina	BA15, Step 12

- o. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the re-hiring of the following Classroom Aides/Paraprofessionals for the 2025-2026 school year (Schedule B):

1.	Breakfield, Michele
2.	Farrell, Kenneth
3.	Gregg, Jeanne
4.	Hoyng, Dawn
5.	Klein, Debra
6.	Kruimer, Eileen
7.	Lim, Hannah
8.	Molinaro, Maria
9.	Paulillo, Suzanne
10.	Rubi, Flor
11.	Sabbagh, Antoinette
12.	Simon, Kathleen
13.	Van Horn, Sandra

- p. Upon the recommendation of the Superintendent, the Haworth Board of Education reappoints the following Lunch Aides for the 2025-2026 school year, at \$24.00 per period, not benefit eligible:

1.	Felletter, Melina
2.	Hoagland, Joan
3.	Neher, Euhna
4.	Stegmann, Debbie

- q. Upon the recommendation of the Superintendent, the Haworth Board of Education re-hires the attached list of previously approved available substitute teachers, aides and custodians for the 2025-26 school year.

r. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Dr. Nancy Rothenberg as the School Physician for the 2025-2026 school year, (July 1, 2025-June 30, 2026), at a contracted rate of \$2,500.00 (with additional \$500.00 stipend biennially for scoliosis screening), not benefit eligible.

s. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025-26 Threat Assessment Team NJDOE trained members:

- Paul Wolford
- Kylie Porcelli
- Danielle Villone
- Jaclyn Honovich
- Alicia Kosakowski
- Derick Talty

t. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following members of the Child Study Team to work during the summer months at their hourly rate, to attend IEP meetings and conduct evaluations, as needed, not to exceed 15 hours each.

- Erin Carr, LDT-C
- Anne Marie Dunn, Special Education Teacher
- Cynthia Talty, General Education Teacher
- Danielle Villone, School Psychologist
- Cassidy Mazzone, Speech Language Therapist

u. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members for extended school year learning at the contracted rate of \$55.00 per hour, pursuant to Article X of the Haworth Teachers Association Collective Bargaining Agreement.

1.	Cassidy Mazzone	Speech Language Therapist	up to 15 hours
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v. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members for Early Literacy Mandate & Expansion of BSI Program curriculum writing at a rate of \$55 per hour, not to exceed 10 hours each.

- Angelica Talamo
- Maria DiCarlantonio
- Nicole Chamberlain
- Erin Carr
- Sara Hayward
- Melissa Jackson

w. **BE IT RESOLVED** that Employee #31487564 (hereinafter referred to as the “Employee”) be granted a leave of absence utilizing sick days from April 21, 2025 to June 10, 2025; and

**BE IT FURTHER RESOLVED** that the Employee be granted a leave of absence under the Federal Family and Medical Leave Act (“FMLA”) from April 21, 2025 through September 12, 2025, which

shall be without pay beginning on June 11, 2025, but with medical benefits, subject to the Employee's payment of their contribution for same; and

**BE IT FURTHER RESOLVED** that the Employee be granted a leave of absence under the New Jersey Family Leave Act ("NJFLA") from June 11, 2025 through November 7, 2025, which shall be without pay, but with medical benefits, subject to the Employee's payment of their contribution; and

**BE IT FURTHER RESOLVED** that the Employee shall be granted a leave of absence for childrearing purposes under the Collective Negotiations Agreement between the Board and the Haworth Teachers' Association, Article VIII, Section 7, from November 10, 2025 through December 22, 2025, which leave shall be without pay or benefits; and

**BE IT FURTHER RESOLVED** that the Employee shall return to work on December 23, 2025, or on an earlier return date, subject to advance notice to the Haworth School District Administration (hereinafter referred to as the "District"), whereupon the above leave dates may be administratively adjusted as appropriate;

**BE IT FURTHER RESOLVED** that any requests to extend or change the terms of the Employee's leave of absence shall be made to the Board, which request shall be subject to Board approval, the availability of sick days, Federal and State statutes and regulations, and the Collective Negotiations Agreement between the Board and the Haworth Education Association; and

**BE IT FURTHER RESOLVED** that the dates of said leave may be adjusted based on certification from the Employee's physician or changes to the District's calendar.

- x. **BE IT RESOLVED** that the Haworth Board of Education (hereinafter referred to as the "Board") hereby approves the terms, stipulation and conditions of the Last Chance Agreement for Employee #49556699. The Board President, Business Administrator and the Superintendent are hereby authorized and directed to execute the Last Chance Agreement, and any other documents necessary to effectuate same.
- y. **BE IT RESOLVED** that Employee #91862516 (hereinafter referred to as the "Employee") be granted a leave of absence utilizing 11.5 sick days, .5 personal day, and 8.5 vacation days from May 5, 2025 through a half day on June 3, 2025; and

**BE IT FURTHER RESOLVED** that the Employee be granted a leave of absence under the Federal Family and Medical Leave Act ("FMLA") from May 21, 2025 through August 12, 2025, which shall be with pay until a half day on June 3, 2025 and without pay from a half day on June 3, 2025 until August 12, 2025; and

**BE IT FURTHER RESOLVED** that the Employee be granted a leave of absence utilizing vacation days from August 13, 2025 through August 29, 2025; and

**BE IT FURTHER RESOLVED** that the Employee shall return to work on September 2, 2025 or on an earlier return date, subject to advance notice to the Haworth School District Administration (hereinafter referred to as the "District"), whereupon the above leave dates may be administratively adjusted as appropriate;

**BE IT FURTHER RESOLVED** that any requests to extend or change the terms of the Employee's leave of absence shall be made to the Board, which request shall be subject to Board approval, the availability of sick days, Federal and State statutes and regulations, and the contract between the Board and the Employee; and

**BE IT FURTHER RESOLVED** that the dates of said leave may be adjusted based on certification from the Employee's physician or changes to the District's calendar.

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

## **XII. FINANCE & FACILITIES**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of April 1, 2025 to April 30, 2025 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<b><u>Bills Description</u></b>	<b><u>Dated</u></b>	<b><u>Amount</u></b>
Payroll - Operating	04/15/2025	\$371,668.66
Board Share - FICA	04/15/2025	\$7,488.22
State Share - FICA	04/15/2025	\$19,260.92
	<b>TOTAL:</b>	<b>\$398,417.80</b>

<b><u>Bills Description</u></b>	<b><u>Dated</u></b>	<b><u>Amount</u></b>
Payroll - Operating	04/30/2025	\$332,327.71
Board Share - FICA	04/30/2025	\$4,731.04

State Share - FICA	04/30/2025	\$19,027.45
	<b>TOTAL:</b>	<b>\$356,086.20</b>

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of May, 2025.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of March, 2025.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Extended School Year contract (6/30/25 - 8/6/25) with Bergen County Special Services for student ID #6446349802, at a rate of \$8,525.00, plus applicable transportation fees if needed.
- e. **WHEREAS**, the law firm of Fogarty, Hara, LaPira & Cherry, LLC has the expertise and experience to provide professional services to the Board of Education (hereinafter referred to as the "Board"); and
- WHEREAS**, the Board is desirous of appointing the law firm of Fogarty, Hara, LaPira & Cherry, LLC, to provide professional services to the Board finding that the proposal submitted by this law firm is most advantageous, experience, qualifications, price and other facts considered;
- NOW, THEREFORE, BE IT RESOLVED** that the Board appoints the law firm of Fogarty, Hara, LaPira & Cherry, LLC as Board Attorney until the next organization meeting in accordance with the terms and conditions set forth in the Agreement which is attached hereto and made a part hereof. The Board President and the Board Secretary are hereby authorized to execute the Agreement and any and all other documents necessary to effectuate the terms of this Resolution. The Board Secretary is hereby directed to publish a notice of this Award in the official newspaper of the Board.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves ParentSquare to provide parent communication for the 2025-26 school year, at an annual cost of \$3,607.68, plus service fees as applicable.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025-26 contract with Finalsité for the school district website platform, at a total cost of \$4,561.00.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Rullo & Juillet Associates, Inc. as the district Right to Know and Hazard Communication consultant for the 2025-26 school year, at an annual cost of \$2,325.00, plus service fees as applicable for PEOSH Hazard Communication training as needed.

- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Strauss Esmay Associates to provide Policy services and support for the 2025-26 school year, at an annual cost of \$5,015.00, plus service fees as applicable.
- j. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts the donation of 60 middle school student chairs from the Montville Board of Education, at no cost to the district.

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

### **XIII. NEGOTIATIONS**

NO RESOLUTIONS

### **XIV. POLICY**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the second reading and adoption of the following new/revised district policies and regulations:

<b>Policy or Regulation</b>	<b>Title</b>	<b>New/Revised /Abolished</b>	<b>Designation</b>	<b>1st Reading</b>	<b>2nd Reading</b>
P 3232	Tutoring Services	Revised	Recommended	April 24, 2025	May 14, 2025

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

### **XV. EDUCATION**

NO RESOLUTIONS

### **XVI. COMMITTEE REPORTS**

Finance & Facilities  
Curriculum & Instruction  
Negotiations  
Public Relations  
BCSBA/NJSBA  
Haworth Home & School Association

Northern Valley Regional High School & NV Educational Foundation  
Legislative Chairperson  
Senior Citizens Liaison  
Town Council Liaison  
Ad-Hoc Committee Reports

**XVII. OLD BUSINESS**

**XVIII. NEW BUSINESS**

**XIX. Open to the Public on any item –**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.*

**Close the Public portion:**

**XX. CLOSED SESSION**

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**WHEREAS** the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

**WHEREAS** only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

**BE IT RESOLVED** at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, May 14, 2025 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately \_\_\_\_\_ for the purpose of discussing HIB. Action will/will not be taken in public after the executive session.

**HAWORTH BOARD OF EDUCATION  
AGENDA - 5-14-25**

**Haworth, NJ  
Page 16**

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XXI. MOTION TO ADJOURN**

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**ADJOURNMENT:**

\_\_\_\_\_  
Charles Crowley, President  
Haworth Board of Education

\_\_\_\_\_  
Kristi Giambona  
Board Secretary



## SCHEDULE A

## 2025-2026

Step	BA	BA+15	BA+30*	MA	MA+15	MA+30	MA+60	Doc
1-2	56,415	58,773	58,846	60,669	62,191	64,922	69,175	71,605
3	56,915	59,442	59,953	61,775	63,598	66,332	70,889	73,927
4	58,115	60,812	61,760	63,583	66,013	69,209	73,912	76,954
5	60,015	63,198	63,660	66,090	68,521	71,559	77,027	80,065
6	61,915	65,585	66,168	68,599	71,029	74,371	80,143	83,181
7	63,815	67,509	68,676	71,106	74,144	77,643	83,258	86,295
8	66,290	70,325	71,151	74,189	77,227	80,726	86,340	89,378
9-10	68,765	73,139	74,233	77,271	80,309	83,808	89,422	92,395
11-12	71,365	76,080	77,441	80,479	83,517	86,983	92,565	96,883
13	74,415	78,862	80,491	83,529	86,566	90,084	95,717	98,672
14	77,515	82,157	83,591	86,628	89,666	93,143	98,734	102,289
15	80,615	85,451	86,690	89,728	92,701	96,502	102,351	105,907
16	83,765	88,334	89,840	92,813	95,953	99,416	106,019	109,574
17	86,915	91,679	92,926	96,066	99,021	103,518	109,687	113,243
18	90,115	94,611	96,228	99,183	102,738	106,756	113,405	116,961
19	93,415	97,911	99,528	103,037	106,593	110,610	117,260	120,815
TOG	93,415	97,911	99,528	106,500	110,056	114,610	120,723	124,740

\*BA+30 column eliminated except for employees grandfathered as of June 2012.

**SCHEDULE B (2025-26)**

Adrienne Huettenmoser K-5 Principal/Director of Curriculum & Instruction	\$135,500.00	benefit eligible
Kevin Lane Business Administrator/Middle School Principal	\$135,500.00 (contract pending approval from the Bergen County Superintendent)	benefit eligible
Kylie Porcelli Supervisor of Special Education	\$124,000.00	benefit eligible

Kathleen Blazina Administrative Assistant for Technology & Data	\$67,670.00 plus applicable longevity	benefit eligible
Kristi Giambona Administrative Assistant to the Superintendent/Human Resources Officer	\$93,020.00 plus applicable longevity	benefit eligible
Ali Gjana Computer Technician	\$49,555.00 plus applicable longevity	benefit eligible
Dina Mattessich Payroll/Accounts Payable/Bookkeeper	\$83,694.00 plus applicable longevity	benefit eligible
Karen Oddo Administrative Assistant/Receptionist	\$55,830.00 plus applicable longevity	benefit eligible
Nancy Panzella Administrative Assistant for the Business Office	\$60,999.00 plus applicable longevity	benefit eligible
Vickie Aponte-Solomon Administrative Assistant for the Child Study Team	\$48,206.00 plus applicable longevity	benefit eligible

Dervish Alliaj (PT) Daytime Custodian w/Black Seal	\$28,762.00 plus applicable longevity	(PT) not benefit eligible
Viviana Arcos Evening Custodian w/Black Seal	\$48,863.00 plus applicable longevity	benefit eligible
Dilbert Bazelli Evening Custodian w/Black Seal	\$45,859.00 plus applicable longevity	benefit eligible
Brian Gormley	\$64,970.00	benefit eligible

**SCHEDULE B (2025-26)**

Head Custodian w/Black Seal	plus applicable longevity	
Robert Lally Daytime Custodian w/Black Seal	\$44,049.00 plus applicable longevity	benefit eligible
Adriana Miranda (PT) Daytime Custodian w/Black Seal	\$28,356.00 plus applicable longevity	(PT) not benefit eligible
Brainy Nunez Evening Custodian w/Black Seal	\$48,724.00 plus applicable longevity	benefit eligible
Donald Turner Supervisor of Building & Grounds w/Black Seal	\$94,818.00	benefit eligible

<b>AIDES</b>		
Breakfield, Michele	\$35,354.00	(PT) not benefit eligible
Farrell, Kenneth	\$23,175.00	(PT) not benefit eligible
Gregg, Jeanne	\$29,889.00	benefit eligible
Hoyng, Dawn	\$27,128.00	benefit eligible
Klein, Debra	\$41,952.00	benefit eligible
Kruimer, Eileen	\$25,422.00	benefit eligible
Lim, Hannah	\$38,341.00	benefit eligible
Molinaro, Maria	\$29,061.00	(PT) not benefit eligible
Paulillo, Suzanne	\$26,333.00	benefit eligible
Rubi, Flor	\$23,265.00	benefit eligible
Sabbagh, Antoinette	\$25,750.00	(PT) not benefit eligible
Simon, Kathleen	\$25,422.00	benefit eligible
Van Horn, Sandra	\$26,596.00	benefit eligible