

WAIVER OF THE PROCEDURAL AGREEMENT
between the
EDMONDS SCHOOL DISTRICT NO. 15
and the
EDMONDS EDUCATION ASSOCIATION
2025-26

THIS WAIVER OF THE PROCEDURAL AGREEMENT regarding start time for certificated staff at Meadowdale Middle School (MM) (Section 6.1.C and 6.1.D) shall be effective September 1, 2025 through June 30, 2026, and is supplemental to the Procedural Agreement between the Edmonds Education Association and the Edmonds School District.

WHEREAS, the current schedule does not allow enough prep time for teachers in the morning; and

WHEREAS, there are no afternoon busses resulting in a reduced number of students who stay after school; and

WHEREAS, the revised schedule does allow 55 minutes for after school study club;

WHEREAS, Meadowdale Middle School staff would like to change the start and end times for certificated staff to accommodate the needs listed above.

WHEREAS, an anonymous vote was taken by Google Survey asking certified staff if they were in favor of changing the start and end times for the 2025-26 school year, 30 certificated staff members voted unanimously (100%) to change start and end times for certificated staff, except on monthly staff meeting days.

THEREFORE, the parties hereby agree as follows for the 2025-26 school year:

1. Meadowdale Middle School staff propose the following start/end time schedule for certificated staff:
 - Everyday
 - 7:40 – 8:05 25 minutes prior to the start of the school day
 - 2:35 – 3:30 55 minutes at the end of the school day
 - Monthly Staff Meeting Day
 - 7:50 - 8:05 15 minutes prior to the start of the school day
 - 2:35 – 3:40 65 minutes at the end of the school day
2. Each school day takes into consideration a total of 80 minutes of certificated contract time (before/after school) based on the EEA/District bargained agreement.
3. This agreement is not designed to set precedent for future waivers.

/Andrea Nofziger-Meadows/
Edmonds Education Association

4/29/2025
Date

/Rob Baumgartner/
Edmonds School District

4/29/2025
Date