

BR 4/14/25

Board 4/29/25

WAIVER OF THE PROCEDURAL AGREEMENT
between the
EDMONDS SCHOOL DISTRICT NO. 15
and the
EDMONDS EDUCATION ASSOCIATION
2025-26

THIS WAIVER OF THE PROCEDURAL AGREEMENT regarding **CHANGES TO START TIME FOR CERTIFICATED STAFF AT EDMONDS ELEMENTARY** is effective September 1, 2025 through June 30, 2026, and is supplemental to the 2025-28 Procedural Agreement between the Edmonds Education Association and the Edmonds School District. This is a renewal request from 2024-25

WHEREAS currently, Edmonds Elementary (ED) is an early start school; and

WHEREAS the very early start time and current model of 20 minutes before school does not allow adequate time for Edmonds Elementary staff to prepare before the supervision of children; and

WHEREAS due to safety and supervision issues, the staff has traditionally supported allowing students to enter the classroom 10 minutes prior to the start of the school day at 7:55 am unless they have a meeting, in which case paraeducators support entry into the classroom. A contract start time of 7:30 a.m. would allow staff time to prepare before the start of their duties, and

WHEREAS, the proposed adjusted times for the 2025-26 school year would allow teachers and specialists enough time to prepare for their work day, for staff meetings, as well as collaborate with colleagues; and

WHEREAS, each school day takes into consideration a total of 80 minutes of certificated contract time (before/after school) based on the EEA/District bargained agreement; and

WHEREAS, using an online ballot system, 100% of the Edmonds Elementary teachers, specialists and psychologists that voted (2 people elected to abstain), voted in favor of adjusting the certificated start time.

THEREFORE, the parties agree as follows:

1. For the 2025-26 school year, the schedule for **Monday, Tuesday, Thursday, and Friday** will be
 - 7:30-8:05 a.m. (35 minutes prior to the start of school)
 - 2:35-3:20 p.m. (45 minutes at the end of the school day)
2. For the 2025-26 school year, the schedule for **Wednesday** will be
 - 7:45-8:05 a.m. (20 minutes prior to the start of the school day)
 - 2:35-3:35 p.m. (60 minutes at the end of the school day)

/Andrea Nofziger-Meadows/
Edmonds Education Association

4/29/2025
Date

/Rob Baumgartner/
Edmonds School District

4/29/2025
Date