

**SAN MATEO UNION HIGH SCHOOL DISTRICT
PROCLAMATION RECOGNIZING JULY 1-31, 2024
AS DISABILITY PRIDE MONTH**

WHEREAS, Disability Pride Month is celebrated nationally in the month of July; and

WHEREAS, July was chosen as Disability Pride Month, because the Americans with Disabilities Act (ADA) was passed by the U.S. Congress on July 26, 1990, to ensure the civil rights of citizens with disabilities; and

WHEREAS, the ADA prevents discrimination based on disability, requires that employers provide reasonable accommodations, ensures that public accommodations meet accessibility requirements, and is recognized as one of the most important civil rights laws in history; and

WHEREAS, according to the World Health Organization in 2023, an estimated 1.3 billion people experience significant disability. This represents 16 percent of the world's population, or 1 in 6 of us; and

WHEREAS, Approximately 12 percent of the San Mateo Union High School population experiences a disability (which is equivalent to the national average for school districts); and

WHEREAS, while many individuals with a disability continue to face discrimination for something out of their control and for being who they are, they continue to persist through the efforts of the disabled community and the support of our school district, community agencies, businesses, and individual allies; and

WHEREAS, the San Mateo Union High School District believes in the dignity of all individuals with a disability, supporting equity, and ensuring that acts of discrimination and hatred will not be tolerated; and

WHEREAS, the San Mateo Union High School District recognizes the inherent value, talents, and significance of the members of our disabled community. Individuals with a disability contribute to our community's success and strength in immeasurable ways; and

WHEREAS, the San Mateo Union High School District strives to lead in creating a community based on disability equity through its actions and programs which support students with disabilities such as the Bay University and Bay Academy; and

WHEREAS, it is important to take time this month to reflect on the disability rights movement and the progress that has been made as well as all of the work that still needs to be done; and

WHEREAS, the disability community invites the members of the SMUHSD community to join them during the month of July in celebrating the persistence and achievements of the community.

NOW, THEREFORE, BE IT RESOLVED the San Mateo Union High School District does hereby declare July 1-31, 2024, as "Disability Pride Month"

SAN MATEO UNION HIGH SCHOOL DISTRICT
Passed and adopted on the 20th day of June, 2024.

Superintendent

President, Board of Trustees