**Regular Board Meeting of**
**the Jackson Public School District**
**Board of Trustees**
**June 18, 2024**
**5:30 p.m.**

**Board Members in Person**
Barbara Hilliard, Vice-President
Mitch McGuffey, Member
Dr. Jeanne M. Hairston, Member
Dr. Ed Sivak, Jr., Board President
Cynthia Thompson, Secretary
Frank Figgers, Member

**Attorneys and Administrative Staff**
Dr. Errick L. Greene, Superintendent
Dorian Turner, ESQ., Board Attorney
Larissa Harris, ESQ., General Counsel
Laketia Marshall Thomas, Asst. Superintendent High School

**Secretary to the Board**
Rosalind Williams

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I. **Call to Order:** Ed Sivak, Board President, called the Regular Board Meeting of the Jackson Public School District to order on June 18, 2024, at 5:36 P.M.

II. **Establishment of Quorum:** A quorum was established as all six (6) members, namely, Ed Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Jeanne M. Hairston, Cynthia Thompson, and Frank Figgers, attended the meeting.

III. **Adoption of Agenda:** Frank Figgers motioned to approve the agenda as presented; Cynthia Thompson seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion were none. **PASSED**

IV. **Reading and Approving of the Minutes:**
   a. **June 4, 2024, Regular Board Meeting Minutes:** The Board voted to approve item a. Cynthia Thompson moved; Barbara Hilliard seconded; votes cast for the motion: Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

V. **Superintendent's Report**
Dr. Greene presented his report.

VI. **Public Participation for General Comments and/or Proposed Policy Issues:**
   a. Amanda Marshall-Luckett addressed the Board regarding a pay raise for classified office staff for Lanier Jr. Sr. High School.

VII. **Information Only Item(s):**
   a. ESSER III Monthly Update April 16, 2024-May 15,2024
   b. Review of School Attendance and Discipline Data for Identified Schools
   c. Review of Project Agreement between the Junior League of Jackson (JLJ) and the Jackson Public School District (JPSD) for Teacher Mini-Grants
   d. Review of Project Agreement between Junior League of Jackson (JLJ) and the Jackson Public School District (JSD) for I Read More with My Buddy
   e. Review of Various Policies for Amendment and Creation | Amendment: DBG – Periodic Budget Reconciliation, DF – Depository of Funds, DHD – Audits, DII – Expenditure of Funds and Payments of Claims, GAAAA – Reimbursement of Training and Educational Expenses and Payment of Salary Incentives, IDK – Driver Training, IGBAB – Dual Enrollment/Dual Credit, JCBAAA – Scholar Use of Electronic Devices, JCF – Scholar Records, JDAB

**– Administering Medicine to Scholars, and JKAD – Scholar Safety; Creation: EBBAG – Cardiac Emergency Response Plan**

**VIII. Information/Action Item(s):**

a. **Approval to Purchase Insurance Coverage for Jackson Public Schools: The Board voted to approve item a. Mitch McGuffey moved; Dr. Hairston seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. PASSED**

b. **Approval of the Renewal Agreement between Willowood Developmental Center and the Jackson Public School District (JPSD) The Board voted to approve item b. Dr. Hairston moved; Cynthia Thompson seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. PASSED**

c. **Approval of the CTE Local Application-Fiscal Year 2025: The Board voted to approve item c. Frank Figgers moved; Cynthia Thompson seconded; votes cast for the motion: Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. PASSED**

d. **Approval of the Renewal Agreement between Mississippi Families for Kids and Jackson Public School District (JPSD): The Board voted to approve item d. Barbara Hilliard moved; Mitch McGuffey seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. PASSED**

e. **Approval of Grant Agreement between Communities Foundation of Texas and The George W. Bush Foundation's Laura Bush Foundation and the Jackson Public School District on behalf of Spann Elementary: The Board voted to approve item e. Dr. Hairston moved; Cynthia Thompson seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. PASSED**

f. **Approval of the Renewal Agreement between Save the Music Grant and the Jackson Public School District (JPSD): The Board voted to approve item f. Cynthia Thompson moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. PASSED**

g. **Approval of the Recommendation to Rename Whitten Middle School: The Board voted to approve item g. Cynthia Thompson moved; Barbara Hilliard seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. PASSED**

h. **Approval to Award Bid 2023-20 for Districtwide Web Content Management System (website) and Mobile App to Finalsite: The Board voted to approve item h. Mitch McGuffey moved; Cynthia Thompson seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. PASSED**

i. **Approval of Monthly Financial Report for the Month Ended May 31, 2024 (FY2023-2024): The Board voted to approve item i. Mitch McGuffey moved; Frank Figgers seconded; votes cast for the motion were Dr. Sivak, Barbara**

Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

j. Approval of Resolution Authorizing an Educational Facilities Revolving Loan Fund (EFRLF) Emergency Repairs and Debt Reduction Loan from the Mississippi Department of Education in the Amount of $800,000: The Board voted to approve item j. Frank Figgers moved; Barbara Hilliard seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

k. Approval of the Agreement between Education Strategies Group (ESG) and the Jackson Public School District (JPSD): The Board voted to approve item k. Barbara Hilliard moved; Dr. Hairston seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

IX. Consent Agenda Items – Finance:

a. Approval of Recommendation to Dispose of Surplus Property: The Board voted to approve item a. Mitch McGuffey moved; Dr. Hairston seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

b. Approval of Various Disbursements from Accounts Payable and Activity Funds: The Board voted to approve item b. Mitch McGuffey moved; Dr. Hairston seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

c. Approval of Bid 3261 Renovations for ESSER Renovations for Timberlawn Elementary School: The Board voted to approve item c. Mitch McGuffey moved; Dr. Hairston seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

d. Approval of Change Order 002 for ESSER Program: HVAC / Indoor Air Quality Upgrades for Jim Hill High School: The Board voted to approve item d. Mitch McGuffey moved; Dr. Hairston seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

e. Approval to Accept Donations from Various Donors: The Board voted to approve item e. Mitch McGuffey moved; Dr. Hairston seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

f. Approval to Reject Bid 3257 Northwest Parking Improvements: The Board voted to approve item f. Mitch McGuffey moved; Dr. Hairston seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

g. Approval of Change Order 001 for Re-Bid 3212 ESSER Program: Restroom Improvements for Whitten Middle School: The Board voted to approve item g. Mitch McGuffey moved; Dr. Hairston seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

X. Consent Agenda Items – General:

a. Approval of the Updated Job Description for Child Nutrition Assistant: The Board voted to approve item a. Barbara Hilliard moved; Mitch McGuffey seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

b. Approval of the Renewal Agreement between Canopy/Cares Schools and the Jackson Public School District (JPSD): The Board voted to approve item b. Barbara Hilliard moved; Mitch McGuffey seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

c. Approval of Agreement between Mainstream V.I. and the Jackson Public School District (JPSD): The Board voted to approve item c. Barbara Hilliard moved; Mitch McGuffey seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

d. Approval of the Renewal Agreement between Jackson State University (JSU) School of Public Health Communicative Disorders Department and the Jackson Public School District (JPSD): The Board voted to approve item d. Barbara Hilliard moved; Mitch McGuffey seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

e. Approval of the Renewal Agreement between Crossroads Day Treatment and the Jackson Public School District (JPSD): The Board voted to approve item e. Barbara Hilliard moved; Mitch McGuffey seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

f. Approval of the Renewal Agreement between Hinds County Human Resource Agency (HCHRA) and the Jackson Public School District (JPSD): The Board voted to approve item f. Barbara Hilliard moved; Mitch McGuffey seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

g. Approval of the Renewal Agreement between SEAS Education and the Jackson Public School District (JPSD): The Board voted to approve item g. Barbara Hilliard moved; Mitch McGuffey seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

h. Approval of the Renewal Agreement between Alcorn State University and the Jackson Public School District (JPSD): The Board voted to approve item h. Barbara Hilliard moved; Mitch McGuffey seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

i. Approval of District-to-District Transfer (Incoming/Outgoing): The Board voted to approve item i. Barbara Hilliard moved; Mitch McGuffey seconded; votes cast for the motion were Dr. Sivak, Barbara Hilliard, Mitch McGuffey, Dr. Hairston, Cynthia Thompson, and Frank Figgers; votes cast against the motion: none. **PASSED**

XI. Consent Agenda Items – Personnel:

a. Approval of Staff Personnel Matters: The Board voted to approve item a. Barbara Hilliard moved; Dr. Hairston seconded; votes cast for the motion:

Mitch McGuffey, Dr. Hairston, Frank Figgers, Cynthia Thompson, Dr. Sivak, and Barbara Hilliard; votes cast against the motion: none. **PASSED**

XII. Consideration to Hold Executive Session: Frank Figgers moved, and Cynthia Thompson seconded the motion, to close the meeting to consider entering into executive session. The motion was unanimously approved.

In Closed Session: Barbara Hilliard moved, and Cynthia Thompson seconded the motion, to enter into executive session to take up three (3) employee termination appeals. The motion was unanimously approved.

In Executive Session: In executive session, the Board first took up the superintendent's recommendation to terminate Ashley Stewart. The Board's findings and decision are set forth in the order attached hereto.

Next, the Board took up the superintendent's recommendation to terminate Jasmine Townes. The Board's findings and decision are set forth in the order attached hereto.

Finally, the Board took up the superintendent's recommendation to terminate April Haynes. The Board's findings and decision are set forth in the order attached hereto.

There being no further business to discuss in executive session, Cynthia Thompson moved, and Dr. Hairston seconded the motion, to exit executive session. The motion was unanimously approved.

XIII. Adjourn: Back in open session, there was no further business and Cynthia Thompson moved and Dr. Hairston seconded the motion to adjourn the meeting. The motion was unanimously approved, and the meeting was adjourned.

Ed Sivak, Board President — 16 July 2024 (Date)

Cynthia Thompson, Board Member — 16 July 2024 (Date)