

PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27
Board of Education Proceedings
May 12, 2025

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in an open and public session at 6:00 p.m., Monday, May 12, 2025. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, May 7, 2025. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President SuAnn Witt called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Ms. Witt led the group in the Pledge of Allegiance.

Roll call was taken. Board members who were present: Ms. Elizabeth Butler, Mr. Marcus Madler, Ms. SuAnn Witt, Mr. Brian Lodes, and Ms. Lisa Wood. There were no comments from the Board or audience.

A motion was made by Mr. Madler and seconded by Ms. Butler to approve of the absence of Mr. Skip Bailey from the May 12, 2025, board meeting. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Wood, Lodes, Witt, Madler, and Butler. Nays: None. Motioned carried.

Recognitions

Dr. Rikli recognized several groups as State Champions. The PLSHS State SkillsUSA Champions, including Rebecca Brooks, Luke Dolphens, Nolan Kassebaum, James Drawn, and Allison Watts. Both PLHS and PLSHS had State Journalism Champions, including Dominick Mangano from PLHS and McKenna Hixson and Adrianna Ramirez from PLSHS. PLHS had two National Merit Scholar Finalists, Eleanor Prekker and Nicholas Serwatowski.

Dr. Rikli also recognized both the high school's Student Council representatives. At PLHS Nova Degbe and Maggie Novak were recognized. At PLSHS McKinsey Lathrop and Abigail Bender were recognized for their excellent presentations to the Board each month.

Superintendent's Report

Dr. Rikli provided a report on the highlights and activities he has attended this past month. Dr. Rikli thanked the community for attending the meeting and the community members that are watching the meeting on YouTube. Dr. Rikli wished all the moms a Happy Mother's Day on Sunday. He also congratulated all the Seniors that graduated on Sunday at Baxter Arena.

The past week Dr. Rikli attended several year-end celebrations throughout the district including DARE Graduations at the elementary schools.

Mr. Jeff Spilker, Principal at PLSHS, was awarded the Region 2 Secondary Principal of the Year.

Dr. Deb Anderson, District Mental Health Liaison, was awarded the Nebraska State Mental Health Award.

Ms. Monica Thompson, Principal at Hickory Hill Elementary School, was recognized as the new #17 Elementary School principal.

Dr. Rikli thanked Kathy Baranko, Board Clerk, for her service to the district and wished her well in her retirement.

Board Comments

Board members, Butler, Madler, Witt, Lodes, and Wood attend Commencement on Sunday, May 11. All congratulated the Seniors.

Ms. Butler attended a Liaison Lunch at Prairie Queen.

Mr. Lodes has been attending a variety of spring sports throughout the district. Mr. Lodes also attended the Walnut Creek DARE graduation ceremony.

Ms. Wood and Ms. Witt attended several of the celebrations that have taken place for the Seniors.

Committee Reports:

- Building & Grounds & Finance: Mr. Madler reported the committee had not met.
- HR & Student Services Committee: Ms. Wood reported the committee had met. The agenda items discussed were the Policy 4000's, staffing, and the Maintenance/Custodial negotiations.
- Curriculum and Instruction Committee: Ms. Wood reported the committee had met. The agenda items discussed were on the new boundary suggestions, the Early Childhood review, Policy 6000, and the Strategic Planning process.

Action Items – Monthly Business

A motion was made by Mr. Madler and seconded by Ms. Wood to approve the Action by Consent Items: The meeting agenda, bills, Finance, out of state travel and personnel, board minutes of April 28, 2025, and the ESU#3 2025/26 Drivers Education Contract. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Lodes, Wood, Butler, and Madler. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Mr. Madler to approve the administrative salary and benefits as presented for the 2025-2026 including a certified administrator base salary of \$74,290 and an average package increase of 4.035% for certified administrators and the 3.80% increase for the Assistant Superintendents. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Wood, Butler, Madler, and Witt. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Ms. Wood to approve the three-year Superintendent's contract with Dr. Andrew Rikli at a salary of \$273,947.31 for 2025/26. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Wood, Butler, Madler, Witt, and Lodes. Nays: None. The motion carried.

A motion was made by Mr. Madler and seconded by Mr. Lodes to approve the attached resolution for an amount not to exceed \$55,000,000 of General Obligation School Building Bonds to continue the current construction schedule for the 2023 Bond projects as presented. Mr. Madler asked Mr. Cody Wickham, DA Davidson, if the current state of the market will have any play in the sale of the bonds? Mr. Wickham didn't think so. There were no comments from the audience. Roll call vote was taken. Ayes: Witt, Lodes, Wood, Bailey, Butler, and Witt. Nays: None. The motion carried.

Discussion/Information Items

Dr. Christopher Villarreal, Director of Communications, reported to the Board on the New Elementary School's 17 boundary feedback. PLCS has developed two boundary concepts for Elementary 17 in partnership with RSP & Associates. The process began in October 2024 and included collaboration with internal committees, the Board of Education, and community stakeholders. Both concepts create balanced enrollment projections between

Prairie Queen (300-340 students) and Elementary 17 (280-340 students) through 2029-30. The concepts differ primarily in their dividing lines and high school feeder patterns. Community feedback was collected through three forums with approximately 40 parents/guardians participating. A summary of the discussions was presented. The Administration is making three recommendations, 1. to approve Concept #2, 2. To approve grandfathering for 5th and 6th grade students (current 3rd and 4th grade students), 3. Strongly consider grandfathering for active military families. Each of the Board members agreed with all three recommendations.

Dr. Rikli shared his 2024-25 year-end performance goals with the Board. The Papillion La Vista Schools Board of Education, working in collaboration with the Superintendent, developed several goals for the 2024-25 school year. These goals serve as the foundation for Dr. Rikli's annual Superintendent evaluation by the Board of Education during the 2024-25 school year. Dr. Rikli gave the Board a mid-year update on his progress in December. Dr. Rikli shared the final summary of his progress for the 2024-25 school year. 1. Restart the District Strategic Plan, 2. Develop Communication & Engagement Plans for District Families, 3. Implement enhanced Curriculum, Instruction, and Technology, 4. Expand District Staff Recruitment & Retention Strategies, 5. Implement Plan for 2023 Bond Facility Projects.

Dr. Settles, Board members and the HR team have reviewed Series 4000 – Personnel board policies and the following policy changes are recommended. #4002 Equal Opportunity Employment: Adds reference to Board Policy 1001, #4017 Behavior and Mental Health Training: Minor change, #4022 Travel by Personnel: Minor change, #4030 Employee Absences: Minor change, #4032 Military Leave: Minor fix with policy number, #4033 Accumulated Leave and Personal Leave: Minor change, #4035 Vacation and Holidays: Minor change, #4039 Leave Without Pay: Moves leave without pay statement to the beginning of the paragraph, #4102 Qualifications for Appointment as a Teacher: Utilizes KSB language, and #4114 Summer Teachers: Minor change. These recommendations will be brought back to the June 9 board meeting for Action.

The Series 5000 Board Policies are up for annual review. If there are changes proposed or recommended, Dr. Settles asked you to send them to her. Any changes will be presented as discussion items at the June 9 board meeting, with possible action at the June 23 board meeting. If there are no changes recommended, the Board will acknowledge review of the Series 5000 Board Policies at the June 9 board meeting.

Communication

There were no public testifiers.

Board President Witt reviewed the future board calendar.

Board President Witt adjourned the meeting at 7:23p.m.

Lisa Wood, Secretary
Papillion La Vista Community School District
Board of Education