

NORTH ADAMS COMMUNITY SCHOOLS

GOOD AT LEARNING.



GOOD AT LIFE.

Regular School Board Meeting

6:00 p.m. – April 8, 2025

MINUTES

PRESENT: Board members: Stacey Bussel, Michelle Stimpson, Dave Hill, Jill Colclasure, Wylie Sirk, Darlene Hebble Juengel, and Joel Miller were present along with Superintendent Kim Hiatt and Attorney Scott Ainsworth and attached list of attendees.

ABSENT:

AGENDA

A. Call to Order: *The meeting was called to order by Michelle Stimpson at 6:00 p.m.*

B.

1. Pledge of Allegiance

C. Public Comment on Agenda Items

Motion by Wylie Sirk, seconded by Dave Hill, to approve the Consensus Items as presented. Motion approved 6-0.

D. Consensus Items

1. Minutes of

- a. March 11, 2025/Regular Board Meeting

2. Financial Report

3. Personnel

a. Assignments

1. Tiffany Heine to be assigned the position of Assistant Track and Field Coach at Bellmont Middle School effective March 17, 2025.
2. Margaret Bauer to be assigned the position of English Language Arts Teacher at Bellmont High School effective August 5, 2025.
3. Nicholas Powell to be assigned the position of English Language Arts Teacher at Bellmont High School effective August 5, 2025.
4. Ryne Fawbush to be assigned the position of Custodial/Grounds at North Adams Community Schools effective April 9, 2025.

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5. *Samantha Sorg to be assigned the position of Substitute Bus Driver at North Adams Community Schools effective April 9, 2025 (Added 4/7/25)*
6. *Amy Coyne to be assigned the position of 2nd Shift Custodian at Belmont High School effective April 21, 2025. (Added 4/8/25)*

b. Resignations

1. Hannah Miller to resign the position of 5th Grade Teacher at Belmont Elementary School effective May 23, 2025.
2. Abigail Winters to resign the position of English Language Arts Teacher at Belmont High School effective May 23, 2025.
3. Ashton Castle to resign the position of Special Education Paraprofessional at Belmont Middle School effective April 11, 2025.
4. Derek Trobeck to resign the position of Boys Soccer Head Coach at Belmont High School effective April 2, 2025.

c. Leaves

1. Sandra Busick requesting medical disability leave beginning April 29, 2025, as per Master Contract, Article VI, page 19 (D).
2. Rebecca Chavez requesting FMLA Leave beginning April 17, 2025, as per Classified Handbook, Article VI, page 7 (I).

d. Retirements

e. Change of Position(s)

f. LEA Business

1. Mekale Tribolet to resign the position of Non-Public School Speech Language Pathologist at North Adams/Adams Wells Special Services effective May 23, 2025.
2. Jazmin Muniz requesting unpaid leave April 9 & 10, 2025.

g. Overnight and/or Out-of-State Field Trips

E. Program Update Aaron Baker/BHS Athletics Program

-Mr. Baker stated that of the 615 BHS student athletes, 78% of boys and 74% of girls are multi-sport participants.

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-Mr. Baker stated goals of teaching of nutrition & fitness to student athletes and focusing future efforts on strength & conditioning.

Board member Stacey Bussel arrived at 6:10 p.m.

F. Old Business

G. New Business

Motion by Joel Miller, seconded by Jill Colclasure, to approve the Resolution Determining Need for Project as presented. Motion approved 7-0.

1. Approval of Resolution Determining Need for Project

Motion by Wylie Sirk, seconded by Darlene Hebble Juengel, to approve the Resolution Approving the Form of the Lease as presented. Motion approved 7-0.

2. Approval of Resolution Approving the Form of the Lease

Motion by Wylie Sirk, seconded by Dave Hill, to approve the Resolution Reapproving the North Adams Renovation Building Corporation as presented. Motion approved 7-0.

3. Approval of Resolution Reapproving the North Adams Renovation Building Corporation

Motion by Wylie Sirk, seconded by Dave Hill, to approve the North Adams Renovation Building Corporation Board and Officers as presented. Motion approved 7-0.

4. Approval of North Adams Renovation Building Corporation Board and Officers

- a. President – James Compton
- b. Secretary – Michael Ainsworth
- c. Member – Brent Lehman

Motion by Michelle Stimpson, seconded by Wylie Sirk, to approve the 2025-2026 IDOE/Indiana Workforce Development Course Titles/Course Numbers and Curricular Costs to the District as presented. Motion approved 7-0.

5. Approval of 2025-2026 IDOE/Indiana Workforce Development Course Titles/Course Numbers and Curricular Costs to the District (updated 4/7/25)

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Motion by Wylie Sirk, seconded by Jill Colclasure, to approve the Adams Health Network Mutual Aid Agreement as presented. Motion approved 7-0.

6. Approval of Adams Health Network Mutual Aid Agreement

Motion by Jill Colclasure, seconded by Joel Miller, to approve the IDOE Office of Special Education Behavior Grant as presented. Motion approved 7-0.

7. Approval of IDOE Office of Special Education Behavior Grant

8. Consideration of Policies (First Reading) (*updated 4/4/25*)

- a. Bylaws ~~0112-Purpose~~; 0142-Election of Board Members; 0142.1-Term; 0142.2-Oath; 0142.3 Vacancies; 0144.1 Compensation; 0144.2 Ethics
- b. Bylaws 0164- Notice of Meetings (NEW); 0165-Board Meetings; 0167.3-Public Participation
- c. Recension of Bylaws 0164.1-Regular Meetings; 0164.2-Special Meetings; 0164.3-Emergency Meetings; 0164.4-Definition of Meeting of Board
- d. ~~Policy 1130—Conflict of Interest~~
- e. ~~Policy 1422-Non Discrimination and Equal Opportunity~~; 1422.01-Drug Free Workplace (NEW)
- f. Policy 1520—Employment of Administrators not Superintendent
- g. 1520.08-Employment of Administrators for ECA Positions: ~~3120-Employment of Professional Staff~~; 3120.08-Employment of Professional Staff for ECA Positions; ~~4120-Employment of Support Staff~~; ~~4120.08-Employment of Staff for ECA~~ 5340.01-Student Concussions and Cardiac Arrest
- h. Policy 4362.01-Threatening Behavior Toward Staff Members; 1662.01-Threatening and/or Intimidating Behavior Toward Staff Members; 3362.01-Threatening Behavior Toward Staff Members
- i. Policy 5350-Student Suicide Awareness and Prevention; 5517.01—Bullying

Motion by Michelle Stimpson, seconded by Darlene Hebble Juengel, to approve Donations as presented. Motion approved 7-0.

9. Approval of Donation

- a. Decatur Optimist Club/\$300/BHS PBIS (*November 2023*)
- b. Decatur VFW/\$500/BHS PBIS (*November 2023*)
- c. Bowen Health/\$500/BHS PBIS (*Added 4/4/25*)

10. Superintendent's Report

-Superintendent Hiatt and Legislative Liaison Wylie Sirk discussed the potential impact to public schools if current proposed legislation passes in Indiana stating:

-Partisan School Board election bill would disqualify federal workers including military from school board eligibility.

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-Legislators are suggesting consolidation of operations in schools including transportation, central office staff, and limiting rural counties to one superintendent per county.

-SB373 proposes a county board to oversee any borrowing that would affect tax rates. This board must approve capital assets and budgets.

-SB146 proposes twenty (20) paid leave days for new parents. Mrs. Hiatt detailed the fiscal impact to the district.

-Mr. Sirk reminded the board and public that the proposed legislative property tax changes would not impact the schools exclusively, but that all local government agencies including libraries, cities, townships, etc. would be negatively affected financially.

11. Other Matters to come before the Board

H. Board Members and/or Public Comment

I. Adjournment 7:42 p.m.

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