

BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

The regular meeting of the Bermudian Springs School Board was called to order at 7:00 p.m. on Tuesday, March 11, 2025, in the Middle School Learning Commons A room and via remote connection. Vice President Brian A. Davis presided.

The Pledge of Allegiance was recited.

ROLL CALL - Members Present: Dianna L. Canapp, Daniel S. Chubb, Brian A. Davis, Jennifer Goldhahn, Ruth E. Griffie, Mary R. Kemper, Chad M. Mowery, Matthew P. Nelson, and Neil R. Tate

Members Absent: None

District Staff: Dr. Brad Sterner, Dr. Shannon Myers, and Justin Peart

Others: William Billingsley, Press; and Leigh Dalton, Solicitor

Visitors: Amy Leatherman, Parent

HEARING OF SCHEDULED DELEGATIONS OR INDIVIDUALS – None

PUBLIC COMMENT –

Amy Leatherman spoke as a parent regarding the High School Spring Musical. She gave a shoutout to all the teachers and students who participated in it.

CONSENT AGENDA –

Upon the motion of Ruth Griffie, seconded by Mary Kemper, the following items were approved under the Consent Agenda:

Approval of Minutes

February 10, 2025 – Special Meeting

Financial Reports

General Fund
Cafeteria Fund
Capital Reserve Fund
Scholarship Fund

Personnel

The Board accepted the following resignation:

1. From Jackie Noerpel, due to her retirement, effective at the end of the 2024-2025 school year.

The Board approved the following professional staff:

1. Transfer Katie Nelson from an Elementary School Grade 3 Teacher to a Middle School Grade 8 Special Education Teacher, replacing Allison Bentley, who resigned. The transfer is effective for the 2025-2026 school year.

The Board approved Heather Dengler as a Volunteer Track Coach for the 2024-2025 school year.

Bus and Van Driver Approval

The Board approved Courtney Reeve and Cindy Scott to be employed by E & B Transportation as bus drivers for the 2024-2025 school year.

Disposal of Obsolete Equipment

The Board approved the disposal of the following equipment. A copy of the equipment list is attached to these minutes.

Roll call vote: All members present voted Yeah. Motion carried.

FINANCIAL REPORTS –

General Fund bills in the amount of \$1,197,402.57 (copy attached) were approved for payment following a motion by Neil Tate, seconded by Matthew Nelson. Roll call vote: All members present voted Yea. Motion carried.

Cafeteria Fund bills in the amount of \$116,405.23 (copy attached) were approved for payment following a motion by Neil Tate, seconded by Matthew Nelson. Roll call vote: All members present voted Yea. Motion carried.

REPORTS AND RELATED ACTION – No action was taken by the Board.

OLD BUSINESS – None

NEW BUSINESS

Personnel

The Board, on a Mary Kemper, Matthew Nelson motion, the following personnel items were approved:

1. The Board approved the following employees to enter into a contract with the District serving in the following positions for Summer Camp 2025. A list of employees and the contracted stipend amounts are listed below:
 - a. Andrea Dowell, Kindergarten Camp Director - \$1,350.00
 - b. Alexa Graft, Cursive Camp Director - \$ 400.00
 - c. Laura Hughes, Literacy Camp Director - \$2,900.00
 - d. David Morning, STEAM Camp Director - \$2,500.00

2. The Board approved the following extracurricular contracts for the remainder of the 2024-2025 school year:
 - a. Timothy Walck, Auditorium Manager - \$415.00
 - b. Timothy Walck, Secondary Instrumental Music Director - \$496.83
3. The Board approved the extracurricular contract for Gregory Kline, Head Varsity Girls Tennis Coach, at a stipend of \$4,450.00 for the 2025-2026 school year.

Roll call vote: All members present voted Yea. Motion carried.

Chapter 339: School Counseling Plan

The Board, on a Matthew Nelson, Chad Mowery motion, approved the Chapter 339: School Counseling Plan for the period of July 1, 2025, through June 30, 2028, as required by the Pennsylvania Department of Education. The plan is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Revised Board Policies

The Board, on a Mary Kemper, Ruth Griffie motion, approved to adopt, as a first read, the following set of revised policies. Upon final approval of the second read of each policy listed below, the Policy Committee recommends the Board of School Directors retire each original 300/400/500 policy that is being replaced by the corresponding policy approved. Copies of the policies below are attached to these minutes.

1. Policy No. 301 Creating a Position
2. Policy No. 302 Employment of Superintendent/Assistant Superintendent
3. Policy No. 308 Employment Contract/Board Resolution
4. Policy No. 309 Assignment and Transfer
5. Policy No. 311 Reduction of Staff
6. Policy No. 312 Performance Assessment of Superintendent/Assistant Superintendent
7. Policy No. 313 Evaluation of Employees
8. Policy No. 314 Physical Examination
9. Policy No. 314.1 HIV Infection
10. Policy No. 317 Conduct/Disciplinary Procedures
11. Policy No. 319 Outside Activities

Roll call vote: All members present voted Yea. Motion carried.

New Board Policies

The Board, on a Neil Tate, Dianna Canapp motion, approved to adopt, as a first read, the following set of new policies. Upon final approval of the second read of each policy listed below, the Policy Committee recommends the Board of School Directors retire each original 300/400/500 policy that is being replaced by the corresponding policy approved. Copies of the policies below are attached to these minutes.

1. Policy No. 304 Employment of District Staff
2. Policy No. 306 Employment of Summer School Staff

Roll call vote: All members present voted Yea. Motion carried.

Retired Board Policies

The Board, on a Ruth Griffie, Mary Kemper motion, approved to retire the following set of board policies. Copies of the policies are attached to these minutes.

1. Policy No. 310 Abolishing a Position
2. Policy No. 316 Nontenured Employees

Roll call vote: All members present voted Yea. Motion carried.

OTHER BUSINESS - None

ADJOURNMENT - The meeting was adjourned by the Vice President at 7:15 p.m.

Secretary