

**Yelm Community Schools 2025-26 Salary Schedule**

<b>Years of Service</b>	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+90</b>	<b>MA</b>	<b>MA+45</b>	<b>MA+90 or Ph.D.</b>
<b>YEAR 1</b>	<b>\$62,659</b>	<b>\$64,351</b>	<b>\$66,104</b>	<b>\$67,862</b>	<b>\$73,155</b>	<b>\$74,770</b>	<b>\$80,381</b>	<b>\$84,000</b>
District Days	\$1,392	\$1,430	\$1,469	\$1,508	\$1,626	\$1,662	\$1,786	\$1,867
Responsibility Days	\$1,044	\$1,073	\$1,102	\$1,131	\$1,219	\$1,246	\$1,340	\$1,400
<b>Year 1 Total</b>	<b>\$65,095</b>	<b>\$66,854</b>	<b>\$68,675</b>	<b>\$70,501</b>	<b>\$76,000</b>	<b>\$77,678</b>	<b>\$83,507</b>	<b>\$87,267</b>
<b>YEAR 2</b>	<b>\$63,503</b>	<b>\$65,218</b>	<b>\$66,992</b>	<b>\$68,828</b>	<b>\$74,175</b>	<b>\$75,602</b>	<b>\$81,271</b>	<b>\$84,865</b>
District Days	\$1,411	\$1,449	\$1,489	\$1,530	\$1,648	\$1,680	\$1,806	\$1,886
Responsibility Days	\$1,058	\$1,087	\$1,117	\$1,147	\$1,236	\$1,260	\$1,355	\$1,414
<b>Year 2 Total</b>	<b>\$65,972</b>	<b>\$67,754</b>	<b>\$69,598</b>	<b>\$71,505</b>	<b>\$77,059</b>	<b>\$78,542</b>	<b>\$84,432</b>	<b>\$88,165</b>
<b>YEAR 3</b>	<b>\$64,305</b>	<b>\$66,037</b>	<b>\$67,833</b>	<b>\$69,807</b>	<b>\$75,137</b>	<b>\$76,437</b>	<b>\$82,091</b>	<b>\$85,724</b>
District Days	\$1,429	\$1,467	\$1,507	\$1,551	\$1,670	\$1,699	\$1,824	\$1,905
Responsibility Days	\$1,072	\$1,101	\$1,131	\$1,163	\$1,252	\$1,274	\$1,368	\$1,429
<b>Year 3 Total</b>	<b>\$66,806</b>	<b>\$68,605</b>	<b>\$70,471</b>	<b>\$72,521</b>	<b>\$78,059</b>	<b>\$79,410</b>	<b>\$85,283</b>	<b>\$89,058</b>
<b>YEAR 4</b>	<b>\$65,134</b>	<b>\$66,882</b>	<b>\$68,697</b>	<b>\$70,737</b>	<b>\$76,049</b>	<b>\$77,231</b>	<b>\$82,869</b>	<b>\$86,593</b>
District Days	\$1,447	\$1,486.00	\$1,527	\$1,572	\$1,690	\$1,716	\$1,842	\$1,924
Responsibility Days	\$1,086	\$1,115.00	\$1,145	\$1,179	\$1,267	\$1,287	\$1,381	\$1,443
<b>Year 4 Total</b>	<b>\$67,667</b>	<b>\$69,483</b>	<b>\$71,369</b>	<b>\$73,488</b>	<b>\$79,006</b>	<b>\$80,234</b>	<b>\$86,092</b>	<b>\$89,960</b>
<b>YEAR 5</b>	<b>\$65,946</b>	<b>\$67,771</b>	<b>\$69,597</b>	<b>\$71,704</b>	<b>\$77,046</b>	<b>\$78,062</b>	<b>\$83,739</b>	<b>\$87,488</b>
District Days	\$1,465	\$1,506	\$1,547	\$1,593	\$1,712	\$1,735	\$1,861	\$1,944
Responsibility Days	\$1,099	\$1,130	\$1,160	\$1,195	\$1,284	\$1,301	\$1,396	\$1,458
<b>Year 5 Total</b>	<b>\$68,510</b>	<b>\$70,407</b>	<b>\$72,304</b>	<b>\$74,492</b>	<b>\$80,042</b>	<b>\$81,098</b>	<b>\$86,996</b>	<b>\$90,890</b>
<b>YEAR 6</b>	<b>\$65,946</b>	<b>\$68,298</b>	<b>\$70,130</b>	<b>\$72,347</b>	<b>\$78,003</b>	<b>\$78,907</b>	<b>\$84,566</b>	<b>\$88,387</b>
District Days	\$1,465	\$1,518	\$1,558	\$1,608	\$1,733	\$1,754	\$1,879	\$1,964
Responsibility Days	\$1,099	\$1,138	\$1,169	\$1,206	\$1,300	\$1,315	\$1,409	\$1,473
<b>Year 6 Total</b>	<b>\$68,510</b>	<b>\$70,954</b>	<b>\$72,857</b>	<b>\$75,161</b>	<b>\$81,036</b>	<b>\$81,976</b>	<b>\$87,854</b>	<b>\$91,824</b>
<b>YEAR 7</b>	<b>\$65,946</b>	<b>\$69,114</b>	<b>\$71,011</b>	<b>\$73,339</b>	<b>\$78,967</b>	<b>\$79,775</b>	<b>\$85,404</b>	<b>\$89,244</b>
District Days	\$1,465	\$1,536	\$1,578	\$1,630	\$1,755	\$1,773	\$1,898	\$1,983
Responsibility Days	\$1,099	\$1,152	\$1,184	\$1,222	\$1,316	\$1,330	\$1,423	\$1,487
<b>Year 7 Total</b>	<b>\$68,510</b>	<b>\$71,802</b>	<b>\$73,773</b>	<b>\$76,191</b>	<b>\$82,038</b>	<b>\$82,878</b>	<b>\$88,725</b>	<b>\$92,714</b>
<b>YEAR 8</b>	<b>\$65,946</b>	<b>\$70,650</b>	<b>\$72,573</b>	<b>\$75,025</b>	<b>\$80,736</b>	<b>\$81,396</b>	<b>\$87,107</b>	<b>\$91,057</b>
District Days	\$1,465	\$1,570	\$1,613	\$1,667	\$1,794	\$1,809	\$1,936	\$2,023
Responsibility Days	\$1,099	\$1,178	\$1,210	\$1,250	\$1,346	\$1,357	\$1,452	\$1,518
<b>Year 8 Total</b>	<b>\$68,510</b>	<b>\$73,398</b>	<b>\$75,396</b>	<b>\$77,942</b>	<b>\$83,876</b>	<b>\$84,562</b>	<b>\$90,495</b>	<b>\$94,598</b>
<b>YEAR 9</b>	<b>\$65,946</b>	<b>\$72,956</b>	<b>\$74,924</b>	<b>\$77,580</b>	<b>\$83,370</b>	<b>\$83,951</b>	<b>\$89,739</b>	<b>\$93,834</b>
District Days	\$1,465	\$1,621	\$1,665	\$1,724	\$1,853	\$1,866	\$1,994	\$2,085
Responsibility Days	\$1,099	\$1,216	\$1,249	\$1,293	\$1,390	\$1,399	\$1,496	\$1,564
<b>Year 9 Total</b>	<b>\$68,510</b>	<b>\$75,793</b>	<b>\$77,838</b>	<b>\$80,597</b>	<b>\$86,613</b>	<b>\$87,216</b>	<b>\$93,229</b>	<b>\$97,483</b>

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<b>Years of Service</b>	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+90</b>	<b>MA</b>	<b>MA+45</b>	<b>MA+90 or Ph.D.</b>
<b>YEAR 10</b>	<b>\$65,946</b>	<b>\$75,344</b>	<b>\$77,411</b>	<b>\$80,162</b>	<b>\$86,087</b>	<b>\$86,529</b>	<b>\$92,457</b>	<b>\$96,691</b>
District Days	\$1,465	\$1,674	\$1,720	\$1,781	\$1,913	\$1,923	\$2,055	\$2,149
Responsibility Days	\$1,099	\$1,256	\$1,290	\$1,336	\$1,435	\$1,442	\$1,541	\$1,612
<b>Year 10 Total</b>	<b>\$68,510</b>	<b>\$78,274</b>	<b>\$80,421</b>	<b>\$83,279</b>	<b>\$89,435</b>	<b>\$89,894</b>	<b>\$96,053</b>	<b>\$100,452</b>
<b>YEAR 11</b>	<b>\$65,946</b>	<b>\$75,344</b>	<b>\$79,925</b>	<b>\$82,877</b>	<b>\$88,881</b>	<b>\$89,246</b>	<b>\$95,252</b>	<b>\$99,624</b>
District Days	\$1,465	\$1,674	\$1,776	\$1,842	\$1,975	\$1,983	\$2,117	\$2,214
Responsibility Days	\$1,099	\$1,256	\$1,332	\$1,381	\$1,481	\$1,487	\$1,588	\$1,660
<b>Year 11 Total</b>	<b>\$68,510</b>	<b>\$78,274</b>	<b>\$83,033</b>	<b>\$86,100</b>	<b>\$92,337</b>	<b>\$92,716</b>	<b>\$98,957</b>	<b>\$103,498</b>
<b>YEAR 12</b>	<b>\$65,946</b>	<b>\$75,344</b>	<b>\$79,925</b>	<b>\$85,671</b>	<b>\$91,805</b>	<b>\$92,039</b>	<b>\$98,175</b>	<b>\$102,636</b>
District Days	\$1,465	\$1,674	\$1,776	\$1,904	\$2,040	\$2,045	\$2,182	\$2,281
Responsibility Days	\$1,099	\$1,256	\$1,332	\$1,428	\$1,530	\$1,534	\$1,636	\$1,711
<b>Year 12 Total</b>	<b>\$68,510</b>	<b>\$78,274</b>	<b>\$83,033</b>	<b>\$89,003</b>	<b>\$95,375</b>	<b>\$95,618</b>	<b>\$101,993</b>	<b>\$106,628</b>
<b>YEAR 13</b>	<b>\$65,946</b>	<b>\$75,344</b>	<b>\$79,925</b>	<b>\$88,374</b>	<b>\$94,808</b>	<b>\$94,945</b>	<b>\$101,178</b>	<b>\$105,775</b>
District Days	\$1,465	\$1,674	\$1,776	\$1,964	\$2,107	\$2,110	\$2,248	\$2,351
Responsibility Days	\$1,099	\$1,256	\$1,332	\$1,473	\$1,580	\$1,582	\$1,686	\$1,763
<b>Year 13 Total</b>	<b>\$68,510</b>	<b>\$78,274</b>	<b>\$83,033</b>	<b>\$91,811</b>	<b>\$98,495</b>	<b>\$98,637</b>	<b>\$105,112</b>	<b>\$109,889</b>
<b>YEAR 14</b>	<b>\$65,946</b>	<b>\$75,344</b>	<b>\$79,925</b>	<b>\$88,374</b>	<b>\$97,883</b>	<b>\$97,949</b>	<b>\$104,255</b>	<b>\$108,986</b>
District Days	\$1,465	\$1,674	\$1,776	\$1,964	\$2,175	\$2,177	\$2,317	\$2,422
Responsibility Days	\$1,099	\$1,256	\$1,332	\$1,473	\$1,631	\$1,632	\$1,738	\$1,816
<b>Year 14 Total</b>	<b>\$68,510</b>	<b>\$78,274</b>	<b>\$83,033</b>	<b>\$91,811</b>	<b>\$101,689</b>	<b>\$101,758</b>	<b>\$108,310</b>	<b>\$113,224</b>
<b>YEAR 15</b>	<b>\$65,946</b>	<b>\$75,344</b>	<b>\$79,925</b>	<b>\$88,374</b>	<b>\$101,066</b>	<b>\$101,132</b>	<b>\$107,642</b>	<b>\$115,110</b>
District Days	\$1,465	\$1,674	\$1,776	\$1,964	\$2,246	\$2,247	\$2,392	\$2,558
Responsibility Days	\$1,099	\$1,256	\$1,332	\$1,473	\$1,684	\$1,686	\$1,794	\$1,919
<b>Year 15 Total</b>	<b>\$68,510</b>	<b>\$78,274</b>	<b>\$83,033</b>	<b>\$91,811</b>	<b>\$104,996</b>	<b>\$105,065</b>	<b>\$111,828</b>	<b>\$119,587</b>
<b>Year 16 to 19.9</b>	<b>\$65,946</b>	<b>\$75,344</b>	<b>\$79,925</b>	<b>\$88,374</b>	<b>\$105,612</b>	<b>\$105,682</b>	<b>\$112,485</b>	<b>\$116,262</b>
District Days	\$1,465	\$1,674	\$1,776	\$1,964	\$2,347	\$2,348	\$2,500	\$2,584
Responsibility Days	\$1,099	\$1,256	\$1,332	\$1,473	\$1,760	\$1,761	\$1,875	\$1,938
<b>Year 16 to 19.9 Total</b>	<b>\$68,510</b>	<b>\$78,274</b>	<b>\$83,033</b>	<b>\$91,811</b>	<b>\$109,719</b>	<b>\$109,791</b>	<b>\$116,860</b>	<b>\$120,784</b>
<b>YEAR 20 to 24.9</b>	<b>\$65,946</b>	<b>\$75,344</b>	<b>\$79,925</b>	<b>\$88,374</b>	<b>\$107,198</b>	<b>\$107,268</b>	<b>\$114,107</b>	<b>\$118,005</b>
District Days	\$1,465	\$1,674	\$1,776	\$1,964	\$2,382	\$2,384	\$2,536	\$2,622
Responsibility Days	\$1,099	\$1,256	\$1,332	\$1,473	\$1,787	\$1,788	\$1,902	\$1,967
<b>Year 20 to 24.9 Total</b>	<b>\$68,510</b>	<b>\$78,274</b>	<b>\$83,033</b>	<b>\$91,811</b>	<b>\$111,367</b>	<b>\$111,440</b>	<b>\$118,545</b>	<b>\$122,594</b>
<b>YEAR 25+</b>	<b>\$65,946</b>	<b>\$75,344</b>	<b>\$79,925</b>	<b>\$88,374</b>	<b>\$109,343</b>	<b>\$109,414</b>	<b>\$116,457</b>	<b>\$120,365</b>
District Days	\$1,465	\$1,674	\$1,776	\$1,964	\$2,430	\$2,431	\$2,588	\$2,675
Responsibility Days	\$1,099	\$1,256	\$1,332	\$1,473	\$1,822	\$1,824	\$1,941	\$2,006
<b>Year 25+ Total</b>	<b>\$68,510</b>	<b>\$78,274</b>	<b>\$83,033</b>	<b>\$91,811</b>	<b>\$113,595</b>	<b>\$113,669</b>	<b>\$120,986</b>	<b>\$125,046</b>