



Board Meeting Minutes Enterprise City Schools Regular Board Meeting

Date: April 29, 2025

Time: 5:00 p.m.

Location: Enterprise City School Board of Education, Board Room
220 Hutchinson Street, Enterprise AL 36330

Attendants:

- ☒ Jennifer Boykins, Board President
- ☒ Marie Harrison, Board Vice President
- ☒ Steven Duke, Member
- ☒ Donald Weaver, Member
- ☐ Keith Wood, Member (not present)

The Enterprise City Board of Education held a regular board meeting, April 29, 2025 at 5:00 p.m. in the Board Room. Dr. Zel Thomas, Superintendent, Chief School Financial Officer, Mr. Jesse James, as well as several other school employees and community members were in attendance for the board meeting. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:00 p.m. by Board President Jennifer Boykins and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the April 29, 2025 meeting of the Enterprise City Board of Education 4 to 0 on a motion by Mrs. Harrison and seconded by Mr. Duke.

Dr. Thomas invited Holly Hill Elementary Principal, Mrs. Christie Mitten, to the podium to recognize the HHES student and employees of the month for April.

Each recipient was presented with a gift basket by Assistant Superintendent, Dr. Patrick Cain.

Board members reviewed minutes from the March 18, 2025 regular board meeting and April 15, 2025 special called board meeting. Mr. Weaver made a motion to approve the minutes. Mr. Duke gave a second. There was no discussion and a vote of 4-0 was placed in favor of approving the board minutes.

Next, a copy of the February 2025 financial reports were reviewed by the Board for consideration of approval. Mrs. Harrison made a motion to approve the financial reports with Mr. Weaver giving a second. A vote of 4 to 0 was placed in favor of approving the February 2025 financial reports. President Boykins turned the meeting over to Dr. Thomas.

During the business portion of the meeting, Dr. Thomas presented a request to hire up to 35 student workers for various summer jobs throughout the district. Mr. Duke made a motion to approve while Mrs. Harrison gave a second. A vote of 4-0 was placed in favor of approving the hiring of summer student workers.

Next, the Board reviewed the proposed changes to the 2025-2026 student handbooks. Mrs. Harrison made the motion to approve the proposed student handbook changes, Mr. Duke gave a second, there was no discussion and a unanimous vote was placed in favor of the changes as presented.

Dr. Thomas presented the Board with a resolution in support of the Military Families Purple Star Program. Mr. Weaver made a motion to approve the resolution as presented. Mr. Duke gave a second and there was no discussion. A vote of 4 to 0 was placed in favor of the resolution in support of the Military Families Purple Star Program.

The Board reviewed a Federal Programs quote for the purchase of new AED units as well as AED supplies. Mr. Duke made a motion with Mrs. Harrison giving a second. The Board voted 4-0 in favor of the quote as presented.

Next, Dr. Thomas presented multiple maintenance related quotes as one consent agenda item for review and approval. Mr. Weaver made a motion to approve the maintenance consent agenda items with Mrs. Harrison giving a second. There was no discussion and a vote of 4 to 0 was placed in favor of the maintenance consent agenda items.

Dr. Thomas presented in-state and out of state trip requests, fall sports schedules for volleyball and flag football, a contract for volleyball officials and inflatable rental agreements as one school related consent agenda item for approval. He invited the Board members to separate and discuss individually if needed. Mr. Duke made a motion to approve the school related consent agenda items with Mr. Weaver giving a second. There was no discussion and a vote of 4 to 0 was placed in favor.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Mrs. Harrison made the motion to approve all personnel items while Mr. Weaver gave a second. A vote of 4 to 0 was placed in favor of the motion.

Personnel Action Items, April 29, 2025

RETIREMENTS

Name	Position	Location	Effective Date
Loren Newingham	5th Grade Teacher	Hillcrest	6/1/2025
Nathaniel Waller Martin Jr.	Principal	Brookwood	7/1/2025
Nina Thompson	Special Education Aide	Hillcrest	6/1/2025
Ronald Bruce Keel	Senior Accountant	Central Office	1/1/2026

Amended from
previously approved
date

RESIGNATIONS

Name	Position	Location	Effective Date
Billy Landry	PE Aide	Dauphin	5/23/2025
Jacquelyn Kinney	Reading Specialist	Rucker Blvd	5/23/2025
Sandra Barclay	Special Education Aide	Rucker Blvd	5/23/2025
Mary Evelyn Owens Jordan	Special Education Teacher	Enterprise High School	4/30/2025

Amended from
previously approved
date

EMPLOYMENT			
Name	Position	Location	Effective Date
Lequenton Warren	Bus Driver	Transportation	4/30/2025
Nichole Hart	Elementary Teacher Grade TBA	Pinedale	7/30/2025
Stefanie Dearden	Elementary Teacher Grade TBA	Harrand Creek	7/30/2025

Next, the Board reviewed a recommendation for a student expulsion with details specified in their packet presented by Dr. Thomas. President Boykins called for a motion to which Mrs. Harrison moved. Mr. Duke gave a second. There was no discussion and a vote of 4 to 0 was placed in favor of the student expulsion as presented.

During Superintendent Comments, Dr. Thomas congratulated Dr. Waller Martin, Principal at Brookwood Elementary, that was in attendance for the meeting on his retirement announcement.

During Board Comments, Mr. Duke mentioned that he was glad to see the updates to the student handbook involving the AI technology and stated that that topic would be ever changing and evolving due to new information always coming out pertaining to AI. President Boykins thanked all in attendance for being there and stated that the next scheduled board meeting would be held on May 13, 2025 at 5:00 p.m.

Board President Boykins officially adjourned the meeting.



 Dr. Zel Thomas
 Superintendent, Enterprise City Board of Education