

MAYWOOD BOARD OF EDUCATION

MINUTES OF REGULAR MEETING

April 30, 2025

The Regular Meeting of the Maywood Board of Education was held on April 30, 2025. President Taylor called the meeting to order at 7:02PM

ROLL CALL

MEMBERS PRESENT: Mr. Cilento, Ms. Kiely, Mr. O'Neill, Mr. Ramirez, Ms. Soriano, Mr. Taylor and Mr. Velez

MEMBERS ABSENT: n/a

ALSO PRESENT: Mr. Michael Jordan, Superintendent and Ms. Jennifer Pfohl, Business Administrator

FLAG SALUTE

Adequate notice of this meeting was provided on January 7, 2025 in accordance with the New Jersey Statutes 10:4-8 as follows: Posted by the Board Secretary in the Board of Education Office, 452 Maywood Avenue, e-mailed to Our Town and the Record newspapers, e-mailed to Municipal Building for posting on the Municipal Bulletin Board in the Borough Clerk's Office, 15 Park Avenue.

All staff motions have been recommended by the Superintendent of Schools, subject to approval by the New Jersey Department of Education, Chapter 116, PL 1986, Provisional Employment, pending criminal history background check.

SUPERINTENDENT'S REPORT

Mr. Jordan reported on the following:

- All non-tenured and tenured observations have been completed. End of year Domain 4 and SGO meetings are in the process of being scheduled. Interviews have started on vacant positions for next school year.
- Many thanks to a myriad of people who responded quickly and efficiently to a major flood that took place this past Sunday in the MAS boiler room. Kudos to all who dropped everything and made this a priority. We were very fortunate that the damage did not require more than a one-day closure.
- Kindergarten registration information has been advertised and posted.
- Both MAS and Memorial Becton Internship students are winding down. We hosted three Becton seniors this year at both schools and they have been incredible to work with.
- Baseball and softball are both on the diamonds and enjoying a great start to the spring season
- Many thanks to the Maywood Women's Club for their annual awards night where they honor MAS and graduating high school students.
- Congratulations to all of the MAS students who achieved academic distinction honors for the 3rd MP.
- The MAS Spring production of the Addams Family was a huge hit playing to two packed houses. Bravo to one and all.
- The Memorial Theater Week was a huge success yet again, with a packed house for the culminating performance.
- Up for adoption this evening is the tentative district calendar for the 25-26 school year. As noted, with summer construction continuing, the District will be streamlining this calendar so as to end classes as early as possible in June to allow for greater time allotment for construction in the summer months. This calendar is also fully aligned with the Becton calendar, specifically in regards to holidays and extended breaks,

which allows for more efficiency with transportation as well as family schedules for those families who have K-8 Maywood and Becton students.

- Many thanks to everyone who took part in the annual Colorathon in any way. This annual tradition has become a favorite of students and families alike, and we are very thankful.
- Many thanks to the many PTO and parent volunteers who spent countless hours preparing for and implementing the annual Grade 8 Social. Friday night was magical for a group of kids who are on the verge of graduation in a few short weeks.
- All district boards of education must implement the New Jersey Student Learning Standards to “ensure students meet the expectations and proficiency standards as measured by current and future state and local assessments.” Per state law and regulations, all students in Grades 3-11 are to take state assessments. The District started NJSLA testing this week. Many thanks to the District Testing Coordinator, Ms. Marie for all of her incredible work.

BUSINESS ADMINISTRATOR’S REPORT

Ms. Pfohl reported on the following:

- Budget Presentation

COMMITTEE & LIAISON REPORTS

Buildings & Grounds – No report.

Finance – No report

Curriculum – No report

Policy – No report

Personnel – Hiring

Safety/OEM – Delay on bulletproof vests again. New radios came in. Lockdown drills at both buildings last week.

Technology – No report

Community Relations – Thank you from the Women’s club

Negotiations – MAA contract *solidified (?????)*

Legislation – No report

Mayor and Council – No report

MAS PTO – No report

MEM PTO – Three open seats

Seniors – Pajama party at the end of the month

Library – Books for sale at the town wide garage sale. Ampitheater is getting worse, worried about safety. Town council will not pay for benefits for library employees.

Office of Emergency Management – No report

Becton BOE

Becton Board Meeting 2/26/25

- February student of the month Mia Natale
- Kindness Award - Katie Reiner

- Honored 3 students who helped the bus driver involved in an accident on December 18, 2024, by administering first aid, bandaging the wound and calling 911
- Katie Reiner holds point record with 1800 pts
- Gracie Taylor broke the school record jumping 34-1.25 feet on the triple jump

Becton Board Meeting 3/26/25

- Robotics club won the regionals now heading to the world competition in Texas
- New supervisor of special services with Carlo Marcionne (replacing Eileen Horn)
- Adding piano and guitar courses
- Adding 3 new coaches in their preliminary budget for 25-26 school year
- Introducing Khanmigo by Khan Academy in 2025-2026 school year
- Looking for a Spanish teacher, school psychologist, social studies, two special ed teachers, computer science, culinary arts, and a social worker
- Footloose play April 25-27

Becton Board Meeting 4/30/25

- Boys track won the league girls track came in 2nd
- Graduation, June 18 @ 6:30pm
- Student of the month Baback Ghalamsiah is also the first student in Becton history to graduate in 3 years
- Final budget presentation to increase tax levy by 4% (using bank cap, enrollment and healthcare adjustments)
- Looking to start a program for special ed students entitled BEACON - for 18-21 year olds on career readiness

PRESENTATIONS and RECOGNITIONS;

- n/a

BREAK

- n/a

MEETING OPEN TO THE PUBLIC

- n/a

BOARD COMMENTS

- n/a

OLD BUSINESS

- n/a

NEW BUSINESS

BL.12 Meeting Block Motion/Approval to Vote on Monthly Motions as a Group

Any board member who takes exception to any of the following listed actions may so indicate now and a separate motion for each of the excepted motions will be entertained:

RECOMMENDED ACTION - "move that the following actions of the Maywood Board of Education numbered: A.183, A.184 A.185, A.186, A.187, A.188, A.189, A.190, A.191, A.192, A.193, A.194, A.195, A.196, P.131, P.132, P.133, P.134, P.135, P.136, F.110, F.111, F.112, F.113, F.114, F.115, F.116, F.117, F.118, F.119, F.120, F.121, R.35, R.36, R.37, R.38 and R.39, excepting motion A.182 to be approved as shown on the agenda dated, 3/18/2025."

Moved by:	Mr. Taylor
Seconded by:	Ms. Kiely
Vote:	7/0
Abstentions:	0

A.183 Acceptance of Recorded Fire/Security Drills - "that the Board accept the following recorded Fire/Security Drills for March 2025:

MEM:

3/24/25 Fire Drill
3/31/25 Code Blue

MAS:

3/19/25 Fire Drill
3/31/25 Restricted Lock Down

A.184 Approval of Class Trips – “that the Board approve the following class trips for the 2024-2025 school year;

3 rd Grade and 5 th Grade	5/28/2025	NY Boulders baseball game
---	-----------	---------------------------

A.185 Approval of School Calendar - “that the Board approve the 2025-2026 School Calendar, as submitted.”

A.186 Approval of Internship - “that the Board approve Allegra Addeo for a Social Work internship for the 2025-2026 school year.”

A.187 Acceptance of a Donation - “that the Board accept a donation of 2 new basketball rims with installation from the *MYAA*.”

A.188 Approval of Use of Facilities - “that the Board approve the use of the back field at MAS by the *MYAA – Soccer Club* on Tuesdays between 5:00-6:30pm in the Spring of 2025.”

A.189 Approval of Special Services – “that the Board approve the following service for student *LL (Gr.8)* for the 2024-2025 school year, as follows:

Service: Psychiatric Evaluation
Provider: Michael Lienhard Psychiatry, L.L.C.
Date: To be completed by 5/16/25
Total: \$850.00

A.190 Approval of Special Services – “that the Board approve the following service for student *BM (PreK)* for the 2024-2025 school year, as follows:

Service: Developmental Evaluation
Provider: Dr. Batul Ladak, Saddle Brook
Date: To be completed by 4/30/25
Total: \$750.00

A.191 Approval of Conference Attendance – “that the Board approve the attendance of Ms. Jennifer Pfohl at the 2025 Annual NJASBO Conference, **June 4-6, 2025**, in Atlantic City, NJ. The *estimated cost* is as follows:

Convention Registration	\$ 500.00
Mileage, Tolls, & Parking (approx. 266 miles roundtrip and \$5.00 parking fee)	\$ 130.02
Hotel Accommodations for 2 Nights (before tax) (GSA allowable per diem rate is \$107.00 per night excluding tax)	\$ 214.00
Meals & Incidentals (Calculated as 1 day @ per diem of \$59.00 and 2 travel days@ \$44.25)	\$ 147.50

Total (estimated cost):	\$ 991.52
--------------------------------	------------------

- A.192 Approval of Conference Attendance** – “that the Board approve the attendance of Ms. Sheryl Spencer at the 2025 NJAPSA Spring Leadership, **May 14-16, 2025**, in Atlantic City, NJ. The *estimated cost* is as follows:

Convention Registration	\$ 550.00
Mileage, Tolls, & Parking (approx. 266 miles roundtrip and \$5.00 parking fee)	\$ 130.02
Hotel Accommodations for 2 Nights (before tax) (GSA allowable per diem rate is \$107.00 per night excluding tax)	\$ 214.00
Meals & Incidentals (Calculated as 1 day @ per diem of \$59.00 and 2 travel days@ \$44.25)	\$ 147.50

<i>Total (estimated cost):</i>	<i>\$1,041.52</i>
---------------------------------------	--------------------------

- A.193 Approval of Transportation Contract** – “that the Board approve the following resolution:

BE IT RESOLVED, that the Maywood Board of Education does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Service Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997, for the **2025-2026** school year. The services to be provided include, but not limited to, the Coordinated Transportation of non-public, out of district, special education, vocational, and summer programs.

BE IT FURTHER RESOLVED, that the Maywood Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission and attached to this resolution."

- A.194 Approval of Membership in Bergen County Region V** - "that the Board approve to continue its membership in the Bergen County Region V Council for Special Education for the **2025-2026** school year, does hereby accept, adopt and agree to comply with the Region V by-laws; designates the District Superintendent as its representative to Region V; and empowers him/her to cast all votes and take all other actions necessary to represent its interest in Region V; until the next organization meeting and

FURTHER, that they approve the Joint Transportation Agreement for all Maywood students who are transported through Region V."

- A.195 Approval to Continue Membership in the Northeast Bergen School Board Ins. Group (NESBIG)** - "that the Board approve to following resolution;

WHEREAS, a number of Boards of Education in Bergen County have joined together to form a Joint Insurance Group as permitted by N.J. Title 18A-18B and;

WHEREAS, said Group was approved effective July 1, 1985 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the Bylaws and regulations governing the creation and operation of this Insurance Group contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Group, and;

WHEREAS, the Board of Education of Maywood has determined that membership in the Northeast Bergen County School Board Insurance Group is in the best interest of the District;

NOW THEREFORE, be it resolved that the Board of Education of Maywood does hereby agree to renew membership in the Northeast Bergen County School Board Insurance Group and hereby accept the Bylaws as approved and adopted. The term is from July 1, 2025 to June 30, 2028.

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Group as are required by the Group's Bylaws and to deliver the same to the Executive Director.

A.196 Approval of Student Approval of Shared Services - "that the Board approves the following resolution:

RESOLVED, that the Maywood Board of Education approves Shared Services for student evaluations and related services to be contracted with Region V on an as needed basis as per the submitted rate sheet on file in the Superintendent's Office. The board approves all shared services agreements for the **2025-2026** school year at a cost not to exceed the following for some services we will use: \$90-\$94 per hour for OT, PT Direct Services and \$90 per hour for Speech Direct Services, \$50-75 per hour ABA Home Programmer, \$400 per Evaluation (monolingual), \$500 (bilingual), \$175 per hour for Audiologist Services, \$130 per hour for Teacher of the Deaf."

P.131 Approval of Additional Payment – “that the Board approve *Camryn Eisenberg* to do home instruction for student *AE (MAS)* up to 10 hours per week @ \$50.00 per hour, from 4/23/25-6/13/25.”

P.132 Approval of a Leave of Absence - “that the Board approve a maternity leave of absence for *Alyssa Fugnitti*, the school nurse at MEM:

DATES:	REASON:
9/12/2025	Due Date <i>*motion to be amended after actual delivery</i>
9/04/25 – 9/11/25	Period of disability (pre-birth) with pay & health benefits
9/15/25 – 10/10/25	Period of disability (post-birth) with pay & health benefits
10/13/25 – 1/21/26	FMLA – unpaid leave with health benefits
1/22/26 – 3/27/26	Unpaid leave
March 30, 2026	Anticipated date of return

P.133 Approval of Sub List – “that the Board approve the following individuals be added to the substitute list for the 2024-2025 school year (*pending clearance*).”

Sub-Teacher & Para

S. Logan – NJ Sub-Certificate

Sub-Para

S. Kamal Babar

P.134 Approval of Additional Payment – “that the Board approve the following teachers receive additional payment, in the amount of \$40 for covering lunch duty (55 min.) as per submitted timesheets:

T. Montesano
K. LaRose

J. Cataldi
K. Dilks

I. Newman
C. Furlong

S. Guilfoyle

- P.135 Approval of Stipends** - “that the Board approve the following stipend appointments for the 2024-2025 school year:

<u>2024-2025</u>	<u>DESCRIPTION</u>	<u>Annual</u>
J. LINDENAU	INTRAMURAL ADVISOR - FRISBEE	895.00
N. TUFANO	INTRAMURAL ADVISOR - KICKBALL	895.00

- P.136 Appointment of a Teacher** – “that the Board appoint Emily Dowiak, as a teacher for the 2025-2026 school year, placed on MA, Step 2 with an annual salary of \$59,833.00 (*pending clearance*).
- F.110 Approval of Check Run** - “that the Board approve a check run for *April* in the amount of: \$ 3,653,303.79.”
- F.111 Approval of Check Run for Cafeteria Bills** - “that the Board approve a check run for cafeteria bills in *April* in the amount of: \$ 60,624.65.”
- F.112 Approval of Board Reports** - “that the Board approve the Board Secretary’s Report, Treasurer’s Report and Report of Transfers for March 31, 2025.”
- F.113 Approval of Board Secretary’s Report** - “that the Board approve the Board Secretary Report, as submitted, for March 31, 2025.”
- F.114 Approval of Treasurer’s Report** - “that the Board approve the Treasurer of School Monies Report, for March 31, 2025.”
- F.115 Approval of Transfer of Funds** - "that the Board approve the report of transfer of funds for March 31, 2025.”
- F.116 Approval of Board Secretary's Monthly Certification** - "that the Board accept the preliminary Board Secretary's monthly certification on budget line status as follows: Pursuant to N.J.A.C. 6:20-2.13(d), I certify that as of March 31, 2025 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A.18A:22-8.1."
- F.117 Approval of Board's Monthly Certification** - "that the Board approve the preliminary Board's monthly certification Budgetary Major Account/Fund Status as follows: Pursuant to N.J.A.C.6A:23-2.11, we certify that as of March 31, 2025 after review of the secretary's monthly report (statement of expenditures) and upon consultation with violation of N.J.A.C.6A:23-2.11, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year."

F.118 Approval of Payroll - “that the Board approve the payroll for *March* as follows:

<u>Fund</u>	
10	1,112,786.24
20	6,748.20
Total:	\$ 1,119,534.44
Board Share FICA/Medicare	24,676.27
State Share FICA Medicare	56,337.25
Board DCRP	3,551.57
Total Payroll Expense:	\$ 1,204,099.53

F.119 Approval of Disposal of Equipment - "that the Board approve of the disposal of computer equipment as submitted. These assets have no fair book market value.”

F.120 Approval of Purchase through ESCNJ Co-op- Seon System - “that the Board approve the purchase of security equipment & installation from Seon System Sales, Inc. for the school buses at a cost not to exceed \$7,000 using contract #.ESCNJ 24/25-09.”

F.121 Approval of Emergency Contract Using Educational Services Commission of NJ Co-op Pricing - "that the Board approve an emergency contract with *All Risk, Inc. & Insurance Restoration*, dba First On-Site Property Restoration Specialists, Inc. for flood cleanup on April 27, 2025, at a cost not to exceed \$20,000,utilizing ESCNJ 22/23-23.”

R.35 Approval of Purchase through NJSBA Co-op – SHI - “that the Board approve the purchase of security equipment and installation from SHI for the Memorial addition at a cost not to exceed \$30,000 using contract # E-8801-NJSBA ACES-CPS.”

R.36 Approval of Purchase through ESCNJ Co-op-Eastern Data Comm - “that the Board approve the purchase of telephone/security equipment and installation from Eastern DataComm for the Memorial addition at a cost not to exceed \$6,000 using contract # .ESCNJ 22/23-09.”

R.37 Approval of Purchase through Ed Data - Keyboard Consultants - “that the Board approve the purchase of Promethean Boards and installation from Keyboard Consultants for the Memorial addition at a cost not to exceed \$22,735 using contract #.EDS-12297.”

R.38 Approval of Payment from Referendum Account - "that the Board approve the following resolution:

WHEREAS, Daskall LLC was awarded the contract for the addition at Memorial School and

WHEREAS, Daskall LLC has submitted Payment Application #14 in the amount of \$274,238.30 and

WHEREAS, LAN Associates has verified a review of the application and finds it in conformance with the level of work completed to date.

NOW THEREFORE BE IT RESOLVED that the Board approves this payment application in the amount of \$274,238.30.”

R.39 Approval of Payment from Referendum Account - "that the Board approve the following resolution:

WHEREAS, TEO Technologies was awarded the contract for the HVAC Upgrade at MAS and

WHEREAS, TEO Technologies has submitted Payment Application #07 in the amount of \$362,685.07 and

WHEREAS, LAN Associates has verified a review of the application and finds it in conformance with the level of work completed to date.

NOW THEREFORE BE IT RESOLVED that the Board approves this payment application in the amount of \$362,685.07."

EXCEPTED MOTIONS VOTED ON SERPARATELY

A.182 Acceptance of Minutes – "that the Board accept the following minutes of the Board of Education meetings."

3/18/25 Work Session, Regular Meeting, Closed

Moved by:	Mr. Taylor
Seconded by:	Ms. Kiely
Vote:	5/0
Abstentions:	2

TABLED MOTIONS

- n/a

BOARD COMMENTS

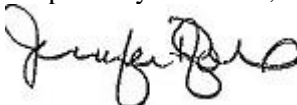
- n/a

CLOSED SESSION

- n/a

MEETING ADJOURNED BY ACCLAMATION AT 9:20PM

Respectfully submitted,



Jennifer Pfohl, Board Secretary