



WEYMOUTH PUBLIC SCHOOLS FY24 BUDGET PRESENTATION MARCH 2023



Weymouth Public Schools

by the numbers...



\$81,169,277

FY23 operating
budget



242,815 breakfasts/537,131 lunches

meals served annually via School
Nutrition Program



5,506

students In-district



\$17,259

FY21 per pupil cost



1,143

district employees



62

WPS buses & vans
providing daily
transportation

Weymouth Public Schools

by the numbers...



11

schools in district



1.2 M

square feet maintained
across 15 buildings



14.6%

students speak a language
other than English



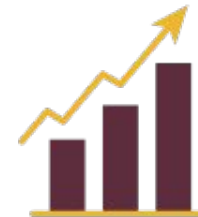
25

Advanced Placement
courses offered



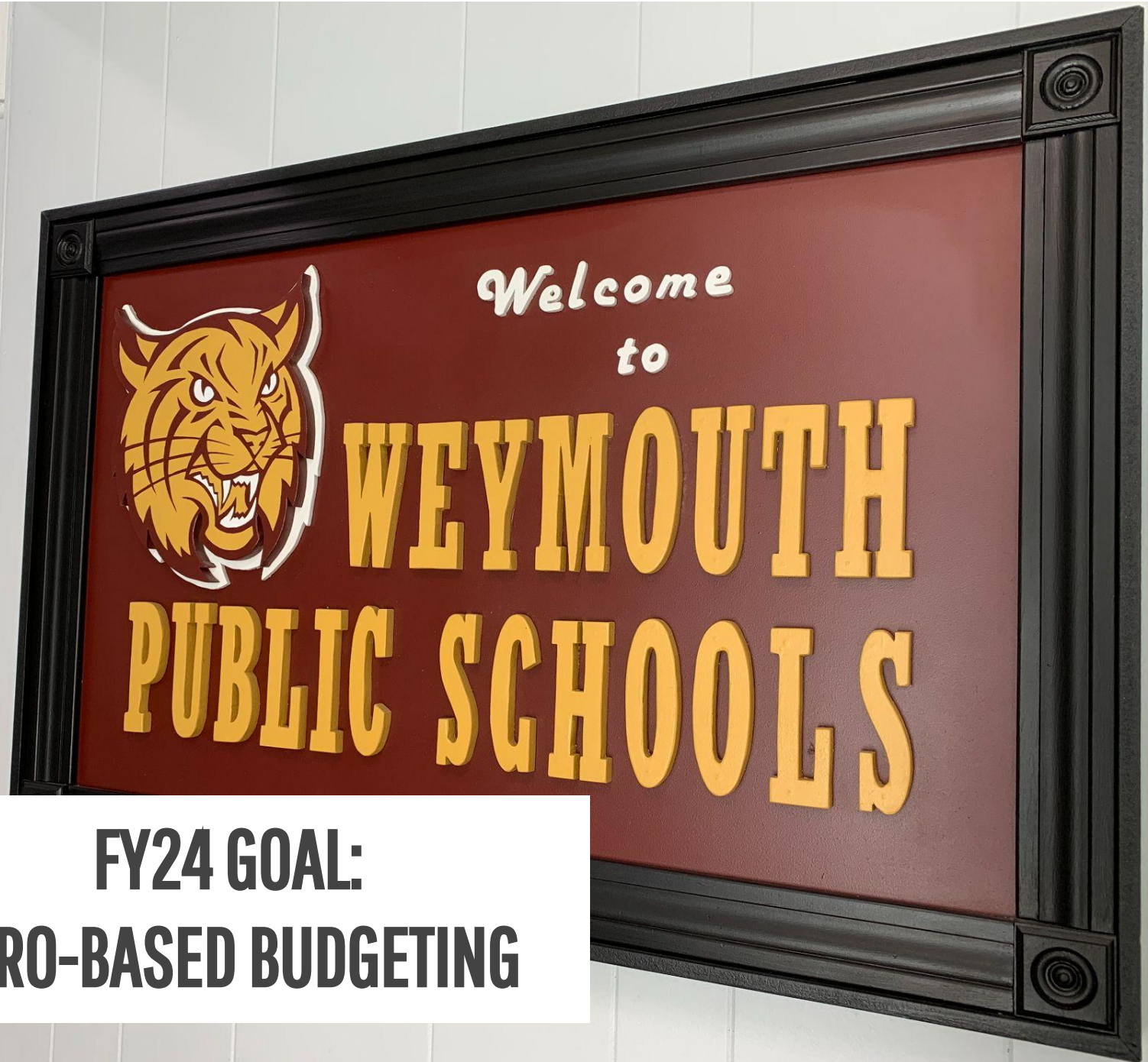
275-340

school bus & van routes
operated by district in FY23
(includes out-of-district)



31st

largest school
district in MA



**FY24 GOAL:
ZERO-BASED BUDGETING**



WHY STAY AT A ZERO-BASED APPROACH?

- Best Practice
- New Administration
- Building Relationships/Trust
- Commitment to Improving Equity and Communication



INVOLVING ALL STAKEHOLDERS

- Encouraging a participatory budget process
- Making budget information accessible
- Connecting dollars to strategic objectives and goals
- Regular reporting

A collage of financial planning tools. In the foreground, a black calculator with a green display sits on a white surface. To its left is a blue spiral-bound notebook with a white label that reads "BUDGET". A pair of black-rimmed glasses rests on the notebook. Behind the calculator, a white notepad with a green pen and an orange pen is visible. To the right, a small potted plant with green leaves sits in a white pot. In the background, a laptop is partially visible. Overlaid on the center of the image is a white rectangular box with the text "BUDGET CALENDARS" in bold, black, sans-serif font. Below the calculator, there is a pie chart with four segments in shades of blue and green. To the right of the pie chart is a bar chart with two series of bars, one in dark blue and one in light blue, representing data for two different years. Below the bar chart is a detailed financial table with columns for months (Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec) and rows for various financial metrics. The table includes numerical values and percentages, such as "223,144" for Jan and "422,754" for Dec. The table also includes a section for "Expenses" with sub-rows for "Costs of goods", "Selling Expenses", and "Payroll". The overall scene is a professional and organized workspace for financial planning.

FY24 Budget Schedule

Dates subject to change

August '22

Budget Kickoff for FY22
(8/10/22)

Nov. '22

Budget requests sent to
principals (11/18/22)

Feb. '23

FY24 Level Service Budget
Draft Review

FY24 Needs & Compliance
Review

Proposed Budget Summary
Published (2/13/23)

Apr/May/Jun'23

Mayor's Submission of
Budget to Town Council TBD

Present budget to Town
Council Budget Management
Committee (Date TBD)

Town Meeting
(Date TBD)

Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun

Sept. '22

Capital Needs memo
sent to all cost centers
(9/15/22)

Dec. '22

Budget request
deadline (12/23/22)

Meetings to review
departmental/building
budget requests (Dec. - Jan.)

Finance Office begins
Budget Preparation

March '23

Public Hearing on
Budget by School
Committee (3/9/23)

Dept. Budget meeting
with Mayor's Office TBD

Budget Submitted to
Mayor's Office by 3/24/23

June '23

Final Meeting of the
Budget Subcommittee
FY23 (6/21/23)

Budget Sub-Committee Schedule

AUGUST 2022

Budget Kickoff FY24
ESY Rates, Non Union COLA, Substitute Rates

SEPTEMBER 2022

An Act Relative to School Operational Efficiency
COLA/SNU Grids, Food Services Update

October 2022

Draft Timeline for Food Service RFP
FY23 Projection
FY24 Budget Process

NOVEMBER 2022

ESSER III Amendment
Audit & Reports: Food Service Financials, EOYR (Draft), High School Activity Audit

DECEMBER 2022

Audits & Reports: EOYR FY22, Middle School Student Activity Audit

JANUARY 2023

Grants & Gifts, Audit & Reports
Capital Plan, Curriculum, PD, Student Services, Athletics, Health Services, WHS, CTE, Chapman

FEBRUARY 2023

Town Audit - School Dept., DESE FY21 Data
JECC, Primaries, EdTech, Maintenance, Transportation. District

MARCH 2023

FY24 Level Service Budget Draft Review
FY24 Needs & Compliance, Fee Cycle Review

APRIL 2023

ESY Rates, Substitute Rates

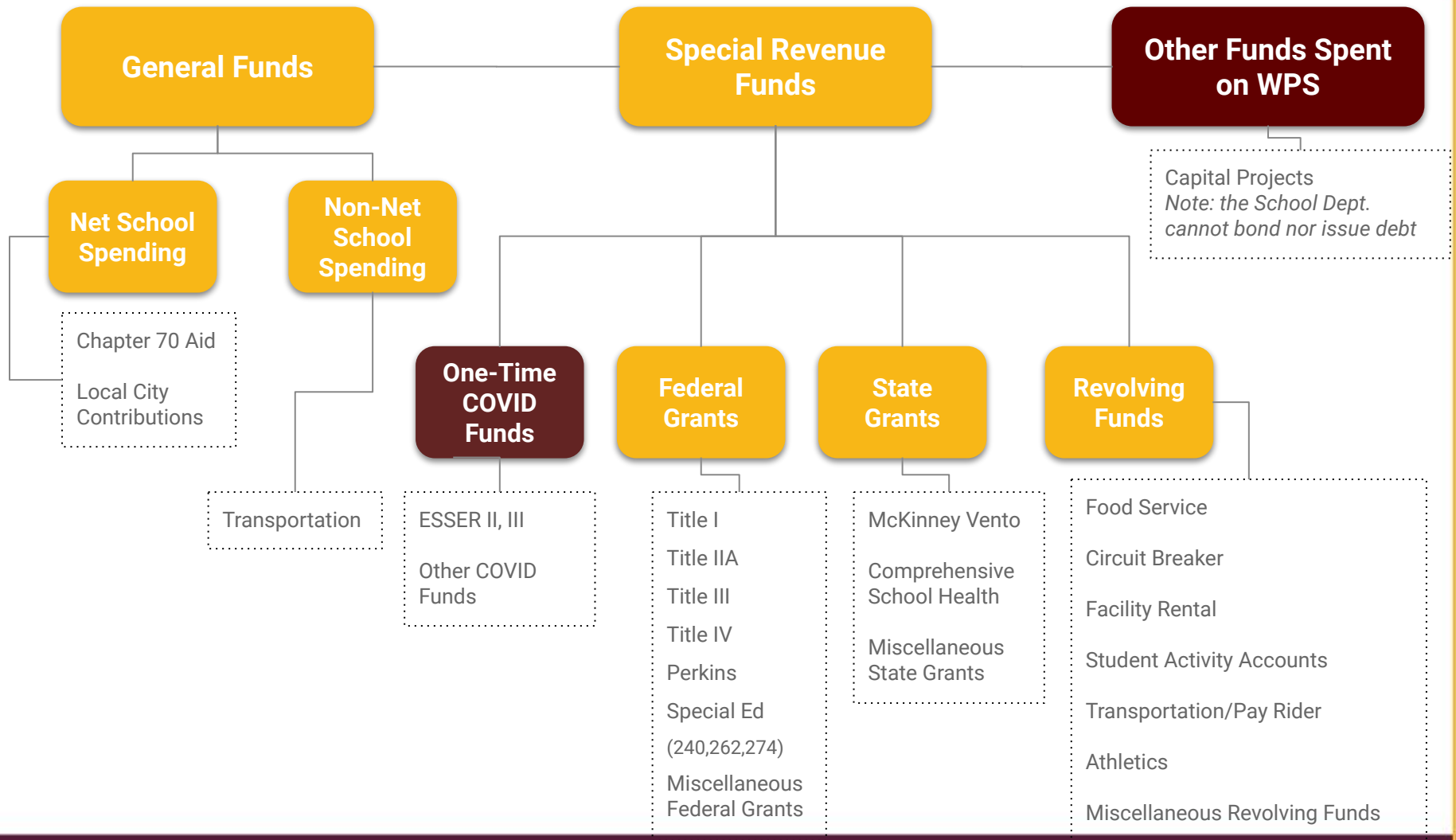
MAY 2023

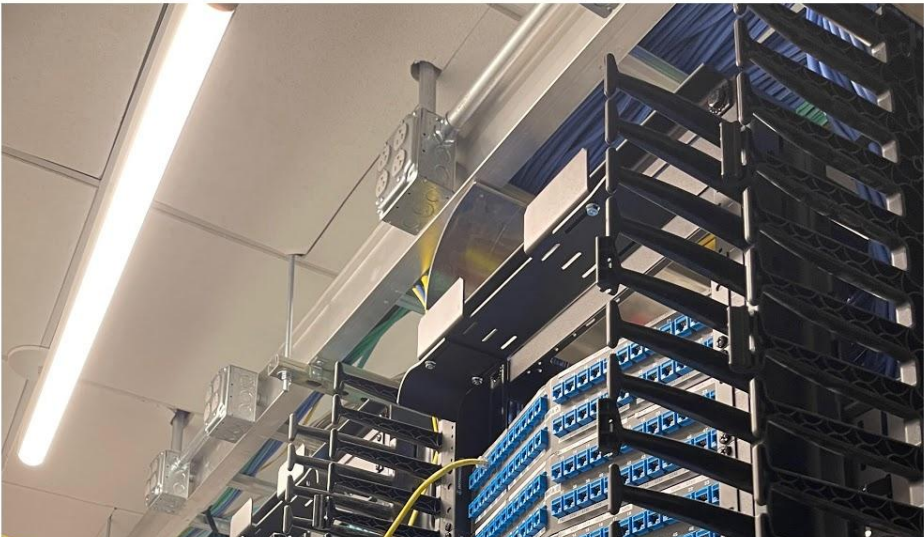
Present budget to Town Council/Budget Management

JUNE 2023

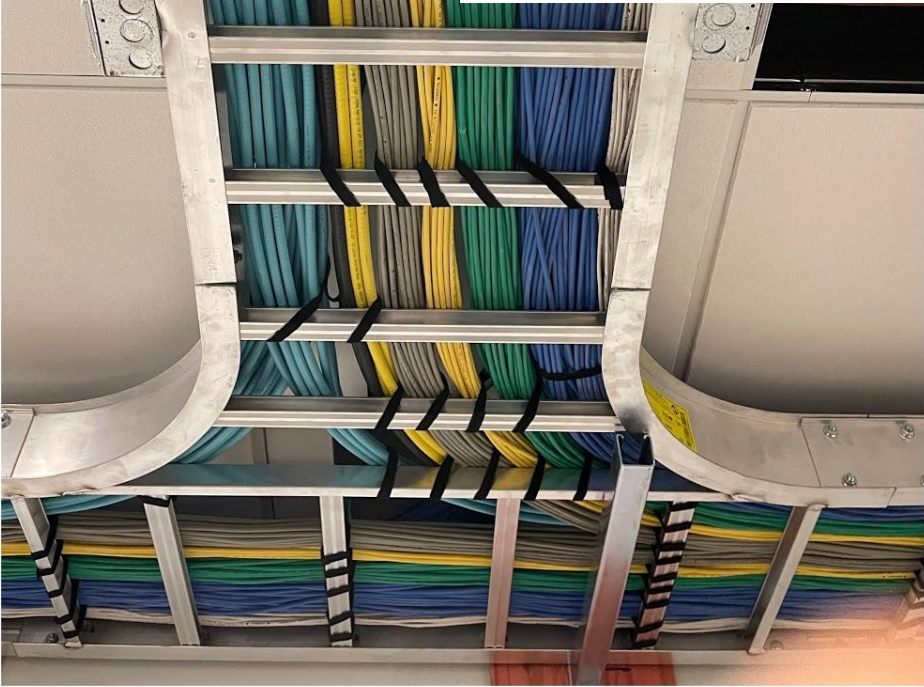
Final meeting re: FY24

WPS Budgeting Funds





FY24 CAPITAL PLAN





CAPITAL IMPROVEMENT PLAN PROCESS

- School Department reviewed all prior Capital Improvement Plan (CIP) Needs
- Typically tangible assets valued over \$25,000 with a life span of five or more years
- All administrators and departments were provided an opportunity to submit requests for consideration for the CIP

Capital Plan FY24 - Curriculum & Instruction Equipment

Project title	Justification	Total Project Cost	FY24	FY25	FY26	FY27	FY28
Work Stations for High School CTE Program	Student desks/workstations have reached end of life; need replacing	\$25,000	25,000				
Press Break for High School CTE Program	Allows access to advanced/enhanced training for metal fab students	\$85,000	\$85,000				
Play Surface for ECC CTE Program	Playground in need of upgrade, new surface and equipment	\$80,000	\$80,000				
Utility Vehicles (2) Chapman & HS	For responding to emergencies at Mullin, Libby and Legion fields and administrative responses on campus and to Libby and Legion. Cart can also transport equipment to fields for PE and Athletics. Assist with Transportation management. Grounds response and hauling and security patrols.	\$25,000	\$25,000				
WHS Video Signage Indoor/Outdoor	Enhance our reputation, communicate important information, and boost school spirit.	\$30,000	\$30,000				
District - Furniture Replacement Cycle	HS Replacement - Original to building construction \$60K Request for teacher desks	\$1,500,000	\$60,000	\$360,000	\$360,000	\$360,000	\$360,000

FY24 SubTotal \$305,000

Capital Plan FY24 - Instructional Technology

Project title	Justification	Total Project Cost	FY24	FY25	FY26	FY27	FY28
Technology: Infrastructure - Firewall	Replace Firewalls and Web filters that are approaching end of support and life. We are proposing aligning with Town firewall and filtering solution.	\$450,000	\$450,000				
Technology: Infrastructure - Data Center	Our datacenter stores and computes power on both sides of town. Upgrade is necessary to protect data integrity.	\$300,000	\$300,000				

FY24 SubTotal \$750,000

Capital Plan FY24 - Operations & Maintenance

Project title	Justification	Total Project Cost	FY24	FY25	FY26	FY27	FY28
Middle Street - Crosswalk Lights at Adams	Install lights at existing crosswalks on Middle Street in front of AAMS to address safety concerns (similar to Legion Field crosswalk)	\$100,000	\$100,000				
Pleasant Street - Crosswalk Lights at WHS	Install lights on Pleasant Street in front of the tennis courts at WPS to address safety concerns	\$100,000	\$100,000				
Talbot Primary, Heating System Phase 2	New heating coils overhead/ductwork in classrooms; phase 2 of heating system project.	\$1,300,000	\$1,300,000				
Adams - Duct Work Cleaning (RENOVATION PLAN)	Necessary to maintain building integrity functionality to serve students and staff.	\$115,000	\$70,000	\$45,000			
District Building: Transportation Garage - FUNDED THROUGH MEASURE 20-072	New building to house vehicles and offices displaced from Chapman closure: Transportation, Central Maintenance & Storage, Community Liaison	\$1,000,000	\$1,000,000				

Capital Plan FY24 - Operations & Maintenance

Project title	Justification	Total Project Cost	FY24	FY25	FY26	FY27	FY28
WHS - Rooftop HVAC Units	Both Maroon & Gold buildings. Gold is approaching end of useful life since new build. Maroon has been repaired and maintained to continue useful life.	\$1,000,000	\$1,000,000				
Student Transportation	Vans (including wheelchair vans) due to age, excessive mileage, 7D compliance, maint and repair costs. 10 year fleet cycle.	\$900,000	\$180,000	\$180,000	\$180,000	\$180,000	\$180,000
WPS Maintenance T-250 Transit Van Replacement x2	Vehicles have seen multiple years of exposure to road salt and ultimately rot. Purchasing a vehicle with better fuel economy adds to the overall savings.	\$86,000	\$86,000				
WPS Maintenance T-150 Transit Van Replacement	Vehicles have seen multiple years of exposure to road salt and ultimately rot. Purchasing a vehicle with better fuel economy adds to the overall savings.	\$100,000	\$100,000				

Capital Plan FY24 - Operations & Maintenance

Project title	Justification	Total Project Cost	FY24	FY25	FY26	FY27	FY28
WPS Maintenance Loader Replacement	Replace 2012 5085M John Deere.	\$50,000	\$50,000				
WPS Maintenance F-550 Dump Truck Replacement	Outfit with 10 foot bed, sander and plow. heavy duty, handle snow plowing with ease. (Chapman)	\$115,000	\$115,000				

FY 24 SubTotal \$4,101,000

Total FY24 High Priority Items (subtotals above) \$5,156,000



ESSER FUNDING

ESSER I & ESSER II Expenditures

Expended & Encumbered	
Instructional Coaches	Personal Protective Equipment
MTSS Interventionists	Cleaning Supplies
Classroom Teachers	Mental Health Support
Substitutes for LOAs	Food Service Staff
Chromebooks, iPads, Assistive Tech.	Equitable Services

Elementary and Secondary School Emergency Relief (ESSER) Fund

March 11, 2021 - American Rescue Plan (ARP)/ESSER III

Funds are provided to State educational agencies and school districts to help safely reopen and sustain the safe operation of schools and address the impact of the coronavirus pandemic on the Nation's students.

\$6,771,232



ESSER III KEY INFO

- The period of performance is through 9/30/24
- Unlike ESSER I/II, ESSER III contains new requirements:
 - District plan for safe return to in-person instruction
 - Consultation with district stakeholders
 - 20+% spent on mitigating lost instructional time
 - A new “Maintenance of Equity” provision

ESSER III Timeline

October 4, 2021

- Complete and Submit District Application

Summer 2021

- District priorities on the use of funds
- Review RFP, Allocations, and District Application
- Consider stakeholder feedback

Next Steps

- Principals review with staff
- Update plan every six months as needed
- Fully spend by 9/30/2024 (FY25)

February 4, 2022

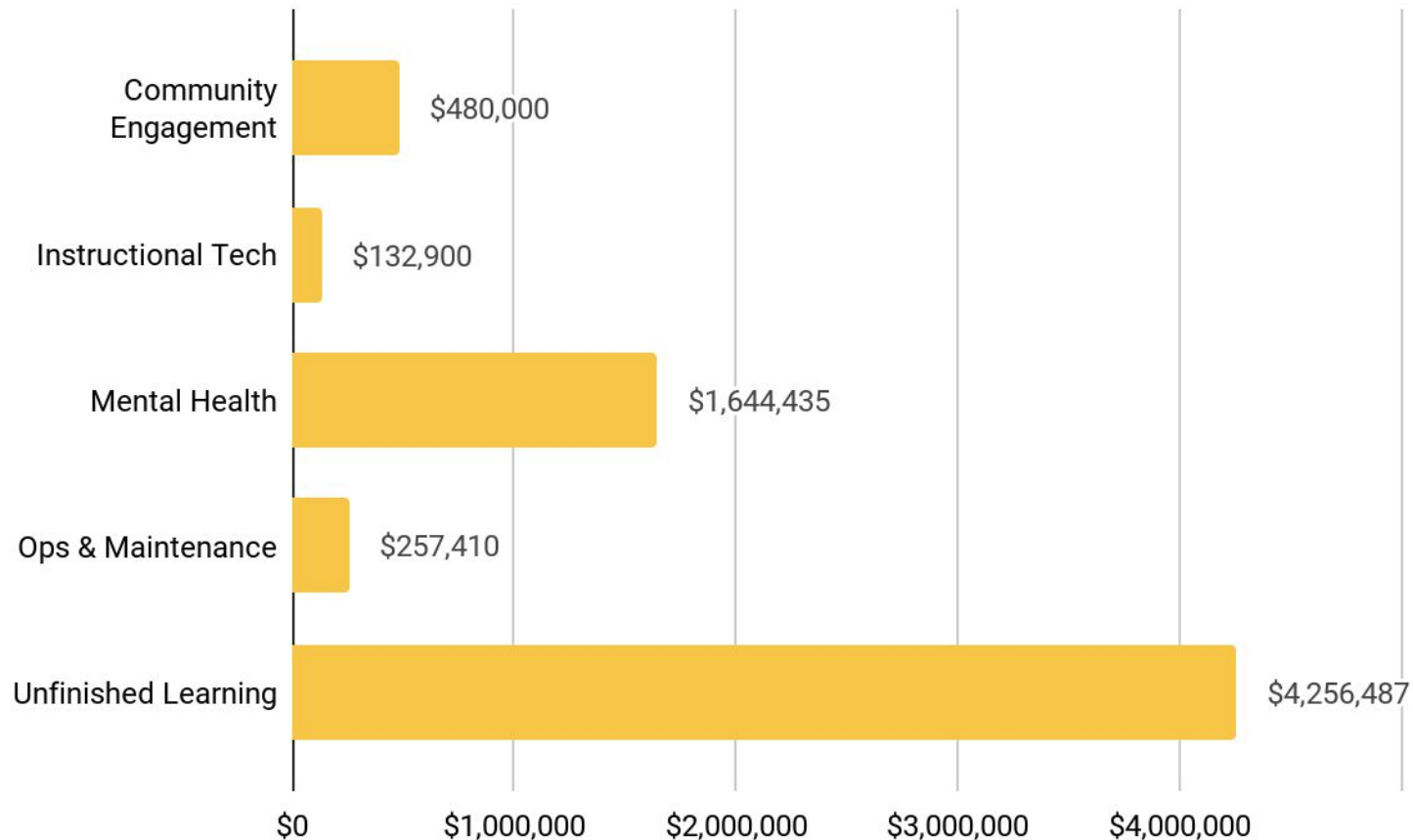
- WPS Application Approved

Winter, 2023

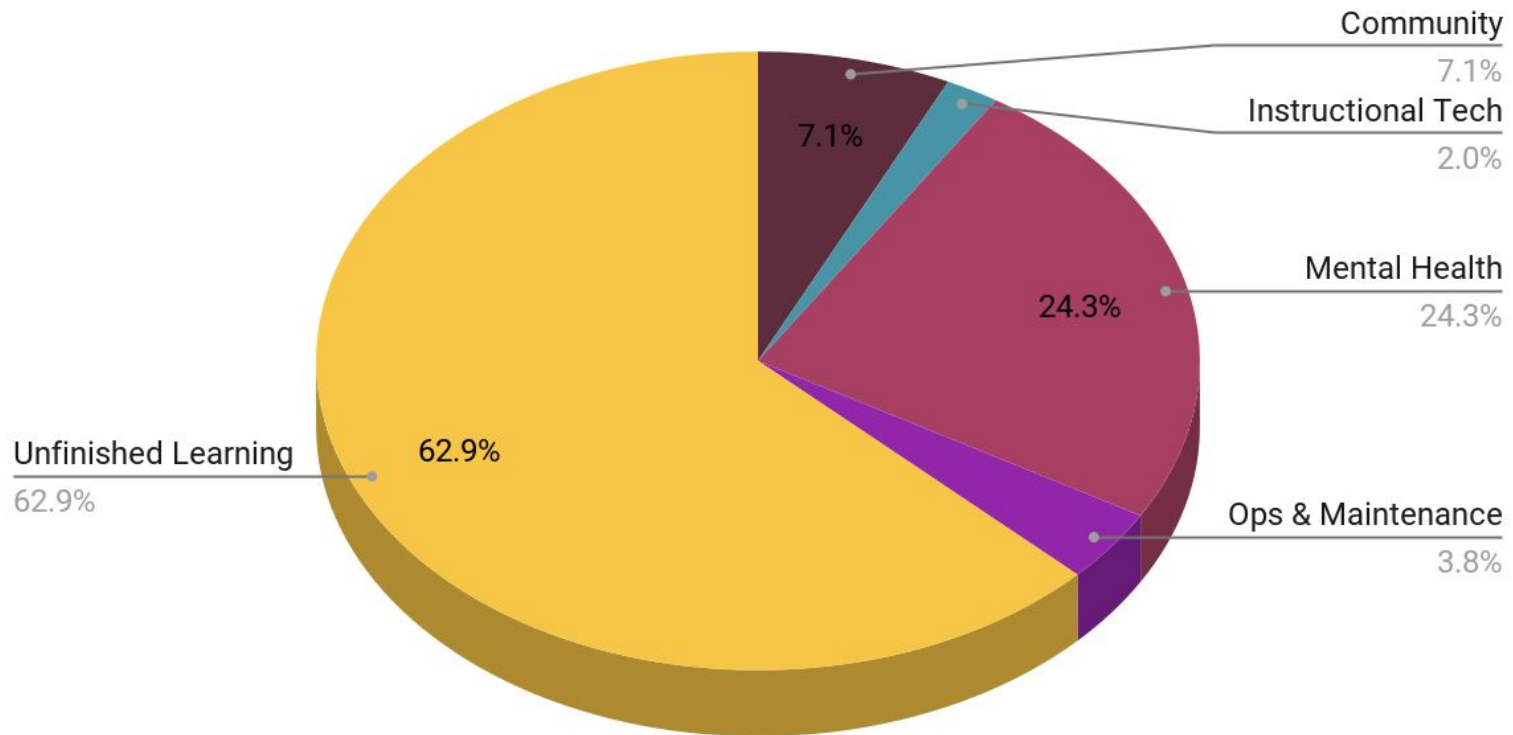
- Reassess plan with Principals



ESSER III Budget Plan



ESSER III Budget Plan



Current ESSER III Filled Positions

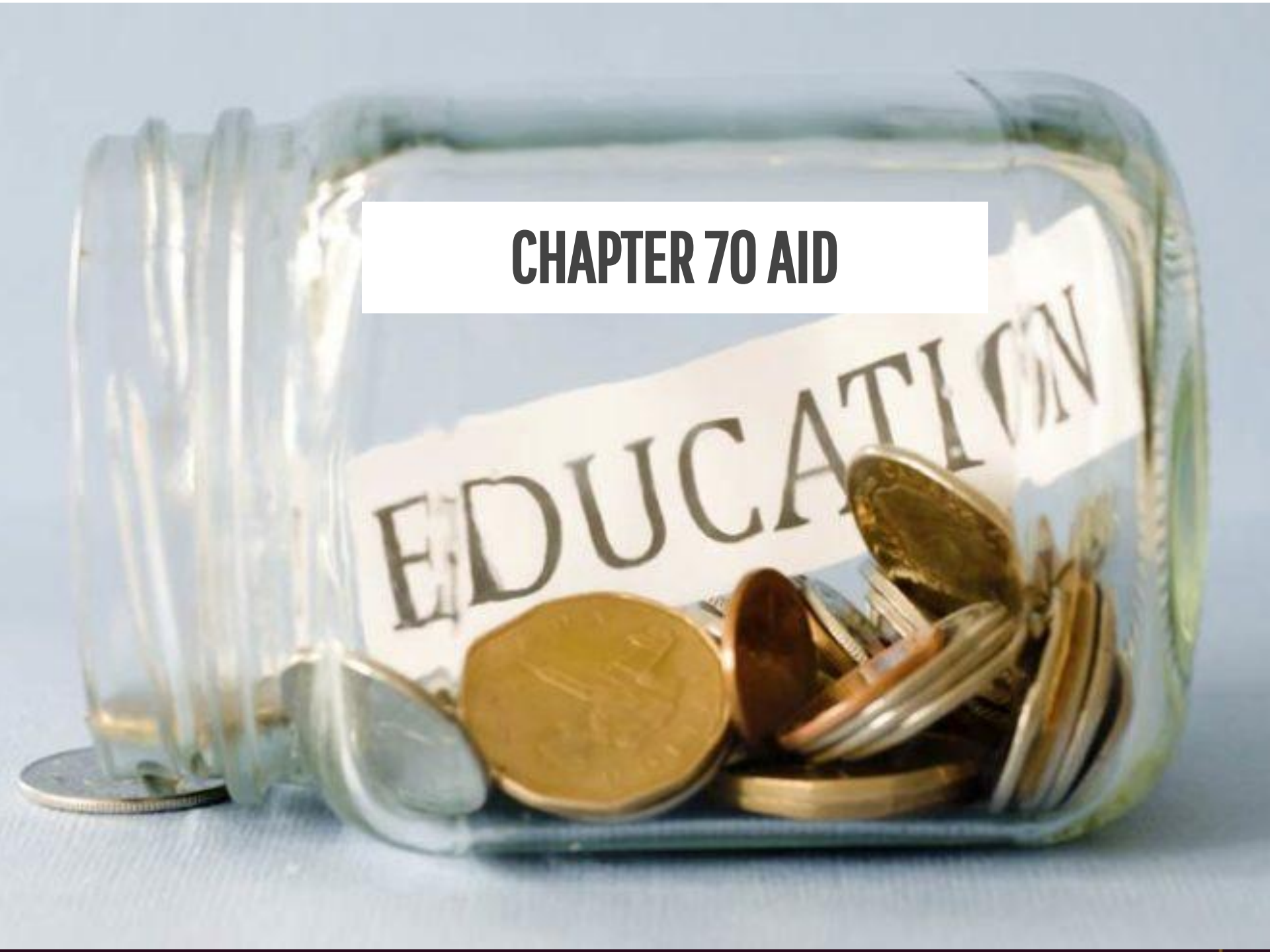
Position(s)	Cost
Dept Chairs & Curriculum Coord (9)	\$934,138
Instructional Coaches (10)	\$899,151
MTSS (3)	\$72,450
Maintenance	\$70,529

Position(s)	Cost
Team Chair (.5)	\$45,185
Family Registration & Welcome Center (2)	\$147,735
Tech Support (1)	\$31,002

Total FY23 \$2,200,190

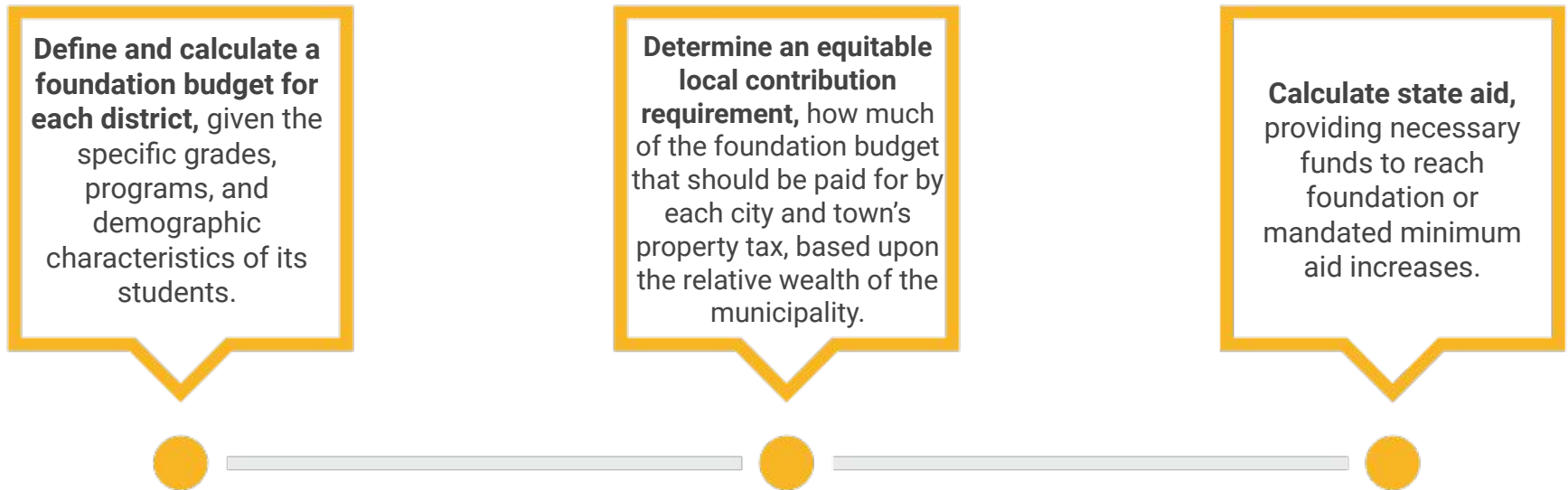
CHAPTER 70 AID

EDUCATION

A clear glass jar is lying on its side on a light blue textured surface. The jar is filled with various US coins, including pennies, nickels, and dimes. A white label with the word "EDUCATION" in black capital letters is attached to the side of the jar. The jar is slightly tilted, and some coins are visible spilling out from the opening.

Chapter 70 Aid

There are three primary steps in determining Chapter 70 aid:

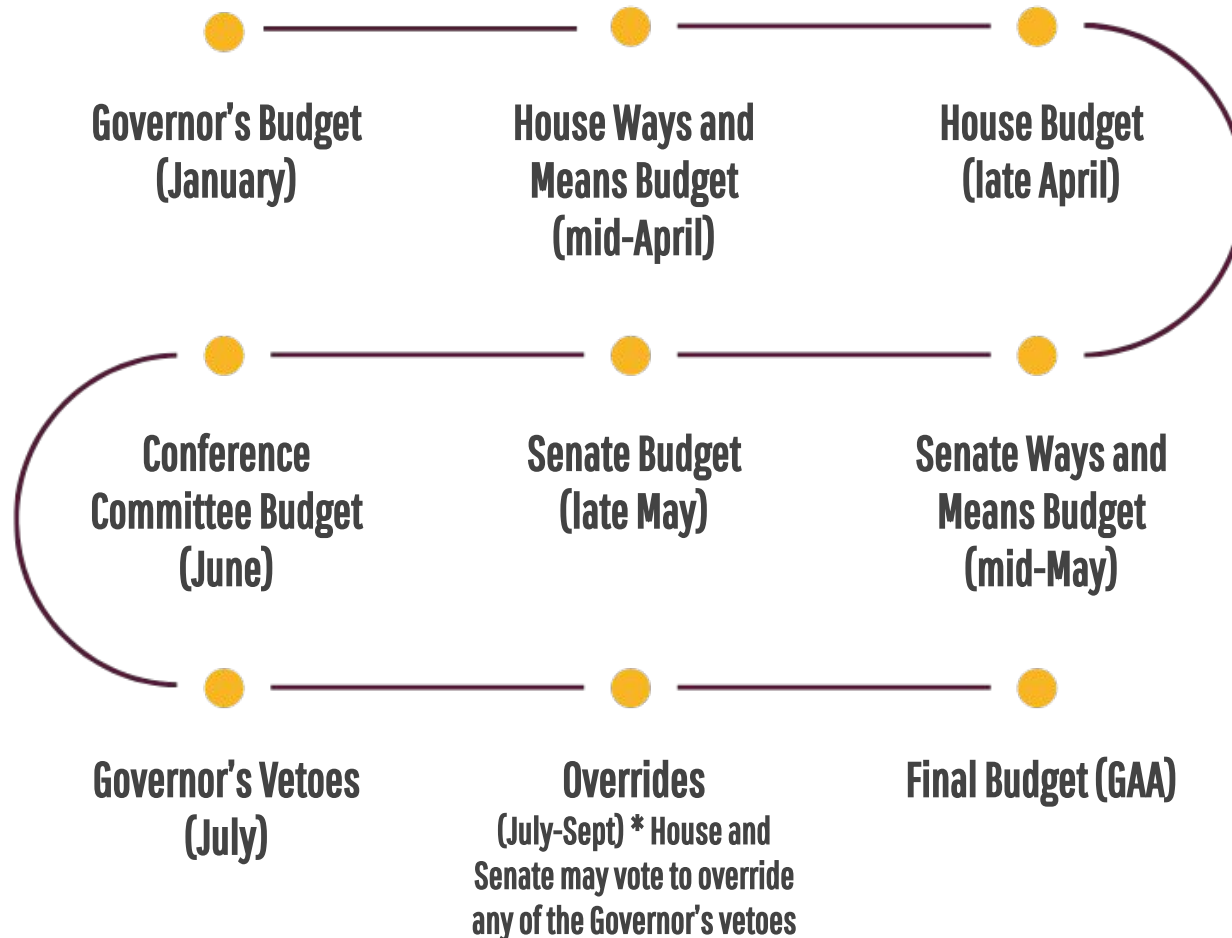


Local Contribution + State Aid = a district's net school spending (NSS) requirement.
This is the minimum amount that a district must spend to comply with state law.

Key Factors in Chapter 70 Formula

Foundation Budget	Local Contribution
Enrollment	Property Value
Wage Adjustment Factor	Income
Inflation	Municipal Revenue Growth Factor

State Budget Process



FY24 State Aid (Cherry Sheet) Estimates

Weymouth

Estimated Receipts | Estimated Assessments & Charges

PROGRAM	FY2023 Cherry Sheet Estimate	FY2024 Governor's Local Aid Proposal	FY2024 HWM Budget Proposal	FY2024 SWM Budget Proposal	FY2024 Conference Committee
Education Receipts:					
Chapter 70	28,964,195	29,140,085			
School Transportation	0	0			
Charter Tuition Reimbursement	1,248,126	957,300			
Smart Growth School Reimbursement	0	0			
Offset Receipts:					
School Choice Receiving Tuition	0	0			
Sub-Total, All Education Items:	30,212,321	30,097,385			
General Government:					
Unrestricted Gen Gov't Aid	10,100,839	10,302,856			
Local Share of Racing Taxes	0	0			
Regional Public Libraries	0	0			
Veterans Benefits	245,013	257,218			
Exemp: VBS and Elderly	312,315	317,893			
State Owned Land	31,064	36,062			
Offset Receipts:					
Public Libraries	133,530	145,424			
Sub-Total, All General Government:	10,822,761	11,059,453			
Total Estimated Receipts:	41,035,082	41,156,838			

FY24 State Assessment (Cherry Sheet) Estimates

Weymouth

Estimated Receipts

Estimated Assessments & Charges

PROGRAM	FY2023 Cherry Sheet Estimate	FY2024 Governor's Local Aid Proposal	FY2024 HWM Budget Proposal	FY2024 SWM Budget Proposal	FY2024 Conference Committee
Sub-Total, Annual Charges:	46,189	25,847			
Tuition Assessments:					
School Choice Sending Tuition	296,326	295,407			
Charter School Sending Tuition	5,213,585	4,970,396			
Sub-Total, Tuition Assessments:	5,509,911	5,265,803			

State Aid Change FY23 to FY24

Proposed by Governor Baker	Amount	Note
Chapter 70 Increase	\$175,890	Min. \$30 per pupil
Charter Tuition Reimb.	(\$290,826)	Decrease in aid over FY23
Charter Sending Tuition	\$243,189	Decrease in assessment from FY23
Net Increase from State	\$128,253	0.15% of current FY23 Budget!



PROPOSED FY24 BUDGET



FY24 Budget Drivers



Collective Bargaining Agreements

Salaries, COLA, steps and longevity represent 80% of the budget.



Enrollment

Trend has flattened with slight future increase projected.



State Aid/Chapter 70

\$176,890 increase per Governor's House 1 budget

FY24 Budget Drivers



Circuit Breaker

State funding to reimburse up to 75% of SpEd out-of-district tuition costs above a threshold equaling 4x state average foundation budget per pupil



Needs List Requests

96 FTE Requested
Cost: \$5.1M



Out-of-District Tuition & Transportation

20% Increase in costs

FY24 Budget Drivers



Transportation

Increasing costs & needs



Utilities

Increased costs & Chapman projections



Grants

FY23: \$3.8 Million
(Does not include ESSER)



1-Time ESSER Money

Protect against fiscal cliff



Budget Approach

- **Level Funded:** No increase (same budget allocation as previous year)
- **Level Service:** Maintains existing staff and programs
- **“Needs List”:** Additional staffing requests
 - Alignment with vision and goals
 - New initiatives



FY24 Needs List

Total Requests from Cost Centers

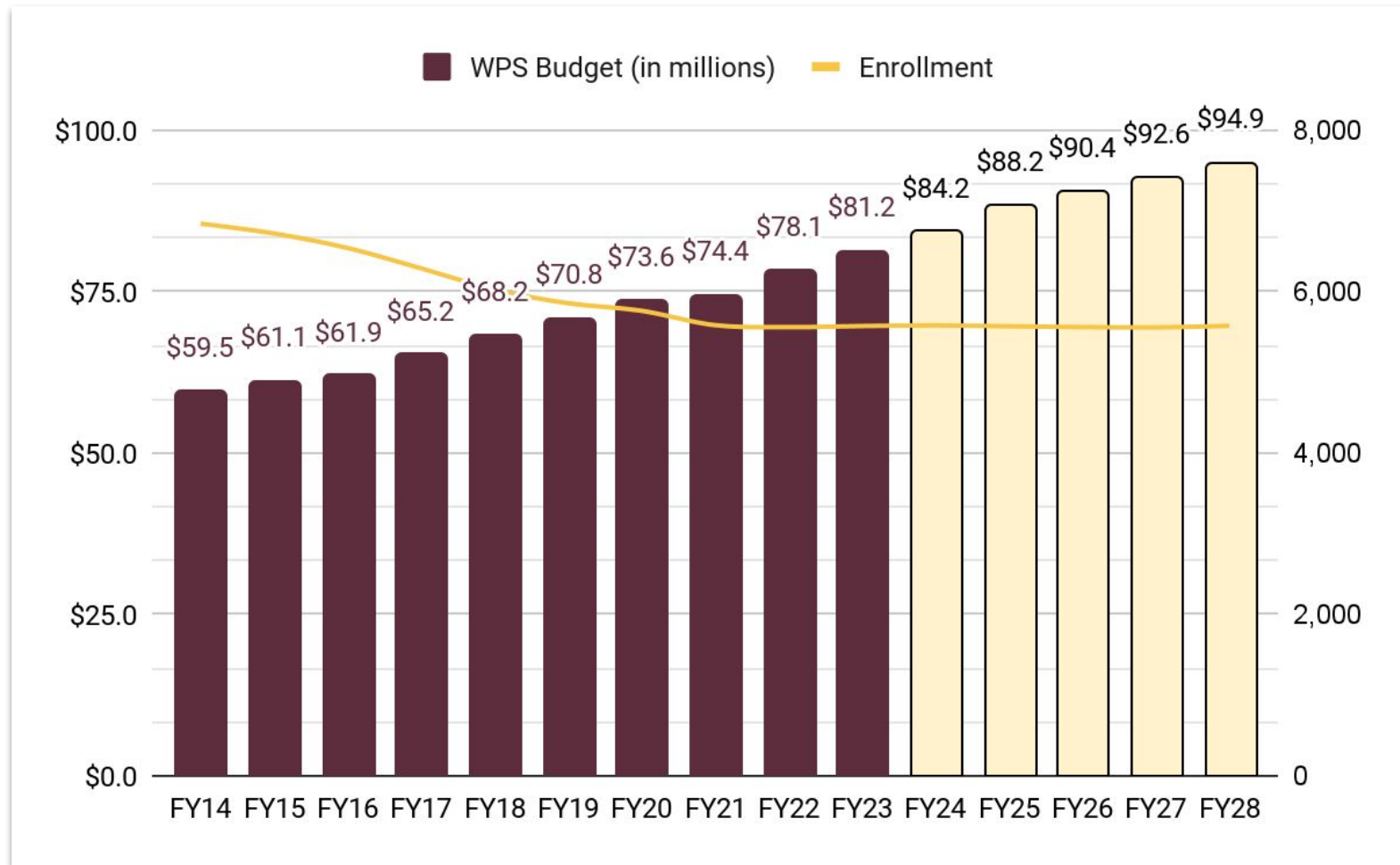


Includes: Assistant Principals, Department Chairs, Instructional Coaches, Special Ed Staff, Teachers, ESPs, Transportation, and other support positions.



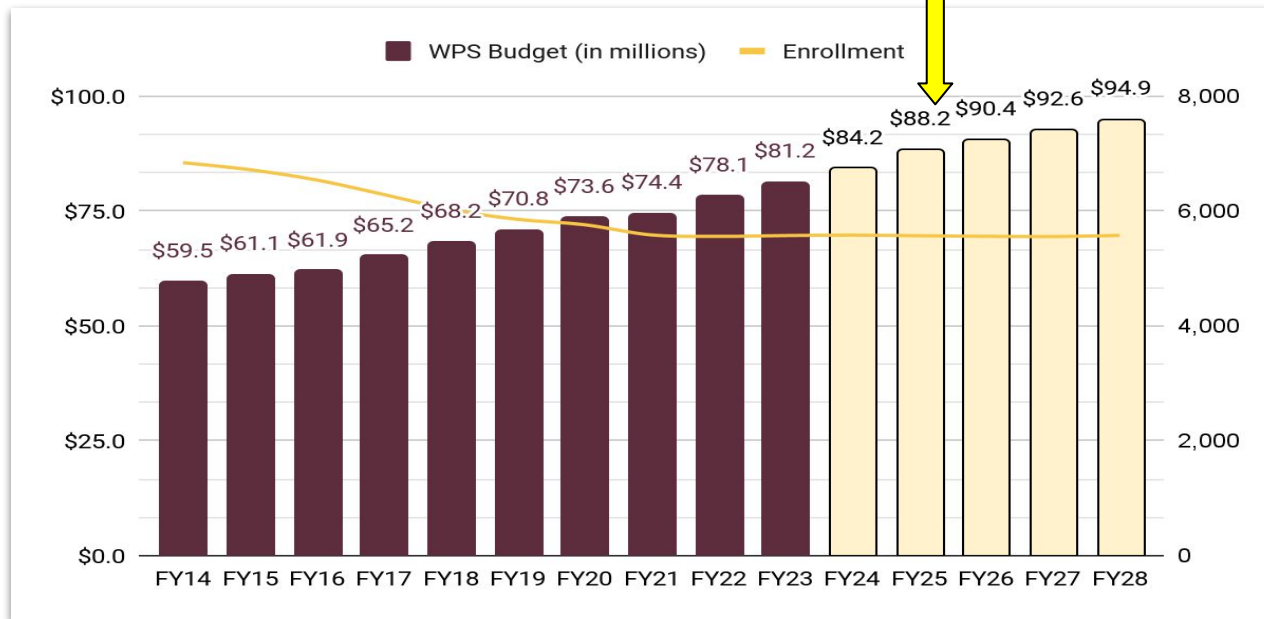
Funding available through ESSER III and Zero-Based Budget approach for \$2.8M of needs list positions in FY24 (33 staff).

WPS Budget 10-Year History v. Enrollment



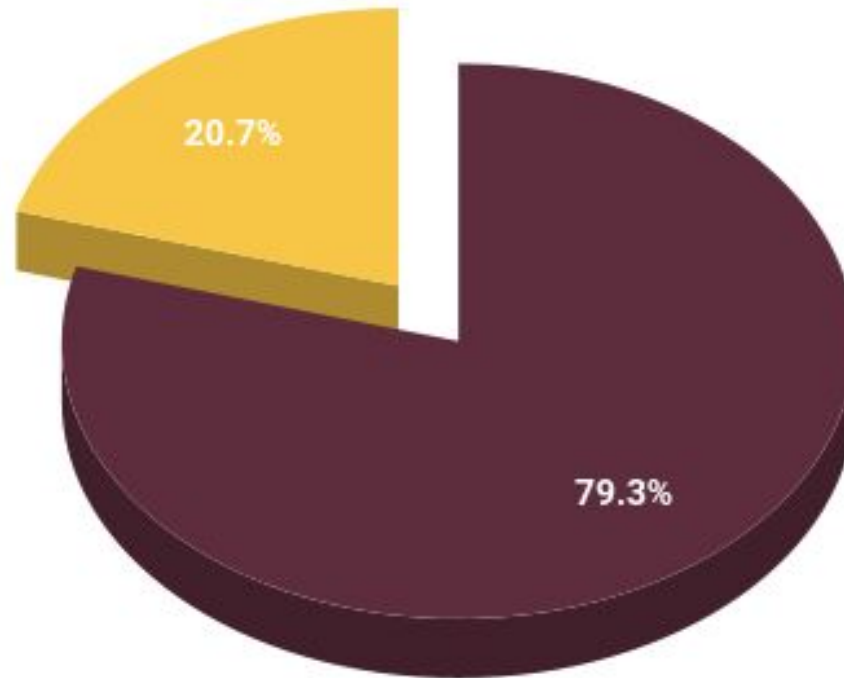
Five Year Budget Forecast*

Budget	FY24	FY25	FY26	FY27	FY28
Total	\$84.2M	\$88.2M	\$90.4M	\$92.6M	\$94.9M
\$ Increase	\$3.1M	\$3.9M	\$2.2M	\$2.2M	\$2.3M
% Increase	3.79%	4.66%	2.48%	2.49%	2.49%



*based on current projections and financial assumptions as 9/19/22

Expense Classification



Payroll	\$66,680,981
Expense	<u>\$17,358,320</u>
Total	\$84,039,301

● Payroll ● Expense

FY24 Payroll Projection

All Funding Sources

Unit A*	Teachers	\$48,803,647
Unit B	Administrators	\$3,033,112
Unit C*	BCBAs	\$474,811
Unit D*	ESPs	\$4,785,902
Unit E*	Admin Assts	\$1,298,478
SEIU-C*	Custodians	\$1,942,175

SEIU-M*	Maintenance	\$1,436,516
SEIU-V*	Drivers & Monitors	\$916,355
AFSCME	Traffic Supervisors	\$124,224
SEIU-F	Food Service	\$895,149
S-NU*	Non-Union	\$1,987,380
S-UX*	Administrators	\$3,574,875

* FY24 COLA TBD

\$69,272,624

COST CENTER	FY 23 BUDGET			FY 24 PROPOSED BUDGET			Change	% Change FY23 > FY24	FY24 Staff #'s
	Payroll	Expenses	Total	Payroll	Expenses	Total			
Academy Ave Primary	2,393,077	37,925	2,431,002	2,298,283	41,850	2,340,133	(90,870)	-3.74%	32
Murphy Primary	2,022,815	30,984	2,053,799	2,163,595	34,476	2,198,071	144,272	7.02%	32
Johnson ECC	949,182	23,145	972,327	1,071,101	24,855	1,095,956	123,629	12.71%	25.7
Nash Primary	1,923,288	25,120	1,948,408	1,889,370	28,486	1,917,856	(30,553)	-1.57%	28
Pingree Primary	1,955,059	30,387	1,985,446	2,247,225	32,750	2,279,975	294,529	14.83%	32.5
Seach Primary	2,295,347	44,285	2,339,632	2,208,831	44,746	2,253,577	(86,056)	-3.68%	31.8
Talbot Primary	1,669,858	29,976	1,699,834	1,849,250	31,909	1,881,159	181,325	10.67%	26.7
Hamilton Primary	2,433,063	39,574	2,472,637	2,657,159	42,700	2,699,859	227,222	9.19%	39.5
Wessagusset Primary	1,993,589	34,411	2,028,000	2,219,101	41,567	2,260,668	232,668	11.47%	33
Chapman	12,138,614	158,990	12,297,604	11,774,446	199,381	11,973,827	(323,778)	-2.63%	150
Weymouth High	16,326,470	330,749	16,657,219	16,048,404	420,110	16,468,514	(188,705)	-1.13%	214.6
Health Services	1,434,478	38,000	1,472,478	1,386,503	34,000	1,420,503	(51,975)	-3.53%	20
Maintenance Services	3,484,014	3,565,000	7,049,014	3,655,253	4,181,200	7,836,453	787,439	11.17%	64
Athletics	568,550	25,000	593,550	611,681	40,885	652,566	59,017	9.94%	2.9
District Instruction Curr	3,767,243	601,000	4,368,243	4,077,921	520,000	4,597,921	229,678	5.26%	33
Instructional Technology	905,792	1,062,998	1,968,790	887,485	1,103,392	1,990,877	22,087	1.12%	12
Professional Development	-	296,000	296,000	0	296,000	296,000	-	0.00%	0
Transportation	1,213,477	3,821,691	5,035,168	1,275,019	4,298,726	5,573,745	538,577	10.70%	51
District	2,495,195	478,000	2,973,195	2,743,951	448,800	3,192,751	219,556	7.38%	20.5
Special Education	5,471,745	5,055,184	10,526,929	5,616,404	5,492,487	11,108,891	581,962	5.53%	82.7
School Department Total	\$ 65,440,858	\$ 15,728,419	\$ 81,169,277	\$ 66,680,981	\$ 17,358,320	\$ 84,039,301	\$ 2,870,024	3.54%	931.9

FY24 Budget Proposal

				FY24	
Proposed FY24 Level Service Budget				\$ 84,039,301	3.54%
projected attrition - "Breakage" FY23 to FY24				\$ (811,693)	-1.00%
3 APs (Academy, Nash, Talbot)				\$ 300,000	0.37%
Utilities (in addition to level service budget)				\$ 500,000	0.62%
ESSER Positions (see needs list)				\$ 399,676	0.49%
SPED Compliance (net of CB)				\$ 890,301	1.10%
ATHLETICS (offset of fees)				\$ 74,250	0.09%
Proposed FY24 draft Budget				\$ 85,391,835	
\$ increase above FY23				\$ 4,222,558	
% increase above FY23				5.20%	

Questions/Comments

