

PURPOSE STATEMENT

Issue: The Safety & Security Department is committed to providing a safe environment for all students, staff, and visitors on District properties. A sense of safety is essential for fostering a positive learning atmosphere. Additionally, Safety & Security prepares the school district to respond effectively to any emergencies that may impact the safety of students and staff. This constantly evolving open environment necessitates community partnerships throughout Pierce County.

Vision: All our students and staff will receive best practices-based training to enhance the safety and security of our properties. Our parents, guardians, and visitors will be well-informed about situational awareness and will receive information on our enhanced safety and security measures. All district facilities will feature improved secure entryways. We are operating under our new Sector Service Model, which consists of four separate sectors. Each sector has been assigned two District Patrol Officers (DPOs). This has improved overall response times and increased staff satisfaction. Administrators will use advanced technology to inform essential personnel of current emergencies and provide district leadership with real-time updates. We will continue to support our TPS Strategic Plan Goals by ensuring a safe and secure learning environment for all students, staff, and visitors. We strive to leverage technology and establish best practice approaches to stay current on recent trends.

Approach: Implementing our Sector Model approach at all our buildings, refining our video, radio, and intrusion systems, enhancing our entrances, improving our drills at all levels, providing prompt, reliable, and professional customer service, and utilizing our internal as well as external shared resources to the best of our abilities.

STAKEHOLDERS

- All our students
- All our staff
- All public who visit our facilities
- Additional stakeholders Tacoma Police Department, Fircrest Police Department, Ruston Police Department, Tacoma Emergency Management, Pierce County Emergency Management, Tacoma Fire Department, City of Tacoma, Metro Parks, Tacoma—Pierce County Health Department, Greentrike, Tacoma Boys and Girls Club and the YMCA. This list is not all-inclusive.

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We maintain ongoing communication with these groups, and established work circles that include meetings, drill coordination, and best practices approaches.

HOW WILL YOU MEASURE YOUR OUTCOMES?

1. We will utilize surveys to assess customer satisfaction regarding our Sector Service Model.
2. We will increase the confidence of our students and staff by effectively communicating and managing safety drills.
3. We will increase the overall safety and security of our buildings by enhancing our intrusion systems in all buildings.
4. We will expand the quality of new buildings by providing consistent input regarding best practice planning.
5. We will enhance our camera/video, digital displays, phones, and intercom systems ensuring they can all operate independently but communicate collectively making sure we have real-time, reliable notification systems throughout our District.
6. We will continue to improve our open communication and sharing of information with our partners and stakeholders throughout Pierce County.

WHAT SPECIFIC BOARD ADOPTED BENCHMARKS WILL BE INFLUENCED?

All five of the District's benchmarks are components of the District Safety & Security Department's ongoing work.

1. **Academic Excellence** – For students to learn, they must feel safe in their environment. Feeling safe is fundamental for a positive learning environment and a component of academic achievement.
2. **Partnerships** – Safety is the responsibility of all stakeholders. We cannot do this work alone. It is for that reason Safety & Security is partnering with the Tacoma Police Department, Tacoma Fire Department, Department of Social and Health Services, City of Tacoma Engineers and the Pierce County Health Department to share best practices, develop emergency response plans, exchange pertinent information, and optimize resources. Maintaining a positive and collaborative working relationship with safety, security and law enforcement agencies benefits the overall safety of Tacoma Public Schools and the surrounding community.
3. **Early Learning** –Preschoolers' growing minds help them identify and avoid risks. Some children talk about the challenges they would like to take with teachers and family members, while others are more likely to act impulsively. Many children this age are able to discuss safety rules. They may ask why something happens or why a certain rule exists. When preschoolers question the rules, teachers can help them understand

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the possible consequences of not following the rules. Through these conversations, preschoolers learn to identify guidelines that will help them make safe choices.

4. **Safety** –The primary responsibility of the Tacoma Public Schools is to provide students with education in a safe and orderly environment. As part of this educational mission, the District has a general obligation to anticipate reasonably foreseeable dangers and take precautions to protect the children from such dangers. Districts may also be held liable for negligent supervision where the district knows, or should have known, that an employee or agent poses a risk to students. The District is also committed to providing a safe and civil workplace for its employees and visitors to all our schools. The Safety and Security Department ensures these obligations are met as well as being part of a coordinated system of mitigating loss of and/or damage to District property.
5. **Operations**— The Safety and Security Department supports operations in various areas. From the groundbreaking of our new buildings to ensuring safe schools, we serve as a trusted resource. Our Sector Service Model offers our stakeholders real-time customer service that everyone appreciates.

SCOPE OF WORK

INPUTS	OUTPUTS	OUTCOMES
District Patrol Officers	Number of Patrols conducted	- Improved safety & security - Decrease in incidents of vandalism/theft - Lower insurance and liability costs due to fewer incidents
Campus Security Officers	- Number of incident reports filed and resolved - Student/staff contacts or engagements by security personnel	- Increased visibility of security on school campuses - Greater awareness of safety protocols and emergency procedures - Reduction in on-campus incidents (e.g., fights, theft, vandalism)
Verkada service contract	Preventative maintenance	Enhance the functionality of electronics
Vehicle Fleet	- Number of school campuses covered - Response time	- Faster response times to incidents or emergencies - Improved coordination among security staff

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BUDGET DETAIL

Total FTE	Salaries & Benefits	Supplies	Contractual Services	Travel	Capital Outlay	Total