



THE CLASSICAL ACADEMY

BOARD OF DIRECTORS MEETING

(OPEN TO THE PUBLIC)

DATE: MONDAY, APRIL 14, 2025, 6:00 - 8:35 P.M.

LOCATION: NORTH ELEMENTARY CAFÉ

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

AGENDA

Allotted Time/Start Time

- I. Call to Order (6:00 P.M.)** 1 min (6:00) (6:01)
The Board Chair (Mr. Fradette) called the meeting to order at 6:01 PM.
- II. Pledge of Allegiance/Mission/Roll Call** 2 min (6:01) (6:01)
Roll Call: (Mr. Brightwell: Here // Mrs. Hawkins: Here // Mr. Heyns: Here (via phone) // Mrs. Moffat: Here // Mr. Young: Here // Mr. Fradette: Here). A quorum was present.
- III. Approval of Agenda** 2 min (6:03) (6:01)
Motion: Mrs. Moffat moved to approve the agenda and was seconded.
Discussion: None.
Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Brightwell: Yea; Mrs. Hawkins: Yea; Mr. Heyns: Absent; Mrs. Moffat: Yea; Mr. Young: Yea; Mr. Fradette: Yea)
- IV. Celebrate TCA (Knowledge Bowl / Rocky Mountain Quiz Kids)** 5 min (6:05) (6:02)
Action: (Harris)
Motion: (Info)
Rationale: to highlight accomplishments of TCA students, staff, and parents
 - Mrs. Harris introduced the Knowledge Bowl team who recently competed on this season's Rocky Mtn Quiz Kids, a local TV game show featuring students from area high schools. The students highlighted the camaraderie they felt while collaborating and quizzing with one another in preparation for competition. Congratulations to this team on their wonderful accomplishments this season!
- V. Comments from the Audience** (Audience members have 3 minutes to address the Board) 10 min (6:15) (6:10)
(NOTE: Per procedural rules if more than one person is speaking on the same topic, we request that one or two specific spokespersons speak on behalf of the group)
 - There were no audience comments.
- VI. Comments from the Board of Directors** 10 min (6:25) (6:10)
 - Mrs. Moffat highlighted being an individual signatory on the CHSAA letter, encouraged respectful dialogue on challenging issues, and urged the community to remain engaged and vigilant surrounding proposed legislation HB25-1312.
 - Mr. Brightwell attended several recent games and track meets, highlighting the consistent sportsmanship displayed by TCA students and the noble reflection of their character.
 - Mr. Fradette highlighted recent school events that showcase the wide variety of student excellence across TCA.
 - Mr. Young also attended multiple track meets, celebrating TCA students' impressive performances. He noted the number of personal and school records broken and expressed pride in seeing so many students succeed alongside their teammates.
- VII. Legislative Update** 10 min (6:35) (6:14)
Action: (Miller) Motion:
(Info)
Rationale: to update the Board on Colorado Legislative actions

- Mr. Miller provided an overview of legislative developments that may impact Colorado public schools.

VIII. Board Development (Liberal Arts: Part 1)

10 min (6:40) (6:30)

Action: (Jolly, Kueck, Reed)

Motion: (Info)

Rationale: Mr. Jolly, Mr. Kueck, and Mr. Reed will share more about Liberal Arts Education at TCA

- Mr. Keuck and Mr. Reed presented on the value of a liberal arts education, highlighting the pursuit of truth, beauty, and goodness. They discussed how this approach shapes thoughtful, curious students who are prepared to engage the world with purpose and meaning. We are grateful for the wonderful work Mr. Keuck and Mr. Reed are doing here at TCA.

IX. Report of the President & Cabinet Spotlights

15 min (6:55) (6:49)

Action: (Thomason)

Motion: (Info)

Rationale: to highlight cabinet activities (Pres., Ops, Academics, HR, Finance).

Dr. Thomason highlighted the following items from his report:

- The Krechman Cup presentation, featuring three TCA seniors, will take place on May 1 at 5:30 PM. This is a wonderful opportunity to see what makes TCA unique in preparing students for the world.
- The worldview panel on April 7 gave students the chance to witness respectful dialogue and debate across differing beliefs.
- Staff received Budget Memo #1 on April 4, announcing a staff bonus made possible by the generosity of our community and the wise stewardship of Mr. VanGambleare and his team.
- TCA continues to maintain a positive partnership with Pike's Peak State College, including recent collaboration on a property boundary related to the East campus Capital Construction project.
- Staff recruitment remains a priority as TCA continues to build and maintain positive relationships that support our strategic outreach goals.

X. Consent Agenda

3 min (7:10) (7:00)

Board Directed items to be removed from Consent Agenda: Motion:

(Vote) to file the Consent Agenda

- A. Finance (VanGambleare)
 1. February Financials
 2. 5 Year Budget Projection
- B. Board Strategic Calendar
- C. Board Self Evaluation
- D. SAC Reports
 1. North Elementary, March 18, 2025

Motion: Mrs. Hawkins moved to approve the consent agenda and was seconded.

Discussion: None.

Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Brightwell: Yea; Mrs. Hawkins: Yea; Mr. Heyns: Yea; Mrs. Moffat: Yea; Yea; Mr. Young: Yea; Mr. Fradette: Yea)

XI. Minutes: March 7, 2025

1 min (7:13) (7:01)

Action: (Altman)

Motion: (Vote) to approve the March 7, 2025 minutes

Rationale: to provide a record of the Board meeting for files

Motion: Mrs. Moffat moved to approve the minutes and was seconded.

Discussion: None.

Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Brightwell: Yea; Mrs. Hawkins: Yea; Mr. Heyns: Yea; Mrs. Moffat: Yea; Mr. Young: Yea; Mr. Fradette: Yea)

XII. Minutes: March 10, 2025

1 min (7:14) (7:02)

Action: (Altman)

Motion: (Vote) to approve the March 10, 2025 minutes

Rationale: to provide a record of the Board meeting for files

Motion: Mr. Brightwell moved to approve the minutes and was seconded.

Discussion: None.

Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Brightwell: Yea; Mrs. Hawkins: Yea; Mr. Heyns: Yea; Mrs. Moffat: Yea; Mr. Young: Yea; Mr. Fradette: Yea)

Break

10 min (7:15) (7:02)

XIII. Discussion Agenda Items

- A. Items removed from Consent Agenda
- B. Cabinet Level Reports

1. **Student Fee Schedule** 10 min (7:25) (7:12)
Action: (Jolly, Valdéz)
Motion: (1st Read)
Rationale: to review the student fee schedule for the 2025-26 school year
 - Mrs. Valdez presented the proposed 2025–26 student fees schedule to the board, in accordance with Colorado statutes. The proposed changes reflect minimal increases.
2. **Curriculum Review/Textbook Review (Prof/Tech, Fine Arts, and PE)** 5 min (7:35) (7:18)
Action: (Jolly, Galvin)
Motion: (Vote) to approve the recommendations for the following new textbooks:
 - Art II and Art III at CP;
 - Introduction to Business at Traditional Secondary;
 - Health and Wellness at both CP and Traditional Secondary;
 - Economics Course Textbook (1st Read for this textbook)Rationale: to review and approve secondary curriculum/textbook changes for CP and Traditional Secondary
Motion: Mrs. Hawkins moved to approve the minutes and was seconded.
Discussion: None.
Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Brightwell: Yea; Mrs. Hawkins: Yea; Mr. Heyns: Yea; Mrs. Moffat: Yea; Mr. Young: Yea; Mr. Fradette: Yea)
 - Mr. Blake Galvin, Dean of Secondary Educational Philosophy, explained that the class, an *Introduction to Economics*, will be offered at the High School as an elective starting in the fall of 2025. The curriculum review committee is recommending a new textbook for this course at High School and that book will be available for parents to view and evaluate from April 15 – May 2 in the North High School office.
3. **Annual Parent Survey** 20 min (7:40) (7:25)
Action: (Jolly)
Motion: (Info)
Rationale: to review results from the annual staff climate survey
 - Mr. Wes Jolly, TCA's Director of Academic Services, provided a briefing on the annual Parent Survey results. Overall, parents continue to be engaged in participating year-to-year in the survey, and the data we received is important for principals to determine their school's strengths and areas for growth. Parents continue to highlight the teachers and staff as the best part about TCA followed by community, academics/quality education, and curriculum. As always, there are areas for focus, and school principals will be providing feedback to their staff.

C. Board Level Reports

1. **BNC Formation** 5 min (8:00) (8:06)
Action: (Fradette)
Motion: (Discussion)
Rationale: to discuss forming the BNC to look for candidate to fill the vacated Board seat
 - The Board Nomination Committee was established. Mr. Ben Brightwell and Mr. Riaan Heyns will serve as board representatives and share updates at the next meeting.
2. **Capital Construction Committee Update** 5 min (8:05) (8:17)
Action: (Hawkins/Moffat)
Motion: (Info)
Rationale: to provide an update to the Board regarding Capital Construction
 - Mrs. Hawkins and Mrs. Moffat spoke about the East Campus project, noting that final drawings are nearly complete. They emphasized efforts to maximize the budget to best meet the needs of the community.
3. **Approve Next Year's Board Meeting Schedule** 5 min (8:10) (8:28)
Action: (Fradette)
Motion: (Vote) to approve the 2025-26 Board Meeting Schedule
Rationale: to review and approve next year's Board meeting schedule
Motion: Mr. Brightwell moved to approve the minutes and was seconded.
Discussion: None.
Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Brightwell: Yea; Mrs. Hawkins: Yea; Mr. Heyns: Yea; Mrs. Moffat: Yea; Mr. Young: Yea; Mr. Fradette: Yea)
4. **Board Evaluations Begin** 5 min (8:15) (8:29)
Action: (Fradette)
Motion: (Info)

Rationale: The Board Evaluation will begin Friday, April 18 with a return date of Friday, April 25. This will be delivered via email.

- Mr. Fradette reminded the Board Directors of the upcoming board self-evaluation.

D. Board Communication

5 min (8:20) (8:30)

Action: (Moffat)

Rationale: to develop and approve of communication update to community

- Celebrate TCA
- Annual Parent Survey
- Secondary Curriculum Review
- BNC Formation

E Future Board Agenda Items

5 min (8:25) (8:31)

1. Student Fee Schedule, Vote, Jolly, May
2. Auditor Engagement, Info, VanGambleare, May
3. Quarterly Financial Summary, Info, VanGambleare, May
4. Current Year Budget Revision, 1st Read, VanGambleare, May
5. Annual Charter Contract Review, 1st Read, Pacht, May
6. Annual Staff Climate Survey, Schulz, May
7. Adopt a School Report, Info, Board Directors, May
8. Review Form 990, Info, VanGambleare, May
9. Preliminary Budget Review for Next FY, 1st Read, VanGambleare, May
10. Annual Board Evaluation/Results of Annual Eval./Info, Disc., Altman, May

F. Comments from the Board of Directors

5 min (8:10) (8:33)

- Mr. Fradette expressed his excitement with the Capital Construction progress.
- Mr. Brightwell thanked the construction committee for their hard work on the Capital Construction project, noting the needs that will be met with this development.

XIII. Adjournment (Approx. 8:35 P.M.)

(8:35) (8:34)

Motion: Mrs. Moffat moved to adjourn the meeting and was seconded.

Discussion: None.

Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Brightwell: Yea; Mrs. Hawkins: Yea; Mr. Heyns: Yea; Mrs. Moffat: Yea; Mr. Young: Yea; Mr. Fradette: Yea)

Laura Moffat
Board Secretary