

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Tuesday, April 15, 2025

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of three (3) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

| Board Member | Present | Absent |
|-----------------------------|----------------|---------------|
| President: Mrs. Young | X | |
| Vice President: Ms. Johnson | X | |
| Mr. Alves | X | |
| Mr. Bennett | X | |
| Mr. Carey | X | |
| Ms. Eckel | X | |
| Mrs. Hutton | | X |
| Mrs. Matos | | X |
| Mr. McDevitt | X | |

Also in attendance:

| | Present | Absent |
|--|----------------|---------------|
| Acting Superintendent of Schools: Ms. Steer | X | |
| School Business Administrator/Board Secretary: Mr. Ogunkanmi | X | |
| Board Solicitor: Mr. Caccese | X | |
| Student Representative: Samiha Hossain | X | |
| Student Representative: Cymara Williams | X | |

FLAG SALUTE

MOMENT OF SILENCE

PRESENTATIONS

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- Ms. Eckel, Communications – Attended the NJSBA Communications Conference on 4/11/25. The conference was extremely informative. Learned a lot about things that we don't do that we could do, about things we already do that we could do differently or better and reinforcement on some things we currently do. Received a lot of information and is looking forward to implementing some of the new processes. The new website is live. The new format is much more informative than it used to be. The mobile app is not yet available but will be launching soon.
- Ms. Johnson, Education Committee – Five students competed in the Skills USA competition. The district has not competed since the 21-22 school year. In March we had one student from JROTC compete for job interviews. On March 29th from Welding, one student, from HVAC, two students, and from Baking, one student. We are still awaiting the results. Twenty-six HVAC students passed core level certifications, twelve students completed up through the level three certification and twenty-four students obtained OSHA certifications. The Welding students were invited to tour Holtec and the Philly Ship Yard. We have work-based learning with Mr. Ford. We have officially placed our first student in Maple Shade. We look forward to growing the program. We have coordinated now, that while the students are in the CTE programs we will be searching for internship placements for them. We have a fourth year Baking student, Mathew McDaniel who has been invited by Puratos to study in Belgium this summer.
- Mr. Carey, Business and Operations – PHS parking lot black top will be completed during Easter break. PHS magnet project is signed and will start with concrete removal on 4/16/25. Baldwin Pre-K expansion design is about to be completed with the goal of submittal for bid after budget approval. Our Cell Site contract extension agreement is under review by our attorney. We need to schedule our 2025-2026 budget hearing/approval for either Tuesday, April 29th or Thursday, May 1st. It will be scheduled for Tuesday,

April 29th at 6:30 p.m.. The competitive bid process for Professional Services has started. Time clock for staff has been acquired and installation is in progress.

REPORT OF THE STUDENT REPRESENTATIVES

- Cymara Williams and Samiha Hossain, Student Representatives – Pennsauken Stages hosted the Wiz from April 10th-13th. Shared pictures of the production process. Shared information regarding the planning of the district's first annual Juneteenth celebration. Shared information regarding the student ticket raffle. Shared information regarding the Blood Drive.

RECOGNITIONS

- Counselor of the County – Florentina Crawford
- Unified Bowling Team Championship Jacket Presentation
- Student of the Month

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of three (3) minutes to make their statement. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|-------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Bennett | X | | | Mrs. Matos | | | |
| Mr. Carey | X | | | Mr. McDevitt | X | | |
| Ms. Eckel | X | | | Mrs. Young | X | | |
| Mrs. Hutton | | | | | | | |

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Alves

MOTION: Carried

- **No public comment.**

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|-------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Bennett | X | | | Mrs. Matos | | | |
| Mr. Carey | X | | | Mr. McDevitt | X | | |
| Ms. Eckel | X | | | Mrs. Young | X | | |
| Mrs. Hutton | | | | | | | |

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Carey

MOTION: Carried

APPROVAL OF THE BOARD MINUTES

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

| DATES OF THE MEETINGS | TYPE OF MEETING | ABSENT MEMBERS |
|-----------------------|-------------------|----------------|
| March 04, 2025 | Special Meeting | Ms. Johnson |
| March 04, 2025 | Executive Session | Ms. Johnson |
| March 05, 2025 | Special Meeting | Ms. Johnson |
| March 05, 2025 | Executive Session | Ms. Johnson |
| March 18, 2025 | Business | Mr. Carey |
| March 18, 2025 | Executive Session | Mr. Carey |

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|-------------|-----|----|----------|--------------|-----|----|---------------|
| Mr. Alves | X | | | Ms. Johnson | X | | March 4 and 5 |
| Mr. Bennett | X | | | Mrs. Matos | | | |
| Mr. Carey | X | | March 18 | Mr. McDevitt | X | | |
| Ms. Eckel | X | | | Mrs. Young | X | | |
| Mrs. Hutton | | | | | | | |

APPROVAL OF THE MARCH 4 AND MARCH 5, 2025 SPECIAL MEETING AND EXECUTIVE SESSION MINUTES AND THE MARCH 18, 2025 BUSINESS AND EXECUTIVE SESSION MEETING MINUTES

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Alves

MOTION: Carried

REPORT OF NEW BUSINESS

REPORT OF OLD BUSINESS

REPORT OF BOARD SOLICITOR

- **No report**

April 15, 2025

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the "Sunshine Law", if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____ A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____ A matter in which the release of information would impair a right to receive funds from the federal government.

_____ A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____ A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____ A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____ Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____ An investigation of violations or possible violations of the law.

 X A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: _____)

 X A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is

separation and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

1. CONTRACT - PEA

2. STUDENT - HIB

3. PERSONNEL – ID#0541, ID#3159

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|-------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Bennett | X | | | Mrs. Matos | | | |
| Mr. Carey | X | | | Mr. McDevitt | X | | |
| Ms. Eckel | X | | | Mrs. Young | X | | |
| Mrs. Hutton | | | | | | | |

APPROVAL TO: CLOSE THE PUBLIC PORTION OF THE MEETING AND OPEN EXECUTIVE SESSION

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Alves

MOTION: Carried

TIME: 7:20 p.m.

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|-------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Bennett | X | | | Mrs. Matos | | | |
| Mr. Carey | X | | | Mr. McDevitt | X | | |
| Ms. Eckel | X | | | Mrs. Young | X | | |
| Mrs. Hutton | | | | | | | |

APPROVAL TO: CLOSE EXECUTIVE SESSION AND RETURN TO THE PUBLIC PORTION OF THE MEETING

MOTION BY: Mr. McDevitt

SECOND BY: Ms. Johnson

MOTION: Carried

TIME: 8:19 p.m.

ITEMS FOR BOARD OF EDUCATION APPROVAL

PERSONNEL

- RECOMMEND the Pennsauken Board of Education approve the Employment Contract for Dr. James Bevere as Superintendent of Pennsauken Public Schools for a period commencing on June 1, 2025 through June 30, 2028.
The contract was reviewed and approved on March 27, 2025, by the Interim Executive County Superintendent of

Camden County, in accordance with N.J.S.A. 18A:7-8(j) to determine compliance with the standards adopted by the Commissioner of Education at N.J.A.C. 6A: 23A-3.1.

3. RECOMMEND the Pennsauken Board of Education approve the Employment Contract for John Ogunkanmi as Business Administrator of Pennsauken Public Schools for a period commencing on July 1, 2025 through June 30, 2026. The contract was reviewed and approved on March 27, 2025, by the Interim Executive County Superintendent of Camden County, in accordance with N.J.S.A. 18A:7-8(j) to determine compliance with the standards adopted by the Commissioner of Education at N.J.A.C. 6A: 23A-3.1.
4. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

| Item | Name | Position | Date | Loc. | Salary | Interview Committee | Replaces | Account |
|------|--------------------|--------------------------------|------------|---------|-----------------------------------|--------------------------------|------------------|---------------------------|
| A | Maryeileen Clarke | Food Service FT General Worker | 04/16/2025 | HPMS | \$18.00 hr with benefits | Keith Meloni Susan Morgan | Melissa Grone | 60-910-310-110-000-090-99 |
| B | Daimalyn Rodriguez | Food Service FT General Worker | 04/16/2025 | Interm. | \$18.00 hr with benefits | Keith Meloni Susan Morgan | Kaitlyn Mulherin | 60-910-310-110-000-090-99 |
| C | Allen Cherry | Bus Driver | 04/16/2025 | Trans. | \$28.00 hr with benefits | John Monaco | New | 11-000-270-160-000-610-99 |
| D | Ana Acevedo | Bus Driver | 04/16/2025 | Trans. | \$28.00 hr with benefits | John Monaco | New | 11-000-270-160-000-610-99 |
| E | Nicole Schlett | Teacher | 04/16/2025 | Interm. | \$77,609 MA Step 10 with benefits | Tracy Turner John DelGrippe | Sage Dagit | 11-209-100-101-100-000-99 |
| F | Jermaine Snell | Teacher | 04/16/2025 | Burling | \$75,009 MA Step 8 with benefits | Michael McCoach Angel Cook | David Dow | 11-423-100-101-300-000-99 |

Note: Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

5. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

| Item | ID# | Reason | Dates | | Conditions | |
|------|--------------|---------------------------|-------------------------------|-------------------------------|---|---|
| A | 1403 | Family Medical Leave | 03/28/2025-04/17/2025 | | With salary and benefits as sick days used | |
| B | 1612 | Family Medical Leave | 06/02/2025-06/18/2025 | | With salary and benefits as sick days used | |
| | | | 09/02/2025 - 11/24/2025 | 11/25/2025 - 12/19/2025 | Without salary but with benefit as per FMLA | Without salary but with benefits as per LOA |
| C | 2105 | Personal Leave of Absence | 03/11/2025-04/17/2025 | | With salary and benefits as sick days used | |
| D | 2407 Revised | Family Medical Leave | 01/02/2025-02/28/2025 | | With salary and benefits as sick days used | |

| | | | | |
|---|--------------|---------------------------|-----------------------|--|
| E | 1931 | Personal Leave of Absence | 02/18/2025-03/14/2025 | With salary and benefits as sick days used |
| | | | 03/18/2025-05/27/2025 | Without salary but with benefits as per LOA |
| F | 3358 | Family Medical Leave | 09/02/2025-09/05/2025 | With salary and benefits as sick days used |
| | | | 09/08/2025-12/05/2025 | Without salary but with benefits as per FMLA |
| G | 2986 | Family Medical Leave | 06/09/2025-10/15/2025 | With salary and benefits as sick days used |
| | | | 10/16/2025-12/31/2025 | Without salary but with benefits as per FMLA |
| H | 1487 Revised | Family Medical Leave | 04/15/2025-05/29/2025 | With salary and benefits as sick days used |

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

6. RECOMMEND the Pennsauken Board of Education ratify, accept and approve the following separations, resignations and retirements:

| Item | Name | Position | Loc | Effective Date | Reason | Years of Service to Pennsauken | Account |
|------|----------------|---------------------------|----------|----------------|-------------|--------------------------------|---------------------------|
| A | Eileen Laurick | Bus Driver | Trans. | 06/30/2025 | Retirement | 27 years | 11-000-270-161-000-610-99 |
| B | Nellis Almonte | Bus Assistant | Trans. | 03/14/2025 | Resignation | 1 years | 11-000-270-107-000-000-99 |
| C | Sage Dagit | Special Education Teacher | Franklin | 03/20/2025 | Resignation | 0 years | 11-209-100-101-100-000-99 |
| D | Margaret Ruane | Special Education Teacher | Carson | 06/30/2025 | Retirement | 18 years | 11-205-100-101-130-000-99 |
| E | Bethann Berger | Special Education Teacher | Interm. | 06/30/2025 | Retirement | 25 years | 11-213-100-101-175-000-99 |

7. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2024-2025 school year.

| Item | Name | Vacation Days | Per Diem Rate | Total | Account |
|------|--------------|---------------|---------------|------------|---------------------------|
| A | Ralph Midora | 4 | \$491.55 | \$1,966.20 | 11-000-240-199-055-000-98 |
| B | John Monaco | 5 | \$353.57 | \$1,767.85 | 11-000-270-199-000-000-98 |

8. RECOMMEND the Pennsauken Board of Education approve the revision of Terms and Condition of Employment for staff not represented by unions, including administrators not represented by the union, effective from July 1, 2025. This Term and Conditions of Employment resolution was previously approved at the October 2002 Board Meeting (See Attached).

9. RECOMMEND the Pennsauken Board of Education approve the following job descriptions: (See Attached)

- Intramural Stipend Position

10. RECOMMEND the Pennsauken Board of Education ratify and approve the following stipend positions for the 2024-2025 Spring Athletic Season for Roosevelt STEM School. Interviews were conducted by Principal, Chad Deitch.

| Item | School | Coach | Sport | Stipend | Season | Account |
|------|----------------|-----------------|-------------|---------|----------------------------|---------------------------|
| A | Roosevelt STEM | Madison Minalga | Intramurals | \$4,110 | Spring Season 2024-2025 SY | 11-402-100-100-180-000-97 |

| | | | | | | |
|---|----------------|---------------|-------------|---------|----------------------------|--|
| B | Roosevelt STEM | Brian McKenna | Intramurals | \$4,110 | Spring Season 2024-2025 SY | |
|---|----------------|---------------|-------------|---------|----------------------------|--|

11. RECOMMEND the Pennsauken Board of Education approve the following stipend positions for the 2024-2025 Spring Athletic Season for PHS. Interviews were conducted by Athletic Director, William Snyder, and CSA, Caroline Steer.

| School | Coach | Sport | Stipend | Season | Account |
|--------|--------------|---|---------|----------------------------|---------------------------|
| PHS | Clinton Tabb | Team & Athletic Conditioning Head Coach | \$4,820 | Spring Season 2024-2025 SY | 11-402-100-100-050-000-97 |

12. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to work the HPMS Homework Help, beginning January 6, 2025 through May 29, 2025 from 2:30pm to 4:30pm. Funding for the event comes from Title I. Staff will be paid their contractual hourly rate. Account: 20-231-100-101-055-000-98

| Name | Position |
|---------------|----------|
| Ciarra Martin | Teacher |

13. RECOMMEND the Pennsauken Board of Education approve the following staff to work summer hours for curriculum development and supply inventory. Not to exceed 75 hours each and will be paid their contractual hourly rate as per the PEA Contract.

| Item | Name | Position | Account |
|------|-------------------|----------|---------------------------|
| A | Elizabeth Bieryla | Teacher | 11-000-221-110-055-000-98 |
| B | Diana Frank | Teacher | 11-000-221-110-175-000-98 |

14. RECOMMEND the Pennsauken Board of Education ratify and approve extra hours for the following Teacher, to complete grading for a LTS classroom at the Intermediate School, not to exceed 5 hours per week until June 18, 2025.

| Name | Location | Account |
|-----------------|--------------|---------------------------|
| Brenda Tropiano | Intermediate | 11-120-100-101-175-000-98 |

15. RECOMMEND the Pennsauken Board of Education approve the American Heart Association CPR/AED certification course for the following school district staff. District Nurse Atkins will provide the training for staff members who will be certified to satisfy Janet's Law requirements. There will be an online component which the staff must complete on their own followed by a hands on component, which will be monitored by Nurse Atkins who will observe the staff members at their schools. The cost to the district will be for American Heart Association required supplies which includes a \$16.50 per person reimbursement for the online component of the course to the staff and \$10.00 per person for certification cards.

| Item | Name | Position | Location | Account |
|------|--------------------|----------|--------------|---------------------------|
| A | Kelly Russell | Teacher | Burling | 11-000-213-600-300-000-22 |
| B | Larry Helfman | Teacher | Intermediate | 11-000-213-600-175-000-29 |
| C | Christine Wetzel | Teacher | Intermediate | 11-000-213-600-175-000-29 |
| D | Michelle Romvary | Teacher | Baldwin | 11-000-213-600-090-000-20 |
| E | Allison Boyer | Teacher | Baldwin | 11-000-213-600-090-000-20 |
| F | Annmarie Cinalli | Teacher | Carson | 11-000-213-600-130-000-23 |
| G | Tricia Eckert | Teacher | Carson | 11-000-213-600-130-000-23 |
| H | Megan Irwin | Teacher | Carson | 11-000-213-600-130-000-23 |
| I | Tara Mozee | Teacher | Carson | 11-000-213-600-130-000-23 |
| J | Christina Horiates | Teacher | Delair | 11-000-213-600-120-000-24 |
| K | Ashley Jost | Teacher | Franklin | 11-000-213-600-100-000-26 |

16. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to work the Fine School Homework Help, Monday through Thursday from dismissal until 4:30pm. Transportation will not be provided and the program is free to families. The funding for the event comes from Title I. Staff will be paid their contractual hourly rate. Account: 20-231-100-101-140-000-98

| Name | Position |
|-------------|-----------------------|
| Kyla Thomas | Educational Assistant |

17. RECOMMEND the Pennsauken Board of Education ratify and approve the following teachers to work Extended Day on April 1st, 3rd, 8th, 10th and 15th, from 3:55pm to 5:00pm. Teachers will be paid their contractual hourly rate. Funding is through Title I Account: 20-231-100-101-130-000-98

| Item | Name | Position | Location |
|------|--------------------|----------|----------|
| A | Tricia Eckert | Teacher | Carson |
| B | Kimberly Lefkowitz | Teacher | Carson |
| C | Megan Irwin | Teacher | Carson |

18. RECOMMEND the Pennsauken Board of Education approve the following staff to work part-time 12-16 hours per week for the state mandated Summer Food Distribution Program. The meal program will run from July 7, 2025 until August 14, 2025. Staff will be paid the hourly rate of \$18 for actual hours worked. Account #: 60-910-310-110-000-090-99

| Item | Name |
|------|--------------------------|
| A | Thelma Slimm |
| B | Saundra Gordon |
| C | Marianne Barreto |
| D | Janet Rodriguez |
| E | Donnette Older |
| F | Morena Gonzalez-Santiago |

19. RECOMMEND the Pennsauken Board of Education approve the following staff for the vacant Food Service Utility Worker Summer position. Staff will work between 20-25 hours per week as needed to perform the deep cleaning of all Food Service Kitchens in the District and will be paid the hourly rate of \$18.

| Name | Position | Account |
|--------------|---------------------|---------------------------|
| Jason Disbot | Food Service Worker | 60-910-310-110-000-090-99 |

20. RECOMMEND the Pennsauken Board of Education approve staff member Michael Sylvia to work the vacant summer Food Service Van Driver position for distribution to six Pennsauken Schools within the district that will be participating in the state mandated Summer Breakfast Program for the summer of 2025. The meal program will run from July 7, 2025 until August 14, 2025 and staff will be paid the hourly rate of \$18.00 and hours will not exceed 16 hours per week. Account #: 60-910-310-110-000-090-99

21. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to work the Special Needs Autism Parent Involvement Night on April 7, 2025, from 5:45pm to 7:15pm. Staff will be paid their contractual hourly rate. Funding for the event comes from Title I. Account #: 20-231-200-100-140-000-98

| Item | Name | Position | Location |
|------|------------------|---------------|----------|
| A | Rose Merrick | Teacher | Fine |
| B | Christine Caruso | Social Worker | Fine |

22. RECOMMEND the Pennsauken Board of Education approve the following Teachers to lead the Mentor Training for a total of 8 hours each and be paid their contractual hourly rate per the PEA Contract. Funding is through Title II Account: 20-271-200-100-175-000-98

| Item | Name | Position |
|------|-------------------|----------|
| A | Elizabeth Bieryla | Teacher |
| B | Diana Frank | Teacher |

23. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Magnet School Entrance Test at Roosevelt Stem School on May 3, 2025 from 8:30am to 1:00pm. Staff will be paid their contractual hourly rate.

| Item | Name | Position | Location | Account |
|------|--------------------------|---------------|----------------|---------------------------|
| A | Chad Dietch | Administrator | Roosevelt STEM | 11-000-240-103-180-000-98 |
| B | Kari Domitrovits | Teacher | HPMS | 11-130-100-101-055-000-98 |
| C | Heather Salerno | Teacher | HPMS | |
| D | Julie Johnson | Teacher | HPMS | |
| E | Francetta Ingram-Johnson | Teacher | HPMS | |
| F | Sonetta Ingram-Murrell | Teacher | HPMS | |
| G | Joshua Kates | Teacher | Roosevelt STEM | 11-120-100-101-180-000-98 |
| H | Joeanna Landis | Teacher | Roosevelt STEM | |
| I | Michelle Bradley | Teacher | Roosevelt STEM | |

24. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Magnet School Entrance Test at Roosevelt Stem School on May 10, 2025 from 8:30am to 1:00pm. Staff will be paid their contractual hourly rate.

| Item | Name | Position | Location | Account |
|------|----------------|---------------|----------------|---------------------------|
| A | Chad Dietch | Administrator | Roosevelt STEM | 11-000-240-103-180-000-98 |
| B | Lauren Steck | Teacher | Roosevelt STEM | 11-120-100-101-180-000-98 |
| C | Lauren Dustman | Teacher | Roosevelt STEM | |
| D | Meghan Hook | Teacher | Roosevelt STEM | |
| E | Ryan Mealey | Teacher | Roosevelt STEM | |
| F | Joshua Kates | Teacher | Roosevelt STEM | |
| G | Joeanna Landis | Teacher | Roosevelt STEM | |
| H | Michael Smith | Teacher | Roosevelt STEM | |

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

25. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

| Item | Name | Workshop | Date | Fee | Account Number |
|------|---|---|------------|------------------|---------------------------|
| A | Ruth Andrade-Thomas Florentina Crawford Dior Hinton | GOMO Educational Services – Guiding Restorative Justice Rutgers University Healthcare Piscataway, NJ | 03/27/2025 | No Cost | n/a |
| B | Dana Gery | NJDOE 2024-2025 Regional Preschool Administrator Meeting Washington Township Schools Sewell, NJ | 04/07/2025 | Travel | 20-218-200-580-090-000-00 |
| C | Dana Gery | NJDOE Office of Special Education – Preschool Inclusion Leadership Conference 2025 Mercer County Community College West Windsor, NJ | 04/10/2025 | \$45 + Travel | 20-218-200-580-090-000-00 |
| D | Diane Johnson | NJSBA Equity Expo Princeton Junction, NJ | 04/11/2025 | \$119.00 | 11-000-230-585-000-000-00 |

| | | | | | |
|---|--------------------------------|--|-------------------------------|------------------------|---------------------------|
| E | Caroline Steer Denise Welsh | Strauss Esmay Associates, LLP – 37 th Annual Educational Policy & School Law Seminar Brookdale Community College Lincroft, NJ | 06/06/2025 | No Cost | n/a |
| F | Clinton Tabb | Nike Oregon Outdoor Track Nationals Competition Eugene, OR | 06/19/2025 - 06/22/2025 | \$1,900 (estimated) | TBD |
| G | Elizabeth Bieryla | National Council of Teachers of Mathematics – 2025 Annual Meeting & Exposition Atlanta, GA | 10/15/2025 - 10/18/2025 | No Cost | n/a |
| H | Barbara Rosenheim | NJSBA Annual Workshop Atlantic City | 10/21/2025 10/22/2025 | Travel | 11-000-251-581-000-000-00 |
| I | Kelsey Abramson | American Speech Language Hearing Association ASHA Convention Washington, DC | 11/20/2025 - 11/22/2025 | \$409 | 11-000-219-580-055-000-08 |

26. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

| Item | University | Student(s) | Cooperating Teacher(s) | School | Grade/Subject | Practicum |
|------|----------------|----------------------------------|------------------------|--------------|--------------------------------------|--|
| A | Rowan | Megan Dixon | TBD | Franklin | Inclusive Elementary Education | 09/02/2025 – 12/09/2025 01/20/2026 – 05/08/2026 |
| B | Rutgers | Lori Braunstein | TBD | Franklin | Early Childhood Education | 09/02/2025 – 12/19/2025 01/02/2026 – 04/17/2026 |
| C | Rutgers | Alexandra Liebman | TBD | Franklin | Early Childhood Education | 09/02/2025 – 12/19/2025 01/02/2026 – 04/17/2026 |
| D | Rowan | Caitlin Locke | Dennis Sherwood | PHS | High School/School Counseling | 09/05/2025 – 05/08/2026 |
| E | Holy Family | Marsha Olitsky | Florentina Crawford | Intermediate | School Counseling | 09/05/2025 – 12/23/2025 |
| F | Widener | Mia Angelo Alyssa Powell-Hall | Nicoletta Frangos | District | Occupational Therapy | 09/08/2025 – 12/05/2025 |

EDUCATIONAL PROGRAM

27. RECOMMEND the Pennsauken Board of Education approve home instruction for the following student(s):

| Item | Student | Reason |
|------|-----------|------------|
| A | 202525576 | Suspension |
| B | 202751210 | Suspension |
| C | 202533987 | Suspension |
| D | 202766654 | Suspension |
| E | 203165922 | Suspension |
| F | 202691000 | Suspension |
| G | 202556156 | Suspension |
| H | 202846757 | Suspension |
| I | 202863900 | Suspension |
| J | 202643640 | Suspension |

28. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2024-2025 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

| Item | Student | Reason | Provider | Account |
|------|-----------|---------|-----------------------------|---------------------------|
| A | 203757876 | Medical | Brookfield/Castle Program | 11-219-100-320-000-304-08 |
| B | 202783729 | Medical | LearnWell | 11-150-100-320-000-000-08 |
| C | 202716456 | Medical | Brookfield/Jefferson Health | 11-150-100-320-000-000-08 |
| D | 203029760 | Medical | Brookfield/Jefferson Health | 11-150-100-320-000-000-08 |
| E | 202734370 | Medical | Brookfield/Jefferson Health | 11-150-100-320-000-000-08 |

29. RECOMMEND the Pennsauken Board of Education drop the following student in an out-of-district program for pupils with disabilities:

| Student# | Placement | Dropped Date |
|-----------|---------------|--------------|
| 203064352 | Garfield Park | 3/20/25 |

ACTIVITIES

30. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

| Item | Date(s) | Time(s) | Organization / Event | School Requested | Fees |
|------|---|----------------|---|--|--|
| A | Tuesday, April 1, 8, 15, 2025 | 5:00pm–8:00pm | NJ4S Presentations | PMS Auditorium | n/a |
| B | Wednesday, April 16, 2025 | 4:30pm–7:30pm | Retirement Workshop | PHS Main Cafeteria | n/a |
| C | Saturday, May 3, 2025 | 8:00am–1:00pm | Magnet School Entrance Test Day | Roosevelt STEM Classrooms on Green Floor | n/a |
| D | Saturday, May 10, 2025 | 8:00am–1:00pm | Roosevelt STEM Test Day | Roosevelt STEM Classrooms on Green Floor | n/a |
| E | Wednesday, May 14, 2025 | 6:00pm -7:15pm | Fine School Book Bingo | Fine School Cafeteria | n/a |
| F | Thursday, June 5, 2025 | 6:30pm–8:30pm | Roosevelt STEM Talent Show | Roosevelt STEM Gym | n/a |
| G | Saturday, May 10, 17, 24, 31 June 7, 14, 2025 | 9:00am–12:00pm | Saturday School | PMS Cafeteria | n/a |
| H | Wednesday, May 21, 2025 | 5:00pm–8:00pm | Franklin School Math Carnival, Spring PIN | Franklin School Black top outside of Pre-K | n/a |
| I | Thursday, May 22, 2025 | 6:00pm –7:00pm | Roosevelt STEM Science Fair | Roosevelt STEM Gym | n/a |
| J | Saturday, June 14, 2025 | 8:00am–6:00pm | Infinity Dance Complex Dance Recital | PHS Auditorium, Band Room, Small Café | Auditorium: \$1,200 Small Cafeteria: \$300 Band Room: \$200 Sound System: \$50/hr. Custodial Charge: \$45/hr. each |
| K | Saturday, September 27, 2025 | 4:00pm-8:00pm | PHS Alumni Hall of Fame Dinner & Campus Tours | PHS Main Cafeteria | n/a |

| | | | | | |
|---|--|---------------|---------------------------|-------------------------|-----|
| L | Wednesday, April 30, 2025 May 14, 2025 | 3:00pm-6:00pm | Mentor/Mentee Training | PHS Renaissance Café | n/a |
|---|--|---------------|---------------------------|-------------------------|-----|

31. RECOMMEND the Pennsauken Board of Education ratify and approve the following activities:

| Item | Date(s) | School | Activity | Time | Cost | Account |
|------|-------------------------------|-------------------|--|--------------------------|---------|---------------------------|
| A | 06/18/2025 | Delair | Assembly - Prismatic Magic Lasermania Show | 9:30am | \$1,239 | Title IV |
| B | 06/02/2025 - 06/06/2025 | Fine | Scholastic Book Fair | During the School Day | n/a | n/a |
| C | 06/16/2025 | Fine | Field Day | 9:15am-11:00am | n/a | n/a |
| E | 06/17/2025 | Fine | Moving Up Ceremony for 3 rd Grade | 12:30pm | n/a | n/a |
| F | 04/30/2025 | Intermediate | Raising Cane's Fundraiser Cherry Hill, NJ | 4:00pm-9:00pm | n/a | n/a |
| G | 05/21/2025 | Intermediate | Anti-Bullying Assembly | 8:30am-10:30am | \$2,400 | 11-190-100-320-175-001-20 |
| H | 06/13/2025 | Burling | Annual Student Picnic & Game Truck Field Day | 8:00am-12:00pm | \$600 | 11-423-100-610-300-001-22 |
| I | 06/05/2025 | Roosevelt STEM | Talent Show | 6:30pm-8:30pm | n/a | n/a |
| J | 05/01/2025 | PHS | Senior Parent Informational Meeting | 10:00am-11:00am | n/a | n/a |
| K | 05/06/2025 | PHS | Senior Parent Informational Meeting | 7:00pm-8:00pm | n/a | n/a |
| L | 05/07/2025 | PHS | Guest Speaker from Bake Rite Rolls to speak to Baking Program students | During Block 1 | n/a | n/a |
| M | 05/21/2025 | PHS | Senior Prom | 6:00pm-10:00pm | n/a | n/a |
| N | 06/06/2025 | PHS | Freshman Class Dance | 7:00pm-10:00pm | n/a | n/a |

TRIPS

32. RECOMMEND the Pennsauken Board of Education ratify and approve the following trips:

| Item | Date | School | Trip Location | Purpose | Cost | Account |
|------|--------------------------------------|-------------------|--|--|----------------|---------|
| A | 05/22/2025 (revised from 5/23) | Fine | Philadelphia Zoo Philadelphia, PA | Class Trip 2 nd Grade | Transportation | n/a |
| B | 05/14/2025 | Roosevelt STEM | Arden Theatre Company Philadelphia, PA | Class Trip for 2 nd & 3 rd Grades | Transportation | n/a |
| C | 05/02/2025 | HPMS | PHS Library | CTE Mini Fair | Transportation | n/a |
| D | 04/11/2025 | PHS | Carson School | National Honor Society Senior Service Project | Transportation | n/a |
| E | 05/01/2025 | PHS | Camden County College Blackwood, NJ | Registration Day | No Cost | n/a |
| F | 05/10/2025 | PHS | Rutgers Camden, NJ | Home Baseball Game at Rutgers Baseball Field | Transportation | n/a |
| G | 05/31/2025 (revised from 6/7) | PHS | Hershey Park Hershey, PA | Class Trip for Class of 2026 | Transportation | n/a |
| H | 06/05/2025 | PHS | Puratos Headquarters Pennsauken, NJ | Senior Class Luncheon | Transportation | n/a |

| | | | | | | |
|---|--------------------------------|-----|------------------------|-----------------------------|----------------------------------|-----|
| I | 06/16/2025 | PHS | All Pennsauken Schools | PHS Class of 2025 Grad Walk | Transportation | n/a |
| J | 04/09/2026 to 04/13/2026 | PHS | Disney Orlando, FL | Senior Class Trip | Transportation (to airport only) | n/a |

OTHER

33. RECOMMEND the Pennsauken Board of Education approve the Occupational Safety and Health Program Plan. (See Attached)

34. RECOMMEND the Pennsauken Board of Education approve the Work-Based Learning forms (See Attached):

- Site Analysis Form
- Worksite Inspection Checklist
- Standard Business Agency Agreement for Cooperative Education Experiences
- Insurance Request Form
- Student Training Plan
- Worksite Evaluation Form
- Incident Reporting Form

35. RECOMMEND the Pennsauken Board of Education approve the 2024-2025 High School Plus/Career Technical Education (CTE) Program Agreement between Pennsauken High School and Camden County College. (See Attached)

36. RECOMMEND the Pennsauken Board of Education approve Elizabeth Beaver to take the Drone Course provided by the Pilot Institute in the amount of \$199, and to apply for the FAA (Federal Aviation Administration) license in the amount of \$175. The total cost for reimbursement is \$374. Account #: 20-280-200-600-000-000

37. RECOMMEND the Pennsauken Board of Education to approve the findings from February 2025 HIB investigations.

| HIB Report Number | Investigation Findings |
|-------------------|------------------------|
| PMS Grade 8 #1 | HIB Alleged |
| PMS Grade 8 #2 | HIB Alleged |

38. RECOMMEND the Pennsauken Board of Education approve the Language Instruction Educational Program (LIEP) three year plan 2024-2027. (See Attached)

39. RECOMMEND the Pennsauken Board of Education approve the Summer Program for Remediation and Enrichment at the following campuses: Franklin, Intermediate, Roosevelt STEM, Phifer Middle School and PHS. The program is from 8:30am to 12:00pm and starts on July 7, 2025 through August 14, 2025 and is free to students.

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|-------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | 25D |
| Mr. Bennett | X | | | Mrs. Matos | | | |
| Mr. Carey | X | | | Mr. McDevitt | X | | |
| Ms. Eckel | X | | | Mrs. Young | X | | |
| Mrs. Hutton | | | | | | | |

APPROVAL OF: AGENDA ITEMS 2-39

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Alves

MOTION: Carried

- **RECOMMEND the Pennsauken Board of Education to approve the separation agreement for employee ID#3159, effective 6/30/2025.**

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|-------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Bennett | X | | | Mrs. Matos | | | |
| Mr. Carey | X | | | Mr. McDevitt | X | | |
| Ms. Eckel | X | | | Mrs. Young | X | | |
| Mrs. Hutton | | | | | | | |

APPROVAL OF: SEPARATION AGREEMENT FOR EMPLOYEE ID#3159

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Carey

MOTION: Carried

BUSINESS/FINANCE

40. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of March 2025 as per attached exhibits.

41. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of April 2025 that are duly signed and authorized in a total amount of dollars.

| DEPARTMENT | TOTAL |
|--|-----------------------|
| APRIL 2025 GENERAL FUND BILL LIST | \$4,203,920.83 |
| MARCH 2025 GENERAL FUND SPECIAL CHECKS | \$5,668.57 |
| APRIL 2025 GENERAL FUND SPECIAL CHECKS | \$693.91 |
| APRIL 2025 GENERAL FUND-AIL 1ST HALF | \$21,813.56 |
| APRIL 2025 FOOD SERVICES BILL LIST | \$151,797.16 |
| PAYROLL 3/28/25 | \$3,256,826.67 |
| TOTAL | \$7,640,720.70 |

42. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of March 2025. The Treasurer's Report and Secretary's Report are in agreement for the month of March 2025. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

43. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of March 2025. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C.

6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

44. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.



Business Administrator/Board Secretary

May 1, 2025

Date

45. RECOMMEND the Pennsauken Board of Education renew the contract with Conner Strong & Buckelew for Risk Management Consultant for the 2025-2026 fiscal year with an annual fee of \$70,000.00.

WHEREAS, the Pennsauken School District hereinafter referred to as DISTRICT, is a member of the Gloucester, Cumberland, Salem School District Joint Insurance Fund, a self-insurance pooling fund; and

WHEREAS, the Bylaws of said Fund state that each DISTRICT may appoint a Risk Management Consultant, hereinafter referred to as RMC, to perform various professional services; and

WHEREAS, a fee as indicated in the attached Risk Management Consultant Agreement which expenditure represents reasonable compensation for the services required and was included in the cost considered by the DISTRICT; and

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et. seq.) defines Insurance as an Extraordinary Unspecifiable Service requiring that the awarding of contracts without competitive bidding must be approved by resolution of this DISTRICT;

NOW THEREFORE, be it resolved that the DISTRICT does hereby appoint Conner Strong & Buckelew as its RMC and;

BE IT FURTHER RESOLVED that the DISTRICT's Business Official/Board Secretary is hereby authorized and directed to execute the Risk Management Consultant Agreement annexed hereto.

46. RECOMMEND the Pennsauken Board of Education approve the Tuition Contract between the Pennsauken Board of Education and Camden County Technical Schools for the 2025-2026 school year at a cost per student of \$3,211.00 for 194 estimated students, minus adjustment of (\$377,675.00) related to tuition for the 2023-2024 school year for a total cost of \$245,259.00. Acct. #: 11-000-100-563-000-000-00
47. RECOMMEND the Pennsauken Board of Education approve the Bus Evacuation drills for Spring 2024-2025 school year, per attached exhibits. (SEE ATTACHED)
48. RECOMMEND the Pennsauken Board of Education approve LAN Associates to provide architectural design and construction administration services for the Addition and Alterations to the Baldwin Early Childhood Learning Center, not to exceed the amount of \$562,738.00, taken from Acct#12-000-400-450-090-000-00 for the 2025-2026 school year contingent upon budget approval and availability of funds.
49. RECOMMEND the Pennsauken Board of Education authorize the recycling of technology not needed for school purposes through Magnum Computer Recycling, Pennsauken, NJ an authorized Class D recycling facility through the State of New Jersey. A list of the surplus property recycled is attached;

WHEREAS, the Board of Education declares there are items determined to be beyond their useful life and not needed for school purposes in accordance with N.J.S.A. 18A:18A-45 and Local Finance Notice 2008-9.

50. RECOMMEND the Pennsauken Board of Education approve Remington & Vernick to provide Mechanical, Electrical, Plumbing (MEP), Site/Civil and Structural Engineering Services for the Addition and Alterations to the Baldwin Early Childhood Learning Center, not to exceed the amount of \$533,673.00, taken from Acct#12-000-400-450-090-000-00 for the 2025-2026 school year contingent upon budget approval and availability of funds.
51. RECOMMEND the Pennsauken Board of Education approve the purchase of various School Buses, through the NJ State Approved Coop #65MCESCCPS, Bid# ESCNJ 23/24-21, payable from the 2025-2026 budget subject to the availability of funds and contingent upon budget approval as noted;

| COMPANY | DESCRIPTION | TOTAL AMOUNT |
|--|--|---------------------|
| Wolffington Body Company, Inc. Exton, PA | Qty. 4 – 2026 Chevrolet Midbus 29 Passenger School Bus with options at \$127,219.50 each | \$508,878.00 |
| | Qty. 1 – 2026 Chevrolet Midbus 25+ Passenger Wheelchair School Bus with options | \$139,998.30 |
| TOTAL AMOUNT ACCT#12-000-270-733-000-000-07 | | \$648,876.30 |

Prices include lettering, inspection and delivery.

52. RECOMMEND the Pennsauken Board of Education approve requests for Request for Proposal/Competitive Contracts for the 2025-2026 school year be advertised for the following services:

- Data Warehousing , Intervention Manager, Navigator Analytics & Other Services
- Engineering- Curriculum, Supplies, and Other Related Services
- Intervention- Curriculum, Supplies and Other Related Services
- Literacy and English Language Development Intervention Software and Other Related Services
- Math and Social Studies Intervention and Skills Practice Software and Other Related Services
- Mathematical Elementary Diagnostics and Other Related Services

53. RECOMMEND the Pennsauken Board of Education approve the contract with W. J. Gross, Inc., Sewell, NJ under the Camden County Educational Services Commission #66CCEPS Contract #FY23-01 General Construction Repairs, Specialty Trade & Carpentry Services for the Pennsauken High School Auto Shop Storage Mezzanine project including labor and material, payable from the 2024-2025 budget subject to the availability of funds, not to exceed the amount of \$255,640.00, taken from Account #11-000-261-420-050-031-05.

54. RECOMMEND the Pennsauken Board of Education approve to request a bid for Pennsauken Phifer Middle School Boiler Replacement. The intent of this project is to modify the existing triplex heating hot water plant into an efficient hybrid system to provide energy efficient operation.

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|-------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Bennett | X | | | Mrs. Matos | | | |
| Mr. Carey | X | | | Mr. McDevitt | X | | |
| Ms. Eckel | X | | | Mrs. Young | X | | |
| Mrs. Hutton | | | | | | | |

APPROVAL OF BUSINESS & FINANCE ITEMS: 40-54

MOTION BY: Mr. McDevitt

SECOND BY: Ms. Johnson

MOTION: Carried

BOARD OF EDUCATION MEETING ADDENDUM
Tuesday, April 15, 2025

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

| Item | Name | Position | Date | Loc | Salary | Interview Committee | Replaces | Account |
|------|-----------------|----------------------|-------------------------------|---------|----------------------------------|---|--------------|---------------------------|
| A | Alexander Duong | Custodian | 04/16/2025 | PHS | \$33,000 with benefits | David Wagner Tom Gillespie Eric Seislove Brian Filachek Yvette Rivera | Laura Luna | 11-000-262-100-050-000-99 |
| B | Ernesto Garcia | Custodian | 04/16/2025 | PHS | \$33,000 with benefits | Tom Gillespie Joe Slater Eric Seislove Brian Filachek Yvette Rivera | Charo Ruiz | 11-000-262-100-050-000-99 |
| C | Yessenia Ortiz | Custodian | 04/16/2025 | PHS | \$33,000 with benefits | Tom Gillespie Joe Slater Eric Seislove Brian Filachek Yvette Rivera | Luisa Mendez | 11-000-262-100-050-000-99 |
| D | Dior Hinton | LTS School Counselor | 03/27/2025 - 06/18/2025 | Interm. | \$64,584 BA Step 1 with benefits | Michael McGovern | New | 11-000-218-104-175-000-99 |

2. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

| Item | ID# | Reason | Dates | Conditions |
|------|--------------|---------------------------|-----------------------|--|
| A | 2116 | Family Medical Leave | 05/12/2025-08/04/2025 | With salary and benefits as sick days used |
| B | 2227 Revised | Personal Leave of Absence | 02/11/2025-04/04/2025 | With salary and benefits as sick days used |
| | | | 04/07/2025-04/09/2025 | Without salary but with benefits as per LOA |
| C | 2926 | Family Medical Leave | 03/28/2025-03/28/2025 | With salary and benefits as sick days used |
| | | | 03/31/2025-06/18/2025 | Without salary but with benefits as per FMLA |
| D | 0744 Revised | Family Medical Leave | 02/14/2025-05/23/2025 | With Salary and benefits as sick days used |
| E | 2556 | Family Medical Leave | 04/07/2025-06/06/2025 | With salary and benefits as sick days used |

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

3. RECOMMEND the Pennsauken Board of Education ratify and accept the following separations, resignations and retirements:

| Item | Name | Position | Loc | Effective Date | Reason | Years of Service to Pennsauken | Account |
|------|----------------|-----------|-----|----------------|------------|--------------------------------|---------------------------|
| A | Luisa Mendieta | Custodian | PHS | 04/25/2025 | Separation | 0 years | 11-000-262-100-050-000-99 |

| | | | | | | | |
|---|-------------------|-------------------|--------|--------------------------|-------------|---------|--|
| B | Laura Luna | Custodian | PHS | 04/25/2025 | Separation | 0 years | 11-000-262-100-050-000-99 |
| C | Arismendy Cabrera | Bus Driver | Trans. | 04/10/2025 | Resignation | 0 years | 11-000-270-160-000-610-99 |
| D | Kareem Ali | Library Assistant | HPMS | 05/02/2025 | Resignation | 4 years | 11-000-222-100-055-000-99 11-000-222-104-175-000-99 |
| E | Charles McCrory | Art Teacher | HPMS | 04/14/2025 06/30/2025 | Resignation | 2 years | 11-130-100-101-055-000-99 |

4. RECOMMEND the Pennsauken Board of Education approve the following Administrators to lead the Mentor Training for a total of 8 hours each and be paid their contractual hourly rate per the PEA Contract. Funding is through Title II Account: 20-271-200-100-175-000-98

| Item | Name | Position |
|------|-----------------|---------------|
| A | Jonathan Nguyen | Administrator |
| B | Tarah Gillespie | Administrator |

OTHER

5. RECOMMEND the Pennsauken Board of Education approve the attached Affiliation Agreement with Holy Family University. (See Attached)
6. RECOMMEND the Pennsauken Board of Education approve the Sidebar Agreement between the Pennsauken Education Association and The Pennsauken Township Board of Education amending the current collective negotiation agreement effective July 1, 2021 through June 30, 2026.
7. RECOMMEND the Pennsauken Board of Education approve the settlement agreement between the Pennsauken Education Association and the Pennsauken Township Board of Education regarding the 10-7-2024 PEA Grievance.

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|-------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Bennett | X | | | Mrs. Matos | | | |
| Mr. Carey | X | | | Mr. McDevitt | X | | |
| Ms. Eckel | X | | | Mrs. Young | X | | |
| Mrs. Hutton | | | | | | | |

APPROVAL OF: ADDENDUM ITEMS 1-7 AND AMEND ADDENDUM ITEM 3E

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Alves

MOTION: Carried

INFORMATIONAL

- Board Member Attendance 2024-2025 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- District Investigators Report 1st Quarter (See Attachment)
- HIB Report

HIB March 2025 Summary

| HIB Report Number | Investigation Findings | Discipline |
|-------------------|------------------------|---------------------|
| PHS #3 | HIB Alleged | Continue to Monitor |
| Carson #1 | HIB Alleged | Continue to Monitor |
| PHS #4 | HIB Alleged | Continue to Monitor |
| PHS #5 | HIB Alleged | Continue to Monitor |
| Delair #2 | HIB Alleged | Continue to Monitor |

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of three (3) minutes to make their statement. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking.

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|-------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Bennett | X | | | Mrs. Matos | | | |
| Mr. Carey | X | | | Mr. McDevitt | X | | |
| Ms. Eckel | X | | | Mrs. Young | X | | |
| Mrs. Hutton | | | | | | | |

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Carey

MOTION: Carried

- **Andrea Roman, Resident – Requested the Board to provide the community more information regarding specifics on the Magnet High School.**

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|-------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Bennett | X | | | Mrs. Matos | | | |
| Mr. Carey | X | | | Mr. McDevitt | X | | |
| Ms. Eckel | X | | | Mrs. Young | X | | |
| Mrs. Hutton | | | | | | | |

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Carey

MOTION: Carried

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

| Date | Time | Location | Type of Meeting | Will Public Comment be Taken |
|-----------------|--------|----------|-----------------|------------------------------|
| May 13, 2025 | 6:30PM | PHS | Business | Yes |
| June 10, 2025 | 6:30PM | PHS | Business | Yes |
| July 15, 2025 | 6:30PM | PHS | Business | Yes |
| August 19, 2025 | 6:30PM | PHS | Business | Yes |

GOOD OF THE ORDER

- **Ms. Johnson – Attended the play and the students did an outstanding job. Thanked Ms. Guenther for working with the students.**
- **Ms. Steer – The Coach Clinton Tab III track dedication will be held on Thursday, April 17th at 6:00 p.m., inside the stadium.**

MOTION TO ADJOURN

| | YES | NO | ABSTAIN | | YES | NO | ABSTAIN |
|-------------|-----|----|---------|--------------|-----|----|---------|
| Mr. Alves | X | | | Ms. Johnson | X | | |
| Mr. Bennett | X | | | Mrs. Matos | | | |
| Mr. Carey | X | | | Mr. McDevitt | X | | |
| Ms. Eckel | X | | | Mrs. Young | X | | |
| Mrs. Hutton | | | | | | | |

APPROVAL TO ADJOURN

MOTION BY: Ms. Eckel

MOTION BY: Mr. Bennett

MOTION: Carried

TIME: 8:32 p.m.