

MINUTES, APRIL 28, 2025 MEETING

NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY

PUBLIC MEETING

April 28, 2025

7:34p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. McDermott	Present
Mrs. Higgins	Absent
Mr. Smith	Present
Mr. Dorsett	Present
Student Board Member	Absent

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of April 28, 2025 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2025, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent’s Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of March 10, 2025.
- B. Motion to approve the minutes of the Public Meeting of March 10, 2025, as amended.

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- C. Motion to approve the minutes of the Executive Session of March 10, 2025.
- D. Motion to approve the minutes of the Special Public Meeting of April 11, 2025.
- E. Motion to approve the minutes of the Special Executive Session of April 11, 2025.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the meeting at 7:36 p.m. for a power-point presentation.

The School Business Administrator and Superintendent of Schools gave a very thorough and detailed power point presentation regarding the Proposed Budget for 2025-2026.

The public meeting resumed at 7:51 p.m.

VII. HEARING OF THE PUBLIC

Ty Martinez – 28 Sunset Avenue, N.A. – Ms. Martinez was present to follow up from a previous Board Meeting she attended in January where she had inquired about display ads for sponsors at football games. She handed the Board a copy of sponsorships and a list of commitments she received. She discussed logos and vinyl for sponsors, and purchasing a tunnel for the field with the Board. The Board thanked her for her presentation. Mr. Dorsett congratulated her for the \$13,000 in already secured sponsorships. The Board was supportive of the display ads. The Superintendent explained the process to complete the donation and thanked her for her efforts.

Motion to close the Hearing of Citizens made by Mr. Smith second by Mr. McDermott. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2024-2025 school year:

Savannah Smith, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about May 5, 2025 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2024-2025 school year, as set forth above.

B. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2024-2025 school year:

Ana Koxhioni, as a part-time, **Special Education Aide and Lunchroom Aide** (replacing Raytasha De Los Santos) at Jefferson Elementary School beginning on or about May 5, 2025 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

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Aleksandra Rusanova, as a part-time, **Special Education Aide** (replacing Aizlyn Carrasquillo) at Jefferson Elementary School beginning on or about May 5, 2025 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2024-2025 school year, as set forth above.

C. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **Clinical Practice** for Samantha Ochoa in the North Arlington Public Schools, as a requirement of Ms. Ochoa's Teacher Education Program at Seton Hall University, from the period beginning on or about September 2025 to May 2026. Ms. Ochoa will be assigned to Ms. Marilyn Mielke, Teacher at Washington Elementary School and under the direct supervision of Mrs. Melissa Cutrali, Washington Elementary School Principal.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a **Clinical Practice** for Samantha Ochoa in the North Arlington Public Schools, as a requirement of Ms. Ochoa's Teacher Education Program at Seton Hall University, from the period beginning on or about September 2025 to May 2026. Ms. Ochoa will be assigned to Ms. Marilyn Mielke, Teacher at Washington Elementary School and under the direct supervision of Mrs. Melissa Cutrali, Washington Elementary School Principal.

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2024-2025 school year:

Diana Guerreiro, full-time **Leave Replacement Elementary School Teacher (N-8) & Teacher of Handicapped** (temporarily replacing Amanda Frazao) at Washington Elementary School for the period beginning on or about April 21, 2025 through on or about June 30, 2025, at Step 5, BA+15 on the North Arlington Teachers' Salary Guide or \$65,000.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff members, for the 2024-2025 school year, as set forth above.

E. RESOLUTION TO REVISE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the employment of the following certificated staff members, for the 2024-2025 school year:

Jae Suk Park, full-time **Teacher of Biology** (replacing William Haines) at North Arlington High for the period retroactively beginning on or about November 11, 2024 through on or about June 30, 2025, at Step 5, MA+60, North Arlington Teachers' Salary Guide or \$80,000.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises the employment of the certificated staff members, for the 2024-2025 school year, as set forth above.

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F. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Michelle Olawski, as a part-time Special Education Aide at Veterans Middle School, effective on or about May 8, 2025.

Raytasha De Los Santos, as a Special Education Aide at Jefferson Elementary School, effective on or about May 9, 2025.

Michael Negron, as an Assistant Football Coach at North Arlington High School, effective on or about April 23, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

G. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT FOR STAFF MEMBERS WHO WILL ACCRUE TENURE DURING THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and educational level placement for staff members who will accrue tenure during the 2024-2025 school year.

Maria Martin
Roosevelt Elementary School
Step 6, MA+10 \$72,000.00
(retroactively effective as of January 19, 2025)

Charlene Lisboa-Young
Roosevelt Elementary School
Step 3, BA \$60,000.00
(retroactively effective as of January 27, 2025)

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of the above staff members, who will accrue tenure during the 2024-2025 school year.

H. RESOLUTION TO APPROVE 10 MONTH SECRETARIES FOR EMPLOYMENT IN THE SUMMER OF 2025.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve 10 month secretaries for employment in the summer of 2025, not to exceed 8 days, at a per diem rate as follows:

Name	Days (Not to exceed)	Per diem rate	Total
Carol Tallarida	8	\$343.86	\$2,750.88
Nicole Krapels	8	\$240.00	\$1,920.00

BE IT RESOLVED, that the North Arlington Board of Education approves 10 month secretaries for employment in the summer of 2025, not to exceed 8 days, at set forth above.

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I. RESOLUTION TO APPROVE 10 MONTH ADMINISTRATORS FOR EMPLOYMENT IN THE SUMMER OF 2025.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve 10 month administrators for employment in the summer of 2025, not to exceed 20 days, at a per diem rate as follows:

Name	Days (Not to exceed)	Per diem rate	Total
Bernadette Fash	20	\$550.00	\$11,000.00
Dennis Kenny	10	\$581.25	\$5,812.50

BE IT RESOLVED, that the North Arlington Board of Education approves 10 month administrators for employment in the summer of 2025, not to exceed 20 days, at set forth above

J. RESOLUTION TO APPROVE GUIDANCE STAFF MEMBERS FOR EMPLOYMENT IN THE SUMMER 2025.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Guidance staff members for employment in the Summer 2025, to prepare for the 2025-2026 school year:

Staff (Guidance Counselor)	School	Comp Days	Per Diem Days	Rate	Total
Gabrielle Zeiler	North Arlington High School	3	3	\$300.00 Per Day	\$900.00
Chelsea McKnight	North Arlington High School	3	3	\$300.00 Per Day	\$900.00
Lauren Johnson	North Arlington High School	3	3	\$300.00 Per Day	\$900.00
Samantha Cavallaro	North Arlington High School	3	3	\$300.00 Per Day	\$900.00
Kaitlynn Austin	Veterans Middle School	3	3	\$300.00 Per Day	\$900.00
Addison Braga	Veterans Middle School	3	3	\$300.00 Per Day	\$900.00
Nicolette Zamora	Veterans Middle School	3	3	\$300.00 Per Day	\$900.00
Lidia Vigna	Washington Elementary School	3	3	\$300.00 Per Day	\$900.00
Alexa Juncosa	Jefferson Elementary School	3	3	\$300.00 Per Day	\$900.00
Alissa Simone	Roosevelt Elementary School	3	3	\$300.00 Per Day	\$900.00
Emily Reitter	Anthony Elementary School	3	3	\$300.00 Per Day	\$900.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of Guidance staff members for employment in the Summer 2025, to prepare for the 2025-2026 school year, as set forth above.

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K. RESOLUTION TO APPROVE THE EMPLOYMENT OF SCHOOL NURSES FOR THE SUMMER OF 2025.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following School Nurses in the Summer 2025 as follows:

Staff	Schools	Days (Not to exceed number of days)	Rate	Total
Christina Bancroft	North Arlington High School & Athletic Department	10	\$300.00 Per Day	\$3,000.00
Jessica Cholewa	Jefferson Elementary School	5	\$300.00 Per Day	\$1,500
Lianne Pormentilla	Washington Elementary School	5	\$300.00 Per Day	\$1,500
Jacqueline Gilker	Anthony Elementary School	5	\$300.00 Per Day	\$1,500
Maria Martin	Roosevelt Elementary School	5	\$300.00 Per Day	\$1,500
Judith Kommer	Veterans Middle School	5	\$300.00 Per Day	\$1,500

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of the School Nurses in the Summer 2025, as set forth above.

L. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AND VOLUNTEERS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches and Volunteers at North Arlington High School, for the 2025-2026 school year, as follows:

FOOTBALL COACHES

Ali Beh, Head Football Coach, for 2025 Fall sports season, at a stipend of \$9,600.00.

Leander Knight, Assistant Football Coach, for 2025 Fall sports season, at a stipend of \$5,800.00.

Ryan Marshall, Assistant Football Coach, for 2025 Fall sports season, at a stipend of \$5,800.00.

GIRLS’ SOCCER COACHES

Michael Vivino, Head Girls’ Soccer Coach, for the 2025 Fall sports season, at a stipend of \$8,300.00.

Joanna Seca, Assistant Girls’ Soccer Coach, for the 2025 Fall sports season, at a stipend of \$5,400.00.

BOYS’ SOCCER COACHES

Pedro Martinez, Head Boys’ Soccer Coach, for the 2025 Fall sports season, at a stipend of \$8,300.00.

John Martinez, Assistant Boys’ Soccer Coach, for the 2025 Fall sports season, at a stipend of \$5,400.00.

Kyle Ryan, Assistant Boys’ Soccer Coach, for the 2025 Fall season, at a stipend of \$5,400.00.

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CHEERLEADING COACHES

Carlie Gallagher, Head Cheerleading Coach for the 2025 Fall sports season, at a stipend of \$4,000.00.

Michelle Zeron, Assistant Cheerleading Coach for the 2025 Fall sports season, at a stipend of \$1,900.00.

GIRLS' VOLLEYBALL COACHES

Genevieve Dwyer, Head Girls' Volleyball Coach, for the 2025 Fall sports season, at a stipend of \$8,300.00.

Mia Capobianco, Assistant Girls' Volleyball Coach, for the 2025 Fall sports season, at a stipend of \$5,400.00.

Laurie Grodziak, Assistant Girls' Volleyball Coach, for the 2025 Fall sports season, at a stipend of \$5,400.00.

CROSS COUNTRY COACH

Kevin Blackford, Head Cross Country Coach, for the 2025 Fall sports season, at a stipend of \$5,700.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of coaches and volunteers at North Arlington High School, for the 2025-2026 school year, as set forth above.

M. RESOLUTION TO APPROVE A SHARED SERVICES CONTRACT BETWEEN NORTH ARLINGTON BOARD OF EDUCATION AND BERGEN COUNTY TECHNICAL SCHOOLS BOARD OF EDUCATION FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of School recommends that the North Arlington Board of Education approve a shared services contract between the North Arlington Board of Education and Bergen County Technical Schools Board of Education for the period beginning on July 1, 2025 to June 30, 2026; and

WHEREAS, the contract for services will consist of two site technicians as well as technology support services to the North Arlington School District.

BE IT RESOLVED that the North Arlington Board of Education approve a shared services contract between the North Arlington Board of Education and Bergen County Technical Schools Board of Education for the period beginning on July 1, 2025 to June 30, 2026.

BE IT FURTHER RESOLVED that the contract for services will consist of two site technicians as well as technology support services to the North Arlington School District.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Carolyn Kropp	04/09/2025	The Interaction Between Mental Health & Social Media	Mileage Cost: \$14.47
	Bianca Aceti	04/09/2025	The Interaction Between Mental Health & Social Media	Mileage Cost: \$12.41
	Gabrielle Zeiler	04/22/2025	Bergen County SAC Meeting	No Cost
	John Daco	04/29/2025	Developing Positive Self-Esteem. How to Help Autistic Individuals Understand Themselves and Their Autism in an Empowering Way	Registration Fee: \$179.00
	Stephen Yurchak	05/13/2025 to 5/16/2025	Spring Leadership Conference NJASA	Registration Fee: \$321.00
	Melissa Cutrali	05/22/2025	The Principal/Assistant Principal/Vice Principal/Supervisors’ Survival Guide	No Cost
	Michael Burke	06/06/2025	NJ School Administrator Conference	Registration Fee: \$125.00
	Carolyn Kropp	08/08/2025	Handle with Care Recertification Class	Registration Fee: \$525.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

B. RESOLUTION TO APPROVE THE ADOPTION OF THE FINAL 2025-2026 SCHOOL BUDGET.

WHEREAS, the North Arlington Board of Education is responsible for the preparation of an annual school budget that is to be submitted to the County Superintendent of Schools for review; and

WHEREAS, the North Arlington Board of Education has developed assumptions, constraints and priorities to guide the Board of Education, the Superintendent of Schools, and the School Business Administrator in preparing a budget for the 2025-2026 school year; and

WHEREAS, the North Arlington Board of Education has directed the Superintendent of Schools and the School Business Administrator to prepare a budget for the 2025-2026 school year, using the guidelines established by the State Department of Education; and

WHEREAS, the North Arlington Board of Education has deliberated on the budget that has been prepared by the authorized parties.

BE IT RESOLVED, that the North Arlington Board of Education approves the submission of the

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final 2025-2026 school district budget for submission to the County Superintendent of Schools as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
General Fund	\$50,197,600	\$31,913,299
Total Special Revenue Fund	\$2,930,639	-
Total Debt Service Fund	<u>\$305,016</u>	<u>\$305,016</u>
	\$53,433,255	\$32,218,315

BE IT RESOLVED that the North Arlington Board of Education authorizes the Superintendent of Schools and the School Business Administrator to amend this budget to whatever degree necessary in order to meet State budgetary requirements and directives for submission to the County Office.

On Motion by Mr. McDermott, second by Mr. Smith. Discussion: Mr, McDermott commended the Board as well as the Superintendent and School Business Administrator, for keeping the tax levy down and for being cost conscientious to the tax payers. He thanked everyone for a job well done. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

289935_NAH_03182025
289966_TJE_03182025
290614_FDR_03262025
289741_FDR_03142025
289379_NAH_03122025
289380_NAH_03122025
290440_VMS_03252025
291120_SBA_04022025
290743_SBA_03282025
290690_NAH_03272025
290735_NAH_03282025

B. RESOLUTION TO APPROVE THE CORRECTIVE ACTION PLANS TO IMPROVE ABSENTEEISM EFFECTIVE UNTIL THE PERCENTAGE OF STUDENTS WHO ARE CHRONICALLY ABSENT IS LESS THAN 10 PERCENT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Corrective Action Plans to improve absenteeism effective until the percentage of students who are chronically absent is less than 10 percent.

BE IT RESOLVED, the North Arlington Board of Education approves Corrective Action Plans improve absenteeism effective until the percentage of students who are chronically absent is less than 10 percent.

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C. RESOLUTION TO APPROVE THE CONTRACT BETWEEN ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION AND NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract for services between Essex Regional Services Commission and North Arlington Public Schools, for the period beginning on July 1, 2025 through June 30, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a contract for services between Essex Regional Services Commission, and North Arlington Public Schools, for the period beginning on July 1, 2025 through June 30, 2026.

D. MOTION TO APPROVE A SETTLEMENT AGREEMENT AND RELEASE.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Settlement Agreement and Release between the Board and the Parent of a student whose name is on file in the Superintendent’s Office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the Settlement Agreement and Release between the Board and the Parent of a student whose name is on file in the Superintendent’s Office. The Board President and Board Secretary are hereby authorized and directed to execute the Settlement Agreement and the Superintendent of Schools is authorized to take any action necessary to implement the Settlement Agreement

E. RESOLUTION TO APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS IN ACCORDANCE WITH N.J.A.C.6A:27-11.2.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Bus Emergency Evacuation Drill Reports in accordance with N.J.A.C. 6A:27-11.2. All copies of the district’s drills are on file in the Superintendent’s office.

NORTH ARLINGTON BUS EVACUATION DRILL INFORMATION					
Date of Drill	Time of Day	School Name	Location of the Drill	Route Number/Class	Name of Principal/Designee
03/21/2025	9:00 a.m.	Anthony Elementary School	Beech Street	Make up Drill	Mrs. Jennifer Rodriguez
03/18/2025 and 03/25/2025	8:30 a.m.	Jefferson Elementary School	Jefferson Blacktop Hedden Terrace - Jefferson School Bus Zone	Route 4	Mrs. Marie Griggs
04/08/2025	11:00 a.m.	Roosevelt Elementary School	First Street Bus Zone	Entire School Make up Drill	Mrs. Jessica Barber
03/27/2025	9:00 a.m.	Washington Elementary School	Biltmore Street-Bus stop	Route 3	Mrs. Melissa Cutrali
04/1/2025	2:10 p.m.	Veterans Middle School	Rutherford Place bus drop-off zone	Route1	Ms. Bernadette Fash
4/25/2025	11:30 a.m. And 2:00 p.m.	North Arlington High School	Back lot of the High School and Front of High School	Route 1	Mr. Patrick Bott

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves Bus Emergency Evacuation Drill Reports in accordance with N.J.A.C. 6A:27-11.2. A copy of the districts drills are on file in the Superintendent's office.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

The Superintendent acknowledged the upcoming events: Teacher Appreciation Week, National Nurse's Week, and Special Education Week.

A. RESOLUTION HONORING TEACHING STAFF AND PROCLAIMING MAY 5, 2025 THROUGH MAY 9, 2025 AS "*TEACHER APPRECIATION WEEK.*"

WHEREAS, teachers mold future citizens through guidance and education; and

WHEREAS, teachers encounter students of widely differing backgrounds; and

WHEREAS, our country's future depends upon providing quality education to all students; and

WHEREAS, teachers spend countless hours preparing lessons, evaluating progress, counseling and coaching students and performing community service; and

WHEREAS, our community recognizes and supports its teachers in educating the children of this community.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education proclaims May 5, 2025 through May 9, 2025, to be ***TEACHER APPRECIATION WEEK***; and

BE IT FURTHER RESOLVED, that the North Arlington Board of Education strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work.

B. RESOLUTION DECLARING MAY 6, 2025 THROUGH MAY 12, 2025 AS *NATIONAL NURSES WEEK.*

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education declare **May 6, 2025 through May 12, 2025** as ***National Nurses Week.***

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WHEREAS, the North Arlington School District is proud to have nurses who are dedicated and provide excellent services to our student body. Every day, nurses step forward embracing new technologies, resolving emerging issues, and accepting ever-changing roles in their profession.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare **May 6, 2025** through **May 12, 2025** as ***National Nurses Week*** at North Arlington School District. The North Arlington School District is proud of their nurses who provide exceptional services and are dedicated to our student body.

C. RESOLUTION DECLARING THE WEEK OF MAY 12, 2025 THROUGH MAY 16, 2025 AS SPECIAL EDUCATION WEEK IN NEW JERSEY.

WHEREAS, the week of **May 12, 2025** through **May 16, 2025** is ***Special Education Week*** in New Jersey, as set forth by the New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped;

WHEREAS, in the North Arlington School District we have a tradition of excellence in our Special Education Programs and a superb and dedicated staff.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education does hereby declare the week of **May 12, 2025** through **May 16, 2025** as ***Special Education Week*** at North Arlington School District. The North Arlington School District furthermore is proud to provide exceptional programs that assist every child in reaching his or her potential.

On Motion by Mr. McDermott, second by Mr. Smith. Discussion: Mr. Smith thanked all the teachers in North Arlington for their hard work and dedication to all of our students. Mr. Dorsett inquired about how Bring your Children to Work Day went. He said that he brings his children to his work so they never get to experience what goes on in our district on that day. The Superintendent answered that the day went very well. He said that there were fun activities for the children to participate in. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
- A. The budget transfers be approved for March 2025 and April 2025.
- B. The Board approves the Board Secretary’s Report of March 2025 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of March 2025 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
- C. The Board accepts the report of the Treasurer of School Monies for March 2025.
- D. The bills and claims for April 2025 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account March 15, 2025 (actual), March 30, 2025 (actual), April 15, 2025 (actual), and April 30, 2025 (estimated).

Date	Amount
March 15, 2025	1,128,426.21 (actual)
March 30, 2025	1,132,594.05 (actual)
April 15, 2025	1,193,726.46 (actual)
April 30, 2025	1,180,000.00 (estimated)
Total	\$4,634,746.72

2. **MOTION TO APPROVE A TRANSFER**

WHEREAS, “N.J.S.A. 18A:7G-31(c) authorizes a district board of education, by board resolution, to transfer capital reserve funds to the debt service fund; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a transfer of **\$322.00** from the capital reserve fund to the debt service fund for the purpose of offsetting principal and interest payments for bonded projects which are included in the district’s long-range facilities plan (LRFP).

BE IT RESOLVED, that the North Arlington Board of Education approves a transfer of **\$322.00** from the capital reserve fund to the debt service fund for the purpose of offsetting principal and interest payments for bonded projects which are included in the district’s long-range facilities plan (LRFP).

3. **MOTION TO APPROVE MANUAL CHECKS**

April 2025		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G16486	Delta Dental Plan of NJ	\$ 15,661.33
Ck. # G16282	Benecard	83,928.97
Ck. # G16281	Horizon Blue Cross Blue Shield of NJ	316,556.48
	Total	\$416,146.78

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4. MOTION TO APPROVE HAND CHECKS

April 2025	Description	Amount
Ck. #027056	Sunshine Clubhouse Childcare – March 2025 Tuition	\$48,043.64
Ck. #027051	Appletree Preschool – March 2025 Tuition	\$24,021.82
Ck. #027058	Bright Beginners Academy – March 2025 Tuition	\$24,021.82
Ck. #027050	Spring Leadership Conference – NJASA	\$321.00
Ck. #027053	Petty Cash Reimbursement – Sara Megletti	\$263.09
Ck. #027054	Air Quality Permit – Boiler – Susan B. Anthony School	\$1,090.00
Ck. #027507	Mr. Driving School – Aldwin Polimar – Road Test	\$960.00

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION
CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Essex Valley School Summer 2025 Tuition Contract Extended School Year Program 7/1 – 7/31/25 The Student’s Name is on File in the Board Office.	\$10,956.00
Learn Well – Bergen New Bridge Medical Center Hospital Instruction The Student’s Name is on File in the Board Office.	\$57.75/hr. 10/hrs./week
South Bergen Jointure Commission 2024-2025 Tuition Contract The Student’s Name is on File in the Board Office.	\$47,725.00
South Bergen Jointure Commission 2024-2025 Tuition Contract The Student’s Name is on File in the Board Office.	\$47,725.00
South Bergen Jointure Commission 2024-2025 Tuition Contract The Student’s Name is on File in the Board Office.	\$47,725.00
The Phoenix Center, Inc. 2025-2026 Tuition Contract The Student’s Name is on File in the Board Office.	\$91,874.32
The Phoenix Center, Inc. 2025-2026 Tuition Contract The Student’s Name is on File in the Board Office.	\$91,874.32
The Phoenix Center, Inc. 2025-2026 Tuition Contract The Student’s Name is on File in the Board Office.	\$91,874.32
The Phoenix Center, Inc. 2025-2026 Tuition Contract The Student’s Name is on File in the Board Office.	\$91,874.32
Region V Council for Special Education – River Edge BOE Joint Purchasing Agreement 2025-2026 Multiple Services	Various Costs
Holmstead School 2024-2025 Tuition Contract – April 21 st through June 2025 The Student’s Name is on File in the Board Office.	\$75,276.00

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Aid in Lieu - BCSS Brownstone Campus 2024-2025 School Year The Student’s Name is on File in the Board Office.	Not to Exceed \$5,858.00
Chancellor Academy 2024-2025 Tuition Contract – April 29 th through June 2025 The Student’s Name is on File in the Board Office.	\$93,207.45

On Motion by Mr. McDermott, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2312-0012 to 2504-0014.

On Motion by Mr. Dorsett, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

7.A. MOTION TO APPROVE AERO PLUMBING & HEATING CO., INC. FOR PLUMBING SERVICES FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE FIRST TWELVE-MONTH EXTENSION OF THE CONTRACT FOR THE 2025/2026 SCHOOL YEAR

WHEREAS, North Arlington Board of Education requires the services of a licensed plumber to provide on-call plumbing services; and

WHEREAS, AERO Plumbing and Heating has previously provided services to the Board; and

WHEREAS, an agreement was made on April 29, 2024, between Aero Plumbing and Heating Co., Inc. and the North Arlington Board of Education with a base bid for the first twelve (12) month period, and

WHEREAS, this agreement is being renewed for the first twelve (12) month extension period for the 2025/2026 School Year; and

WHEREAS, this agreement may be renewed for one (1) more additional one-year term.

BE IT RESOLVED, the Superintendent of Schools recommends that the North Arlington Board of Education approves an additional year pursuant to the contract for on-call services.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

MINUTES, APRIL 28, 2025 MEETING

B. MOTION TO APPROVE THE QUOTE FROM CDW-G FOR THE REPLACEMENT OF CHROMEBOOKS FOR 6TH AND 9TH GRADERS AT VETERANS MIDDLE SCHOOL

WHEREAS, a quote was received from CDW-G for the replacement purchase of chromebooks at Veterans Middle School as follows:

ESCNJ/AEPA22G and PEPPM

DESCRIPTION	COST
(100) Acer Chromebook Spin 511 R753T – 11.6 Intel Celeron – N4500 – 4 GB RAM	\$27,913.00
(100) Google Chrome Education Upgrade	3,250.00
(100) PEPPM Chromebook White Glove Service	1,300.00
Total	\$32,463.00

WHEREAS, the Superintendent recommends that the Board approves the quote from CDW-G in the amount of \$32,463.00; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from CDW-G for the replacement of chromebooks for 6th and 9th graders at Veterans Middle School.

Justification: These chromebooks fall into our yearly plan to provide a new device to all upcoming 6th and 9th graders. The students will use those assigned devices for the duration of their time through middle school or high school, or until they leave the district, at which time the devices will be turned in, evaluated, and redistributed. As we continue to move forward these new devices will filter down through the elementary grades and older/damaged devices will be deprovisioned and removed from the fleet. Purchasing devices on a schedule helps maintain a functional device presence, and is easier to predict as years progress.

C. MOTION TO APPROVE THE QUOTE FROM AEROMARK MECHANICAL, INC. FOR THE REPLACEMENT OF AN HVAC HEATING AND COOLING UNIT FOR THE FIELD HOUSE AT “RIP” COLLINS ATHLETIC COMPLEX

WHEREAS, quotes were solicited for an HVAC heating and cooling unit for the field house as follows:

	DESCRIPTION	COST
Aeromark Mechanical, Inc.	15 HVAC – heating and cooling unit – replacement of a 5-ton Bard unit with dehumidification. Labor and material.	\$22,950.00
AIR PRO	Replacement of Bard unit. Installation and material.	\$24,500.00

WHEREAS, the Superintendent recommends that the Board approves the quote from Aeromark Mechanical, Inc. in the amount of \$22,950.00; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from Aeromark Mechnaical, Inc. for the replacement of an HVAC heating and cooling unit for the Field House at “RIP” Collins Athletic Complex.

Justification: The pipes are freezing in the girls locker room/bathroom, because the old unit on the roof is no longer operational.

MINUTES, APRIL 28, 2025 MEETING

D. MOTION TO APPROVE THE QUOTE FROM REALTIME FOR THE RENEWAL OF COMPUTER MANAGEMENT SERVICES AND SUPPORT DISTRICT-WDE

WHEREAS, a quote was received for the renewal of computer management services and support as follows:

	DESCRIPTION	COST
Student Information System	Comprehensive student mgmt. database, hosting and server mgmt., state & federal reports, student attendance, student scheduler, less/unit planning, teacher gradebook, progress & grade reporting, discipline, health/nurse, activities, fines, lockers, pre-registration of students, data query, visual analytics.	\$35,878.04
Special Education	Sp. Ed mgmt./IEP writer, surveys, SE meeting scheduling, & SE auto notifications, customizable SE documents, invitations, letters, forms, reporting and NJ Sp. Ed State reporting. Comprehensive, customizable up-to-date preloaded G&O library, related srvcs mgmt., service provider tools and SEMI reporting.	\$ 6,764.62
504	504 mgmt./action plans, surveys, 504 meeting scheduling, auto notifications, %)\$ documents, invitations, letters, forms, reporting, loaded G&O library, service log, calendar, G&O progress reporting.	\$ 2,708.55
Response to Intervention	RTI mgmt./intervention action plans, surveys, RTI meeting scheduling, notifications, preloaded intervention & assessment libraries, data analysis, srvc. Mgmt., reporting & tools.	\$ 5,751.66
eSignature	Obtain signatures electronically throughout all Realtime modules.	\$ 1,314.67
Notification	Mgmt. tool for creation of recipient lists to call, text, and/or email students, student contacts and staff.	\$ 1,314.67
Notification Registration	Annual registration fee	\$ 250.00
	TOTAL	\$53,982.21

WHEREAS, the Superintendent recommends that the Board approves the quote from Realtime in the amount of \$53,982.21; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from Realtime for renewal of computer management services and support district-wide.

E. MOTION TO APPROVE THE QUOTE FROM MATHUSEK INC. FOR THE ANNUAL GYMNASIUM FLOOR REFINISHING

WHEREAS, a quote was received for gymnasium floor refinishing as follows:

DESCRIPTION	COST
High School – Main Gym – 1 coat oil	\$2,352.00
Veterans Middle School – Main Gym – 1 coat oil	3,321.00
Susan B. Anthony Elementary School – Main Gym – 1 coat oil	1,950.00
TOTAL	\$7,623.00

WHEREAS, the Superintendent recommends that the Board approves the quote from Mathusek Inc. in the amount of \$7,623.00; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from Mathusek Inc. for gymnasium floor refinishing at North Arlington High School, Veterans Middle School and Susan B. Anthony Elementary School.

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F. MOTION TO APPROVE THE QUOTE FROM TURNITIN, LLC FOR THE RENEWAL OF THE TURNITIN LICENSE DISTRICT WIDE

WHEREAS, a quote was received for the renewal of the Turnitin license as follows:

DESCRIPTION	COST
Comprehensive protection against copy/paste plagiarism, student collusion, and contract cheating AI detection tool.	\$1,040.00
Turnitin feedback studio: originality checking and feedback – for unlimited teachers.	5,353.11
TOTAL	\$6,393.11

WHEREAS, the Superintendent recommends that the Board approves the quote from **Turnitin LLC** in the amount of \$6,393.11; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Turnitin LLC** for the renewal of the Turnitin License district wide.

G. MOTION TO APPROVE 2025-2026 MEDICAL, PRESCRIPTION, AND DENTAL RENEWAL RATES

WHEREAS the Board has contracted with Integrity Consulting Group (hereinafter referred to as “ICG”) as its broker of record to negotiate, among other things, its health benefit rates for the medical plans maintained by the District for its employees; and

WHEREAS the Board currently maintains its employee medical coverage with Horizon Blue Cross Blue Shield of New Jersey (hereinafter referred to as “Horizon BCBSNJ”), prescription coverage with Benecard, and dental coverage with Delta Dental; and

WHEREAS IGC renegotiated the Board’s renewal rates with Horizon BCBSNJ and Benecard to the percentage change to the Board’s premiums for medical, prescription , and dental coverage for the renewal period from July 1, 2025 - June 30, 2026 at +9.5% increase (medical) and +19.75% increase (prescription) and 0% increase (dental); and

WHEREAS the Board has determined that the revised renewal rates for medical, prescription, and dental coverages are competitive and in the best interests of the North Arlington School District.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the renewal rates for medical, prescription, and dental coverages for the renewal period from July 1, 2025 to June 30, 2026 as set forth above.

BE IT FURTHER RESOLVED that the Board Secretary/School Business Administrator is hereby authorized to execute the Renewal Participation Audit Form.

H. MOTION TO APPROVE AN AGREEMENT WITH OMNIA PARTNERS FOR THE NORTH ARLINGTON BOARD OF EDUCATION TO PARTICIPATE IN THEIR COOPERATIVE PRICING PROGRAM

WHEREAS, the North Arlington Board of Education approves an agreement with **Omnia Partners**, 5001 Aspen Grove Drive, Franklin, TN 37067 for the district to participate in their Cooperative Pricing Program.

WHEREAS, the Superintendent recommends that the Board approves the agreement with **Omnia Partners** and the North Arlington Board of Education; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the agreement from **Omnia Partners** for the North Arlington Board of Education to participate in their Cooperative Pricing Program.

MINUTES, APRIL 28, 2025 MEETING

I. MOTION TO APPROVE A CORRECTIVE ACTION PLAN THAT WILL BE SUBMITTED TO THE CHILD NUTRITION PROGRAM ADMINISTRATION

WHEREAS, if an excess fund balance occurs in the food service account, the School Food Authority (SFA) must immediately take steps to reduce its net cash resources; and

WHEREAS, the North Arlington Board of Education net cash resources in the food service account exceeded the three-month average expenditure by \$9,086.20; and

WHEREAS, the district will be completing a corrective action plan and purchasing needed equipment to reduce the net cash resources; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a corrective action plan that will be submitted to the Child Nutrition Program Administration as well as the purchasing of needed equipment to reduce the new cash resources.

BE IT RESOLVED that the North Arlington Board of Education approves a corrective action plan that will be submitted to the Child Nutrition Program Administration as well as the purchasing of needed equipment to reduce the new cash resources.

J. MOTION TO APPROVE THE QUOTE FROM MAP RESTAURANT SUPPLIES FOR PURCHASE OF TWO FRYER FILTRATION MACHINES FOR THE HIGH SCHOOL CAFETERIA AND VETERANS MIDDLE SCHOOL CAFETERIA

WHEREAS, quotes were solicited for 2 fryer filtration machines as follows:

	DESCRIPTION	COST
MAP Restaurant Supplies	(2) Pitco Frialator Model No. P18 Fryer filter – 75 lb. capacity @ \$4,409.00 each	\$8,818.00
The Webstraunt Store	(2) Pitco Frialator Model No. P18 Fryer filter – 75 lb. capacity @ \$4,615.00 each	\$9,230.00

WHEREAS, the Superintendent recommends that the Board approves the quote from MAP Restaurant Supplies in the amount of \$8,818.00; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from MAP Restaurant Supplies for the purchase of two fryer filtration machines for the High School Cafeteria and Veterans Middle School Cafeteria.

BE IT FURTHER RESOLVED, that the purchase will be paid for with available funds from the Cafeteria Account.

K. MOTION TO APPROVE THE QUOTE FROM MAP RESTAURANT SUPPLIES FOR THE PURCHASE OF SMALLWARES FOR THE NORTH ARLINGTON HIGH SCHOOL CAFETERIA

WHEREAS, quotes were solicited for the purchase of mobile fryer filters as follows:

DESCRIPTION	COST
Assorted Smallwares	\$1,371.73

WHEREAS, the Superintendent of Schools recommends that the Board approves the quote from MAP Restaurant Supplies in the amount of \$1,371.73 for the purchase of smallwares for the North Arlington High School cafeteria.

BE IT RESOLVED, the North Arlington Board of Education approves the quote from MAP Restaurant Supplies for the purchase of smallwares for the North Arlington High School cafeteria.

BE IT FURTHER RESOLVED, that the purchase will be paid for with available funds from the Cafeteria Account.

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L. MOTION TO APPROVE THE QUOTE FROM SCHLINDER ELEVATOR CORPORATION FOR REPLACEMENT OF EQUIPMENT TO THE ELEVATOR AT JEFFERSON ELEMENTARY SCHOOL

WHEREAS, a quote was received for the replacement of elevator equipment to the elevator at Jefferson Elementary School as follows:

Omnia Partners Co-op #4045693

DESCRIPTION	COST
Phase 1: Remove and replace obsolete pulleys and belts Phase 2: STM trip count limit has been reached. Schindler to replace STMs. Schindler mechanic will follow all safety procedures removing elevator from service. All materials and labor.	\$37,950.00
TOTAL	\$37,950.00

WHEREAS, all materials and parts are proprietary to Schindler Elevator Corporation only.

WHEREAS, the Superintendent recommends that the Board approves the quote from Schindler Elevator Corporation in the amount of \$37,950.00; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from Schindler Elevator Corporation for the replacement of equipment to the elevator at Jefferson Elementary School.

M. MOTION TO APPROVE THE QUOTE FROM U.S. CARPET CO., INC. FOR THE REPLACEMENT OF FLOORING IN THE NURSE’S OFFICE AT SUSAN B. ANTHONY ELEMENTARY SCHOOL

WHEREAS, quotes were solicited for flooring replacement in the nurse’s office as follows:

VENDOR	DESCRIPTION	COST
U.S. Carpet Co., Inc.	Remove old carpet and new stall new vinyl flooring. Replace new 4” cove base.	\$6,980.00
Paragon Mills	Unresponsive	

WHEREAS, the Superintendent recommends that the Board approves the quote from U.S. Carpet Co., Inc. in the amount of \$6,980.00; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from U.S. Carpet Co., Inc. for the replacement of flooring in the nurse’s office at Susan B. Anthony Elementary School.

N. MOTION TO REJECT BID FOR EXCEEDING THE COST ESTIMATE AND BUDGET OF A PROJECT

WHEREAS, the North Arlington Board of Education advertised for bids for the elevator upgrade project at North Arlington High School (“the Project”); and

WHEREAS, on April 22, 2025, the Board received a bid for the Project as reflected on the attached bid tabulation sheet; and

WHEREAS, the bid substantially exceeded the cost estimate and budget set forth for the Project; and

WHEREAS, the Board intends to reject the bid pursuant to N.J.S.A. 18A:18A-22 for exceeding the cost estimate.

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NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS that the Board hereby rejects the bid received for the Project for exceeding the cost estimate and budget for the Project.

BE IT FURTHER RESOLVED that the School Business Administrator/Board Secretary is hereby authorized to re-advertise for the Project if need be.

O. MOTION TO APPROVE ELEVATOR MAINTENANCE CORPORATION/EMCO TO PERFORM REPAIRS ON THE NORTH ARLINGTON HIGH SCHOOL ELEVATOR

ED Data Bid #11652
Vendor Code – X172

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Elevator Maintenance Corporation/EMCO to perform the following repairs on the North Arlington High School Elevator:

- Furnish and install new ESI Programmable Hydraulic Controller System
- Furnish and install new GAL ear door header and operator
- Furnish and install new GAL hal door tracks
- Furnish and install new wiring in shaft
- Furnish and install new car fixtures
- Furnish and install new cab lighting and fixtures

AND WHEREAS, the total cost of the above referenced repairs total \$115,000.00.

BE IT RESOLVED that the North Arlington Board of Education approves Elevator Maintenance Corporation/EMCO to perform repairs on the North Arlington High School Elevator as set forth above at a cost of \$115,000.00

BE IT FURTHER RESOLVED that Elevator Maintenance Corporation/EMCO is providing the Board with Co-op pricing from the Educational Data Services Inc.

P. MOTION TO APPROVE ELECTRICAL SERVICES FOR THE DISTRICT

WHEREAS, the North Arlington Board of Education requires the services of a licensed electrician to provide on-call electrical services; and

WHEREAS, the Board solicited proposals from interested professionals to provide on-call electrical services; and

WHEREAS, Sal Electric Co., Inc. (“Sal Electric”), submitted a proposal in response to the Board’s request for proposals, which Proposal is attached hereto; and

WHEREAS, the proposal submitted by Sal Electric is responsive in all respects and is most advantageous to the Board, price and other factors considered; and

WHEREAS, Sal Electric has previously provided services to the Board; and

WHEREAS, the Board is desirous of retaining the services of Sal Electric in accordance with the terms, conditions and specifications of the RFP for a twelve-month period; and

NOW, THEREFORE, BE IT RESOLVED that the Board awards a contract to Sal Electric to commence on May 1, 2025, to provide on-call electrical services pursuant to the terms, conditions, and specifications set forth in the RFP, at the rates set forth in Sal Electric’s proposal:

Rate: Straight Time 7:00 a.m. – 5:00 p.m. (Monday-Friday)	Rate: Overtime 5:00 p.m. – 7:00 a.m. and all day Saturday	Rate: Sundays and Holidays
\$122.00/hour	\$195.00/hour	\$275.00/hour

MINUTES, APRIL 28, 2025 MEETING

BE IT FURTHER RESOLVED that the Board awards this contract to Sal Electric for the following reasons:

- 1. The fee structures proposed are most advantageous to the Board, price and other factors considered.
- 2. Experience and resources necessary to perform the contract have been demonstrated.
- 3. Reputation and responsibility of the contractor are satisfactory.

BE IT FURTHER RESOLVED that the Board reserves the right, in its sole discretion, to extend the contract for two additional one-year terms. In the event the Board exercises this option, the contract for the additional years shall be awarded as follows:

Rate: Straight Time 7:00 a.m. – 5:00 p.m. (Monday-Friday)	Rate: Overtime 5:00 p.m. – 7:00 a.m. and all day Saturday	Rate: Sundays and Holidays
\$126.00/hour	\$199.00/hour	\$280.00/hour

BE IT FURTHER RESOLVED that the Board authorizes the Board President and the School Business Administrator/Board Secretary to execute an Agreement, and any other documents necessary to effectuate the award.

BE IT FURTHER RESOLVED that the School Business Administrator/Board Secretary is directed to monitor the performance of the contract to ensure that it does not exceed the bid threshold during the contract year.

On Motion by Mr. McDermott, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Robert Dorsett and Edward Smith
Jefferson School	Robert Dorsett
Roosevelt School	George McDermott
Washington School	Michele Higgins and Edward Smith
Veterans Middle School	George McDermott and Michele Higgins
High School	George McDermott, Michele Higgins, and Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
, Co-Chairman

OPERATIONS

George McDermott, Chairman
Robert Dorsett, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

George McDermott, Chairman
Robert Dorsett, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

MINUTES, APRIL 28, 2025 MEETING

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of April 28, 2025 adjourned at 8:12 p.m.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD/at