

<b>A1A: CFO</b>	
<b>FLSA Exempt</b>	
<b>Step</b>	<b>Annual Salary</b>
<b>0</b>	
<b>1</b>	<b>\$117,973</b>
<b>2</b>	<b>\$119,414</b>
<b>3</b>	<b>\$120,855</b>
<b>4</b>	<b>\$122,295</b>
<b>5</b>	<b>\$123,736</b>
<b>6</b>	<b>\$125,177</b>
<b>7</b>	<b>\$126,617</b>
<b>8</b>	<b>\$128,058</b>
<b>9</b>	<b>\$129,499</b>
<b>10</b>	<b>\$130,941</b>
<b>11</b>	<b>\$132,381</b>
<b>12</b>	<b>\$133,821</b>
<b>13</b>	<b>\$135,263</b>
<b>14</b>	<b>\$136,704</b>
<b>15</b>	<b>\$138,145</b>
<b>16</b>	<b>\$139,585</b>
<b>17</b>	<b>\$141,027</b>
<b>18</b>	<b>\$142,468</b>
<b>19</b>	<b>\$143,909</b>
<b>20</b>	<b>\$145,349</b>
<b>21</b>	<b>\$146,791</b>
<b>22</b>	<b>\$148,232</b>
<b>23</b>	<b>\$149,673</b>
<b>24</b>	<b>\$151,114</b>
<b>25</b>	<b>\$152,555</b>
<b>26</b>	<b>\$153,996</b>
<b>27</b>	<b>\$155,436</b>
<b>28</b>	<b>\$156,877</b>

CHIEF FINANCIAL OFFICER