

| <b>Systemwide</b>  | <b>Rate/ Amount</b> |
|--|---------------------|
|  |                     |
| <b>Daily Substitute Aide</b>   | <b>\$95</b>         |
| <b>Daily Substitute Teacher - w/Active VA Teaching License</b>               | <b>\$125</b>        |
| <b>Daily Substitute Teacher - Bachelor's Degree</b>                          | <b>\$115</b>        |
| <b>Daily Substitute Teacher - Associate's Degree</b>                         | <b>\$105</b>        |
| <b>Daily Substitute Teacher - No Degree</b>                                  | <b>\$100</b>        |
| <b>Daily Substitute Nurse</b>  | <b>\$120</b>        |
|  |                     |
| <b>Long-Term Daily Subsitute Nurse</b>                                       | <b>\$130</b>        |
| <b>Long-Term Daily Substitute Aide</b>                                       | <b>\$112</b>        |
| <b>Long-Term Daily Substitute Teacher - w/Active VA Teaching License</b>     | <b>\$190</b>        |
| <b>Long-Term Daily Substitute Teacher - Bachelor's Degree</b>                | <b>\$185</b>        |
| <b>Long-Term Daily Substitute Teacher - Associate's Degree</b>               | <b>\$155</b>        |
| <b>Long-Term Daily Substitute Teacher - No Degree</b>                        | <b>\$125</b>        |
|  |                     |
| <b>IA Sub for Teacher (Daily)</b>  | <b>\$20</b>         |
| <b>Teacher - Extra Block/Hourly</b>  | <b>\$23</b>         |
|  |                     |
| <b>Hourly Behind the Wheel</b>   | <b>\$23</b>         |
| <b>Hourly Clerical (including substitutes)</b>                               | <b>\$15</b>         |
| <b>Hourly Curriculum Committee (June)</b>                                    | <b>\$25</b>         |
| <b>Hourly Custodian (including subtitutes and facility use)</b>              | <b>\$14</b>         |
| <b>Hourly Extended Learning - Teachers</b>                                   | <b>\$23</b>         |
| <b>Hourly Food Service (including substitutes)</b>                           | <b>\$14</b>         |
| <b>Hourly Nurses (including substitutes)</b>                                 | <b>\$16</b>         |
| <b>Hourly Summer Maintenance</b>   | <b>\$15</b>         |
| <b>Hourly Head Start Substitute</b>  | <b>\$14</b>         |
|  |                     |
| <b>All In Tutoring - w/VA Teaching License or Retired Teacher</b>            | <b>\$40</b>         |
| <b>All in Tutoring - w/Bachelor's Degree or higher (no teaching license)</b> | <b>\$30</b>         |
| <b>All In Tutoring</b>   | <b>\$25</b>         |

SUPPLEMENTAL