

Regular Meeting

April 30, 2024

Call To
Order &
Roll Call

The Lynchburg-Clay Board of Education met for a regular meeting on Tuesday, April 30, 2024, at the Lynchburg-Clay High School.

President Warner called the meeting to order.

The following members responded to roll call:

Mr. Warner, President	Present
Mrs. Sanderson, Vice President	Present
Mrs. Blankenship, Member	Present
Ms. Griffith, Member	Present
Ms. Rhonemus, Member	Present

Pledge

The Pledge of Allegiance was recited by all.

COMMUNITY COMMENTS

Mr. Ryan Markey addressed the board of education about solar energy. Mr. Markey stated Ohio Revised Code Section 5727.75 creates an exemption on personal property taxes if that property is used to create certain qualified energy projects, such as solar energy. Mr. Markey added the law allows these energy developers to create a PILOT program (Payment In Lieu Of Taxes) that would be paid to the government entities within the boundaries of these solar projects instead of receiving regular personal property, public utility tax on this land. PILOT payments would generate significant revenues, although they are generally lower than normal public utility taxes. PILOT payment programs are used to incentivize companies to construct new, renewable energy projects. Mr. Markey’s concern and advice to the board of education and administration is to discuss the (Yellow Wood) solar project with the Clinton County Commissioners and encourage them to support this project. Without the support of the commissioners, the political subdivisions within the project boundaries will not receive any PILOT funding.

DISTRICT DISCUSSION

Mr. Fisher opened the discussion by providing a review of the current state funding for Lynchburg-Clay for fiscal years 2024 and 2025. Mr. Fisher stated we believe that payments to a few district residents who sold land to a solar company is having a negative impact on state funding for our district. Lynchburg-Clay received a \$17,000 increase in state funding for 2024 and 2025 where adjoining districts received \$400,000 to over \$1,000,000 for the same time frame. Mr. Fisher informed the board that we have been in contact with Senator Wilkin, Representative Peterson, a representative from the State Department of Budget and Management, and our county commissioners, concerning this issue. Mr. Fisher stated he received a call from the county commissioners’ office telling him there is going to be a meeting at the Statehouse in May, to review this issue and to see if any type of correction can be made.

Next, Mr. Fisher discussed a conversation he had with a contractor working on the Dodson Creek Solar Project who asked if they could use our county water at the bus barn on their construction project. The contractor stated they have no other water source and would agree to pay the water bill at the bus barn and provide some excavation work for the school district at no charge if they could use water at the bus barn. The board asked Mr. Fisher if he could secure a deposit up front from the contractor for using the district's county water.

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Mr. Hawk briefly discussed current revenues and expenditures with the board and compared them to the forecast estimates from November 2023. The board discussed the current balance of \$15,800,000 and how the balance will decrease to \$4,700,000 by 2028, Mr. Hawk explained those numbers are based on a current trend and how revenues and expenditures will change over the next four years. The board discussed what the district received from the current tax millage and what other sources of revenues we may be receiving in the future. The discussion centered around what new millages would generate and the slim chance of passing any type of tax levy in today's economy and knowing where the current fund balance is. Also, the board discussed how many employees may be eligible to retire in the next few years and the areas where there may be potential savings.

Mr. Fisher presented an award from the Auditor of State to Mr. Hawk and his staff for properly reporting and meeting all federal and state compliance for fiscal year 2023.

GREAT OAKS REPORT

Great Oaks received high marks from the Ohio Department of Education on their ASPIRE program. The ASPIRE program is an adult basic literacy program which helps adults attain a GED.

President/CFO Harry Snyder reported to the board that high school applications for the 2024/2025 school year are up from the prior year.

The Great Oaks Board approved a letter of intent to establish a JROTC program at Laurel Oaks in partnership with Wilmington High School. This would make the program a four year JROTC program in Clinton County.

14251-24
Approve
Minutes

Ms. Rhonemus made a motion, seconded by Mrs. Sanderson to approve the minutes from the regular board meeting held on March 21, 2024 and the finance committee meeting held on March 26, 2024.

Voice vote. All members voted yea. President Warner declared the motion carried.

TREASURER'S REPORT

14252-24
Financial &
Investment
Reports

Mrs. Blankenship made a motion, seconded by Ms. Rhonemus to approve the financial and investment reports as presented by the treasurer.

Roll call:

Mrs. Blankenship, yea; Ms. Rhonemus, yea; Mrs. Sanderson, yea; Ms. Griffith, yea; Mr. Warner, yea.

President Warner declared the motion carried.

14253-24
Approve
Bills

Mrs. Blankenship made a motion, seconded by Ms. Rhonemus to approve the list of bills as presented by the treasurer.

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Roll call:

Mrs. Blankenship, yea; Ms. Rhonemus, yea; Mrs. Sanderson, yea; Ms. Griffith, yea; Mr. Warner, yea.

President Warner declared the motion carried.

14254-24
Cafeteria
Report

Mrs. Blankenship made a motion, seconded by Ms. Rhonemus to approve the cafeteria report as presented by the treasurer.

Roll call:

Mrs. Blankenship, yea; Ms. Rhonemus, yea; Mrs. Sanderson, yea; Ms. Griffith, yea; Mr. Warner, yea.

President Warner declared the motion carried.

14255-24
Accept
Donations

Mrs. Blankenship made a motion, seconded by Ms. Rhonemus to accept the donations as presented by the treasurer.

Voice vote. All members voted yea. President Warner declared the motion carried.

SUPERINTENDENT'S REPORT

Mr. Fisher discussed the increased number of preschoolers for the FY 24/25 school year. Mr. Fisher discussed adding a second preschool unit at Lynchburg-Clay with no increase in cost for fiscal year 2024/2025. Mr. Fisher and Mrs. Achtermann would move staff around to operate a second unit.

Mr. Warner asked Mrs. Carraher if the board may be asked to hire additional aides if the board approves a second preschool unit. Mrs. Carraher stated it would be a possibility depending on the needs of the preschool students enrolled. Mrs. Carraher explained the district is licensed in a manor that could encompass a second preschool unit. The units would be able to accept up to 16 students in each unit. Mrs. Achtermann and Mrs. Carraher discussed the benefits of having the special needs students enrolled into a preschool program within the district prior to these students attending kindergarten.

Consent Agenda

1. Recommendation to accept the resignation of Jennifer Schinkal, effective May 22, 2024.
2. Recommendation to accept the resignation of Scott Lovett, effective April 5, 2024.
3. Recommendation to accept the resignation of Rhonda Etienne, MS aide, effective at the end of the current school year.
4. Recommendation to accept the resignation of Dawn Harrison, van aide, effective at the end of the current school year.
5. Recommendation to add Jason Ludwick to the sub custodian list.

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- 6. Recommendation to approve the Southern Ohio ESC sub teacher list.
- 7. Recommendation to approve the paper bid.
- 8. Recommendation to approve Kara Cluxton as a sub teacher.
- 9. Recommendation to approve the hiring of Kyle Pertuset as a teacher for the 2024-2025 school year. (Step 5).
- 10. Recommendation to approve the hiring of Kyle Pertuset as the HS Boys Basketball Coach for the 2024-2025 school year. (Step 0)

14256-24
Consent
Agenda

Mrs. Sanderson made a motion, seconded by Ms. Rhonemus to approve the Superintendent Consent Agenda.

Roll call:

Mrs. Sanderson, yea; Ms. Rhonemus, yea; Ms. Griffith, yea; Mrs. Blankenship, yea; Mr. Warner, yea.

President Warner declared the motion carried.

CURRICULUM/TECHNOLOGY

14257-24
M. Reeder
Contract

Ms. Rhonemus made a motion, seconded by Mrs. Sanderson to approve the renewal of Matt Reeder’s tech services contract with the district for three years for \$72,000/year.

Roll call:

Ms. Rhonemus, yea; Mrs. Sanderson, yea; Ms. Griffith, yea; Mrs. Blankenship, yea; Mr. Warner, yea.

President Warner declared the motion carried.

14258-24
Social
Studies
Curriculum

Ms. Griffith made a motion, seconded by Mrs. Blankenship to approve the purchase of 9-12 Social Studies curriculum from SAVVAS for three years for \$31,590 .

Roll call:

Ms. Griffith, yea; Mrs. Blankenship, yea; Ms. Rhonemus, yea; Mrs. Sanderson, yea; Mr. Warner, yea.

President Warner declared the motion carried.

14259-24
ELA Curriculum

Ms. Griffith made a motion, seconded by Mrs. Blankenship to approve the purchase of My Perspectives, 6-8 English/Language Arts curriculum, for two years for \$15,400.

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Roll call:

Ms. Griffith, yea; Mrs. Blankenship, yea; Ms. Rhonemus, yea; Mrs. Sanderson, yea; Mr. Warner, yea.

President Warner declared the motion carried.

14260-24
Math
Curriculum

Ms. Griffith made a motion, seconded by Mrs. Blankenship to approve the purchase of K-12 curriculum from SAVVAS for four years for \$108,086.70.

Roll call:

Ms. Griffith, yea; Mrs. Blankenship, yea; Ms. Rhonemus, yea; Mrs. Sanderson, yea; Mr. Warner, yea.

President Warner declared the motion carried.

SAFETY/FACILITY/EQUIPMENT

14261-24
Elementary
Lobby

Ms. Rhonemus made a motion, seconded by Mrs. Sanderson to approve Won Door to complete the elementary school lobby renovation project for \$70,000. This project will be funded by safety grant money. Mr. Fisher stated if approved this week, the project could cost \$5000 less.

Roll call:

Ms. Rhonemus, yea; Mrs. Sanderson, yea; Mrs. Blankenship, yea; Ms. Griffith, yea; Mr. Warner, yea.

President Warner declared the motion carried.

14262-24
Neola
Policies

Mrs. Sanderson made a motion, seconded by Ms. Rhonemus to approve changes to the following policies: 2260, 2623, 2623.02, 3120.04, 3140, 4124, 4140, 5310, 8600, 8600.04, 8640, 8650, 8600.

Roll call:

Mrs. Sanderson, yea; Ms. Rhonemus, yea; Ms. Griffith, yea; Mrs. Blankenship, yea; Mr. Warner, yea.

President Warner declared the motion carried.

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STUDENT ACTIVITY

14263-24 Graduates	Ms. Griffith made a motion, seconded by Mrs. Sanderson to certify the graduates of the Lynchburg-Clay High School Class of 2023-2024. Voice vote. All members voted yea. President Warner declared the motion carried.
14264-24 Certified Personnel	Ms. Griffith made a motion, seconded by Ms. Rhonemus to approve the list of certified contracts for the 2024-2025 school year. Roll call: Ms. Griffith, yea; Ms. Rhonemus, yea; Mrs. Blankenship, yea; Mrs. Sanderson, yea; Mr. Warner, yea. President Warner declared the motion carried.

Certified Contracts

1 Year Contracts:

Judith Hamilton
James Walker

2 Year Contracts:

Tyler Barton
Amy Snyder
Heather Mullenix
Tony Williams
Mary Bennett
Krista Hawk
Taylor Krift
Jean Linton
Sona Mathews
Angela Miller
Kylie Sims
Christine Barstow
Melissa Dugger

14265-24 Classified Personnel	Ms. Griffith made a motion, seconded by Ms. Rhonemus to approve the list of classified contracts for the 2024-2025 school year. Roll call: Ms. Griffith, yea; Ms. Rhonemus, yea; Mrs. Blankenship, yea; Mrs. Sanderson, yea; Mr. Warner, yea. President Warner declared the motion carried.
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Classified **1 Year Contract Recommendations:**

Personnel Karen Young
Continued Elizabeth Hutchison
Catrina Snider
Jessica Ball
Lindsey Florence
Kelli Rosselott
Jamie Wolfe
Michaela Crone (Student Aide)
Meghan Dehart
Jessica Johnson (Student Aide)
Nicole McCollum (Student Aide)

2 Year Contract Recommendations:

Dwain Burns	Tim Bell
Jennie Crabtree	Makayla Fittro
Toni McQuitty	Becky Greene
Becki Collins	Ahira Hertlein
Anita Wells	Sarah Moore
Lee Jones	Amber Ribby
Dorothy Burge	Courtney Bratton
Brad Griffith	Deanna Oaks-Feiss
Pat Seeling	Rebecca Peters
Stephanie Thompson	Vicky Shaffer

Continuing Contract Recommendations:

Bobby Stroop	Dia Tipton
Marla Boone	Jennifer Perkins
Shane Simmons	

14266-24 Supplemental Contracts Mrs. Sanderson made a motion, seconded by Ms. Griffith to approve the list of supplemental contracts for the 2024-2025 school year.

Roll call:

Mrs. Sanderson, yea; Ms. Griffith, yea; Mrs. Blankenship, yea; Ms. Rhonemus; yea; Mr. Warner, yea.

President Warner declared the motion carried.

Supplemental Contracts Recommendations:

Jason West, Varsity Boys Soccer Coach
Landon West, Asst. Boys Soccer Coach
Triston West, Volunteer Asst. Boys Soccer Coach
Dennis West, Girls Soccer Coach
Shelby Chisman, Asst. Girls Soccer Coach
Angela McLaughlin, Volunteer Girls Asst. Coach
Janell Rockey, High School Girls Volleyball Coach
James Walker, Boys Golf Coach
Mike Wilkin, Volunteer Asst. Boys Golf Coach

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Supplemental	Scott Chisman, Freshmen Boys Basketball Coach
Contracts	Whitney Lewis, Girls Varsity Basketball Coach
Continued	Shawn McLaughlin, Girls Bowling Coach
	Sean Ison, Boys Bowling Coach
	Mark Faust - Athletic Director
	Emily Rhoads - Gifted Coordinator
	Jo Heather Arnett - District Website Maintenance/Tech. Coordinator
	Vince Pitzer - Middle School Athletic Director
	Paul McCalla - Music Director
	Todd Faust - 7 & 8 Grade Boys Basketball
	Jason McLaughlin - 7 & 8 Grade Girls Basketball
	Paul McCalla - Pep Band Director
	Alicia Shope - Senior Class Advisor
	Jo Heather Arnett - Junior Class Advisor
	Emily Whiteack - Detention Monitor Middle School
	Alicia Shope - Detention Monitor High School
	Jamie Green - Middle School Volleyball Coach
	Todd Faust - Middle School Cross Country Coach
	Melissa Hejazifar - National Honor Society Advisor
	Jo Heather Arnett - High School Student Yearbook Advisor
	Karli Manuel - Drama Club Advisor
	Brittney Waits - Color Guard Advisor
	Meghan Dehart - Elementary Sub. Teacher Coordinator
	Tiffany Faust - Middle School Sub. Teacher Coordinator
	Deanna Oaks-Feiss - High School Sub. Teacher Coordinator
	Shannon Macleod - Woodwind Instructor
	Julie Elcook - Woodwind Instructor
	Jarrold Leetsma - Brass Instructor
	Jo Heather Arnett - High School Student Council Advisor
	Amanda Free - Middle School Student Council Advisor
	Amy Snyder - Girls Golf Coach
	Lara Hamilton - High School Envirothon Team Advisor
	Meghan Dehart - Elementary School Webmaster
	Tiffany Faust - Middle School Webmaster
	Emily Whitenack - LPDC Coordinator/Middle School Rep.
	Codi Newkirk - Sophomore Class Advisor
	Melissa Wages - LPDC Rep. Elementary
	Kelly Wood - LPDC Rep Elementary
	Laura Hamilton - LPDC Rep High School
	Jo Heather Arnett - HS ESports Advisor
	Aaron Chaney - MS ESports Advisor
	Kara Partin - MS ESports Advisor
	Elementary School BLT - Kelly Walkup, Melissa Wages, Nicole Bennett, Bradley Meddock, Kelly Wood, Shanda Holden, Jared Rosselot
	Middle School BLT - Janell Rockey, Adam Rockey, Leigh Ann Allemang, Jennifer Mihalik, James Walker, Emily Whitenack, Kara Partin
	High School BLT - Melissa Hejazifar, Alicia Shope, Michelle Truman, Codi Newkirk, Will Fawley, Gordon Sininger, Mark Faust

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Supplemental Elementary School Threat Assessment Team - Marissa Humphries/Jared Rosselot
Contracts Middle School Threat Assessment Team - Adam Rockey/James Walker
Continued High School Threat Assessment Team - James O'Connor/Mark Faust
Elementary School PBIS Coordinator - Liz Mohr
Middle School PBIS Coordinator - Leigh Ann Allemang
High School PBIS Coordinator - Melissa Hejazifar
Middle School ADA Compliance/504 FBA - Amy Snyder
High School ADA Compliance/504 FBA - Codi Newkirk
Resource Officer Events - Dan Croy/Tim Bell

14267-24 Mrs. Sanderson made a motion, seconded by Mrs. Blankenship to approve the following items
Employee in regards to employee compensation.

Compensation

Roll call:

Mrs. Sanderson, yea; Mrs. Blankenship, yea; Ms. Griffith, yea; Ms. Rhonemus, yea; Mr. Warner, yea.

President Warner declared the motion carried.

- *\$1200 stipend for all employees. (FT employed as of 5/23/24, not new hires)*
- *PT employees will receive \$600 , less than five people*
- *Bus drivers, aides and food service employees will move to a 184 day work calendar.*
- *Bus drivers' trip pay will match their hourly rate.*
- *The maximum hours for bus driver trips in one day will increase from 10 to 14.*
- *Aides pay scale will increase \$1 an hour. This increase will be reflected at every step of the payscale.*
- *260 day employees will receive five "flex" days per year. These days are not vacation days in the sense that they will not accumulate and cannot be cashed in for pay.*
- *Administrator payscale revisions. A decrease in the total number of steps and a decrease in total days worked by 5 (228 to 223). In the future step increases will be based on board approved COLAs.*

14268-24 Mrs. Sanderson made a motion, seconded by Ms. Rhonemus to go into executive session at
Go Into 8:57 p.m. for the discussion of personnel contracts.

Executive Session

Roll call:

Mrs. Sanderson, yea; Ms. Rhonemus, yea; Mrs. Blankenship, yea; Ms. Griffith, yea; Mr. Warner, yea.

President Warner declared the motion carried.

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14269-24 Come Out Executive Session	Mrs. Sanderson made a motion, seconded by Ms. Rhonemus to come out of executive session at 10:43 p.m., with no action taken. Roll call: Mrs. Sanderson, yea; Ms. Rhonemus, yea; Mrs. Blankenship, yea; Ms. Griffith, yea; Mr. Warner, yea. President Warner declared the motion carried.
Next Meeting	The next regular meeting will be on May 30, 2024, at 6:30 p.m. at the Lynchburg-Clay Board of Education.
14270-24 Adjourn Meeting	There being no further business to come before the Board, Ms. Griffith made a motion, seconded by Mrs. Sanderson to adjourn the meeting. Voice vote. All members voted yea. President Warner declared the motion carried and the meeting was adjourned.

ATTEST:

President

Treasurer