

Regular Meeting

March 21, 2024

Call To
Order &
Roll Call

The Lynchburg-Clay Board of Education met for a regular meeting on Thursday, March 21, 2024, at the Lynchburg-Clay Board of Education building.

President Warner called the meeting to order.

The following members responded to roll call:

Mr. Warner, President	Present
Mrs. Sanderson, Vice President	Present
Mrs. Blankenship, Member	Present
Ms. Griffith, Member	Present
Ms. Rhonemus, Member	Present

Pledge

The Pledge of Allegiance was recited by all.

COMMUNITY COMMENTS

Mrs. Karen Faust was present to update the board of education on some correspondences she has had with Senator Shane Wilkin and State Representative Bob Peterson concerning solar projects in Highland County. Discussions with these officials have centered around large solar payments to individuals selling land to solar companies that have had a negative impact on state funding for the Lynchburg-Clay Local School District in the FY24 and FY25 state budget. For this reason Mrs. Faust would like the board of education to discuss the solar issues with the county commissioners to see if they would support a restricted zoning district within Highland County and/or within the Lynchburg-Clay Local School District so no new commercial solar projects can be approved. If future solar projects are allowed to be approved, it could continue to have a negative financial impact on the Lynchburg-Clay Local School District and/or other districts in Highland County.

GREAT OAKS REPORT

Great Oaks hosted an open house and ribbon cutting ceremony at the Live Oaks Career Campus for their 38 million dollar renovation project. The renovation added academic and career tech classrooms and highlights natural lighting in the new facilities at Live Oaks.

Great Oaks board members, Amber Ballard, Mary Cleveland, Bill Ferguson, Sandy Harrod and Fred Hunt received honors at the Southwest Region Spring Conference for their years of service to the board.

The board approved the student handbook for the 2024-2025 school year and approved the schematic construction design for phase II of the Laurel Oaks Expansion Project at the March 13, 2024 board meeting.

14238-24
Approve
Minutes

Ms. Rhonemus made a motion, seconded by Ms. Griffith to approve the minutes from the regular board meeting held on February 22, 2024 and the special board meeting held on March 12, 2024.

Voice vote. All members voted yea. President Warner declared the motion carried.

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TREASURER'S REPORT

14239-24
Financial &
Investment
Reports

Ms. Rhonemus made a motion, seconded by Mrs. Sanderson to approve the financial and investment reports as presented by the treasurer.

Roll call:

Ms. Rhonemus, yea; Mrs. Sanderson, yea; Ms. Griffith, yea; Mrs. Blankenship, yea; Mr. Warner, yea.

President Warner declared the motion carried.

14240-24
Approve
Bills

Ms. Rhonemus made a motion, seconded by Mrs. Sanderson to approve the list of bills as presented by the treasurer.

Roll call:

Ms. Rhonemus, yea; Mrs. Sanderson, yea; Ms. Griffith, yea; Mrs. Blankenship, yea; Mr. Warner, yea.

President Warner declared the motion carried.

14241-24
Cafeteria
Report

Ms. Rhonemus made a motion, seconded by Mrs. Sanderson to approve the cafeteria report as presented by the treasurer.

Roll call:

Ms. Rhonemus, yea; Mrs. Sanderson, yea; Ms. Griffith, yea; Mrs. Blankenship, yea; Mr. Warner, yea.

President Warner declared the motion carried.

14242-24
Accept
Donations

Ms. Rhonemus made a motion, seconded by Mrs. Sanderson to accept the donations as presented by the treasurer.

Voice vote. All members voted yea. President Warner declared the motion carried.

14243-24
Resolution
Tax Amounts
& Rates

Ms. Griffith made a motion, seconded by Mrs. Blankenship to accept the resolution accepting tax amounts and rates for FY25.

Roll call:

Ms. Griffith, yea; Mrs. Blankenship, yea; Ms. Rhonemus, yea; Mrs. Sanderson, yea; Mr. Warner, yea.

President Warner declared the motion carried.

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SUPERINTENDENT'S REPORT

a) Mr. Fisher reminded the board they have been invited to the Four County School Boards Meeting Celebration on May 9, 2024. Lynchburg-Clay will have some staff members honored at this celebration.

b) Mr. Fisher introduced Mr. Jacob Zink and his wife to the board of education. Mr. Zink was hired as the new high school principal, starting in July, 2024, filling the position upon the retirement of Mrs. Linda Hatten. Mr. Fisher explained how the interview process was handled and that Mr. Zink fared very well in his interview process from all members on the interview committee.

c) Mr. Fisher asked the board for comments addressing possible issues with some of the bus drivers. Ms. Griffith explained to the board and public that some drivers are concerned with the restructuring of the pay scale including days worked and maximum time allowed for extracurricular trips for fiscal year 2024/2025. The drivers prepared a list of issues they are concerned with that Ms. Griffith read at the board meeting. Mr. Fisher and Mr. Hawk addressed these concerns and explained why the current work calendars and pay scales are used. Following this explanation, the board, Mr. Fisher and Mr. Hawk agreed to work on all departmental pay and schedules at the March 26, 2024 finance committee meeting.

Consent Agenda

Mr. Fisher answered board member's questions concerning various topics on the consent agenda to board approval.

1. Recommendation that Kathy Doss be transferred to the head cook position at the elementary school effective Feb. 26, 2024.
2. Recommend to accept the resignation of Kelly Mootz, elementary cafeteria employee.
3. Recommend to accept the resignation of Dorothy Gregory, elementary cafeteria employee.
4. Recommendation to accept the hiring of Kelli Rosselott as the new payroll clerk. (According to the board adopted salary schedule Step 5) pending background checks
5. Recommendation to accept the resignation of Bobby Stroop, Boys JV Basketball Coach.
6. Recommendation to accept adding Jana Chaney to the sub list as an aide and cook.
7. Recommendation to accept the resignation (retirement) of Debbie McKee, bus driver, effective May 22, 2024.
8. Recommendation to accept the resignation of Amy Snyder, Cross Country Coach.
9. Recommendation to accept the resignation of Amanda Wollard, Women's Asst Varsity Basketball Coach.
10. Recommendation to accept the resignation of Ashley Cambell, MS Cheer Coach.
11. Recommendation to accept the resignation of Triston West, Men's Asst Soccer Coach.
12. Recommend a correction of previous board action. ***Per AD/Garyn Waits should be the JV softball head coach and Lexi Waits as the volunteer assistant.***

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- 13. Recommendation to accept the sub teacher list from the Southern Ohio ESC.
- 14. Recommendation to add Amy Holzknecht to the sub cook list.
- 15. Recommendation to accept the resignation of James O’Connor, JV Volleyball Coach.
- 16. Recommendation to accept the resignation of Brian Callahan, Varsity Basketball Coach.
- 17. Recommendation to accept the hiring of Jessica Ball, elementary school cook. (According to the board adopted salary schedule Step 0) pending background checks.
- 18. Recommendation to accept the hiring of Lindsey Florence, elementary school cook. (According to the board adopted salary schedule Step 0)pending background checks.
- 19. Recommendation to accept the resignation of Laura Irwin, elementary school music teacher.
- 20. Recommendation to accept the resignation of Brittney Waits, high school cheer coach.
- 21. Recommendation to accept the hiring of Ashley Campbell as the high school cheer coach.
- 22. Recommendation to accept the hiring of Amy Snyder as the girls golf coach.
- 23. Recommendation to approve Tyler Barton (MS Teacher) as the track coach for LC Middle School.

14244-24
Consent
Agenda

Ms. Rhonemus made a motion, seconded by Ms. Griffith to approve the Superintendent Consent Agenda.

Roll call:

Ms. Rhonemus, yea; Ms. Griffith, yea; Mrs. Blankenship, yea; Mrs. Sanderson, yea; Mr. Warner, yea.

President Warner declared the motion carried.

SAFETY/FACILITY/EQUIPMENT

14245-24
Middle
& High
School
Lobby

Mr. Fisher briefly described the bidding process the district implemented on the new safety wall project for each school building. Mr. Fisher explained this project has been bid twice because of the lack of bidders and costs from the initial bid. Mr. Fisher explained to the board why he supports the bid from a company that can construct a collapsible wall in the lobby at the elementary school. This way, the wall can be opened for big events, such as open houses. Mr. Fisher explained these walls are being paid for out of state safety grant funds.

Mrs. Sanderson made a motion, seconded by Ms. Rhonemus to approve the middle school lobby renovation project bid of \$54,000 and the high school lobby renovation bid of \$24,945.

Roll call:

Mrs. Sanderson, yea; Ms. Rhonemus, yea; Ms. Griffith, yea; Mrs. Blankenship, yea; Mr. Warner, yea.

President Warner declared the motion carried.

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STUDENT ACTIVITY

- 14246-24
District
Calendar/
FFA Trip

Ms. Griffith made a motion, seconded by Mrs. Sanderson to approve the 2024-2025 district calendar and the spring FFA educational trip.

Voice vote. All members voted yea. President Warner declared the motion carried.
- 14247-24
High School
Principal

Ms. Griffith made a motion, seconded by Mrs. Sanderson to approve Jacob Zink as the high school principal with a two year contract starting at step four.

Roll call:

Ms. Griffith, yea; Mrs. Sanderson, yea; Mrs. Blankenship, yea; Ms. Rhonemus, yea; Mr. Warner, yea.

President Warner declared the motion carried.
- 14248-24
Go Into
Executive
Session

Ms. Griffith made a motion, seconded by Ms. Rhonemus to go into executive session at 8:11 p.m. for the purpose of considering the investigation of a complaint, employment or compensation of a public employee

Roll call:

Ms. Griffith, yea; Ms. Rhonemus, yea; Mrs. Blankenship, yea; Mrs. Sanderson, yea; Mr. Warner, yea.

President Warner declared the motion carried.
- 14249-24
Come Out
Executive
Session

Ms. Griffith made a motion, seconded by Ms. Rhonemus to come out of executive session at 10:31 p.m., with no action taken.

Roll call:

Ms. Griffith, yea; Ms. Rhonemus, yea; Mrs. Blankenship, yea; Mrs. Sanderson, yea; Mr. Warner, yea.

President Warner declared the motion carried.
- Next
Meeting

The next regular meeting will be on April 30, 2024, at 6:30 p.m. at the Lynchburg-Clay High School.
- 14250-24
Adjourn
Meeting

There being no further business to come before the Board, Ms. Rhonemus made a motion, seconded by Mrs. Sanderson to adjourn the meeting.

Voice vote. All members voted yea.

President Warner declared the motion carried and the meeting was adjourned.

ATTEST:

President

Treasurer

Finance Committee Meeting

March 26, 2024

- Call To Order & Roll Call

The Lynchburg-Clay Board of Education met for a finance committee meeting on Tuesday, March 26, 2024, at the Lynchburg-Clay Board of Education building.

President Warner called the meeting to order.

The following members responded to roll call:

Mr. Warner, President	Present
Mrs. Sanderson, Vice President	Present
Mrs. Blankenship, Member	Present
Ms. Griffith, Member	Present
Ms. Rhonemus, Member	Present
- Pledge

The Pledge of Allegiance was recited by all.

The board, Mr. Fisher, Mr. Hawk, Mr. Collins and Mrs. Godby were present for the finance committee meeting.

Each departmental salary schedule and the number of days worked were discussed. The following points on compensation were made at the finance committee meeting. These issues will be recommended for approval by the board of education at the next regular board meeting in April 2024.

 - *\$1200 stipend for all employees. (FT employed as of 5/23/24, not new hires)*
 - *PT employees will receive \$600 , less than five people*
 - *Bus drivers, aides and food service employees will move to a 184 day work calendar.*
 - *Bus drivers' trip pay will match their hourly rate.*
 - *The maximum hours for bus driver trips in one day will increase from 10 to 14.*
 - *Aides pay scale will increase \$1 an hour. This increase will be reflected at every step of the payscale.*
 - *260 day employees will receive five "flex" days per year. These days are not vacation days in the sense that they will not accumulate and cannot be cashed in for pay.*
 - *They must be used in the calendar year or they are lost.*
 - *Administrator payscale revisions as presented. A decrease in the total number of steps and a decrease in total days worked by 5 (228 to 223). In the future step increases will be based on board approved COLAs.*