

Members Present: Mrs. Linda Blum, President
Mrs. Jane Woodie, Vice President
Dr. Karl Espeleta
Mr. Nick Orrill
Mr. Chris Pulos
Mr. Nathan Dobles, Student Board Representative

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance and the reading of the district's mission statement.

The student representative vote contained in these minutes is recorded for the purpose of participation but is not part of the count in determining approval or disapproval of items.

No. 25-62 Mrs. Blum motioned to approve the agenda as presented. Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Blum, Orrill, Woodie, Pulos, Espeleta

Aye: Dobles

Motion Carried

SPECIAL PRESENTATIONS

District Wellness Report

Mr. Greve presented the annual District wellness report. It included what we have done for the year along with the hydroponic lettuce towers run by our students.

Strategic Plan

Ms. Sipes presented on strategy 4 - Staff Wellness. She updated the board on the staff survey which is guiding them on their goals going forward.

No. 25-63 Mrs. Blum motioned to dispense with the reading of the minutes and Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Blum, Woodie, Espeleta, Orrill, Pulos

Aye: Dobles

Motion Carried

No. 25-64 Dr. Espeleta motioned to approve the treasurer's agenda as follows:

- A. Approve the minutes of the regular meeting of April 14, 2025.
- B. Approve the Then and Now Certifications:

Invoice No.	Purchase Order #	Purchase Order Date	Vendor	Amount
1185448	1118916	3/18/2025	Heritage Petroleum	\$20,768.93
6317	8108615	4/03/2025	Entertainment Unlimited	\$ 6,000.00

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Espeleta, Woodie, Blum, Pulos, Orrill

Aye: Dobles

Motion Carried

No. 25-65 Mr. Orrill motioned to approve the personnel agenda as follows:

RESIGNATION/RETIREMENT - CERTIFIED

Shari Brown	Resignation as Intervention Specialist, Effective 7/31/25 - EH
Lorenzo Burke	Retirement as Teacher - Vocational CCL, Effective 6/1/25 - HS
Emily Combs	Resignation as Teacher - 2nd Grade, Effective 7/31/25 - NW
Nichole Coss	Retirement as Teacher - 3rd Grade, Effective 6/1/25 - NW
Shanna Green	Resignation as Substitute Teacher, Effective 4/30/25 - DS
Chin Lee	Resignation as School Psychologist, Effective 7/31/25 - UN
Kelly Lipinski	Retirement as Teacher - 6th Grade, Effective 6/1/25 - NW
Kathleen Troehler	Resignation as Substitute Teacher, Effective 7/1/25 - DS
Shannon Watern	Resignation as Teacher - 2nd Grade, Effective 7/31/25 - UN

BUILDING CHANGES - TEACHERS 2ND GRADE - EFFECTIVE 8/1/25

Paytin Borders	From UN to KELC
Jana Dawson	From UN to KELC
Lisa Gaylor	From EH to KELC
Stacey Rickmon	From EH to KELC
Julie Ryan	From EH to KELC
Trisha Witzerman	From EH to KELC

NEW CONTRACTS/APPOINTMENTS - CERTIFIED

Rachel Winn	Speech Language Pathologist, Masters, 8 Yrs. Exp, Effective 8/1/25 - DS Speech Language Pathologist ESYS, As Needed Up to 30 Hours, thru July 31, 2025 - DS
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NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Jill Schock Substitute Food Service Worker, As Needed, Effective 4/14/25 - DS

PROBATIONARY PERIOD TERMINATION - CLASSIFIED

Joshua Parry Bus Driver, Effective 4/18/25 - SC

SUBSTITUTE TEACHER

Tyler Anderson

EXTENDED SCHOOL YEAR SERVICES - SUMMER 2025

Ximena Castillo Corcuera	25 Hours
Beth Detrick	60 Hours
Sarah Diehl	15 Hours
Diana Espy	20 Hours
Michael Espy	30 Hours
Melissa Jennings	60 Hours
Heather Means	30 Hours
Emilee Rhoton	30 Hours
Bobbie Ruddle	30 Hours
Jennifer Smith	30 Hours
Kelly Smith	30 Hours

COACH - HIGH SCHOOL

Marlo Coleman	Resignation as Basketball Boys JV Asst, Effective 4/21/25
Connie Henderson	Resignation as Track Volunteer, Effective 4/24/25

UNPAID ABSENCES - CERTIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 10 Section 10.12 of the Master Agreement with the NDEA, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 4/25/25 Pay:

Janie Dale	2 Days, 4/3, 4/4
Christie Ruschau	1 Day, 3/31
Amanda Schroeder	5 Days, 3/31-4/4

UNPAID ABSENCES - CLASSIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 7 Section 7.06 of the Master Agreement with the Teamsters Local Union No.957, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 4/25/25 Pay:

Dana Danes	.75 Day, 4/2
Cynthia Grimes	10.25 Days, 3/28 (.25), 3/31-4/11 (contract refigured)
Samantha Maiden	.5 Day, 4/1
Lynne Roth	5 Days, 3/17-3/20

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Orrill, Pulos, Blum, Espeleta, Woodie

Motion Carried

No. 25-66 Mrs. Woodie motioned to affirm the action of its designee with respect to appeals of student suspensions and expulsions heard the month of March 2025. The names of affected students are available in the Superintendent's office. Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Woodie, Espeleta, Blum, Orrill, Pulos

Motion Carried

No. 25-67 Mr. Pulos motioned to approve the consent agenda as follows:

- A. Approve the 2025-2026 school fees.
- B. Approve the 2025-2026 Northmont High School, Northmont Middle School, and Elementary Handbooks.
- C. Approve Board Policy: 0131.1, 1422.01 New, 2271, 2340, 2430.02, 2431, 2460, 5113, 5120, 5136, 5223, 5330, 5350, 5460, 5610, 5751, 5780.01 New, 6151, 7421 New, 7440.01, 8142, 8452, 8500.
- D. Approve Board Policy to Rescind: 0171, 4120.08, 5131, 7450.
- E. Review Revised Board Policy: 8651.
- F. Adopt the minimum salary for teachers per Ohio Revised Code 3317.13 for the purpose of compensation from the Ohio Department of Education and Workforce for a psychologist intern for the 2025-2026 school year.
- G. Approve the Northmont Teacher Evaluation Framework and supporting documents to be used during the 2025-2026 school year.
- H. Accept public cash donation of \$200 from Boord-Henne Insurance to Northmont High School After Prom.

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Pulos, Woodie, Blum, Espeleta, Orrill

Aye: Dobles

Motion Carried

BOARD REPORTS

Nick Orrill

- *Thanked Mr. Hacker for helping with safety town.
- *Thanks to those involved with the high school career fair.
- *It was a great night at the youth night at the Lacrosse game.

SUPERINTENDENT'S REPORT

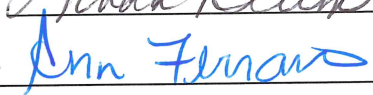
- *Thanks to everyone involved with the updated evaluation framework.
- *We saw some additional retirements because of the STRS change to eligibility age.
- *We continue to stay in talks with legislators about the State budget.
- *We are working with teachers who are moving classrooms from the Kleptz to preschool rooms and the second grade teachers to Kleptz.
- *Good luck to our DECA students who are competing in Florida.
- *The Academic Challenge team will be at the next board meeting. We will be honoring them for winning the Districts 14th State Championship.

No. 25-68 There being no further business, Mrs. Blum declared the meeting adjourned at 6:57 p.m. The next regular Board of Education meeting will be at 6:00 p.m., May 12, 2025, Northmont Middle School, 4810 W National Road, Clayton, Ohio

President



Treasurer



Visitors: 41

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