

EDYTHE J. HAYES MIDDLE SCHOOL
FIRST READING: FEBRUARY 27, 2024
SECOND READING: FEBRUARY 27, 2024
APPROVED ON: FEBRUARY 27, 2024
REVIEWED ON: FEBRUARY 25, 2025

ENHANCING STUDENT ACHIEVEMENT POLICY

REQUIRED LAW THAT POLICY MEETS (IF APPLICABLE)

(KRS 160.345) (2)(c)1 The school council shall have the responsibility to set school policy that shall be consistent with district board policy and which shall provide an environment to enhance the students' achievement and help the school meet the goals established by KRS 158.645 and 158.6451 and goals for the district established by the board.

POLICY

The mission of Edythe J. Hayes Middle School is to engage all learners in a safe and nurturing environment that fosters academic excellence and develops responsible, respectful leaders and citizens.

PROCEDURES

In order to carry out our school's mission and to accomplish Kentucky's Learning Goals, we will:

- Develop/monitor SBDM policies, **consistent with school board policy**, that contribute either directly or indirectly to:
 - accomplishing this mission
 - enhancing student achievement by improving teaching and learning at our school for each and every student
- Use the district improvement planning process.
- Complete an annual needs assessment including but not limited to analyzing student performance on the state testing.
- Annually revise our school improvement plan to address identified needs. The council will be responsible for adopting the plan and monitoring it regularly for impact on student learning.
- Budget and hire to support our school improvement plan.

We will review this policy annually through our review process