

Board of Education

REGULAR MEETING

Thursday, May 15, 2025 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at <https://youtu.be/cQO38u9wcxE>

A G E N D A

1. *Silent Prayer*

2. *Pledge of Allegiance to the Flag*

3. *Roll Call*

4. *Communications*

- a) Copy of communication dated April 3, 2025 from Civil Service certifying Devyn Williams for the position of Maintainer I.
- b) Copy of communication dated April 4, 2023 from Civil Service certifying Jodarling Peguero for the position of Paraprofessional II.
- c) Copy of communication dated April 9, 2025 from Civil Service certifying Morgan Regan for the position of School Secretary.
- d) Copy of communication dated April 16, 2025 from Civil Service certifying Mark Fitch for the position of Paraprofessional I.
- e) Copy of communication dated April 17, 2025 from Civil Service certifying Angel Torres for the position of Maintainer I.
- f) Copy of communications dated April 21, 2025 from Civil Service certifying Keishawn Bain and Valenti Alickolli for the position of Maintainer I.
- g) Email communication dated April 28, 2025 from Evelynnn Devin, UPSEU 69 VP, regarding need for fair labor practices.
- h) Email communication dated April 28, 2025 from Bill George, UPSEU 69 President, regarding communication of Evelynnn Devin.
- i) Copy of communication dated April 24, 2025 from Civil Service certifying Alisa Bylyku for the position of Paraprofessional II.
- j) Copy of communication dated April 28, 2025 from Civil Service certifying Jasmine Johns for the position of Paraprofessional II.
- k) Copy of communication dated May 2, 2025 from Civil Service certifying Jeanelle Jensen for the position of Paraprofessional II.
- l) Copy of communication dated May 7, 2025 from Civil Service certifying Christopher Patterson for the position of Paraprofessional II.

5. *Public Addresses the Board* - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

6. *Interim Superintendent's Announcements*

7. *President's Comments*

8. *Student Representative Comments*

9. *Consent Calendar*

- 9.1 *Committee of the Whole:* Request approval of a Memorandum of Understanding with Sandy Hook Promise Foundation.
- 9.2 *Committee on Finance:* Request approval of Amendment Two to the Agreement with Aspire Living and Learning, Inc. for special education programs for students.
- 9.3 *Committee on Finance:* Request approval of Amendment One to the Agreement with Ben Bronz Academy for special education programs for students.
- 9.4 *Committee on Finance:* Request approval of an Agreement with the following for educational services in accordance with the student's Individualized Education Program (IEP):
 - a) Agreement with American School for the Deaf
 - b) Agreement with Area Cooperative Educational Services Corporation
 - c) Agreement with Aspire Living and Learning, Inc.
 - d) Agreement with Benhaven Inc.
 - e) Agreement with Milestones Behavioral Services, Inc.
 - f) Agreement with St. Vincent's Special Needs Center, Inc.
 - g) Agreement with Waterford Country School, Inc.
- 9.5 *Committee on Finance:* Request approval of a transfer in the 2024/25 General Fund Budget.
- 9.6 *Committee on Finance:* Request approval of Amendment Two to the Professional Services Agreement with Linguistica International, Inc. for phone and/or video on-demand translation services.
- 9.7 *Committee on Finance:* Request approval of an Agreement with The Waterbury Young Men's Christian Association to provide Truancy Prevention Services.
- 9.8 *Committee on Finance:* Request approval of Amendment One to the Agreement with Waterbury Symphony Orchestra, Inc. for Music Mentoring Services.
- 9.9 *Committee on Finance:* Request approval of a Construction Contract with Creative Landscape Design, LLC for playground resurfacing at Carrington Elementary School.
- 9.10 *Committee on Building & School Facilities:* Request approval to accept Bunker Hill School Elevator Project, State Project #151-0305 CV, as complete.
- 9.11 *Committee on Building & School Facilities:* Request approval to accept Washington School Elevator Project, State Project #151-0304 CV, as complete.
- 9.12 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.
- 9.13 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

10. Items removed from Consent Calendar

11. Committee of the Whole – Vice President Brown

- 11.1 Request approval of a no-cost Concurrent Enrollment Agreement with Connecticut State Community College Naugatuck Valley for Student Participation in Perkins V College Careers Pathways (CCP) Program.
- 11.2 Request approval of a no-cost Education Affiliation Agreement with Benchmark Senior Living, LLC to provide Certified Nurse Assistant clinical hours to Waterbury students.
- 11.3 Request approval of a no-cost Memorandum of Understanding with State Education Resource Center (SERC) to support implementation of youth prevention efforts.

12. Committee on Finance – Commissioner Orso

- 12.1 Request approval of thirty-one (31) Transportation Microgrant Agreements with Naugatuck Valley Council of Governments for the purchase of bicycles and equipment for student incentives/rewards.

13. Superintendent's Notification to the Board

13.1 Athletic appointments:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Duarte, Ali	Head Soccer Coach	WCA	08/18/25
Geffken, Melissa	Intramural Boys & Girls Basketball Coach	Gilmartin	03/24/25
Geffken, Melissa	Soccer Coach	WMS	08/20/25
Hartery, Kevin	Assistant Boys Basketball Coach	WHS	12/09/24
Salvia, Joshua	Head Cheerleading Coach	KHS	08/18/25

13.2 Grant funded appointments:

<u>Name</u>	<u>Position</u>	<u>FT/ PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Effective</u>
Esposito, Lillian (promotion)	Secretary 3 ECEO	FT	\$18.96/hr	UPSEU 69	Title I OEC 24-26	05/01/25
Prado, Rafael (promotion)	Behavior Couns. KHS	FT	\$21.72/hr	UPSEU 69	SIG-8 KHS 24-25	04/10/25
Murphy, Amber	21 st Century ASP Teacher				21 st Century	Immed.

13.3 Immediate Involuntary Teacher Transfers:

<u>Last</u>	<u>First</u>	<u>FROM: Previous location</u>	<u>TO: New location</u>	<u>Effective</u>
Cafferty	Alison	Bunker Hill Special Ed - BDLC	Wilson Pre-K Co-Taught Special Ed	3/4/2025
Fengler	Deanna	Sprague Pre-K Regular Ed	Maloney Pre-K Regular Ed	2025-26 SY
Monks	Kimberly	Reed Special Ed Resource Gr K-3	Reed Pre-K Special Ed Co- Taught	1/16/2025

13.4 Clean Opening Voluntary Teacher Transfers effective 2025-26 SY:

<u>Last</u>	<u>First</u>	<u>FROM: Previous location</u>	<u>TO: New location</u>
Backes	Christopher	WSMS Math Gr 8	WSMS Math Gr 8
Christolini	Jessica	Tinker Gr 3	Tinker Gr 3
Conchado	Corey	Reed Art	Reed Art
Cyr	Bruce	WCA Tech Ed Mfg.	WCA Tech Ed Mfg.
DeLuca	Dana	Rotella Special Ed - IDEA	Rotella Special Ed - IDEA
Dixon	Ngalla	Districtwide Social Worker	Districtwide Social Worker
Festa	Maisie	WSMS ELA Gr 8	WSMS ELA Gr 8
Galante	Destiney	Bunker Hill Gr 5	Bunker Hill Gr 5
Ganavage	Jeremy	WMS PE/Health	WMS PE/Health
Grosso	Nicholas	State Street PE/Health Gr K-12	State Street PE/Health Gr K-12
Hindin	Matthew	WSMS Spec. Ed Co-Taught Gr 7	WSMS Spec. Ed Co-Taught Gr 7
Hudson	Giovanna	Kingsbury Gr 4	Kingsbury Gr 4
Krawiec	Evan	CHS Social Studies HS	CHS Social Studies HS
LaBissoniere	Chloe	WAMS PE/Health Gr 6-12	WAMS PE/Health Gr 6-12
Lucenti	Gia	NEMS Special Ed - ABA Autism	NEMS Special Ed - ABA Autism
Lussier	Christina	WMS Math Gr 8	WMS Math Gr 8
Martin	Riley	Rotella Music	Rotella Music
Masters	Gail	Reed ELA Gr 7	Reed ELA Gr 7
McCord	Nicholas	CHS ELA HA	CHS ELA HS
Mcfarlane	Tiara	WMS Science Gr 8	WMS Science Gr 8
Peterson	Donna	Chase Art	Chase Art
Rivera	Luisa	Districtwide Social Worker	Districtwide Social Worker
Robinson-Lawrence	McKenzie	Sprague Gr 5	Sprague Gr 5
Rodriguez	Jasmely	CHS Social Studies HS	CHS Social Studies HS
Romaniello	Brittany	KHS Math	KHS Math
Somma	Lisa	Kingsbury Special Ed Elem.	Kingsbury Special Ed Elem.
Spetrino	Louis	KHS Tech Ed - Video Prod.	KHS Tech Ed - Video Prod.
Thorpe	Noelle	Wendell ELA Gr 6-8	Wendell ELA Gr 6-8

13.5 Clean Opening Voluntary Teacher Transfers effective 2025-26 SY:

<u>Last</u>	<u>First</u>	<u>FROM: Previous location</u>	<u>TO: New location</u>
Albert	Leah	Maloney Gr 2	Maloney Writing Gr 1-5
Augelli	Martin	Reed Special Ed Gr 3-5	Brass City Charter Sp Ed Gr K-5
Boland	Haley	Wendell Gr 3	Rotella Gr 4
Boucher	Melissa	Sprague Gr 3	DW ESL Gr K-8
Boutote	Ericka	WCA Special Ed HS	WCA Human Services with EdRising
Bruch	Franklyn	Enlightenment ELA Gr 6-8	NEMS ELA Gr 8
Capaldo	Christine	Kingsbury Gr 1	Maloney Gr K
Ferreira	Justine	Reed Spec Ed Ess. Skills Gr K-3	WMS Special Ed - Resource
Goggins	Coleen	NEMS Special Ed - BDLC	Maloney Special Ed Elem.
Kieffer	Paul	CHS Social Studies	WCA Social Studies
Manforte	Cara	Generali Special Ed - ABA Gr K-1	NEMS Special Ed - SCOPE

Marcano	Daniel	International Gr 4 (Spanish)	WMS World Lang. - Spanish
Parker	Marly	Rotella Gr K	Rotella Pre-K
Rinaldi	Elisa	Carrington ELA Gr 7-8	Carrington Science Gr 7-8
Saunders (Havican)	Melissa	Chase Special Ed Pre-K	OEC Special Ed Pre-K
Thomas	James	Carrington Social Studies Gr 7-8	WAMS Social Studies HS
Ungar	Kyle	WMS SEL Counselor	Acad. Acad. School Counselor
Marchetti	Savannah	Chase Gr 2	DW Facilitator (Chase homepage)
Caruso	Laura	Gilmartin Gr 1	Rotella Literacy Facilitator

13.6 Miscellaneous Summer School appointments:

<u>Name</u>	<u>Position/Program</u>	<u>Location</u>
Cruess, Carla	Administrator/RMS Academic Summer	Rotella
Heidgerd, Angela	Sub Administrator/RMS Academic Summer	Rotella
Wallace, Dana	Sub Administrator/RMS Academic Summer	Rotella
Muro, Candida	Grade K/RMS Academic Summer	Rotella
Colon, Stephanie	Grade 1/RMS Academic Summer	Rotella
Lee, Alexis	Grade 2/RMS Academic Summer	Rotella
Monroe, Mary	Grade 3/RMS Academic Summer	Rotella
Summerfield, Veronica	Grade 4/RMS Academic Summer	Rotella
Simoës, Odet	Sub Teacher/RMS Academic Summer	Rotella
Gittings, Stacey	Administrator/MMS EAS Summer School	Maloney
Dombrowski, Jason	Sub Administrator/MMS EAS Summer School	Maloney
Conner, Carrington	Grade K/MMS	Maloney
Parker, Marlene	Grade K/MMS	Maloney
Doran, Mary	Grade 1/MMS	Maloney
Grazhdani, Eneida	Grade 1/MMS	Maloney
Fappiano, Marny	Grade 2/MMS	Maloney
Gilmore, Hayley	Grade 2/MMS	Maloney
Colangelo, Esther	Grade 3/MMS	Maloney
Barbieri, Katie	Grade 3/MMS	Maloney
Dunn, Andrew	Grades K, 1, 2, 3/MMS	Maloney
Cancro, Dana	Sub Teacher/MMS Summer	Maloney
Dombrowski, Jason	Sub Teacher/MMS Summer	Maloney
Donahue, Kelly	HS Credit Recovery Summer School Coordinator	DW
O'Brien, Kendra	EAS Middle School Coordinator	DW
Gomez, Bridgette	EAS Elementary Summer School Coordinator	DW
Acevedo, Paul	EAS Summer School Site Administrator	Duggan
Fleming, Sonya	EAS Summer School Site Administrator	Carrington
Labagh, Michael	EAS Summer School Site Administrator	Reed
Porcaro, Stefanie	EAS Summer School Site Administrator	Gilmartin
Soares, Elenice	EAS Summer School Site Administrator	W. Cross
Casceillo, Jennifer	ESY Summer School Coordinator	DW
Cusack, Tara	ESY Site Administrator	NEMS/WHs
Murphy, Amy	ESY Site Administrator	Bucks Hill Annex

13.7 Elementary EAS Summer School Teacher appointments:

<u>Name</u>	<u>Location</u>	<u>Name</u>	<u>Location</u>
Abarzua, Lauren	Carrington Gr. K	Jamele, Marissa	Reed Gr. 1
Guarda, Karen	Carrington Gr. K	Gardner, Tia-Simone	Reed Gr. 1
Sackey, Anna	Carrington Gr. K	Williams, Chelcey	Reed Gr. K
Doolan, Heidi	Carrington Gr. 1	Nazario-Ugalde, Katherine	Reed Gr. 2
Robinson, Debra	Carrington Gr. 1	Sainfleur, Shasalee	Reed Gr. 1
Guerrera, Juliana	Carrington Gr. 2	Valentin, Crystal	Reed Gr. 3
Munoz, Victoria	Carrington Gr. 2	Bruno, Lenore	Reed Gr. 2
Crespo, Brianna	Carrington Gr. 3	Muratori, Katie	Reed Gr. 3
Rosado, Jeffrey	Carrington Gr. 3	Pucci, Benjamin	Reed Gr. 3
Sergi, Laura	Carrington Gr. 3	Osagie, Nancy	Reed Gr. 4
Williams Iverson, Verretta	Carrington Gr. 3	Beveridge, Gabrielle	Reed Gr. 4
Edwards, Cara	Carrington Gr. 4	Power, Stephanie	Wendell Gr. K
Modeen, Brianne	Carrington Gr. 4	Comstock, Brian	Reed Gr. 4
McCasland, Maureen	Duggan Gr. K		Wendell Gr. K
DeSena, Deanna	Duggan Gr. K	Neibel, Amy	Wendell Gr. 2
Dauti, Elvira	Duggan Gr. K	Sodano, Bridgette	Wendell Gr. 2
	Duggan Gr. 1	Gasparri, Michelle	Wendell Gr. 2
Rock, Stefanie	Duggan Gr. 1	Scanlon, Amy	Wendell Gr. 2
Diodonet, Yamailys	Duggan Gr. 2	Cappabianca, Nicole	Wendell Gr. 3
Ouellette, Katelynn	Duggan Gr. 2	Poulter, Dennis	Wendell Gr. 3
McCarthy, MOnica	Duggan Gr. 2	Tejada, Felizaida	Wendell Gr. 3
Benzinger, Nicole	Duggan Gr. 3	Parks, Eric	Wendell Gr. 4
Royka, Samantha	Duggan Gr. 3	Salazar, Ashley	Wendell Gr. 4
Brown, Timothy	Duggan Gr. 3		
Thibeault, Jolene	Duggan Gr. 4		
Alves, Emely	Duggan Gr. 4		
Guerrera, Aimee	Gilmartin Gr. K		
Teel, Makenzie	Gilmartin Gr 2		
Stoto, Ashley	Gilmartin Gr. 1		
Virdee, Robin	Gilmartin Gr. 1		
McKenna, Eibhilin	Gilmartin Gr. 1		
Segarra, Israel	Gilmartin Gr. 2		
Vinca, Valmira	Gilmartin Gr. 2		
Azar Billini, Maria Alicia	Gilmartin Gr. 2		
Murph, Tyrone	Gilmartin Gr. 3		
Torres-Jimenez, Soribel	Gilmartin Gr. 4		
Mancini, Mark	Gilmartin Gr. 4		
Segarra, Israel	Gilmartin Gr. 2		
Vinca, Valmira	Gilmartin Gr. 2		
Azar Billini, Maria Alicia	Gilmartin Gr. 2		
Murph, Tyrone	Gilmartin Gr. 3		
Torres-Jimenez, Soribel	Gilmartin Gr. 4		
Mancini, Mark	Gilmartin Gr. 4		

13.8 Miscellaneous appointments:

<u>Name</u>	<u>Position/Program</u>
Bayliss, Michelle	Middle & High School Summer Advisory Writing Committee
Bell, Michelle	Middle & High School Summer Advisory Writing Committee
Catricala, Julia	Middle & High School Summer Advisory Writing Committee
Kulesza, Kimberly	Middle & High School Summer Advisory Writing Committee
Poulter, Kara	Middle & High School Summer Advisory Writing Committee
Sejdaras, Benjola	Middle & High School Summer Advisory Writing Committee
Vargas, Shirelle	Middle & High School Summer Advisory Writing Committee
Vernon, Tavoyah	Middle & High School Summer Advisory Writing Committee
Desjardins, Melissa	School Counseling Summer Curriculum Committee
Ferrari, Lindsay	School Counseling Summer Curriculum Committee
Moutinho, Ashley	School Counseling Summer Curriculum Committee
Pulter, Craig	School Counseling Summer Curriculum Committee
Sanchez, Maria	School Counseling Summer Curriculum Committee
Sejdaras, Benjola	School Counseling Summer Curriculum Committee
Stellmach, Caryn	School Counseling Summer Curriculum Committee
Cusano, Vincent	Secondary Math-Immediate Statistics Curriculum Writing
Porcaro, Stefani	Fine Arts Professional Learning Coordinator
Santovasi, Raymond	After School Fine Arts Talent Showcase/Head Director
Dwyer, Catherine	After School Fine Arts Talent Showcase/Co-Director

13.9. Resignations/separations:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Clark, Leah	Wilson/Special Ed BDLC	06/30/25
Liu, Ryan	Wilby/ELA	06/30/25
Marszalek-Baldyga, Julia	W. Cross/ELA grade 7-8	06/30/25
Savino, Erica	R. C. International/PreK English	06/30/25
Schaefer, Courtney	Tinker/Special Ed	08/01/25
Shafer, Melissa	Generali/Special Education	06/30/25
Troop, Natasha	Enlightenment/ELA	06/30/25
VandeWalle, Alexandra	Wilby Sub/Special Ed (separation)	05/06/25

14. ***Committee Chair Reports***

15. ***Adjournment***