

POLICY GUIDE

BAYONNE BOARD OF EDUCATION

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9400 MEDIA RELATIONS

The maintenance of a good working relationship with the media is essential to meeting the objectives of the **school** district's community relations program.

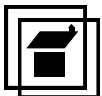
The Board of Education must give formal approval to all basic practices governing relations between **the** media and the **school** district and reserves the right to negotiate, on terms most favorable to the **school** district, for the broadcasting, filming, or sound recording of any school event by an outside agency.

The **Superintendent or designee** shall be the chief communications representative of the **school district**. **The chief communications representative** shall be readily available to: provide media representatives with all appropriate and necessary information; suggest or supply feature articles or stories; prepare **information to be released to the media**; assist school and parent organizations with **media** relations; meet periodically with media representatives; protect school personnel from any unnecessary demands on their time by media representatives; **and provide additional information as appropriate.**

The **Superintendent or designee** must **authorize** in advance interviews between staff members and media representatives **when the staff member is representing or speaking on behalf of the Board of Education or the school district.**

A school district staff member not designated by the Superintendent or designee to assist in any of the media responsibilities outlined in this Policy, including speaking to a representative of the media, is not prohibited from doing so on their own behalf as a private citizen provided the staff member does not indicate or imply they represent or are speaking on behalf of the Board of Education or the school district and indicate they are speaking on their own behalf as a private citizen.

A staff member who is acting on their own behalf as a private citizen should be cognizant of their obligations to protect the privacy and confidentiality of students and school operations in accordance with Federal and State laws.



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The Board of Education reserves its right to regulate the exercise of school district staff members' First Amendment rights of the United States Constitution in such situations to the extent that such exercise may interfere with the safe and orderly operation of the schools and the learning environment.

The Superintendent or designee must authorize the release of **any** image of district subjects, personnel, or students.

Any image of a student with a disability shall not be disseminated or used in print or media in any way if they are identified as **a student with a disability** unless permission is granted by the parent(s) . **Any** image of **a child** placed in the district by **the New Jersey Department of Children and Families, Division of Child Protection and Permanency** shall not be published without permission of the **Department** case worker. Where the release of **any** image may violate the privacy of **any** student or staff member, the **Superintendent or designee** must first secure the written permission of the staff member or the student's parent(s).

Adopted: 28 July 1997
REVISED: December 17th, 2019

