

# POLICY GUIDE

BAYONNE BOARD OF EDUCATION

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Memorials

## **8860 MEMORIALS**

The Board of Education recognizes that each officer and employee is important to the school district **and** the community at large. The loss of any officer or employee of this Board by death is a loss that the Board and the **school** district **will** share with the community **and memorialize in an appropriate manner**.

The Superintendent shall recommend to the Board and the Board may approve appropriate recognition measures when the deceased Board officer or employee has especially distinguished his/her service to this school district.

**The Superintendent may, in his/her discretion, grant an employee of the school district a brief absence without loss of pay or personal leave for the purpose of attending the funeral of his/her direct supervisor or subordinate provided that no disruption in the educational program will be caused by any such absence.**

Adopted: 28 July 1997  
**REVISED: April 30<sup>th</sup>, 2019**

