

# 10 MONTH EMPLOYEE 2025-2026 CALENDAR

Note: Work day numbers are ABOVE calendar day numbers

| JULY 2025 |     |     |     |     |
|-----------|-----|-----|-----|-----|
| MON       | TUE | WED | THU | FRI |
|           | 1   | 2   | 3   | 4   |
| 7         | 8   | 9   | 10  | 11  |
| 14        | 15  | 16  | 17  | 18  |
| 21        | 22  | 23  | 24  | 25  |
| 28        | 29  | 30  | 31  |     |

| AUGUST 2025 |     |     |     |     |
|-------------|-----|-----|-----|-----|
| MON         | TUE | WED | THU | FRI |
|             |     |     |     | 1   |
| 4           | 5   | 6   | 7   | 8   |
| 211         | 210 | 209 | 208 | 207 |
| 11          | 12  | 13  | 14  | 15  |
| 206         | 205 | 204 | 203 | 202 |
| 18          | 19  | 20  | 21  | 22  |
| 201         | 200 | 199 | 198 | 197 |
| 25          | 26  | 27  | 28  | 29  |

| SEPTEMBER 2025 |     |     |     |     |
|----------------|-----|-----|-----|-----|
| MON            | TUE | WED | THU | FRI |
| H              | 195 | 194 | 193 | 192 |
| 1              | 2   | 3   | 4   | 5   |
| 191            | 190 | 189 | 188 | 187 |
| 8              | 9   | 10  | 11  | 12  |
| 186            | 185 | 184 | 183 | 182 |
| 15             | 16  | 17  | 18  | 19  |
| 181            | 180 | 179 | 178 | 177 |
| 22             | 23  | 24  | 25  | 26  |
| 176            | 175 |     |     |     |
| 29             | 30  |     |     |     |

| OCTOBER 2025 |     |     |     |     |
|--------------|-----|-----|-----|-----|
| MON          | TUE | WED | THU | FRI |
|              |     | 174 | 173 | 172 |
|              |     | 1   | 2   | 3   |
| 171          | 170 | 169 | 168 | 167 |
| 6            | 7   | 8   | 9   | 10  |
| 166          | 165 | 164 | 163 | 162 |
| 13           | 14  | 15  | 16  | 17  |
| 161          | 160 | 159 | 158 | 157 |
| 20           | 21  | 22  | 23  | 24  |
| 156          | 155 | 154 | 153 | 152 |
| 27           | 28  | 29  | 30  | 31  |

| NOVEMBER 2025 |     |     |     |     |
|---------------|-----|-----|-----|-----|
| MON           | TUE | WED | THU | FRI |
| 151           | 150 | 149 | 148 | 147 |
| 3             | 4   | 5   | 6   | 7   |
| 146           | H   | 144 | 143 | 142 |
| 10            | 11  | 12  | 13  | 14  |
| 141           | 140 | 139 | 138 | 137 |
| 17            | 18  | 19  | 20  | 21  |
| 136           | 135 | NW  | H   | H   |
| 24            | 25  | 26  | 27  | 28  |

| DECEMBER 2025 |              |     |     |     |
|---------------|--------------|-----|-----|-----|
| MON           | TUE          | WED | THU | FRI |
| 132           | 131          | 130 | 129 | 128 |
| 1             | 2            | 3   | 4   | 5   |
| 127           | 126          | 125 | 124 | 123 |
| 8             | 9            | 10  | 11  | 12  |
| 122           | 121          | 120 | 119 | 118 |
| 15            | 16           | 17  | 18  | 19  |
|               | WINTER BREAK |     |     |     |
| 22            | 23           | 24  | 25  | 26  |
|               | WINTER BREAK |     |     |     |
| 29            | 30           | 31  |     |     |

| JANUARY 2026 |              |     |     |     |
|--------------|--------------|-----|-----|-----|
| MON          | TUE          | WED | THU | FRI |
|              | WINTER BREAK |     |     |     |
|              |              |     | 1   | 2   |
| 117          | 116          | 115 | 114 | 113 |
| 5            | 6            | 7   | 8   | 9   |
| 112          | 111          | 110 | 109 | 108 |
| 12           | 13           | 14  | 15  | 16  |
| H            | 106          | 105 | 104 | 103 |
| 19           | 20           | 21  | 22  | 23  |
| 102          | 101          | 100 | 99  | 98  |
| 26           | 27           | 28  | 29  | 30  |

| FEBRUARY 2026 |     |     |     |     |
|---------------|-----|-----|-----|-----|
| MON           | TUE | WED | THU | FRI |
| 97            | 96  | 95  | 94  | 93  |
| 2             | 3   | 4   | 5   | 6   |
| 92            | 91  | 90  | 89  | 88  |
| 9             | 10  | 11  | 12  | 13  |
| H             | 86  | 85  | 84  | 83  |
| 16            | 17  | 18  | 19  | 20  |
| 82            | 81  | 80  | 79  | 78  |
| 23            | 24  | 25  | 26  | 27  |

| MARCH 2026 |              |     |     |     |
|------------|--------------|-----|-----|-----|
| MON        | TUE          | WED | THU | FRI |
| 77         | 76           | 75  | 74  | 73  |
| 2          | 3            | 4   | 5   | 6   |
| 72         | 71           | 70  | 69  | 68  |
| 9          | 10           | 11  | 12  | 13  |
| 67         | 66           | 65  | 64  | 63  |
| 16         | 17           | 18  | 19  | 20  |
|            | SPRING BREAK |     |     |     |
| 23         | 24           | 25  | 26  | 27  |
| 62         | 61           |     |     |     |
| 30         | 31           |     |     |     |

| APRIL 2026 |     |     |     |     |
|------------|-----|-----|-----|-----|
| MON        | TUE | WED | THU | FRI |
|            |     | 60  | 59  | 58  |
|            |     | 1   | 2   | 3   |
| 57         | 56  | 55  | 54  | 53  |
| 6          | 7   | 8   | 9   | 10  |
| 52         | 51  | 50  | 49  | 48  |
| 13         | 14  | 15  | 16  | 17  |
| 47         | 46  | 45  | 44  | 43  |
| 20         | 21  | 22  | 23  | 24  |
| 42         | 41  | 40  | 39  |     |
| 27         | 28  | 29  | 30  |     |

| MAY 2026 |     |     |     |     |
|----------|-----|-----|-----|-----|
| MON      | TUE | WED | THU | FRI |
|          |     |     |     | 38  |
|          |     |     |     | 1   |
| 37       | 36  | 35  | 34  | 33  |
| 4        | 5   | 6   | 7   | 8   |
| 32       | 31  | 30  | 29  | 28  |
| 11       | 12  | 13  | 14  | 15  |
| 27       | 26  | 25  | 24  | 23  |
| 18       | 19  | 20  | 21  | 22  |
| H        | 21  | 20  | 19  | 18  |
| 25       | 26  | 27  | 28  | 29  |

| JUNE 2026 |     |     |     |     |
|-----------|-----|-----|-----|-----|
| MON       | TUE | WED | THU | FRI |
| 17        | 16  | 15  | 14  | 13  |
| 1         | 2   | 3   | 4   | 5   |
| 12        | 11  | 10  | 9   | 8   |
| 8         | 9   | 10  | 11  | 12  |
| 7         | 6   | 5   | 4   | H   |
| 15        | 16  | 17  | 18  | 19  |
| 2         | 1   |     |     |     |
| 22        | 23  | 24  | 25  | 26  |
|           |     |     |     |     |
| 29        | 30  |     |     |     |

Holidays: Labor Day, Veterans Day, Thanksgiving, Day after Thanksgiving, MLK Day, Presidents Day, Memorial Day, Juneteeth  
NW-Non Work Day