

**MINUTES OF THE SPECIAL MEETING  
BOARD OF EDUCATION  
UNION SCHOOL DISTRICT  
Tulsa, Oklahoma  
March 13, 2025**

The Union Board of Education met in special session on Thursday, March 13, 2025, at 7:00 p.m. in the Board Room of the Union Education Service Center pursuant to written notice given to the County Clerk of Tulsa County on February 25, 2025, as required by Title 25, Oklahoma Statutes, 301-314. The time, place and agenda of this meeting was posted in prominent public view at the location of this meeting at least 24 hours in advance excluding Saturdays, Sundays, and holidays.

**CALL TO ORDER**

The meeting was called to order at 7:00 p.m. by Stacey Roerman, president.

**MEMBERS PRESENT**

Ms. Stacey Roerman, Mr. Joey Reyes, Dr. Chris McNeil, Ms. Heather McAdams and Mr. Steve Nguyen.

**MEMBERS ABSENT**

None

**OTHERS PRESENT**

Superintendent Dr. John Federline, Chief Financial Officer Dr. Trish Williams, Associate Superintendent Charlie Bushyhead, Associate Superintendent Sandi Calvin, Chief Communications Officer Chris Payne, Executive Director of Human Resources Jay Loegering, Executive Director of Special Services, Dr. Lindsay Smith, and others.

**ADOPTION OF THE AGENDA**

Ms. Roerman noted that the spelling of “Magness” in III. Executive Session Item #2 should read “Magness” not “Magnes.”

Dr. McNeil moved the Board approve the agenda as amended. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Stacey Roerman – aye, Chris McNeil – aye, Heather McAdams – aye.

All voted aye – motion carried.

The agenda was adopted as amended.

**BUSINESS AGENDA  
ITEM A**

Dr. Federline recommended the Board approve the revisions to the 2024-2025 school calendar. The revisions address the shortfall of instructional days due to inclement weather as follows:

1. Use 3 of the existing built in snow days.
2. Move the Virtual Learning Day from Thursday, April 17, 2025, to Friday, April 18, 2025.

3. Reschedule the Parent-Teacher Conference Day from Friday, April 18, 2025, to Tuesday, May 27, 2025.
4. Add 16 minutes of instruction to each school day for the remainder of the academic year, beginning on March 24, 2025.

Dr. Federline stated that these modifications will allow Union to conclude the school year on Friday, May 23, 2025, without requiring students to return after Memorial Day (May 26, 2025).

Dr. McNeil moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Stacey Roerman – aye, Chris McNeil – aye, Heather McAdams – aye.

All voted aye – motion carried.

## **BUSINESS AGENDA ITEM B**

Appeal to the Board of Education regarding an Open Records Request from Kasey Magness dated 9/27/2024 requesting “All communications, including but not limited to e-mails regarding (Student A), from August of 2020 to present.”

Ms. Roerman read the Statement of Procedures.

Ms. Magness gave a presentation.

Dr. Federline gave a presentation.

Deliberation by Board of Education.

Dr. McNeil moved to deny the Open Records Act appeal of Kasey Magness made pursuant to Board Policy 1101. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Stacey Roerman – aye, Chris McNeil – aye, Heather McAdams – aye.

All voted aye – motion carried.

## **BUSINESS AGENDA ITEM C**

Appeal of Kasey Magness as to Discrimination Complaint/Grievance Decision.

Ms. Roerman read the Statement of Procedures for the Executive Session.

## **EXECUTIVE SESSION**

Dr. McNeil moved the Board adjourn into Executive Session for the purpose of conducting confidential communications regarding the appeal hearing of Grievant Kasey Magness of a decision by the Superintendent in relation to a formal discrimination complaint/grievance filed by Ms. Magness against a salaried employee. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Stacey Roerman – aye, Chris McNeil – aye, Heather McAdams – aye.

All voted aye – motion carried.

The Board entered into executive session at 7:59 p.m. pursuant to Okla. Stat. tit. 25, Section 307 (B)(1) -(6-7), for the purpose of conducting confidential communications regarding the appeal hearing of Grievant Kasey Magness of a decision by the Superintendent in relation to a formal discrimination complaint/grievance filed by Ms. Magness against a salaried employee.

Those present in Executive Session were Heather McAdams, Joey Reyes, Stacey Roerman, Steve Nguyen, and Chris McNeil, all Board members; and Dr. John Federline, Superintendent, Jay Loegering, Executive Director of Human Resources, Bo Rainey, Rosenstein, Fist & Ringold, Kasey Magness, Grievant and Brian Magness, Grievant's Husband.

Those present in Executive Session Deliberation were Heather McAdams, Joey Reyes, Stacey Roerman, Steve Nguyen, and Chris McNeil, all Board members.

## **RETURN TO OPEN SESSION**

Ms. Roerman acknowledged that the Board had returned to Open Session at 10:50 p.m.

## **STATEMENT OF EXECUTIVE MINUTES**

Ms. Roerman stated that, during Executive Session, the Board discussed only the appeal hearing of Grievant Kasey Magness of a decision by the Superintendent in relation to a formal discrimination complaint/grievance filed by Ms. Magness against a salaried employee.

Those present in Executive Session were Heather McAdams, Joey Reyes, Stacey Roerman, Steve Nguyen, and Chris McNeil, all Board members; and Dr. John Federline, Superintendent, Jay Loegering, Executive Director of Human Resources, Bo Rainey, Rosenstein, Fist & Ringold, Kasey Magness, Grievant and Brian Magness, Grievant's Husband.

Those present in Executive Session Deliberation were Heather McAdams, Joey Reyes, Stacey Roemerman, Steve Nguyen, and Chris McNeil, all Board members.

No decisions were made and no action was taken.

#### **EXECUTIVE SESSION IV.**

Dr. McNeil moved to accept the Superintendent's decision regarding the formal discrimination complaint/grievance filed by Kasey Magness. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Stacey Roemerman – aye, Chris McNeil – aye, Heather McAdams – aye.

All voted aye – motion carried.

#### **ADJOURNMENT**

Dr. McNeil moved to adjourn the meeting. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Stacey Roemerman – aye, Chris McNeil – aye, Heather McAdams – aye.

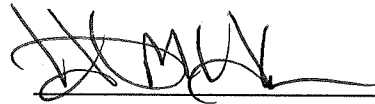
All voted aye – motion carried.

The meeting adjourned at 10:51 p.m.

Michelle Hinkle, Board Secretary

Special Meeting  
Board of Education  
Union Public Schools

Minutes of the **March 13, 2025**, special meeting were approved by a majority vote of the Union Board of Education on **April 14, 2025**.

  
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Heather McAdams, Clerk  
Union Board of Education