



WORK SESSION

04/07/2025 [07:00 PM-08:00 PM] @ 418 S. 24th Street

WORK SESSION

1. Call to Order

Minutes

Mrs. Gurgiolo called the meeting to order at 7:00 p.m. with the pledge to the flag.

2. Pledge of Allegiance

3. Roll Call

Minutes

Melanie Gurgiolo (President), Meredith Bowen, Josceylon Buchs, Neil Connelly (Vice President), Greg Lamay, Karen Mallah, Dan Serfass (Superintendent) and Kerry Martin (Secretary).

Mr. Gale, Mrs. Howard, and Mr. McInroy were not present.

Community/Staff Attendees are available on the attached list.

4. Remarks

4.a. President

Minutes

There were no remarks.

4.b. Superintendent

Minutes

Mr. Serfass shared that the fourth marking period is now well underway and shared several spring events. He pointed out that the annual Jazz Fest was last Saturday, and next Wednesday is the National Honor Society induction ceremony. He shared that Mrs. Martin will discuss some of the challenges facing us through the budgeting process; basically, revenues are flat while expenditures have grown. To that end, administration and school board members have met with Representative Davidson and will be meeting

with the Legislative Director of Senator Rothman in the future. He also shared that there is a planned advocacy day for state education funding at the Capital on May 13th and that he will be attending.

5. Information Only

5.a. Student Liaison Report to the Board

Minutes

Mr. Alex Baturin shared his student liaison report with the Board.

5.b. CAIU STEM Lending Library

Minutes

Mrs. Rhinehart shared the opportunity for teachers and staff to partner with the CAIU to use items in their STEM Lending Library with students. She shared that the agreement would allow students to access the materials and would not have any impact on the District's budget.

5.c. 2025 - 2026 Budget Presentation

Minutes

Mrs. Martin started the presentation by reviewing where the District ended the 2023/24 school year and pointed out that the District ended the fiscal year with a surplus of \$178,579. She shared that the surplus was largely due to larger than anticipated interest earnings.

She then reviewed the current status for the 2024/25 school year and pointed out that the District raised taxes to the 5.3% Act 1 Index, and pointed out that the District budgeted to a deficit of \$692,207, largely due to the cost of the CTC project. She shared that the District received additional Basic Education Funding beyond what was budgeted and also pointed out some additional funding sources, including Cyber Charter Reimbursement funding. She shared that the 2024/25 school year is the first under the new agreement with CHEA. She also pointed out that costs for charter school tuition, due to an increase in attendance in charter schools, and coaches and extra duty salaries, FICA, and PSERS are tracking to be higher than what was budgeted. She shared that interest revenue is currently tracking to be about \$200,000 more than what was budgeted. She also reviewed that we are tracking to a loss of about \$250,000 through the South Central Trust.

Mrs. Martin provided an overview of the process for the 2025/26 school year budget. She shared that staffing planning began in November and the Board approved the resolution not to exceed the Act 1 Index. She shared that District Administration presented budget information to staff in December and began collecting principals' and department budgets, and the Leadership team discussed staffing and extra duty. She shared that she began compiling a single budget in January, and budget meetings were then held with each administrator. She shared that Administration has continued to review the budget for efficiencies and did additional budget presentations to the buildings over the past two months.

She shared that the Act 1 index for 2025/26 is 4% and that the Earned Income Tax revenue and interest rates have started to level off. She shared that the cost of health insurance is likely to increase by 9% and that the budget will likely include one-time expenses from Fund Balance for curriculum (at a cost of \$140,000-\$150,000) and Giant food insecurity costs (\$11,000). Mrs. Martin also reviewed the Governor's budget and its impact on the District's budget. She pointed out that she has budgeted the full increase to Basic Education Funds proposed by the Governor. She also pointed out that she has budgeted a decrease

to special education funding as the District did not receive as much as was budgeted for last year, and the District has experienced a loss in contingency funds from the state. She shared that this could change should there be a shift in the proposed funding from the adequacy/tax equity side to the basic education funding side. She also pointed out that the return of the Cyber Charter Reimbursement funding or changes to base charter school tuition could also help in the District's budgeting process.

Mrs. Martin shared the historical enrollment of charter school enrollments and the financial impact to the District and pointed out the peak around COVID during the 2020/21 school year and that the trend seems to be increasing a bit again.

Mrs. Martin shared the projected increases in expenses for the 2025/26 budget year, including cyber charter tuition, 4% increase in salaries and benefits, and 9% increase in medical insurance costs. She shared that bringing the social worker position into a direct hire by the District would increase expenses and pointed out that she has increased the budgeted cost of coaches and extra-duty positions, which had been underbudgeted in previous years. She shared that the District is anticipating an increase in electric utilities as an agreement is coming to an end. She shared that CTC costs will increase due to the increased enrollment of students and that insurance costs will be increasing as well. She pointed out that there will be additional Safety and Security costs, due to the addition of a crossing guard and the increase in costs for the SRO, and several other smaller increases in costs.

Mrs. Martin then discussed the anticipated changes in revenue for the 2025/26 fiscal year. She shared that reductions in revenue include the special education subsidy, decreases in the PCCD Safety and Security grants, student tuition going away due to graduations, and Title I funding decreases due to census data and eligible students. She shared that additional revenue would come from any potential tax increase up to the 4% index; an anticipated increase in interest income; PSERS/FICA reimbursement increase to mirror the salary increase; additional \$18,000 from Basic Education Funding; and a slight increase in anticipated Earned Income Tax revenue.

Mrs. Martin then summarized the status for the 2024/25 school year and pointed out that the 2024/25 total expense was \$30,441,408; if you remove the CTC project since that was a one-time cost that came from fund balance, total budgeted operating expenses for 2024/25 was \$29,960,408. Revenue was budgeted to \$29,749,201, which results in a budgeted deficit for 2024/25 of \$211,207. She shared that with the increase in expenses for 2025/26, total expenses for next year would be budgeted to \$32,011,901; and revenue with anticipated increases for 2025/26 would be \$30,560,820. She shared that the District was at a \$1.45 million deficit with the first round of budget discussions. Mrs. Martin shared that the District Leadership Team has identified potential expense reductions of almost \$1 million, bringing the new budget deficit to \$485,602.

Mrs. Martin discussed the additional cost-saving efforts completed by the District to include Substitute Teacher Service, Inc.; savings as a result of scheduling and operational changes; personnel efficiencies through attrition; and staffing management to avoid course overload costs. She shared that Administration has reduced costs for INA, by moving game help/security in-house, and reductions to the contract with Messer & Flint. Additional savings would come from not hiring a social worker and adjustments to supplemental pay at the Middle School/High School with teacher coverages. She shared that Dr. Borrelli, building principals and athletics, Mrs. Rhinehart, and Mr. Stroup all identified savings in their budgets and also pointed out the removal of the \$100,000 contingency funds, which the District has not used over the previous several years. She shared that the actual reductions amounted to \$965,000 so far. Mrs. Martin shared some additional operational changes for the future that are harder to put exact costs to, including limiting professional staff overloads, using the exchange day for summer work, reductions to summer work costs, enforcement of the 10% personal leave limit outlined in the CHEA Collective Bargaining Agreement, and coverage options for staff under 31 periods assigned. She also shared some building operations

changes to realize savings, including a hard close of the buildings on summer Fridays and limits to overnight lighting and HVAC through scheduling.

Mrs. Martin reviewed some of the ongoing unknowns as the Administration continues to work on the budget, and shared that the District budgets conservatively to be good stewards of the taxpayers to get as close to a balanced budget as possible.

She reviewed some items coming ahead for the 2026/27 school year, including the 4.25% salary increase, health insurance increases of 10-13%, charter school tuition, capital expenditures, anticipated increases in PSERS rates, and state and federal funding. She reviewed the timeline to move forward with a proposed final budget at the May 12th meeting with adoption no later than May 31st. If the proposed final budget is approved at the May 12th meeting, the District can move forward with the final budget adoption on June 16th and meet the final deadline to submit to PDE on June 30th.

Mr. Connelly thanked Mrs. Martin and administration for the work on the budget and presentation. He asked for clarification on the current fund balance and asked whether the \$485,000 deficit currently budgeted for 2025/26 would come from the fund balance. Mrs. Martin said that it would depend on how we actually ended the school year, but that the deficit would come from the fund balance. Mr. Connelly pointed out the upward tick in cost of cyber charter. Mrs. Martin and Mr. Serfass confirmed that the cost per student and the total number of students have both gone up. Mr. Serfass clarified that a few students have moved into the District already enrolled in cyber charter schools and never attended Camp Hill schools. Mr. Connelly pointed out that charter school costs seems to be a place to save money. Mr. Connelly asked whether the ELA curriculum could be delayed. Dr. Borrelli said that the money for the curriculum would come from the committed fund balance, not the operating fund. Mrs. Buchs pointed out the numbers of charter school enrollees have increased due to COVID but wondered about the new post-COVID "normal" for charter school enrollment and the potential limitations of what the District can do to bring the students back. Dr. Mallah pointed out that the special education enrollment numbers is where the increase in enrollment has been post-COVID. Mrs. Gurgiolo pointed out that administration, the social worker, and Mrs. Poorman have visited with families. Mr. Serfass shared that the District has gone door-to-door with pamphlets and has completed residency checks with enrollees. Mrs. Gurgiolo shared that the charter school issue was discussed with Representative Davidson and encouraged him to bring the charter school funding reform forward. Mrs. Buchs shared that the cost savings is going to come from the Charter School Reimbursement and reform. Mrs. Martin pointed out that the Cyber Charter Reimbursement funding was created last year but is not included in the Governor's budget this year.

Mrs. Gurgiolo asked how keeping the fifth Grade 5 Teacher for the current school year has impacted the deficit and pointed out that it was done to benefit students. Mrs. Martin shared that the budgeted operating deficit for 2024/25 was \$211,000, and one teacher costs about \$160,000, which is showing in the deficit. She shared that, at some point, the District would need to make up that deficit. She shared that had we not had the deficit last year, the District would be looking at only a \$200,000 deficit for this year.

Mr. Lamay thanked Mrs. Martin for the work put into the budget. He pointed out that the District has always budgeted to a deficit but then ended up with a surplus. He shared that previous tax increases had been dedicated to debt service and other years had several concerns, including medical insurance and PSERS costs, but ended the year with a surplus. He expressed a concern over the assumption that the District would increase to the Index versus budgeting based on last year. He expressed a concern over the \$178,000 surplus when there is no building project planned and proposed returning some of that surplus to the operating fund to limit a tax increase for 2025/26. Mrs. Gurgiolo pointed out the impact of a 4% increase to salaries and the impact of health care costs and cyber charter schools. Mr. Lamay shared that there had previously been similar concerns.

Mrs. Gurgiolo pointed out that the surplus will be going into maintenance. Mrs. Martin shared that the Board has not approved that recommendation yet, and if they do nothing, the money would go into the fund balance. Mrs. Gurgiolo pointed out that surpluses could be used to support the building project needed to move forward with full-day kindergarten. Mr. Lamay pointed out that, for previous projects, the project was approved and then a portion of the index was used to fund the debt service. Mr. Serfass shared that moving the money to a dedicated fund balance would be a proactive way to save for the project. Mr. Lamay said that there are currently several ideas for building projects, including full-day kindergarten and athletics improvements, but that nothing is solid. Mr. Serfass shared that he would like to bring forward a concrete plan to move forward with the Hoover building project in June to support the move to full-day kindergarten. Mrs. Gurgiolo asked for clarification on the cost of the project at Hoover. Mr. Stroup confirmed that it was about \$4.5 million when previously brought forward. Mr. Serfass shared that the Class Size Guidelines Committee reviewed staffing numbers to help to support the staffing changes needed to support the move to full-day kindergarten.

Mr. Lamay discussed the requirement that the District pay tuition for kindergarten students in charter school even though the District is not obligated to provide kindergarten and wondered how the District can justify the cost to go to full-day kindergarten when there are other expenses coming. Mr. Serfass shared that the District has previously carried a surplus of \$1 million but that it has decreased over the years to come closer to a truly balanced budget. Mr. Lamay agreed that the unknowns make it difficult to truly budget to a balanced budget.

Mrs. Buchs asked how deep the District had previously gone in budgeting to a deficit and pointed out that a \$500,000 deficit is high compared to the total budget and wondered about how much risk the District is willing to take.

Mr. Connelly reviewed that previously the District had budgeted to a deficit but still ended up with a surplus, and Mr. Lamay confirmed. Mrs. Buchs indicated that if the District previously budgeted to a \$500,000 to \$1 million deficit in the past but ended up with a surplus, she would be more comfortable with where the District is currently. Mr. Serfass pointed out that when the budget is submitted in June 30th, the state funding is still unknown and shared that he and Mrs. Martin will both be attending budget meetings offsite to get additional insights on where the state funding might be heading. Mr. Connelly asked for clarification on project planning, and Mr. Lamay indicated that he wants there to be a solid project planned to move forward that is in the best interest of the entire District. Mr. Lamay confirmed that for the 2016/17 school year, the District budgeted to about a half-million dollar deficit.

Dr. Mallah asked about the breakdown of grade levels for charter school enrollment and wondered if the move to full-day kindergarten could help with charter school enrollments. Mrs. Martin shared that 12 students are in grades K-6.

Mr. Lamay indicated that the District could increase the starting age for kindergarten students and limit charter school costs and identify special education needs. Dr. Borrelli indicated that students are less likely to be newly identified as needing special education services in kindergarten and that the delay in beginning kindergarten would delay identification. Ms. Bowen pointed out that delaying kindergarten could push more students to charter schools and then never get them back into the District. Mr. Lamay wondered if there are any studies available that show a benefit to a slightly delayed start for kindergarten.

5.d. Buildings and Grounds Operating Budget and Capital Planning

Minutes

Mrs. Martin shared that capital projects planning relates directly to the operating budget. She shared a breakdown of the operating budget for maintenance and grounds. She pointed out that Mr. Stroup was able to reduce his initial 2025/26 operating budget from \$701,900 to \$545,760. Mr. Stroup shared that the department delayed some sidewalk repair and elementary school gym floor refinishing. He shared that the department will be doing the window cleaning in-house instead of contracting it out. He shared that he planned a delay for furniture replacement and paint. He shared that both the furniture and paint are most efficiently done at the same time, and the department will plan to get back into a schedule of furniture replacement and room painting in future years. He also shared that air quality testing would be concentrated in higher-need areas.

Mrs. Martin shared that there are two pots of money for buildings and grounds--the general operating budget and the Capital Projects funds, which include both the Maintenance, Infrastructure & Construction assigned fund balance and the Capital Projects account. She shared that there is about \$7.1 million in the Assigned Fund Balance for Maintenance, Infrastructure & Construction and \$503,236 in the Capital Projects Account to be used for annual projects. She shared that the softball dugouts and Eisenhower utility shed still need to be built this spring, and the District will still need to make its \$81,582 Siebert payment out of this account. She shared that as of the end of the current school year, there will be \$377,654 available in that account. She shared that Administration is recommending that the \$178,579 surplus from the 2023/24 school year should go into the Capital Projects fund to assist in completing the projects on the five-year plan for maintaining facilities moving forward. Mrs. Martin pointed out that, even if it would be added to the general fund balance, it would not be counted as revenue for the 2025/26 budget year and would continue to show as a deficit.

Mr. Stroup shared information about his five-year plan, which was formulated based on age of equipment and warranties and pointed out that there are several roofing projects that will be needed over the next five years. Mr. Stroup pointed out that, even with the planning, sometimes there are unexpected needs, and pointed out that one of Eisenhower's hot water heaters needed to be replaced unexpectedly at a \$12,000 cost to the District.

Mrs. Buchs asked about the impacts of deferring expenses in the Operating Budget and Five-Year Plan. Mr. Stroup shared that those changes have been incorporated into what is reflected in the five-year plan. He also shared that the turf replacement would be beyond this five-year plan in 2030/31.

Mrs. Martin shared some of the changes that would be recommended for the 2025/26 school year to put some items off, with a revised cost of \$327,331 from the Capital Projects fund, which could be covered by moving the surplus from 2023/24 into this fund. She also pointed out that the total cost of roofing projects in the five-year plan is \$3 million and will need to be completed to maintain the District's buildings, which could eat up much of the \$7 million in the assigned fund balance. Mr. Serfass asked how low we can go in our reserves before it impacts our bond rating. Mrs. Martin confirmed that there is a threshold for total fund balance that can negatively impact the District's bond rating and make borrowing more expensive. Mrs. Martin also pointed out that Districts must have less than 8% of their total budget in an unassigned fund. Mr. Serfass pointed out that moving the surplus to the capital project fund will allow us to keep maintaining our buildings moving forward.

Mrs. Martin shared the District Administration's recommendation to move the 2023/24 surplus to Capital Projects Fund and would recommend future surpluses to also move into that fund. Mrs. Martin shared that Mr. Stroup and she will be working on a grant application to help to cover some of the costs of the

roofing projects. She pointed out that Mr. Stroup delayed some of the roofing projects to gather into a single project to reach eligibility to try and get grant funding to cover some of the costs; otherwise the cost would need to come from the Fund Balance.

Mr. Connelly asked if roofing costs are bid out each time. Mr. Stroup indicated that the projects would need to go out for bid. He shared that the District uses Tremco to help with planning and some of the infrared scanning needed to identify maintenance needs. He shared that Tremco would then assist with the bidding project.

6. Report of Committees

6.a. Athletic (Mr. Gale)

Minutes

Mrs. Gurgiolo shared that the minutes from the March 13th meeting are attached and highlighted the outcome of the winter sports season for various teams and looked ahead to the spring sports season. She also shared that the Committee discussed the overnight sports camps that will be up for a vote this month.

6.b. Budget and Finance/Personnel (Mrs. Buchs)

Minutes

Mrs. Buchs shared that the minutes from the April 1st Combined Budget, Finance, and Personnel and Buildings & Grounds Committee meeting are attached and that the next meeting for the Budget, Finance, and Personnel Committee meeting will be held on April 29th. She recognized the creativity and work put toward next year's budget and highlighted that the District started with a \$1.5 million potential deficit and are now down to about a \$0.5 million deficit.

6.c. Building and Grounds (Mr. Lamay)

Minutes

Mr. Lamay pointed out that the April 1st meeting was combined, so there is nothing further to add.

6.d. Community Engagement/Governmental Relations (Dr. Mallah)

Minutes

Dr. Mallah shared that the minutes from the last meeting are attached. She shared that the committee discussed next year's calendar and members of the CAC for DEI presented some plans for next school year and discussed the recommendation to accept a resignation and name new members to the Committee.

6.e. Curriculum and Extracurricular Activities (Mr. Connelly)

Minutes

Mr. Connelly shared that the minutes from the March 20th meeting are attached and recommended that everyone read them. He highlighted Mr. Serfass's update on world language offerings and the update on the Class Size Guidelines. He expressed appreciation for the process and inclusion of various stakeholders. Mr. Connelly highlighted Mrs. Czarnecki's work in reviewing kindergarten report cards and processes. He shared that there will be some tech disposal up for a vote this month and shared that they are mostly not functioning.

Mr. Lamay added appreciation for the letter that Mr. Connelly shared with the Board about the Camp Hill writers and pointed out that there were two gold medal winners. Mr. Connelly shared information about a regional writing contest that he directs and shared that Camp Hill had more gold medal winners than any other school. Mrs. Buchs pointed out that the other school that was competitive with Camp Hill was private. Mr. Connelly shared that students will be coming to Shippensburg on May 3rd to celebrate and share their work. Mr. Connelly gave kudos to the High School English faculty for the ways they support students in learning to write. Mr. Serfass pointed out that the pecha kucha presentations also showed the success of Camp Hill's English Department.

6.f. Policy (Mr. McInroy)

Minutes

Mr. Connelly shared that the minutes from the March 10th meeting are attached. Ms. Bowen asked for clarification on the HIPAA policy being retired. Mrs. Russell shared that PSBA is recommending that the HIPAA requirements not be included in the District's policy manual and will be instead incorporated into the Records Management Plan formulated under the new Policy 800.

Ms. Bowen asked about the assessment system re-evaluation timeline. Mr. Connelly promised to get additional information and report back.

Mrs. Gurgiolo pointed out that there will be policies discussed shortly.

7. Policies

7.a. First Read

Minutes

Mr. Serfass shared that Policy 118 Independent Study, Policy 124 Alternative Instruction and Credit Recovery, and Policy 127 Assessment System and the recommendation to retire Policy 225 Relations with Law Enforcement Agencies, Policy 316 Nontenured Employees, Policy 826 Health Insurance Portability and Accountability, and Policy 919 District/School Report Cards were discussed at the March Policy Committee meeting and are being brought forward for a first read.

7.b. Second Read

Minutes

Mr. Serfass shared that Policy 226 Searches; Policy 702 Gifts, Grants, and Donations; Policy 718 Service Animals in Schools; and Policy 911 News Media Relations were discussed at the February Policy Committee meeting and brought forward for a first read at the March Work Session and are being brought forward for a second read. Mr. Serfass shared that no public comments have been received to date.

Ms. Bowen pointed out that the incorrect policies were attached, and Mrs. Gurgiolo shared that the right attachments will be included for Monday's vote.

8. Class Size Guidelines

Minutes

Dr. Borrelli provided an update on the newest version of the Class Size Guidelines, which included the recommendations from the District stakeholders. He highlighted that the biggest changes include cleaning

up language about the impacts of class size and also recognizing that there is more than just class sizes that impact student achievement and shared that the language will also be reflected in the coordinating policy. He pointed out that there was some additional language updated to ensure it reflects the actual decision-making process.

He pointed out that the biggest change to the actual class sizes was that the minimum class size in kindergarten through grade 3 was adjusted down to 16. He pointed out that Grades 7-12 were not included in the process and would be reviewed moving forward with input from the secondary principals and stakeholders.

Mrs. Gurgiolo recognized the Administration for the work in organizing the stakeholder committee and expressed appreciation for the work of the committee members who volunteered several hours of their time to be included on the Committee.

Ms. Bowen clarified that even though the footer of the document indicates that there are two pages, the entire document is just one page and is included on the agenda attachment. Dr. Borrelli confirmed that the formatting has not yet been updated, which impacts the footer.

9. CAC for DEI Committee Membership

Minutes

Mrs. Gurgiolo shared that the CAC for DEI met on March 5th and that Tanae Crandall resigned from the Committee. She shared that they are recommending Dawn George and Tanise Plass be approved by the Board for membership to the CAC for DEI.

10. National History Day Overnight Trip

Minutes

Mr. Serfass shared that Administration is recommending approval of the overnight trip for students to attend the state level National History Day competition at the University of Scranton. Mr. Serfass shared the list of the participants. Mr. Lamay asked when the trip will take place and if there are any substitute coverage needs. Dr. Borrelli confirmed that the trip is scheduled for a weekend, so there will be no school days missed.

11. Team Overnight Camps

Minutes

Mrs. Gurgiolo shared that Administration is recommending approval of football, boys' soccer, boys' basketball, and girls' basketball teams overnight trips for student athletes in the summer of 2025. She shared that there is no budget impact as the camps will be funded by the players with additional support from the Lion Foundation.

12. Disposal of Items - Technology

Minutes

Mrs. Rhinehart shared that Administration is recommending disposal of the attached technology items under the parameters of Policy 706.1. She pointed out that the devices are obsolete or have non-

functional components. She shared that the District will negotiate with a recycling vendor to refurbish the devices or recycle according to requirements under law. She also shared that some of the items will be donated to Mrs. Lister's computer science class to support their hardware and components lessons.

Mr. Lamay asked how the District tracks how the recycling vendor handles the devices. Mrs. Rhinehart clarified that the items will be wiped before they are disposed. Mr. Lamay asked for clarification on if those items that need to be disposed are handled in a manner that meets the requirements for hazardous material. Mrs. Rhinehart confirmed that the vendor will dispose of items in accordance with highest standards of environmentally-friendly electronics disposal.

13. Surplus Band Instruments

Minutes

Mr. Serfass shared that Administration recommends disposal of the attached instruments from inventory and sell them to Horn Hospital for a mutually agreeable amount.

14. 2025-2026 District Calendar Adjustment

Minutes

Dr. Borrelli shared that the Administration would like to move kindergarten conferences to the end of the second marking period. He shared that, with the adjustment, kindergarten students gain a day of instruction and allows kindergarten teachers to better assess how students are meeting the standards. Dr. Borrelli pointed out that the change is as a result of a change to the first days of kindergarten in the District to allow teachers and administration to decide appropriate placement of students based on need, relationships, and other factors.

Mr. Connelly pointed out the morning versus afternoon kindergarten placement will remain a part of the summer process and will not likely change as a part of the "Roar and Explore" program.

Mrs. Buchs asked if this calendar change will likely remain in place for future years. Dr. Borrelli confirmed that this planning has been in progress for several years and he anticipates it being in place longer than just the 2025/26 school year. Mrs. Gurgiolo pointed out that the teachers requested the change, and Mr. Connelly shared that the move to twice-per-year report cards for kindergarteners will allow them to be more meaningful. Ms. Bowen recognized Mrs. Czarnecki and the kindergarten staff for their creativity in bringing forward this change.

15. Personnel Report

Minutes

Mrs. Russell reviewed the draft Personnel Report with the Board.

She recognized the March 2025 recipients of the Lion Pride Excellence Awards:

- Linda Catalano, First Grade Teacher at Hoover Elementary School
- Diana Chandra, School Counselor at Camp Hill Middle School
- Jamie Doi, School Counselor at Camp Hill High School
- Raeleen Eckerd-Taylor, School Counselor at Camp Hill High School
- Ken Geist, Computer Systems Administrator, Camp Hill School District

- Andrew Gianelli, Social Studies Teacher at Camp Hill High School
- Jason Jack, Math Teacher at Camp Hill Middle School
- Molly Johnson, Title I Reading Paraprofessional at Eisenhower Elementary School
- Rachel Maurer, First Grade Teacher at Hoover Elementary School
- Margaret Mayberry, Career Counselor at Camp Hill Middle School/High School
- Kali Rea, First Grade Teacher at Hoover Elementary School
- Helen Rosenthal, First Grade Teacher at Hoover Elementary School
- Deb Wirth, First Grade Long-Term Substitute Teacher at Hoover Elementary School

Mrs. Gurgiolo shared that the students were all lining the hall on the way to recess when we presented the first grade teachers' awards, and the students were excited to see their teachers be recognized.

Mrs. Russell recognized Mr. Stroup's role in bringing the idea forward to bring an employee recognition program to Camp Hill.

16. Public Session for Comment

Minutes

Mr. Connelly read the Public Comment guidelines. There was no public comments.

17. Adjournment

Minutes

Mr. Lamay made a motion, seconded by Mrs. Buchs, to adjourn the meeting. Mrs. Gurgiolo adjourned the meeting at 9:10 PM.

In-person attendees:

Dr. Borrelli

Ms. Reely

Mr. Stroup

Mrs. Rhinehart

Mrs. Russell

Alex Baturin

Online Attendees:

Micki Kautz

Melissa Howard

Geoffrey Forest

Sharon Hanson

Mary Kane

Betsy

Robbie

Scott

AA

CM