

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:08 p.m.

April 28, 2025

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, April 28, 2025, at 6:08 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

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| Roll Call | Members present: | Maria Norman, Chairperson Stephen Corona Julie Hollingsworth Jennifer Matthias Antonette Payne Noah Smith |
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|-----------------|-----------|
| Members absent: | Anne Duff |
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Martin
Luther King,
Jr. Essay
Contest -
Kekionga

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

RECOMMENDATION: It was recommended that the Board recognize Kekionga Middle School student, Logan Cross for winning second place in the statewide Martin Luther King Jr. Essay Contest.

RELATED INFORMATION: The Martin Luther King Jr. Essay contest is sponsored by the Indiana Association of School Principals and Ball State University. Students were asked to write their essay based on the following MLK quote "We must accept finite disappointment, but never lose infinite hope." Logan's essay was picked by a faculty committee at Ball State University out of a field of over 150 entries. His award came with a three-hundred-dollar prize.

The following were recognized:

| | | |
|--------------------------------|----------------------------|--------------------------|
| Logan Cross, 8th grade student | Candice Denoo, ELA Teacher | Trisha Brooks, Principal |
|--------------------------------|----------------------------|--------------------------|

Consent
Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, March 24, 2025; Vouchers for the period ending April 7 and 28 and the payroll and supplemental pays for the periods ending March 7 and 21 and April 4, 2025; Personnel Report:

Minutes

The Minutes from the regular Board meeting held March 24, 2025 were distributed to Board members for review with a recommendation for approval.

Vouchers
and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending April 7 and 28 and the payroll and supplemental pays for the periods ending March 7 and 21 and April 4, 2025.

RELATED INFORMATION: Vouchers paid by the Fort Wayne Community Schools total \$15,210,589.37.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools total \$22,905,436.34.

Details of all paid vouchers and payroll remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel
Report**STATUS****C** Position Changed
L Leave**N** New Position/Allocation
R Replacement**T** Temporary PositionADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

| <u>NAME</u> | <u>ASSIGNMENT</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|-------------------------|---|---------------|------------------|
| Pittenger, Stefan W. | Business/Director Fiscal Affairs | Retire | 06-20-25 |
| McGough, Beth A. | Special Education/Psychologist School Year | Resign | 05-22-25 |
| Swinford, Adam R. | Northrop/Principal | Resign | 06-30-25 |

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|-------------------------|--|---|---------------|------------------|
| Deisler, Candis N. | Health & Wellness/Nurse Coordinator | Health & Wellness/Director | R | 06-16-25 |
| Eastom, Aaron M. | Maplewood/Building Coach | Maplewood/Principal | R | 06-16-25 |
| Hull, Emily K. | Weisser Park/Resource Teacher | Weisser Park/School Year Assistant Principal | R | 07-18-25 |
| Tatnall, Cherrita A. | Levan Scott/Building Coach | Levan Scott/School Year Assistant Principal | R | 07-18-25 |

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following:

Add Director of Business Services title to:
Pay Scale 12 Central Office Administrative Personnel Group 24, Steps 41.1 – 49.1

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|-------------------------|--|---|---------------|----------------------------|
| Bishop, Kristina E. | Elementary Area/Elementary Coordinator | Towles/School Year Assistant Principal | R | 07-18-25 |
| Cammack, Michelle L. | Fiscal Affairs/Assistant Director | Fiscal Affairs/Interim Director | T | 04-28-25 to 06-13-25 |
| Chandler, Cecily M. | Forest Park/School Year Assistant Principal | Forest Park/Principal | R | 06-16-25 |
| Hess, Stephanie A. | Purchasing/Purchase Agent | Business Services/Director | N | 03-25-25 |

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|-------------------------|---|--------------------------------------|---|----------|
| Mullins, Tamara | Bunche/Principal | Elementary Area/Director | R | 06-16-25 |
| Plumb, Melissa C. | Weisser Park/Principal | Weisser Park & Young/ Principal | R | 06-16-25 |
| Robison, Robb R. | Northrop/Assistant Principal 260-Days | Northrop/Principal | R | 06-16-25 |
| Simpson, Ashlie R. | Levan Scott/Assistant Principal 260-Day | Levan Scott/Principal | R | 06-16-25 |
| Thompson, Heather C. | Weisser Park/School Year Assistant Principal | Young/Assistant Principal 260-Day | R | 06-16-25 |

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

| <u>NAME</u> | <u>ASSIGNMENT</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|-----------------------------|---------------------------------|---------------|------------------|
| Alexander, Abigail M. | Snider/ELL | Resign | 05-22-25 |
| Cole, Hannah F. | Maplewood/Kindergarten | Resign | 05-22-25 |
| Cruz, Emily B. | Youth Life Skills/Language Arts | Retire | 05-22-25 |
| Derolf, Paul M. | Northrop/Biology | Resign | 03-28-25 |
| Eddison, Theodora | Brentwood/Kindergarten | Resign | 05-22-25 |
| Franck, Audrey R. | Study/Grade 3 | Resign | 05-22-25 |
| Helmuth, Lisa M. | Northrop/Dance | Retire | 05-22-25 |
| Henderson, Miranda N. | Bunche/Pre-School/Kindergarten | Resign | 05-22-25 |
| Kale-Burden, Shellie, S. | Brentwood/Grade 1 | Retire | 05-22-25 |
| Masters, Heather K. | Northcrest/Preschool | Resign | 05-22-25 |

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|---------------------------|--|--------|----------|
| McFarren, Jeremy J. | Amp Lab/Visual Arts | Resign | 05-22-25 |
| McNeil, Mitchell J. | Adams/MIMD | Resign | 05-22-25 |
| Roberts, Evan M. | Snider/Math | Resign | 05-22-25 |
| Stitt, Pamela S. | St Joe Central/Special Education Speech Pathologist | Retire | 05-22-25 |
| Townes, Veronica O. | Career Education/Cosmetology | Retire | 06-30-25 |
| VanNatta, Elizabeth M. | Memorial Park/MIMD | Resign | 05-22-25 |

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|---------------------------|---------------|-------------------------------|---------------|------------------|
| Crothers, Jessie L. | New | Special Ed/Speech Pathologist | R | 04-21-25 |
| Dickerson, Mitchell M. | New | Fairfield/Physical Education | R | 04-07-25 |
| Henry, Michelle M. | Certified Sub | St Joe Central/MOMH | R | 04-14-25 |
| Westfall, Lavinia R. | New | Lane/Spanish | R | 04-21-25 |

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Finkbeiner, Kim C. Fredrickson, Tegan R. Kloskin, Elizabethann S.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

| | | |
|-------------------------|----------------------|----------------------|
| Ballard, Christopher A. | Fisher, Maddison M. | Rice, Alexia L. |
| Beeching, Macey L. | Hart, Carrie E. | Roberts, Theresa E. |
| Bobay, Kaylee C. | Jacobs, Rachel E. | Ross, Lauren A. |
| Bordner, Kelly B. | Kemme, Kathleen M. | Schafer, Emma V. |
| Brazier, Leah H. | McDaniel, Taylor P. | Schuler, Jennifer E. |
| Brennan, Taylor J. | Mohamedali, Maria A. | Squibb, Maegan M. |
| Ellis, Jarren W. | Ray, Kaitlyn E. | Tinnel, Kylie J. |
| Fiedler, Mary J. | Reyes, Nelly A. | Witt, McKinstry |

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

| | | |
|--------------------------|-----------------------|------------------------------|
| Ashby, Jacinda J. | Ehrman, Kimberley V. | Musser, Robert A. |
| Bates, Katherine H. | Gaskill, Timothy S. | Owens, Jennifer J. |
| Blum, Michelle R. | Gerber, Gretchen M. | Rodriguez, Alexis R. |
| Brinemanlinn, Molly E. | Gerdts, Katie D. | Ryan, Gina M. |
| Brown, Jamie L. | Hamilton, M. Paige | Salgado, Joseph A. |
| Carter, Joseph M. | Keller, Melinda S. | Smith, Kay M. |
| Crum, Robert J. | Lewis, Ashley | Stath-Talamantes, Melissa A. |
| Demel, Kayla M. | McNeil, Jennifer L. | Steup, Roger A. |
| Dillon, Megan E. | Meyer, Nichole C. | Walker, Jennifer R. |
| Duke-Seewald, Bethany N. | Morales, Gabriela R. | Williams, Roy R. |
| Early, Sydney R. | Morriscal, Lindsey A. | Wilson, Angela M. |
| Ebrahim, Doaa I. | Muncey, David A. | Wright, Jessica A. |
| Ehinger, Joshua E. | | |

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

| | | |
|---------------------------------|--------------------|---------------------|
| Barrus-Peckenpaugh, Brittany L. | James, Kyleen R. | Rinehart, Leah M. |
| Bowditch, Bradley D. | Laatsch, Amy J. | Schaefer, Lisa M. |
| Carr, Ryan | Moore, Madison E. | Schortgen, Kelli J. |
| Harpe, Anna N. | Okuly, Angela R. | Sims, Leona M. |
| Howard, Damone M. | Relue, Jennifer S. | |

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

| <u>NAME</u> | <u>ASSIGNMENT</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|--------------------------|---|---------------|------------------|
| Adams, Tori C. | Portage/Attendance Assistant | Resign | 05-21-25 |
| Beasley, Joetta | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | Resign | 04-14-25 |
| Bone, Karie L. | South Wayne/Media Clerk | Resign | 03-28-25 |
| Brinneman, Travis, K | Maintenance & Operations/Electrician | Resign | 04-01-25 |
| Charais, Cecile E. | Lane/Special Ed One-on-One Assistant | Retire | 05-21-25 |
| Dahl, Judith L. | Northrop/School-Year Secretary | Resign | 05-05-25 |
| Diaz Lugo, Damaris A. | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | Resign | 04-07-25 |
| Ealing, Moreen J. | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | Resign | 04-14-25 |

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|--------------------------|---|--------|----------|
| Eley, Beverly H. | Health & Wellness/Nurse | Retire | 05-22-25 |
| Gerke, Sheila D. | Forest Park/School Assistant Special Ed | Retire | 05-21-25 |
| Glover, Tasha M. | Northrop/Cafeteria Assistant | Resign | 03-28-25 |
| Gypson, Rebekah E. | Weisser Park/Media Assistant | Resign | 05-21-25 |
| Hagen, Aaron S. | Towles/School Assistant | Resign | 05-21-25 |
| Hakimzadeh, Hannah L. | Blackhawk/School Assistant Special Ed | Resign | 04-17-25 |
| Hardrix, Shirley D. | North Side/Cafeteria Assistant | Resign | 03-13-25 |
| Harris, Al'Yson A. | Irwin/School Assistant | Resign | 03-07-25 |
| Hirschey, Amanda L. | Lincoln/School Assistant Special Ed. | Resign | 04-29-25 |
| Hodges, Sarah G. | Franke Park/School Assistant ELL | Resign | 05-21-25 |
| Holland, Autumn T. | South Side/Cafeteria Assistant | Resign | 04-11-25 |
| Irvine, Victoria L. | Transportation/Supervisor | Retire | 05-23-25 |
| Johnson, Grace E. | Harris/School Assistant | Resign | 05-21-25 |
| Johnson, Kyana J. | Transportation/Sub Bus Driver | Resign | 05-09-25 |
| Karn, Ashley D. | Price/School Assistant ELL | Resign | 05-21-25 |
| Kelsaw, Carl E. | Young/Administrative Assistant | Retire | 05-23-25 |
| Kiessling, Laura A. | Waynedale/Special Ed One-on-One Assistant | Resign | 03-28-25 |

| | | | |
|------------------------------|--|--------|----------|
| Koorsen, Joni L. | Waynedale/52 Week Secretary/Treasurer | Retire | 06-16-25 |
| Machado, Julie L. | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | Resign | 03-28-25 |
| Mares, Smera S. | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | Resign | 03-26-25 |
| Marti Rocher, Elia | Adams/School Assistant Preschool | Resign | 05-21-25 |
| Martin, Tony F. | Northrop/School Assistant Special Ed | Resign | 04-07-25 |
| McGibbon, Grant P. | Weisser Park/School Assistant | Resign | 03-21-25 |
| Messerschmidt, Valarie L. | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | Resign | 04-15-25 |
| Miller Jr., Ernest R. | Transportation/SPB Driver | Resign | 03-23-25 |
| Moore, Niara, M. | Nutrition Process Center/Cafeteria Assistant | Resign | 05-22-25 |
| Myers, Lori A. | Haley/52 Week Secretary/Treasurer | Retire | 05-01-25 |
| Nguyen, Katherine M. | Bunche/School Assistant | Resign | 05-21-25 |
| Nicholson, Rita E. | Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular | Retire | 05-21-25 |
| Nicholson, William C. | Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular | Retire | 05-09-25 |
| Noe, James E. | Transportation/Bus Assistant | Resign | 05-21-25 |
| Oelkuch, Brian R. | Lindley/School Assistant | Resign | 03-28-25 |
| Perry, Davon J. | Transportation/SPB Driver | Resign | 03-24-25 |

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|-------------------------------|---|--------------------------------|----------|
| Placer, Katelyn A. | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | Resign | 04-07-25 |
| Raines, Stephanie M. | South Side/School Assistant ELL | Resign | 03-30-25 |
| Ritschard, Hallie E. | Health & Wellness/Health Aide | Resign | 03-27-25 |
| Rodriguez, Rebecca S. | Shambaugh/School Assistant Special Ed. | Resign | 03-28-25 |
| Ropa, Michelle L. | Memorial Park/Special Ed One-on-One Assistant | Resign | 04-11-25 |
| Seifert, Davanna L. | St Joe Central/52 Week Secretary/Treasurer | Resign | 04-04-25 |
| Serratos Villeda, Irwin A. | North Side/School Assistant | Resign | 03-28-25 |
| Stoller, Teresa R. | Media Services/Media Cataloger | Resign/Position Elimination | 04-11-25 |
| Thomas, Ziaria I. | Forest Park/School Assistant Special Ed | Resign | 04-25-25 |
| Turner, Dillon P. | Waynedale/School Assistant ELL | Resign | 05-21-25 |
| Williams, Jaiya E. | Young/School Assistant | Resign | 05-21-25 |
| Wyman, Nancy M. | Health & Wellness/Health Aide | Resign | 05-21-25 |
| Yar, Sardi | Abbett/School Assistant | Resign | 05-21-25 |

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|-----------------------|-------------------------|---|---------------|------------------|
| Bone, Karie L. | South Wayne/Media Clerk | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | R | 04-07-25 |
| Byus, Lisa K. | New | Snider/School Assistant ELL | R | 04-07-25 |
| Chendori, Nandi A. | New | School Assistant Sub + Special Ed + Clerical + Food Service Sub | R | 04-17-25 |

| | | | | |
|--------------------------------------|---------------------------|---|---|----------|
| Collins, Sylvia C. | New | Virtual Academy/School Assistant Special Ed | R | 03-24-25 |
| Crafton, Laura J. | New | Brentwood/School Assistant | R | 03-18-25 |
| Craig, Tiana Y. | New | Holland/Special Education Preschool | R | 04-07-25 |
| Cumberland, Emma K. | New | Snider/Media Assistant | R | 04-07-25 |
| Fiedler, Mary J. | Certified Sub | Harrison Hill/Special Ed One-on- One Assistant | R | 04-22-25 |
| Griffin, DeMetria S. | New | Wayne/Special Ed Assistant | R | 04-21-25 |
| Gutierrez- Escajeda, Elizabeth | New | Nutrition Process Center/Cafeteria Assistant | R | 04-07-25 |
| Hernandez, Ashley N. | New | School Assistant Sub + Special Ed + Clerical + Food Service Sub | R | 03-20-25 |
| Johnson, Leon | New | Transportation/Bus Driver Substitute | R | 04-07-25 |
| Jones, Lindsay R. | Athletic Worker | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | R | 04-08-25 |
| Kellom, Tierra A. | Transportation/SPB Driver | Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular | R | 03-20-25 |
| Marshall, Allysha L. | New | Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular | R | 04-14-25 |
| Massey, Marissa J. | Certified Sub | St Joe Central/Literacy Support Assistant | R | 04-14-25 |
| Morgan, Tonya D. | New | Memorial Park/School Assistant Special Ed | R | 04-21-25 |
| Morua, Myra A. | New | School Assistant Sub + Special Ed + Clerical + Food Service Sub | R | 03-24-25 |
| Ormsby, Kathryn L. | New | School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub | R | 03-24-25 |

| | | | | |
|----------------------------|---------------------------|---|---|----------|
| Pajari, Skyler D. | New | Health & Wellness/School Nurse | R | 04-09-25 |
| Radosevich, Michelle M. | New | Nutrition Services/Year-Round School Coordinator | R | 04-21-25 |
| Rodriguez, Kaleena J. | New | Transportation/SPB Driver | R | 04-14-25 |
| Rodriguez, Tracey A. | New | Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular | R | 04-14-25 |
| Savino, Amy E. | New | Towles/School Assistant | R | 04-07-25 |
| Scott, Kelsey M. | New | Transportation/SPB Driver | R | 04-07-25 |
| Soe, Paw S. | New | Towles/School Assistant | R | 04-10-25 |
| Steel, Ashontis K. | New | Lincoln/School Assistant | R | 03-10-25 |
| Stephenson, Eric K. | New | Maintenance & Operations/ General Maintenance | R | 04-27-25 |
| Thomas, Qua Lena S. | Transportation/SPB Driver | Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular | R | 03-27-25 |
| Valle, Sandra | New | Lakeside/School Assistant ELL | R | 03-24-25 |
| Vivas Ortega, Dennis M. | New | Technology/Senior Programmer | R | 04-10-25 |
| Warren, Clint B. | New | Northcrest/School Assistant | R | 04-07-25 |
| Williams, Ieshia S. | Transportation/SPB Driver | Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular | R | 04-07-25 |

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following:

Add Budget Coordinator title to:
Pay Scale 19 Supervisory Exempt to Group 23, Steps 61.0 – 69.0

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|--------------------------|---|---|---------------|------------------|
| Bennett, Jennifer J. | Northrop/Baker | Northrop/Cook | R | 04-21-25 |
| Branson, Sarah E. | South Side/Nutrition Special Assignment Temporary | South Side/Nutrition Special Assignment | R | 03-25-25 |
| Call, Lyndsey M. | Lindley/School Assistant | Lindley/School Assistant Preschool | R | 04-07-25 |
| Doughty, Kierra N. | Haley/Special Ed One- on-One Assistant | Lakeside/School Assistant Special Ed | R | 04-07-25 |
| Hensch, Suzanne M. | Towles/School Assistant | Towles/School Assistant Special Ed. | R | 03-31-25 |
| Herndon, Cassandra N. | Business/Budget Analyst | Business/Budget Coordinator | N | 03-25-25 |
| Johnson, Patricia R. | Student & Family Support/Clerk | Human Resources/Clerk | R | 04-14-25 |
| Mclain, Natalie K. | Snider/Nutrition Special Assignment | South Side/Baker | R | 03-24-25 |
| Parker, Emily J. | St Joe Central/Literacy Support Assistant | St Joe Central/52 Week Secretary/Treasurer | R | 04-09-25 |
| Phillips, Adrian | South Side/School Assistant Special Ed | South Side/School Assistant ELL | R | 04-07-25 |

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

| | | |
|------------------------|------------------------|----------------------|
| Avance, Kirsten M. | Farr, Marcus L. | Mudrack, Madalyn A. |
| Breeding, Elyse R. | Lapierre, Frederick D. | Murphy, Dyson W. |
| Burris, Michael L. | Lincner, Zorana | Nokour, Majda M. |
| Busbee, Staesha M. | Luce, Jay M. | Peterson, Brian J. |
| Caldwell, Andrew J. | Masserang, Linda A. | Raines, Marvella |
| Cheesebrew, Heather R. | May, John P. | Raines, Stephanie M. |
| Christen, Thomas K. | Miller, Neil E. | Thatcher, Irma M. |
| Dowdell, Charles E. | Milligan, Maeve M. | Williams, Heather N. |
| Drew, Kyliana J. | Moss, John R. | Woods, Tyrone L. |
| Ehinger, Joshua E. | | |

A motion was made by Jennifer Matthias, seconded by Julie Hollingsworth, that the following consent agenda items be approved: Minutes from the regular Board meeting, March 24, 2025; Vouchers for the period ending April 7 and 28 and the payroll and supplemental pays for the periods ending March 7 and 21 and April 4, 2025; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

South Side
High School
Belize Trip –
June 2027

Dr. Daniel presented the following recommendation concerning the South Side High School Belize Trip – June 2027:

RECOMMENDATION: It was recommended that the Board approve an eight-day South Side High School EF Tour to Belize beginning June 22, 2027. This STEM Trip will give students an opportunity to work with local and global organizations to learn and assist in conservation efforts in different small communities.

RELATED INFORMATION: Students will participate in the education and hands on sustainable farming, aid and experience local snorkeling with marine surveying, along with visiting local Mayan ruins. Locations to be visited are Belize City, Punta Gorda, Cayo Region, Tobacco Caye, and South Coastal Towns where they will see Ancient Mayan Archaeological Sites and a local sustainable farm.

This trip is open to all South Side students in grades 9 – 12. There will be fundraising opportunities, support pages and efforts to secure sponsorships from local businesses.

Katie Sheppard, South Side Tacher and Zach Harl, Principal were available to answer questions.

A motion was made by Noah Smith, seconded by Jennifer Matthias, that the recommendation concerning the South Side High School Belize Trip – June 2027 be approved. Roll Call: Ayes, unanimous; nays, none.

Northrop High
School
Barcelona/
Rome Trip –
June 2027

Dr. Daniel presented the following recommendation concerning the Northrop High School Barcelona/Rome Trip – June 2027:

RECOMMENDATION: It was recommended that the Board approve an up to 12-day Northrop High School WorldStrides Tour to Barcelona and Rome beginning June 14, 2027, where students will have daily learning and language immersion opportunities.

RELATED INFORMATION: Students will visit Barcelona, Provence, Cote d’Azur, Florence and Rome. This trip is open to Northrop students in grades 10 – 12. There will be fundraising opportunities to offset the cost of the trip.

John Platt, Northrop Teacher and Robb Robison, Assistant Principal were available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Steve Corona, that the recommendation concerning the Northrop High School Barcelona/Rome Trip – June 2027 be approved. Roll Call: Ayes, unanimous; nays, none.

Snider High
School Out of
Country Trips

Dr. Daniel presented the following recommendation concerning the Snider High School Out of Country Trips:

RECOMMENDATION: It was recommended that the Board approve two WorldStrides out of country trips for Junior and Senior students of Snider High School. The first ten-day trip will be to Panama and Costa Rica during Spring Break 2027. The second ten-day trip will be to Peru: Machu Picchu for June 5, 2028.

RELATED INFORMATION: The goal of the 2027 Panama and Costa Rica trip is for students to explore language, culture, architecture and nature. Students will visit Panama City, Bocas del Toro, Puerto Viejo, Arenal and San Jose. Where they will have the opportunity to visit museums, enjoy cultural shows, hike and experience other learning activities.

For the 2028 Peru trip, students will learn culture, history, art and nature while experiencing the Spanish language. Students will have tours and visits to historically relevant places as well as one of the New

Seven Wonders of the World. Students will visit Lima, Cuzco, Sacred Valle, Lake Titicaca and Machu Picchu.

Silvia Perera Mora, Snider Teacher and Chad Hissong, Principal, were available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Jennifer Matthias, that the recommendation concerning the Snider High School Out of Country Trips be approved. Roll Call: Ayes, unanimous; nays, none.

Microsoft
EES,
ParentSquare,
and
PowerSchool
Annual
Renewals

Dr. Daniel presented the following recommendation concerning the Microsoft EES, ParentSquare, and PowerSchool Annual Renewals :

RECOMMENDATION: It was recommended that the Board approve the renewal of our Microsoft Enrollment for Education Solutions (EES) Annual License Agreement from Bell Techlogix of Indianapolis, IN for \$236,305.66, the renewal of our PowerSchool Annual License Agreements from PowerSchool of Folsom, CA for \$546,378.56, and the renewal of ParentSquare from ParentSquare of Goleta, CA for \$161,800.05.

RELATED INFORMATION: This annual Microsoft purchase provides Office 365, Windows and Office licenses for all District owned devices and includes many of the core data center products such as server operating systems, database servers, and desktop management tools.

This annual PowerSchool renewal provides FWCS with the appropriate licenses and support for our Student Information System, BusinessPlus system (Financial, HR, Payroll), Schoology Learning Management System, Naviance, Applicant Tracking, and our BusinessPlus Data Continuity Services.

This annual ParentSquare renewal will provide FWCS with their Engage Premium 2025 software suite and communication services.

| <u>Vendor / Application Name</u> | <u>Total</u> |
|--|---------------|
| Bell Techlogix (Microsoft – EES Agreement) | \$ 236,305.66 |
| PowerSchool (multiple products) | \$ 546,378.56 |
| ParentSquare | \$ 161,800.05 |

Since pricing is set by Microsoft, and not the reseller, and since ParentSquare and PowerSchool are sole source, Indiana law allows for the purchase of software programs without a bid.

Funding will come from the Operations Fund.

Kevin Greubel, Director of Technology, was available to answer questions.

A motion was made by Noah Smith, seconded by Julie Hollingsworth, that the recommendation concerning the Microsoft EES, ParentSquare, and PowerSchool Annual Renewals be approved. Roll Call: Ayes, unanimous; nays, none.

ITOPIA Virtual
Student
Desktop
Software
Subscription

Dr. Daniel presented the following recommendation concerning the ITOPIA Virtual Student Desktop Software Subscription:

RECOMMENDATION: It was recommended that the Board approve the purchase of a five-year software subscription to ITOPIA's virtual application streaming service from CDWG of Vernon Hills, IL for a total of \$1,326,245.

RELATED INFORMATION: The ITOPIA virtual application streaming service is the most cost-effective solution that was proposed and evaluated and will provide our students with unlimited use during the five-year subscription period. The ITOPIA streaming service will bring a high-end computing environment to the students' device, without the need for a high-cost computer. This

approach maintains equity among student devices and puts the ability to use the environment in the students' hands, from anywhere they have access to the internet.

Request for Proposals were sent to nineteen prospective proposers with ten proposals received from six vendors.

| Company | Location | Total |
|-----------------------------------|------------------|-----------------------------------|
| CDW Government LLC | Vernon Hills, IL | \$ 1,326,245.00 |
| LogicalIS Inc. (multiple options) | Troy, MI | \$ 1,793,895.53 - \$ 3,351,586.70 |
| People Driven Technology | Byron Center, MI | \$ 1,811,563.28 |
| IBM (multiple options) | Armonk, New York | \$ 1,937,048.00 - \$ 2,730,345.00 |
| NWN Corporation | Exeter, RI | \$ 2,559,169.36 |
| Sentinel Technologies, Inc | Indianapolis, IN | \$ 7,023,178.80 |

Funding will come from the 2024 General Obligation Bond. Kevin Greubel, Director of Technology, was available to answer questions.

A motion was made by Antonette Payne, seconded by Jennifer Matthias, that the recommendation concerning the ITOPIA Virtual Student Desktop Software Subscription be approved. Roll Call: Ayes, unanimous; nays, none.

Student
Chromebooks
for Memorial
Park and
Miami Middle
Schools

Dr. Daniel presented the following recommendation concerning the Student Chromebooks for Memorial Park and Miami Middle Schools :

RECOMMENDATION: It was recommended that the Board approve the purchase of Student Lenovo Chromebooks from Trafera of Saint Paul, MN for \$548,970.00.

RELATED INFORMATION: The purchase of 1,262 Lenovo 300e G4 Chromebooks will complete our middle school conversion from a Microsoft Windows laptop to Chromebooks. These Chromebooks will also come with four years of Accidental Damage Protection.

FWCS was able to secure pricing from Trafera that is 30% below the Omnia Partners contract price. Indiana law does not require public bidding for purchases made at or below approved corporate purchasing agencies and/or GSA pricing.

Funding will come from the Common School Fund (CSF) loan. Kevin Greubel, Director of Technology, was available to answer questions.

A motion was made by Noah Smith, seconded by Jennifer Matthias, that the recommendation concerning the Student Chromebooks for Memorial Park and Miami Middle Schools be approved. Roll Call: Ayes, unanimous; nays, none.

Report of
Gifts, Grants
and
Donations
2024

Dr. Daniel presented the following recommendation concerning the Report of Gifts, Grants and Donations 2024:

RECOMMENDATION: It was recommended that the list of gifts, grants and donations be officially accepted by the Board.

RELATED INFORMATION: Throughout the school year, various schools receive gifts and donations from individuals, organizations and businesses. Authorization to receive gifts is a Board function. The State Board of Accounts has agreed that a listing of all gifts received during any one year and ratified by the Board would meet audit requirements.

The listing of gifts, grants and donations as submitted by various FWCS unit heads for 2024 and is available in the Business Office.

Unit heads are encouraged to express appropriate appreciation for any and all gifts received. Kim Szobody, Internal Auditor, was available to answer questions.

A motion was made by Noah Smith, seconded by Jennifer Matthias, that the recommendation concerning the Report of Gifts, Grants and Donations 2024 be approved. Roll Call: Ayes, unanimous; nays, none.

First Semester
Extracurricular
Reports 2024-25

Dr. Daniel presented the following recommendation concerning the First Semester Extracurricular Reports 2024-25:

RECOMMENDATION: It was recommended that the Board accept the Extracurricular Account Reports for the first semester of the 2024-25 school year.

RELATED INFORMATION: Indiana Code 20-41-1-8 requires an accurate account of all money received and expended by extracurricular accounts. All extracurricular semester reports are audited and are available for inspection for ten years by the Business Office. Kim Szobody, Internal Auditor, was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Steve Corona, that the recommendation concerning the First Semester Extracurricular Reports 2024-25 be approved. Roll Call: Ayes, unanimous; nays, none.

Extracurricular
Account
Equipment
Purchases
Report 2024

Dr. Daniel presented the following recommendation concerning the Extracurricular Account Equipment Purchases Report 2024:

RECOMMENDATION: It was recommended that the report of equipment purchases be officially accepted by the Board.

RELATED INFORMATION: Equipment purchases including equipment reconditioning over \$500 from extracurricular funds are subject to approval by the Board of School Trustees. The State Board of Accounts has agreed that these purchases and reconditioning may be accepted annually.

The below report is as submitted by FWCS unit heads for 2024. Kim Szobody, Internal Auditor, was available to answer questions.

| <u>Unit Name</u> | <u>Date</u> <u>Purchased</u> | <u>Revenue Source w/ Brief Description</u> | <u>Cost</u> |
|------------------|---------------------------------|--|-------------|
| North Side | 1/11/24 | Athletics Golf Hitting Mat | \$ 668.95 |
| North Side | 2/1/24 | Athletics Football Helmets | \$ 8,781.45 |
| North Side | 7/10/24 | Athletics Football Helmets | \$ 2,135.45 |
| North Side | 8/22/24 | Athletics Football Helmet Reconditioning | \$ 5,638.07 |
| North Side | 3/13/24 | Athletics School Logo Media Backdrop | \$ 1,054.70 |
| North Side | 9/12/24 | Athletics Track Cover Mat/Tarp | \$ 2,243.50 |
| North Side | 10/8/24 | Athletics Track Cover Mat/Tarp | \$ 2,168.25 |
| North Side | 10/23/24 | Athletics Water Machine | \$ 1,285.98 |
| North Side | 11/1/24 | Athletics Long Jump Cover/Tarp | \$ 1,775.00 |
| North Side | 7/24/24 | Band Marching Band Bridge Prop | \$ 6,000.00 |
| Northrop | 10/31/24 | Athletics Used Golf Cart | \$ 3,250.00 |
| Snider | 2/15/24 | Athletics-Volleyball Volleyball Spike Challenge | \$ 815.50 |
| Snider | 10/2/24 | Athletics-Baseball Gator Repair | \$ 994.85 |
| Wayne | 4/3/24 | Athletics-Softball Windscreen for Softball Field | \$ 2,800.00 |
| Wayne | 4/3/24 | Athletics Electronic Basketball Possession Arrow | \$ 649.77 |

| | | | |
|-------|----------|--|--------------|
| Wayne | 11/14/24 | Wrestling Weight Scale | \$ 962.99 |
| Wayne | 12/13/24 | Strength Training - Training Equipment/Bench (3) | \$ 2,961.40 |
| | | | <hr/> |
| | | | \$ 44,185.86 |

A motion was made by Julie Hollingsworth, seconded by Antonette Payne, that the recommendation concerning the Extracurricular Account Equipment Purchases Report 2024 be approved. Roll Call: Ayes, unanimous; nays, none.

Lexia

Dr. Daniel presented the following recommendation concerning Lexia:

RECOMMENDATION: It was recommended that the Board approve the purchase of a district wide renewal license for Lexia, an adaptive literacy program, in the amount of \$295,000.

RELATED INFORMATION: Lexia is an adaptive online program providing personalized instruction based in the Science of Reading. In the 2024-25 school year we began a district wide implementation of the program PK-5. This program is used in classrooms to provide supplemental resources, provide lessons for small group instruction and is utilized for 1:1 tutoring in Study Connection. Funding will come from Textbook Rental.

Shannon Quigley, Director of Elementary Curriculum, Instruction and Assessment was available to answer questions.

A motion was made by Noah Smith, seconded by Jennifer Matthias, that the recommendation concerning the Lexia be approved. Roll Call: Ayes, unanimous; nays, none.

Goalbook
Toolkit

Dr. Daniel presented the following recommendation concerning the Goalbook Toolkit:

RECOMMENDATION: It was recommended that the Board approve the contract to provide Goalbook Toolkit for our Special Education Teachers and Speech Language Pathologists for \$149,940.00. The contract runs until June 30, 2026.

RELATED INFORMATION: Enome, Inc (Goalbook) will provide membership and services for online resources. The contract will be paid from Medicaid funding.

Jennifer Berning, Director of Special Education, was available to answer questions.

A motion was made by Noah Smith, seconded by Antonette Payne, that the recommendation concerning the Goalbook Toolkit be approved. Roll Call: Ayes, unanimous; nays, none.

Miscellaneous
Improvements
at Anthis &
FACE

Dr. Daniel presented the following recommendation concerning the Miscellaneous Improvements at Anthis & FACE:

RECOMMENDATION: It was recommended that the Board approve a contract amendment in the amount of \$3,122,802 reflecting a total amended contract amount of \$3,137,802 with Hagerman, Inc. for the Miscellaneous Improvements at Anthis & FACE.

RELATED INFORMATION: Projects are funded from the 2024 General Obligation Bond and within program budget. The Board previously approved the CMC contract on August 12, 2024.

Heather Krebs, Director of Facilities, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Jennifer Matthias, that the recommendation concerning the Miscellaneous Improvements at Anthis & FACE be approved. Roll Call: Ayes, unanimous; nays, none.

Miscellaneous
Projects 2025

Dr. Daniel presented the following recommendation concerning the Miscellaneous Projects 2025:

RECOMMENDATION: It was recommended that the Board approve the following construction contracts:

| <u>Project</u> | <u>Contractor</u> | <u>Construction Contract</u> |
|--|-------------------|------------------------------|
| M2 Misc. Masonry at Wayne and Snider | Hagerman | \$311,847 |
| High School Stadium Digital Display Boards | Daktronics, Inc. | \$1,894,514 |

RELATED INFORMATION: Projects utilize several funding sources including Operations funds as identified in the 2025 Capital Projects Plan as well as 2020 School Building Basic Renewal/Restoration and Safety Project (Bond) and 2024 General Obligation Bond funds.

Heather Krebs, Director of Facilities, was available to answer questions.

A motion was made by Noah Smith, seconded by Julie Hollingsworth, that the recommendation concerning the Miscellaneous Projects 2025 be approved. Roll Call: Ayes, unanimous; nays, none.

Beverages

Dr. Daniel presented the following recommendation concerning the Beverages:

RECOMMENDATION: It was recommended that the Board approve the purchase of beverages in the amount of \$713,404.

RELATED INFORMATION: The bid is for a one-year contract, with an option to extend, to supply bottled water, juice, Gatorade and cold-brew coffee. Due to Federal requirements, more stringent specifications are now being used for beverages served in schools through Nutrition Services. Beverages containing nutrients are preferred in making award determinations. The nutrients considered are Vitamin A, Vitamin B6, Vitamin B12, Vitamin C, calcium, niacin, thiamin, riboflavin and iron.

Funding will be from the Nutrition Services fund. Invitations to Bid were mailed to 11 prospective bidders with 4 bidders responding.

| <u>Company</u> | <u>Location</u> | <u>Total</u> |
|-------------------------------|------------------|--------------|
| Commercial Food Systems, Inc. | Indianapolis, IN | \$681,812 |
| Gordon Food Service, Inc. | Grand Rapids, MI | \$ 31,592 |
| Total: | | \$713,404 |

Felipe Guerra, Director of Nutrition Services, is available to answer questions.

A motion was made by Jennifer Matthias, seconded by Noah Smith that the recommendation concerning the Beverages be approved. Roll Call: Ayes, unanimous; nays, none.

Milk

Dr. Daniel presented the following recommendation concerning the Milk:

RECOMMENDATION: It was recommended that the Board approve the purchase of milk from DFA Dairy Brands, in the amount of \$1,015,507.

RELATED INFORMATION: Half-pints of milk, estimated at 5.7 million annually, represent about 90% of total dairy purchases for FWCS schools and other potentially vended programs. Other dairy items such as yogurt, cottage cheese and larger units of milk will also be provided and are in addition to the cost above. The bid is for a one-year contract with the option to renew. Funding will be from the Nutrition Services Fund.

Invitations to Bid were mailed to two prospective bidders with both responding.

| | <u>DFA Dairy Brands</u> | <u>Prairie Farms Dairy</u> |
|--------------------------|-------------------------|----------------------------|
| White Milk, 1% | \$300,160 | \$400,960 |
| Chocolate Milk, Fat-Free | \$712,470 | \$1,001,550 |
| Skim Milk | \$2,877 | \$4,806 |
| Grand Total | \$1,015,507 | \$1,407,316 |

The total for this bid is approximately a 13.5% decrease when compared to the current contract pricing.

Felipe Guerra, Director of Nutrition Services, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Noah Smith, that the recommendation concerning the Milk be approved. Roll Call: Ayes, unanimous; nays, none.

Bread and Buns

Dr. Daniel presented the following recommendation concerning the Bread and Buns:

RECOMMENDATION: It was recommended that the Board approve the purchase of Bread and Buns from Alpha Baking Company, Inc. in the amount of \$155,056.

RELATED INFORMATION: The bid is for a one-year contract, with an option to extend, to provide bread products for schools and facilities on an average of three deliveries per week. Product information is reviewed by Registered Dietitians using product considerations such as nutritional analysis price and adherence to specifications. Funding will be from the Nutrition Services Fund.

Invitations to Bid were mailed to nine prospective bidders with two bidders responding.

Felipe Guerra, Director of Nutrition Services, was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Antonette Payne, that the recommendation concerning the Bread and Buns be approved. Roll Call: Ayes, unanimous; nays, none.

Cafeteria Paper Goods and Supplies

Dr. Daniel presented the following recommendation concerning the Cafeteria Paper Goods and Supplies:

RECOMMENDATION: It was recommended that the Board approve the purchase of Cafeteria Paper and Supplies in the amount of \$356,275.

RELATED INFORMATION: This bid is for cafeteria papers and supplies such as bags, gloves, aprons, trays and paper products to be used at the Nutrition Process Center and our schools. Funding will come from the Nutrition Services fund.

Invitations to bid were mailed to 20 prospective bidders with 5 responding.

| <u>Company</u> | <u>Location</u> | <u>Total</u> |
|---------------------------|------------------|------------------|
| Acorn Distributors, Inc. | Indianapolis, IN | \$ 68,091 |
| Gordon Food Service, Inc. | Grand Rapids, MI | \$ 69,219 |
| Janitor's Supply Co. | Fort Wayne, IN | <u>\$218,965</u> |
| Total: | | \$356,275 |

Felipe Guerra, Director of Nutrition Services, is available to answer questions.

A motion was made by Noah Smith, seconded by Antonette Payne, that the recommendation concerning the Cafeteria Paper Goods and Supplies be approved. Roll Call: Ayes, unanimous; nays, none.

Food
Purchase for
Nutrition
Services

Dr. Daniel presented the following recommendation concerning the Food Purchase for Nutrition Services:

RECOMMENDATION: It was recommended that the Board approve the purchase of food from Gordon Food Service, Inc. in the amount of \$5,292,764.

RELATED INFORMATION: This purchase is for food items to be used in the school lunch program at the Nutrition Process Center and the 17 cooking kitchens from August 1, 2025, through July 31, 2026. The purchase includes items such as fruits, vegetables, meat, and staples such as flour, sugar and salt. Funding will come from the Nutrition Services fund.

Felipe Guerra, Director of Nutrition Services, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Noah Smith, that the recommendation concerning the Food Purchase for Nutrition Services be approved. Roll Call: Ayes, unanimous; nays, none.

FWCS Athletics
Report

FWCS District Athletic Director, Virgil Tharp gave an update to the Board on the exciting things happening in Elementary, Middle and High School regarding FWCS Athletics.

Comments

Board Member Steve Corona welcomed and expressed thankfulness to the Fairfield teachers who were here at a very long meeting this evening. Member Corona also thanked Virgil for being a district Athletic Director. Mr. Corona also spoke about a former FWCS student, Darius Alexander being drafted recently to the NFL's New York Giants. Sad day, we are no longer in a state with nonpartisan school districts. He thanked Senator Liz Brown for voting against.

Board Member Julie Hollingsworth recently read to Abbett 2nd grade class "Try Not to Hate Math." Member Hollingsworth was disappointed in this recent legislative session.

Board Member Noah Smith echoed Steve and Julie's comments and thanked Liz Brown. Congratulations to Darius and former Snider student and free agent Tavareon Martin-Scott who signed with the Carolina Panthers. Member Smith also spoke about the increase in the expansion of Vouchers. He also spoke about On My Way PreK which is now harder to receive.

Board Member Jennifer Matthias thanked teachers and Sandra Vohs for being here. Jennifer also wanted to comment on the Personnel Report and welcomed new Assistant Principals Emily Hull to Weisser Park, Kristina Bishop to Towles and Cherrita Tatnall to Levan Scott. Member Matthias also echoed disappointment in the legislation and thanked Liz Brown. Wants to work with Community Partners to bring new possibilities, robotics, athletics, etc. Ms. Matthias thanked Doug Horner for his generosity. We need the community to help support our students.

Superintendent Dr. Mark Daniel commented that FWCS welcomed, last Friday the CEO of Junior Achievement. JA has three school districts in the entire country to showcase and FWCS is one of them. They recommend we look to national foundations to help us go above and beyond. FWCS is seeing growth in GPAs. We will start to see data to become excited about. We want to support what is happening in the classroom and PreK. We are partnering with two companies for before and after care for our families for PreK – 5th grade. Superintendent Daniel also did a shoutout to Senator Liz Brown.

Board President Maria Norman was a judge at Northrop's family art show and was honored to do so. Allen County Public Library will be showcasing art from our Lilly Endowment teachers and some FWCS students from April 26 – June 14 "Um Passo A Frente – A Step Forward." President Norman also commented on the nonpartisan school board change to legislation. She believes that SB287 will keep people from joining school boards and thanked Senator Brown for her vote against it.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, May 12, 2025, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, March 24, 2025; Vouchers for the period ending April 7 and 28 and the payroll and supplemental pays for the periods ending March 7 and 21 and April 4, 2025.

Adjournment
and Dismissal

There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Steve Corona, the meeting was adjourned at 8:51 p.m.



President
Maria Norman



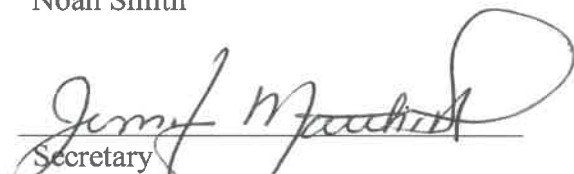
Member
Stephen Corona



Vice President
Noah Smith

ABSENT

Member
Anne Duff



Secretary
Jennifer Matthias



Member
Julie Hollingsworth



Member
Antonette Payne