

EMPLOYEE WELFARE  
FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

DIA  
(EXHIBIT)

The District designates the following person to coordinate its efforts to comply with Title IX of the Education Amendments of 1972, as amended:

Name: Phillip Zwicke  
Position: Director of Operations  
Address: 510 Titcomb Street, Poth, TX 78147  
Telephone: (830) 484-3330

The District designates the following person to coordinate its efforts to comply with Title II of the Americans with Disabilities Act of 1990, as amended, which incorporates and expands upon the requirements of Section 504 of the Rehabilitation Act of 1973, as amended:

Name: Lori Spencer  
Position: Special Education Director  
Address: 510 Titcomb Street, Poth, TX 78147  
Telephone: (830) 484-3330