

Restorative Justice Site Coaching



In an effort to nurture a Restorative Justice Culture shift across an entire learning community, Restorative Justice Coaches offer varied opportunities for members of the community to become engaged with Restorative Justice based on their interest level, time, and background knowledge. While the goal of Restorative Justice coaching is to build the capacity of individual community members and the community as a whole to **be** Restorative, during the culture shift, coaches often need to provide a wide range of opportunities for community members to learn about and experience the powerful impact of Restorative Justice.



CULTIVATING:

Restorative Justice Coaches cultivate safe and brave spaces where all individuals, regardless of training background, can learn about Restorative Justice and Restorative Practices through experience. For example, RJ Coaches offer “Circle-Up” days where teachers and staff members can sign up to witness or participate in Community Building Circles and/or Restorative Games and Teambuilding Activities.

CONSULTING:

Restorative Justice Coaches consult with individuals and teams of community members to provide guidance, offer suggestions, and to be thought partners as learning communities navigate the complexities of shifting toward Restorative Justice. For example, RJ Coaches become members of site Restorative Justice Action Teams, meet with content departments, and work closely with discipline teams.

COACHING:

Restorative Justice Coaches provide one-on-one coaching to interested individuals to build their capacity to become Restorative Justice leaders in the community. RJ Coaches use the Model-Mentor-Transfer cycle to ensure that individuals are able to safely and effectively implement Restorative Practices.