

HILLSBORO SCHOOL DISTRICT BOARD OF DIRECTORS—MINUTES  
 March 17, 2025  
 District Administration Center, 3083 NE 49<sup>th</sup> Place, Hillsboro, Oregon

**1. SPECIAL SESSION**

<u>Board Present:</u>	<u>Staff Present:</u>
Ivette Pantoja, Chair	Travis Reiman, Superintendent
Mark Watson, Vice Chair, absent	Audrea Neville, Assistant Superintendent, School Performance
See Eun Kim	Brooke Nova, Assistant Superintendent, Academic Services
Erika Lopez, absent	Beth Graser, District Communications Officer
Patrick Maguire, absent	Kona Lew-Williams, District Human Resources Officer
Nancy Thomas	Saideh Haghighi Khochkhou, District Operations Officer
Monique Ward	Jordan Beveridge, District Information Technology Officer
	Francesca Sinapi, District Equity, Access & Engagement Officer
	Brian Haats, Interim - District Human Resources Officer
	Martha Rodriguez Siordia, Interim - District Human Resources Officer
	Michelle Morrison, Former District Financial Officer
	Rose Roman, Executive Assistant to the Superintendent

A. Call to Order Special Session

Board Chair Ivette Pantoja called the meeting to order at 12:04 PM

B. Ratify Agreement with Hillsboro Classified United

Interim District Human Resources Officer Martha Rodriguez Siordia provided background information on the bargain process.

Director Ivette Pantoja MOVED, SECONDED by Director Nancy Thomas, that the Board of Directors approve the three-year collective bargaining agreement with Hillsboro Classified United, effective July 1, 2024, through June 30, 2027, as tentatively agreed to by the District bargaining team.

The MOTION CARRIED (4-0). Director See Eun Kim, Director Nancy Thomas, Director Monique Ward, and Director Ivette Pantoja voted to approve. Director Erika Lopez, Director Patrick Maguire, and Director Mark Watson were absent for the vote.

Board members and staff discussed the bargaining process.

C. Approve Personal Leave Compensation for Non-Represented Staff

District Human Resources Officer Kona Lew-Williams provided background information.

Director Ivette Pantoja MOVED, SECONDED by Director See Eun Kim, that the Board of Directors approve the Personal Leave compensation for non-union employees as designated in the MOA revision in alignment with the licensed bargain agreement.

The MOTION CARRIED (4-0). Director See Eun Kim, Director Nancy Thomas, Director Monique Ward, and Director Ivette Pantoja voted to approve. Director Erika Lopez, Director Patrick Maguire, and Director Mark Watson were absent for the vote.

No further discussion took place.

D. Discussion Time

Board members and staff commented on the bargaining process.

E. Adjourn Meeting

Chair Ivette Pantoja adjourned the meeting at 12:12 PM.

Two handwritten signatures in black ink. The first signature on the left is 'Ivette Pantoja' and the second signature on the right is 'Roseanna D. Linares'.

Approved April 22, 2025