

**Regular Meeting Poland Board of Education held April 16, 2025*****Mission Statement***

***Educate, empower and inspire every student at every opportunity.***

Dominic Schwartz, PSHS Student, read the Mission Statement.

The Regular meeting of the Poland Board of Education was held on Wednesday, April 16, 2025, at 3030 Dobbins Road, Poland, Ohio 44514.

Pledge of Allegiance

President, Mr. Riddle called the meeting to order at 6:00 p.m.

Members present for roll call and answering their names were Mr. Sabrin, Dr. Dinopoulos, Mrs. Elia, Mr. Riddle and Mr. Warren.

**PRESENTATIONS**

- North Playground Group - Mike Zembower and Shellie Duchek presented “The Meadow” a vision of a potential community playground at the North Elementary School Site. Visuals and a video of what it might look like were shared. They expressed guidance from the Board as to whether there is interest in a lease agreement or not in order for their group to move forward.

**PUBLIC PARTICIPATION - None**

Board Members were given the opportunity to remove any item from the consent agenda and to be considered separately:

Dr. Dinopoulos removed Item #9, under Operations, Purchase of New Scoreboards. Move to non-consent.

**Treasurer/CFO Requests of Consent: Janet Muntean**

Moved by Mr. Sabrin and seconded by Dr. Dinopoulos to approve the following 1-3 consent agenda recommendations as presented: **Resolution #2025-42.**

**Financials**

1. The Board approves the Minutes of the Regular Meeting of March 26, 2025, and the Special Meeting of April 7, 2025.
2. The Board approves the Financial Report of March 2025 as submitted.

3. The Board approves the treasurer to participate in the BWC 2026 Group Rating Program with MinuteMen Co., as the district's individual representative who will handle both the Group Rating as well as the Third-Party Administrator responsibilities beginning January 1, 2026, through December 31, 2026, with an annual fee of \$500.00.

Roll call: All Members present voting aye. Motion passed 5-0.

**TREASURER'S REQUEST/RECOMMENDATION- Not included in Consent Agenda:**

**Approval to Pay School Employees Retirement System (SERS) – Resolution #2025-43**

Dr. Dinopoulos moved and Mr. Warren seconded with all members present voting aye to authorize the Treasurer to pay the School Employees Retirement System (SERS) in the amount of \$50,880.22 as invoiced by SERS, with a portion of that payment in the amount of \$10,274.80 that was paid to the District by Forward Edge per the Agreement previously approved by this Board at its March 2025 meeting. Motion passed 5-0.

**Superintendent's Consent Recommendations: Craig Hockenberry**

Moved by Mr. Warren and seconded by Mr. Sabrin to approve the following 1-11 consent agenda recommendations as presented: **Resolution #2025-44.**

**HR/Staffing**

1. The Board approve the following twenty-one (21) limited 2-year contracts for classified employees listed below for the 2025-26 and 2026-27 school years:

Sandra Albrecht  
Jon Clark  
Cheryl Kawecki  
Bruce Daniels  
Ashley Buck  
Mindy Davis  
Delilah Heffner  
Brittany Cabuno  
Sharon Hendricks  
Mary Jo Friedl  
Mike Riley  
Steven Volovar  
Elyse Kunzer  
Megan Strong  
Nicole Monus  
Patricia Kelley  
Robert Brose  
Doug Kellish  
Steven Calzo  
Bob Barnhart  
Frank DiVito

2. The Board approves the following person to be placed on the classified substitute list for 2024-2025 school year. All required reports are on file.  
Ryan Dunn - Sub bus driver effective April 17, 2025
3. The Board accepts the resignations of the following classified staff members for the 2024-2025 school year.  
  
Jennifer Zayas - Sweeper/Cleaner - Effective 4/18/2025  
John Porter - Sweeper/Cleaner - Effective 5/30/2025
4. The Board approves the following certified employees on a one (1) year limited contract beginning the 2025-2026 School Year:  
Mackenzie Kempers - 5th Grade Intervention Specialist  
Ritsa Kerpelis - MS Intervention Specialist
5. The Board approves Sam Wilson as a sub IT Technician at a rate of \$19.23 per hour effective 3/31/2025.
6. The Board approves the re-employment of the forty-two (42) limited contracts for certified staff listed below for the 2025-2026 school year.

Allison Anzevino  
Matt Baker  
Hannah Berni  
Angie Brine  
Patrick Carden  
Austin Cline  
Tyler DeBolt  
Lora Demetrios  
Aleah Diamond  
Nicole Fening  
Lauren Fitch  
Terri Franko  
Emily Garwood  
Katelyn Herdman

Jeff Hvizdos  
Madison Kasten  
Julie Kelliher  
Cindy Kubala  
Lisa Latronica  
Samantha Lawless  
Holly Lefoer  
Chloe Malvasia  
Anne Marian  
Maggie McGee  
Angie Medvec  
Christie Mitch  
Leslie Monteiro  
Deanna Mordocco

James Morocco  
Helen Muntean  
Hana Murphy  
Jessica O'Dwyer  
Joanna Rizzo  
Dina Rowe  
Maggie Schuster  
Abigale Senatore  
Grant Strong  
Andrea Tekac  
Stephanie Vagas  
Amber Wagner  
Ryan Williams  
Emily Witkowski

### **Curriculum/Instruction**

7. The Board approve the chaperones for the Camp Fitch Outdoor Education Program on May 14, 2025, as presented. All required BCI and FBI checks are on file.
8. The Board approves the Speech/Debate Team trip to the University of Kentucky April 25-28, 2025. The cost is \$1000 per participant.

### **Operations**

9. The Board approves the following additional students *in lieu of transportation* per resolution adopted August 2024.
- Parent, Alexis Betts - impractical due to distance (2 students)
  - Parent, Qian Xu - impractical due to distance
  - Parent, Dena O'Neill - impractical due to distance (2 students)
  - Parent, Heather Rapp - impractical due to distance

### **Athletics**

10. The Board approves the following individuals to fill the positions listed below for the supplemental pupil activity contract for 2025-2026 school year. All required documents on file:
- Haley Niemi - Freshman Cheerleading Coach
  - Madison Pushay - Assistant JV Cheerleading Coach
  - Elizabeth Herdman - 8th Grade Girls Volleyball Coach
11. The Board approves the following individual to fill the volunteer athletic position for the 2024-2025 school year all required credentials on file.
- Liam Wickwire - Boys Tennis

Roll call: All Members present voting aye. Motion passed 5-0.

### **ITEMS NOT INCLUDED IN CONSENT**

#### **OPERATIONS**

##### **Approval of Purchase of Scoreboards – Resolution #2025-45**

Mr. Sabrin moved, and Mr. Warren seconded with all members present voting aye to approve the purchase of New Scoreboards, Basketball, Football and Baseball, per the OMNIA #01-109 purchasing agreement. Motion passed 5-0.

#### **HR/STAFFING**

##### **Approval to Award Continuing Contracts – Resolution #2025-46**

Dr. Dinopoulos moved, and Mrs. Elia seconded with all members present voting aye to approve the continuing contracts for the following certificated staff listed below. Recommendations made according to ORC 3319.09 and 3319.11. Motion passed 5-0.

Katie Cirelli  
Jennifer Hudak

**Approval of Retroactive Employment of Corey Cochran – Resolution #2025-47**

Dr. Dinopoulos moved and Mr. Warren seconded with all members present voting aye to approve the employment of Corey Cochran as Director of Technology retroactive to April 2023 effective through March 30, 2025, in accordance with the district's contract for technology services and pursuant to the Compensation and Benefit Guidelines for Admin and Non-Bargaining Employees effective through July 31, 2025. Motion passed 5-0.

**Approval of Employment of Corey Cochran – Resolution #2025-48**

Mr. Sabrin moved and Dr. Dinopoulos seconded with all members present voting aye to approve the employment of Corey Cochran as Director of Technology effective March 31, 2025, through July 31, 2025, based on a 260-day contract with an annual salary of \$64,000 with salary and fringe benefits to be pro-rated based on the period of employment. Motion passed 5-0.

**POLAND BOARD OF EDUCATION****Approval to Accept Resignation of CFO/Treasurer, Janet Muntean – Resolution #2025-49**

Mr. Sabrin moved, and Mr. Warren seconded with all members present voting aye to accept the resignation of CFO/Treasurer, Janet Muntean effective the end of business day on July 31, 2025. The Board of Education would like to express its sincere gratitude to Ms. Muntean for her commitment and dedication to Poland Schools for the last 8 years and wishes her the best in her future endeavors. Motion passed 5-0.

**Approval to Adopt Amended Board Policy #2111 – Resolution #2025-50**

Mr. Warren moved, and Mr. Sabrin seconded with all members present voting aye to adopt the amended Board Policy 2111. Motion passed 5-0.

Whereas, Board Policy 0131 states that Board bylaws and policies may be adopted or amended at a single meeting of the Board in an emergency but that any resolution adopted under emergency conditions shall expire automatically at the first public meeting of the Board following the abatement of the emergency unless the Board moves to adopt said resolution in final form; and

Whereas, the Board seeks to amend Board Policy 2111 at a single meeting based on emergency circumstances to affirm that any implementation of Policy 2111 shall be in accordance with Title VI of the Civil Rights Act of 1964 and further that such amendment is effective indefinitely until further action is taken by this Board.

Be It Resolved That: The Board amends until further notice Board Bylaw 0131 to allow for any resolution or policy adoption, amendment or suspension under emergency circumstances to be for an indefinite period of time without automatic expiration unless otherwise stated by the Board, and adopts amended Board Policy 2111, Parent and Family Engagement, as presented effective until further action of this Board.

To Review Poland Board of Education Policies, listed below, as presented for the first reading. Second reading and approval on May 7, 2025, at the regular scheduled meeting of the Board of Education.

#### REVIEW OF POLAND BOARD OF EDUCATION REVISED POLICIES:

- 0131.1 - Technical Corrections
- 0171 - Review of Policy Rescind
- 1240 - Evaluation of the Superintendent
- 1330 - Evaluation of the Treasurer
- 1422.01 - Drug-Free Workplace
- 1613- Student Supervision and Welfare (Revised)
- 2265 - Protections of Individual Beliefs, Affiliations, Ideals, or Principles of Political Movements and Ideology
- 2271 - College Credit Plus Program
- 2340 - Field and Other District-Sponsored Trips
- 2430.02 - Participation of Community/Stem School Students in Extracurricular Activities
- 2431 - Interscholastic Athletics
- 2460 - Special Education
- 3213- Student Supervision and Welfare (Revised)
- 4213- Student Supervision and Welfare (Revised)
- 5113 - Inter-District Open Enrollment
- 5120 - Assignment Within District
- 5131 - Student Transfers
- 5223 - Released Time for Religious Instruction During the School Day
- 5330 - Use of Medications
- 5350 - Student Mental Health, Well-Being, and Suicide Prevention
- 5460 - Graduation Requirements
- 5610 - Removal, Suspension, Expulsion, And Permanent Exclusion of Students
- 5751 - Parental Status of Students
- 5780.01 - Parents' Bill of Rights
- 6151 - Insufficient Fund Bad Checks
- 7421 – Restrooms, Locker Rooms, Shower Rooms and Changing Rooms
- 7440.01 - Video Surveillance and Electronic Monitoring
- 8142 - Criminal History Record Check for Contracted School Services
- 8452 - Automated External Defibrillators ("AED") And Cardiopulmonary Resuscitation
- 8500 - Food Services

#### INFORMATIONAL ITEMS/DISCUSSION ITEMS - None

#### REPORTS/PRESENTATIONS -

- Foundation – Mr. Larry Warren reported that Fundraising for PSHS Seminary renovation project is being planned. Donations are welcome.
- Legislation – Mr. Jeff Sabrin reported several House and Senate Budget bills are moving through legislative processes.

- Student Achievement - Mrs. Michelle Elia reported on the following:
  - Award recipients YSU English Festival Grades 10-12
    1. First Place, Not So Trivial Pursuit: Francesca DiTommaso, Senior
    2. Third Place in the Not So Trivial Pursuit: Monica Moore, Sophomore
    3. Second Place, Stephen Sniderman Memorial Writing Games Erika Casey, Senior
    4. Honorable Mention, Stephen Sniderman Memorial Writing Games: Monica Moore, Sophomore
  - Award recipients YSU English Festival Grades 7-9
    1. First Place, Connections: Jack Downie, Freshman and Noah Babyak, Grade 8
    2. First Place, Writing Games: Jake Hagler, Grade 8
    3. First Place, Not So Trivial Pursuit: Matthew Hymes, Grade 8
    4. Second Place, Impromptu Essay: Abby Hagler, Grade 8
    5. Seventh Place, Impromptu Essay: Giuliana Falasca, Grade 7
    6. Honorable Mentions, Impromptu Essay: Kate Walko, Grade 7 and Jake Hagler, Grade 8

#### **Approval to Enter into Executive Session – Resolution #2025-51**

At 8:34 p.m., Mr. Warren moved, and Mr. Sabrin seconded with all members present voting aye to enter into executive session to consider reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment and to consider the employment of a public employee. President Riddle stated that further action will be taken after executive session. Motion passed 5-0.

#### **Approval to Reconvene to Regular Session – Resolution #2025-52**

At 9:29 p.m., Mrs. Elia moved, and Dr. Dinopoulos seconded with all members present voting aye to reconvene to the regular session. Motion passed 5-0.

#### **Approval of Agreement with OAPSE Local 360 – Resolution #2025-53**

Mrs. Elia moved, and Mr. Sabrin seconded with all members present voting aye to approve the collective bargaining agreement between the Board of Education and OAPSE Local 360 effective September 1, 2025, through August 31, 2028, as previously presented to the Board. Motion passed 5-0.

#### **Adjourn the Meeting – Resolution #2025-54**

Dr. Dinopoulos moved, and Mr. Warren seconded with all board members present signaling aye to adjourn the meeting. Motion passed 5-0.

Meeting adjourned.

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Treasurer

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President