

**GREEN TOWNSHIP BOARD OF EDUCATION
MINUTES
Regular Meeting
February 14, 2019**

Time: 7:15p.m.

Place: Green Hills School - Library

I. CALL TO ORDER

A. FLAG SALUTE

B. MEETING ANNOUNCEMENT

“This is a regular meeting of the Green Township Board of Education held for the purpose of transacting appropriate Board business. In compliance with Chapter 31, Laws of 1975, the New Jersey Herald was properly notified and copies of the agenda of this meeting were appropriately posted and made available for the public.

C. ROLL CALL

		<u>Term expires</u>		<u>Roll Call</u>
Mrs.	Marie Bilik	2020	MB	present
Mrs.	Ann Marie Cooke	2021	AMC	present
Mr.	Jonathan Ernst	2019	JE	absent
Mr.	Matthew Fox	2020	MRF	present
Mr.	Scott Guzzo	2019	SG	present
Mr.	Noah Haiduc-Dale	2019	NHD	present
Mrs.	Denise Kelly-Jones	2020	DKJ	present
Ms.	Kristin Post	2021	KP	present
Mr.	Michael Rose	2021	MPR	present
Dr.	Lydia Furnari			present
Mrs.	Sallyann McCarty, SBA			present

D. MISSION STATEMENT

Our mission at Green is to educate every student in a safe and secure environment to become a confident and caring life-long learner, who can communicate and contribute positively to the changing needs of society. The district, in cooperation with the community, will provide an academic environment that values excellence, initiative, and diversity of our students and community, while supporting a program of studies that is congruent with the New Jersey Student Learning Standards.

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II. CLOSED MEETING

Closed Meeting Motion was read by Mrs. Marie Bilik.

The Board of Education of the Green Township School District in the County of Sussex will adjourn into closed meeting to discuss item(s) which fall within an exception of our open meetings policy and permits the Board to have private discussion, since it deals with specific exceptions contained in

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney-client privilege and personnel – employment matters affecting a specific prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

Motion to enter into executive session for the purpose of discussing items (g) pending or anticipated litigation, (h) Attorney-client privilege and (i) Personnel-employment matters affecting a specific prospective or current employee. Motion made by Mrs. Cooke and second by Ms. Kelly-Jones. The Board entered into executive session at 7:18pm with a verbal all in favor. Mr. Ernst was absent.

III. RECONVENE

Motion to reconvene into Public Session made by Mrs. Bilik, second by Ms. Kelly-Jones at 8:18pm, approved by verbal all in favor with Mr. Ernst being absent.

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Approved the purchase of a replacement telephone system from RFP Solutions, Inc at a cost of \$127,965.00 and permission for the SBA to secure lease/purchase financing to finance the telephone purchase. (Purchase will result in savings upon final purchase of equipment)

Approved resolution to appoint following professional services after RFP review:

Architect of Record:	EI Associates
Attorney:	Weiner Law Group, LLC
Auditor:	Nisovoccia, LLP
Broker for Health Benefits:	Integrity Consulting Group

Next Meeting: Tuesday, February 26 at 7pm at Halsted Middle School building tour at 6pm

B. PTA UPDATE – Mrs. Kelly-Jones

There was no PTA meeting. The next meeting is March 19, 2019.

C. BOARD PRESIDENT’S REPORT – Mrs. Bilik

- Mrs. Bilik completed her year II training on January 31st
- On February 9th Mrs. Cooke and Mrs. Bilik completed leadership training.
- On February 27th Mrs. Bilik, Mrs. Cooke and Mrs. Post are going to attend the Sussex County School Boards meeting.
- Yesterday Mrs. Bilik met with Senator Oroho about the Path to Progress report. Her main thought was about Green’s ability to continue as a School Choice school. The senator said he is going to focus on Pension and Benefits. He believed in School Choice and there was no intention of changing that status. We have 50 choice students and get over \$500,000 in revenue.
- The Board should consider two meetings a month, the second being a workshop meeting.
- Some of the workshop meetings - Leadership meeting. Newton meets with the municipal governing body.
- In April maybe we should bring NJ School Boards for training and discuss a Superintendent search.

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- We are not required to perform an evaluation of an Interim. Perhaps there should be a Board self-evaluation.
- Moving forward we will have meetings on a case by case basis.
- Mrs. Bilik encouraged attendance at the annual Green Township gathering on Sunday, February 24, 2019 at Mattar's at Panther Valley Golf and Country Club.

D. SUPERINTENDENT'S REPORT – Dr. Lydia Furnari

Dr. Furnari reported that her report was intended to provide an update to the Board and the public on the status of progress toward the attainment of District Goals, and to share highlights and points of interest. She stated that Superintendent's Report would provide the Board and the public with insights as to the format and intent of this and future reports. Dr. Furnari used the District Goal areas as a framework. Further, Dr. Furnari pointed out that while there will be instances when a more formal presentation will be made on specific topics; she believes that it is also beneficial to share information in this format from time to time.

District Goals

2018-2019 School Year

Goal 1) Elevate Student Achievement through:

- Innovative practices including, but not limited to, Design thinking, 20Time projects and "Greenhouse" activities
- Curricular enhancements and revisions
- Staff professional/personal development
- Enrichment programs
- Integrative technology
- Staff articulation opportunities
- Time management strategies

The District has been engaged in a variety of activities that support student achievement:

- The District has three Professional Development Goals for the 2018-19 school year that are aligned to our School and District Goals. These encompass the provision of job-embedded professional development, Professional Development required by the New Jersey Department of Education, and the infusion of Technology to enhance teaching and learning. Some of the most recent training opportunities for professional staff include sessions on Student Growth Objectives, classroom management, collaboration and teamwork, use of instructional strategies for reading, literacy and State Assessment training.

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- The administration is also about to embark on evaluation and potential modification of several important programs such as Basic Skills, 20-Time, and the three year Technology Plan and are preparing to revise curriculum in several areas during the spring and summer months. Dr. Furnari will provide more specific information regarding these projects as they progress.

Goal 2) Provide modern, efficient, respectful and consistent two-way communication and involvement (Such as utilizing Social Media, informal meet and greets, and parent visitations) between the school and:

- Green Hills Families
- Community
- Faculty
- BOE
- Media

The District utilizes a number of means of communicating with stakeholders. There is a weekly bulletin sent by the Principal of Green Hills School, and Dr. Furnari said she is planning on a monthly District newsletter; the first of which she hopes will be published at the end of February. Also during the next few months, Dr. Furnari will be hosting two Superintendent's Coffee Chats, and the District will be offering several Parent Workshops. She said that she will also be reaching out to the PTA and would be happy to attend a meeting or meetings to share updates with the membership. She said that these events will be great opportunities for us to learn and to grow together as a community.

Dr. Furnari indicated that the Board would be hearing from Ms. McCarty, who is conscientiously preparing a responsible and realistic tentative budget for the 2019-2020 school year. She reminded those assembled that this is a prediction of what will be needed to serve the District 18 months from now. There will be a comprehensive presentation of the final budget at the Budget Hearing in late April.

Also as a point of reference, there are still 2 days for inclement weather remaining in our calendar. In the event that the District uses both of those days and if there are any future weather closures beyond those 2 days, there will be days added to the tentative last day of school, as noted in the revised calendar approved on October 17th.

Goal 3) Ensure a safe and secure school environment through our:

- Continued security upgrades
- Enhanced HIB practices
- Eco-conscious operations
- Focus on emotional security and Mindfulness

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- Character education programs
- Staff self-defense training

Dr. Furnari stated that it has been exactly one year since the tragic incident that took place at Marjorie Stoneman –Douglas High School in Parkland, Florida. School districts across the country continually strive to improve safety and security measures, but as we have learned, there is always room for improvement of practices, procedures and the equipment we have in place. Our District is working on this goal in a number of ways. Dr. Furnari said she had opportunities to meet with both the State Police and Sussex County Sheriff’s Office to discuss school safety and emergency preparedness procedures. These discussions have already enabled us to begin to plan for changes required by the latest laws concerning school security as well as the addition of several new safety measures. The District will shortly begin to use a new scanning system that requires visitors to scan their driver’s license each time they enter the facility. We are also discussing the potential for installing safety barriers on campus, as well as a surveillance system that can also be monitored by our partners in law enforcement. These are all items that have been recommended by State agencies for use in all NJ public schools. She went on to say that also important to us are the health, social and emotional well-being of our students. In light of concern for middle school students regarding healthy snacking, the administration and school staff have come up with a plan to address this need, whereby snack is being integrated into class time that occurs at a mid-point between the start of the school day and lunchtime. She indicated that the District will continue to address all of the elements in Goal 3, and to provide periodic updates.

Dr. Furnari thanked the Board for their confidence in her leadership capabilities. The role of the superintendent is multifaceted. A Superintendent is ultimately responsible for shepherding the District’s vision, mission and goals as well as managing areas such as Curriculum, Teaching and learning, personnel, operational and fiscal matters, compliance with federal, State and local laws and requirements, communication, and a host of other things too numerous to mention. She summed up by stating that while she will only be here a relatively short time, she wanted to assure the Board that attention has been and will continue to be paid to all of these things. It is her intention to support the staff, students and families of Green Township and to keep us moving toward the realization of our goals.

E. BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT – Mrs. McCarty

- Referendum: last payment is 5/1/33. Original cost \$1,659,000.00
- Budget Preparation

VIII. DISCUSSION/ACTION ITEMS

A. 2019-20 Tentative Budget – Discussion items:

-Health Insurance Quotes

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- Zero based budget
 - Safety
 - Focus on Technology
 - RFP on all professionals
-
- Board workshop meeting for budget – no action and no public comments portion
 - Review district goals

There was positive feedback within the building regarding school climate.

- B. Discussion of Green Township School District 2019-2020 School Calendar draft.
(attachment)

Tabled

IX. UNFINISHED BUSINESS

The Tri-District Consortium resurrection awaiting Andover’s response.

X. NEW BUSINESS

Discussion about having a second monthly BOE meeting.

XI. BOARD BUSINESS – Ann Marie Cooke

A. Motion to accept minutes of the following meetings:

1. Regular meeting of January 10, 2019.
2. Executive meetings numbered 1 and 2 of January 10, 2019.

B. Motion to approve the School Store fundraiser with proceeds to benefit student accounts (specific allocation undetermined). Families will be sent a link to complete routine online shopping, and Green Hills School will receive a percentage of the proceeds. Personal information will not be shared with the company.

C. Motion to approve the following resolution:

**Resolution
Waiver of Requirements
Special Education Medicare Initiative (SEMI) Program**

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Whereas, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district’s participation in the Special Education Medicare Initiative (SEMI) Program for the 2019-2020 school year, and

Whereas, the Green Township Board of Education desires to apply for this waiver due to the fact that it projects having fewer than 40 Medicaid eligible classified students,

Now Therefore Be It Resolved, that the Green Township Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Sussex an appropriate waiver of the requirements of NJAC 6A:23A-5.3 for the 2019-2020 school year. **(attachment)**

Motion to approve Board Business items A,B,C made by Mrs. Cooke, second by Mrs. Kelly-Jones. The motion passed with a roll call vote as follows:

	MB	KP	MRF	SG	NHD	DKJ	MPR	AMC	JE
Yes	X	X	X	X	X	X	B&C	X	
No									
Abstain							A		
Absent									X

D. Motion to appoint Kristin Post and Marie Bilik as delegates to the Morris County Educational Services Commission.

E. Motion to approve the “Law Enforcement Memorandum of Agreement” (MOA) for the 2018-2019 school year with 2019 revisions. (Copy available in Interim Assistant Superintendent/Acting Superintendent’s office.)

Motion to approve Board Business items D & E made by Mrs. Cooke, second by Mr. Rose. The motion was approved by roll call vote with Mr. Ernst being absent.

XII. COMMITTEE REPORTS

A. CURRICULUM – Mr. Noah Haiduc-Dale, Chairperson

A meeting was held a week ago Monday.

1. Motion to approve a Literacy Conference to be held at Green Hills School presented by Centenary University on February 18, 2019 from 1:00 to 4:00 p.m. (This is already an approved early dismissal day for students.) There is no cost to the district or teachers.

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2. Motion to approve proposed field trips for the 2018-2019 school year as per the attached schedule. **(attachment)**
3. Motion to approve the following request(s) to attend a professional conference(s):

<u>Staff Member</u>	<u>Conference Name</u>	<u>Provider/Location</u>	<u>Date</u>	<u>Costs</u>	
Carroll Clark	School Law Expert Panel: How to Handle Your Biggest Challenges	National Business Institute / Newark, NJ	2/27/19	Registration Mileage/Tolls Total	\$359.00 \$0 \$359.00
Chris Dimitriou	Civil Rights & Liberties at War	NJ Vietnam Veterans Memorial Foundation & NJ Council for Social Studies / Holmdel, NJ	3/22/19	Registration Mileage/Tolls Total	\$65.00 \$46.50 \$111.50
Kyle Mirena	PARCC Testing Mandatory Training	NJ Department of Education / Whippany, NJ	2/21/19	Registration Mileage/Tolls Total	\$0 \$46.50 \$111.50

Motion to approve Curriculum items 1,2,3 made by Mr. Haiduc Dale, second by Mrs. Cooke. The motion passed with a roll call vote as follows:

	MB	KP	MRF	SG	NHD	DKJ	MPR	AMC	JE
Yes	X	X	X	X	2,3	X	X	X	
No									
Abstain					1				
Absent									X

B. OPERATIONS – Mr. Matthew Fox, Chairperson

The Operations Committee met and discussed the following items:

- Repairs - Advanced Building Controls HVAC, Hobbie Heat boiler
- Multiple disabled contracts were recently received from Newton Board of Education.
- Budget items, taxes and tuition
- New projects considered were bollards and concrete replacement.
- Security – The status of the scanning software was discussed.
- There is a possibility of a security grant from the State.
- Wi-Fi upgrades
- The quality of the cafeteria food.

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-Contest award – There was a question about a large dollar amount that was supposedly won in a contest. The Business Administrator said after researching back ten years she verified that the only dollar amount that was won in a contest was \$500 in the SMASH contest.

1. Motion to approve the General Fund bills list for January 11, 2019 through February 14, 2019 for a total of \$1,360,187.48. (**attachment**)
2. Motion to approve the attached disbursements for February 2019 from the Student Activities Account in the amount of \$10,930.50 and the Business Office Petty Cash Account in the amount of \$32.55. (**attachment**)

December 2018 Financial Reports (**attachment**)

3. Motion to accept the Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of December 31, 2018 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1.
4. Pursuant to N.J.A.C. 6A:23A-16.10 the Green Township School District Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of December 31, 2018 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2. and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to accept the financial reports from the Board Secretary and the Treasurer of School Monies for the month of December 2018.
6. Motion to approve transfers for December 2018.
7. Motion to approve the payment of the Oxford Health Insurance for March 2019 for approximately \$110,000 which is due March 1st. The exact amount will be retroactively approved again at the March Board meeting as a check on the bills list.
8. Motion to approve the payment of the February payroll of approximately \$575,000. The exact amount will be retroactively approved again at the March Board meeting on the bills list.
9. Motion to approve Student Activity account disbursement payable to YMCA Camp Ralph Mason in the amount of \$1,700.00 for the deposit due for the 2019-2020 6th grade camping trip.

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(Note: this motion is only necessary if the field trip also on this agenda is approved.)

10. Motion to approve the extended year tuition contract (July– August) with Newton Board of Education for student number 0331 in accordance with the student’s IEP retroactive to July 1, 2018 for \$2,142.02.
11. Motion to approve the Fiscal year 2019-2020 tuition contract with Newton Board of Education for student number 0331 in accordance with the student’s IEP retroactive to September 1, 2018 for \$21,420.22. Additional services include speech for \$500 and a personal aide for \$12,042.80, for a total of \$33,963.02.
12. Motion to approve the extended year tuition contract (July– August) with Newton Board of Education for student number 0417 in accordance with the student’s IEP retroactive to July 1, 2018 for \$3,507.30.
13. Motion to approve the Fiscal year 2019-2020 tuition contract with Newton Board of Education for student number 0417 in accordance with the student’s IEP retroactive to September 1, 2018 for \$35,073. Additional services include physical therapy for \$1,700, occupational therapy for \$375 and a shared aide for \$3,612.84, for a total of \$40,760.84.
14. Motion to approve the extended year tuition contract (July– August) with Newton Board of Education for student number 1207 in accordance with the student’s IEP retroactive to July 1, 2018 for \$2,455.11. Additional services include a ABA for \$550.for a total of \$3,005.11.
15. Motion to approve the Fiscal year 2019-2020 tuition contract with Newton Board of Education for student number 1207 in accordance with the student’s IEP retroactive to September 1, 2018 for \$35,073. Additional services include ABA for \$1,100, speech for \$500, gym membership for \$219.98 and a shared aide for \$2,408.56, for a total of \$39,301.54.
16. Motion to accept the Comprehensive Annual Financial report (CAFR) as well as the Auditor’s Management Report for the fiscal year ended June 30, 2018th with no recommendations. **(attachment – audit synopsis/summary)**

There was discussion about the audit report being delivered at a later date then the audit partner’s presentation (which was done at the December Board meeting). Mrs. Bilik noted that the Board member letter from the auditor was dated January 22, 2019 and that we didn’t get the report until about a week after that. She said that it was unacceptable.

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Mr. Rose stated that the Business Administrator has had no findings for a number of years including this year and emphasized something needed to change and suggested that the district change audit firms.

Motion to approve Operations item #16 made by Mr. Fox, second by Mr. Haiduc Dale. The motion passed with a roll call vote as follows:

	MB	KP	MRF	SG	NHD	DKJ	MPR	AMC	JE
Yes		X	X	X	X	X		X	
No									
Abstain	X						X		
Absent									X

17. Motion to approve the Fiscal year 2019-2020 tuition contract with Mount Olive Board of Education for student number 1013 in accordance with the student’s IEP retroactive to January 7, 2019 for \$9,876.90. Additional services include an aide for \$19,641.01, for a total of \$29,517.91.
18. Motion to approve the Fiscal year 2019-2020 tuition contract with Newton Board of Education for student number 0227 in accordance with the student’s IEP retroactive to September 1, 2018 for \$20,228.00. Additional services include speech for \$500 for a total of \$20,728.00.

January 2019 Financial Reports (attachment)

19. Motion to accept the Board Secretary’s monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of January 31, 2019 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1.
20. Pursuant to N.J.A.C. 6A:23A-16.10 the Green Township School District Board of Education, after review of the Board Secretary’s and Treasurer’s monthly financial reports certify that as of January 31, 2019 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2. and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
21. Motion to accept the financial reports from the Board Secretary and the Treasurer of School Monies for the month of January 2019.
22. Motion to approve transfers for January 2019.

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Motion to approve Operations items 1-15, 17-22 made by Mr. Fox, second by Mrs. Kelly Jones. The motion passed with a roll call vote as follows:

	MB	KP	MRF	SG	NHD	DKJ	MPR	AMC	JE
Yes	X	X	X	X	X	X	X	Yes to rest	
No									
Abstain								Ck 25026	
Absent									X

C. PERSONNEL. – Mrs. Ann Marie Cooke, Chairperson

1. Motion to approve Kim Scudieri to serve as the cooperating teacher for Felician University student, Karen Smith, as recommended by the Interim Assistant Superintendent/Acting Superintendent. The requested subject area is Science/STEM and will take place during the equivalent of one day per week from Tuesday, February 5th through Tuesday, April 16th, 2019.
2. Motion to retroactively approve Karen Smith as a Part-Time Teacher Assistant for the 2018-2019 school year beginning January 21, 2019 at the rate of \$14.00 per hour, as recommended by the Interim Assistant Superintendent/Acting Superintendent.
3. Motion to approve Carroll Clark as an SAT Team member for the 2018-2019 school year at the stipend of \$900.00, as recommended by the Interim Assistant Superintendent/Acting Superintendent. (Steve Bird, who was previously approved for this position, will not be on the SAT Team for 2018-2019.)
4. Motion to approve Jolaine Moreland as a Substitute Teacher for the 2018-2019 school year, pending receipt of her Substitute Certificate, as recommended by the Interim Assistant Superintendent/Acting Superintendent.
5. Motion to approve the resignation of Andrew Armstrong, Part-Time Custodian, effective January 10, 2019, as recommended by the Interim Assistant Superintendent/Acting Superintendent. (**attachment**)
6. Motion to approve Christine Bollman-Decker as a Substitute Teacher Assistant for the 2018-2019 school year, as recommended by the Interim Assistant Superintendent/Acting Superintendent. Hiring is on a provisional basis for up to 90 days pending completion of requirements and review of information required under P.L. 2018, c.

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7. Motion to accept with regrets the resignation of Agnes Amorosino, School Secretary, due to retirement, last date of employment to be February 28, 2019, as recommended by the Interim Assistant Superintendent/Acting Superintendent. **(attachment)**
8. Motion to approve Amy Ehrenberg as a Substitute Teacher for the 2018-2019 school year, pending receipt of her Substitute Certificate, as recommended by the Interim Assistant Superintendent/Acting Superintendent. Hiring is on a provisional basis for up to 90 days pending completion of requirements and review of information required under P.L. 2018, c.
9. Motion to approve Timothy Fitzpatrick as a Part-Time Custodian for the 2018-2019 school year for 25 hours per week at the rate of \$15.50 per hour, as recommended by the Interim Assistant Superintendent/Acting Superintendent.
10. Motion to approve the job description for Assistant Superintendent, as recommended by the Interim Assistant Superintendent/Acting Superintendent. **(attachment)**
11. Motion to approve Christopher Hitzel as Track & Field Coach for the 2018-2019 school year at the stipend of \$2,000.00, as recommended by the Interim Assistant Superintendent/Acting Superintendent.
12. Motion to approve Jessica Meyer as Assistant Track & Field Coach for the 2018-2019 school year at the stipend of \$1,300.00, as recommended by the Interim Assistant Superintendent/Acting Superintendent. (Ms. Meyer is replacing the person previously approved for this position, who is stepping down.)
13. Motion to approve Lori Sanchez as School Secretary for the 2018-2019 school year at the salary of \$37,137.65 prorated, to begin February 25, 2019, as recommended by the Interim Assistant Superintendent/Acting Superintendent.

Motion to approve Personnel items 1-13 made by Mrs. Cooke, second by Mrs. Kelly-Jones. The motion passed with a roll call vote as follows:

	MB	KP	MRF	SG	NHD	DKJ	MPR	AMC	JE
Yes	X	X	X	X	X	X	1-12	X	
No							13		
Abstain									
Absent									X

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14. Resolved, that the Board approves the Settlement Agreement and release with Mr. Nittolo dated February 14, 2019, which has been approved by the New Jersey Department of Education, pursuant to N.J.S.A. 18A:17-20.2a; and be it further resolved that the Board accepts Mr. Nittolo's resignation effective midnight on May 31, 2019

Motion to approve Personnel item #14 made by Mrs. Cooke, second by Mr. Rose. The motion passed with a roll call vote with Mr. Ernst being absent

15. Motion that the Board hereby retains the services of an outside independent investigator at the hourly rate of \$175.00 for an employment investigation.

Motion to approve Personnel item #15 made by Mrs. Cooke, second by Mrs. Kelly-Jones. The motion passed with a roll call vote with Mr. Ernst being absent.

D. POLICY COMMITTEE – Mrs. Denise Kelly-Jones, Chairperson

Ms. Kelly-Jones provided a brief summary of the below policies listed. Going forward there's going to be 2 readings for each policy.

1. Motion to approve the wording to the Regulation 7510 Use of School Facilities
4. d the use of school facilities may **not** be granted for the advantage of any commercial or profit-making organization.
This is in accordance with Policy 7510.

2. Motion to approve the 1st reading of the following revised policies: **(attachments)**

P0141.1	Board Member and Term – Sending District
P0141.2	Board Member and Term – Receiving District
P2415.06	Unsafe School Choice Option
P2422	Health and Physical Education
P 2431.3	Practice and Pre-Season Heat Acclimation for School-Sponsored and Extra-Curricular Activities
P2610	Education Program Evaluation
P4219	Commercial Driver's License Controlled Substance and Alcohol Use Testing
P5600	Student Discipline/Code of Conduct
P5611	Removal of Students for Firearms Offenses
P5612	Assaults on District Board of Education Members or Employees
P5613	Removal of Students for Assaults with Weapons Offenses
P5756	Transgender Students
P7440	School District Security

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- P8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses
- P8860 Memorials

Motion to approve Policy item #1 & 2 made by Mrs. Kelly-Jones, second by Mr. Haiduc Dale. The motion passed with a roll call vote with Mr. Ernst being absent.

E. NEGOTIATIONS COMMITTEE – Mr. Michael Rose, Chairperson

- 1. Updates as applicable

XIII. PUBLIC PARTICIPATION ON NEW BUSINESS TOPICS

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education chooses to respond, it does not waive its right thereafter not to respond. Members of the public are asked to state their name and address for the record.

None

XIV. CLOSED MEETING

Closed Meeting Motion was read by Mrs. Bilik.

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- j. Matters rendered confidential by Federal Law, State Law, or Court Rule
- k. Individual privacy
- l. Collective bargaining agreements
- m. Purchase or lease of real property if public interest could be adversely affected
- n. Investment of public funds if public interest could be adversely affected
- o. Tactics or techniques utilized in protecting public safety and property
- p. Pending or anticipated litigation
- q. Attorney-client privilege
- r. Personnel – employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney-client privilege

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and personnel – employment matters affecting a specific prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

Motion to enter into executive session for the purpose of discussing item (I) collective bargaining agreements. Motion made by Mrs. Kelly-Jones and second by Mr. Guzzo. The Board entered into executive session at 10:07pm with a verbal all in favor. Mr. Ernst was absent.

XV. RECONVENE & ADJOURNMENT

Motion to reconvene into public session and adjourn made by Mrs. Bilik, second by Mr. Guzzo. The Board reconvened and adjourned at 10:33pm with a verbal all in favor. Mr. Ernst was absent.

Respectfully submitted,

Sallyann McCarty
Board Secretary