

Public Comment Form - Electronic Submission - May 10, 2025 Special Board Meeting - Superintendent Candidate Interviews (Responses)

Name	Discussion: Public Employee Appointment/Employment / Discussion - Superintendent - Government Code § 54957
Jenny	If you are appointing a superintendent this morning, I hope it's 5-0. It's what the firm you hired recommended. Based off of Mrs. Morgan's UNHINGED behavior at the resource center where she dropped eff bombs and made false comments about our city manager not having a unanimous vote, and her comment at the joint city council meeting about how she thought he didn't get a unanimous vote and was doing a great job, I suspect she's gearing up to appoint a superintendent without a unanimous vote. Please, have integrity. Dee, are you really going to latch yourself to this nonsensical behavior? You're losing me here.
former staff	Mr. Hills your comments at the meeting on 5/7 regarding your muddled explanation of how a 4-1 or a 3-2 could then become 5-0 as the 4 could join the 1 or the 1 could join the 4 and same with the 3 could join the 2 or the 2 could join the 3 does not carry. In between all your ums and you knows your thinking is flawed. If the 1 or the 2 could convince the 3 or the 4 to give way on the candidate they thought was best----in what world would that work and certainly not with the unyielding and bullying of you to other members on more minor issues. The way these things work is the 4 or the 3 attempt to, at best bargain or plead, with the 1 or 2 to give up on their candidate; or they outright rage and threaten them with attempting to ruin the process. So my plea is if a 5-0 is not easily and clearly reached----do not settle, do not manipulate each other but call this an unsuccessful search and redo it.
sue	As repeatedly commented to you in meetings and letters this is extremely important. Interviewing candidates must honor professional processes which treat all candidates fairly by asking the same questions of each. I have no doubt that Peggy Lynch has stressed this and helped you compile the questions. Based on observations of meetings over the last 4 months I implore Hills and Morgan to not interrupt, not tell you own story, not grimace or make any facial indications of reaction, and keep your thoughts to yourself until the board deliberates. When in deliberation pay attention to the two board members, Jim and Joan, which much experience in interviewing and hiring. In the age of internet searches be very alarmed if you found information that is of concern regarding performance or personal characteristics. Ms. Perry please use your grown up voice and please take control if Morgan or Hills stray from professional interviewing conduct. You don't seem to do that in meetings and they run rough shod over you in the role of president. Those two consistently go over the agreed upon time to talk (3minutes) and you should cut them off.

Public Comment Form - Electronic Submission - May 10, 2025 Special Board Meeting - Superintendent Candidate Interviews (Responses)

Name	Discussion: Public Employee Appointment/Employment / Discussion - Superintendent - Government Code § 54957
anonymous	<p>It should be known that Ms. Perry was on the board when Dr. Viloría was selected. She praised the choice and proudly brought him in to the district. As many years have shown she is not fond of most administrators and when she has a point where she feels what she wants should take priority and it does not, she turns against them. As a board member she brought real problems to LBUSD when she turned on Dr. Viloría resulting in antagonistic behavior, constant redundant questioning and then a lawsuit against him and her four fellow board members. This cost the district hundreds of thousands of dollars and the district prevailed. Let's hope the candidates researched the board history and understand what they are walking into. The last election cycle had candidates Hills and Morgan spreading the word that they intended to get rid of Viloría, with Hills even suggesting the board should do more themselves and not delegate to the hired experts. From their behavior the last four months they have shown themselves to be real spoil sports as they did not get to mistreat him and fire him. So they have taken this out of many other staff members. To Jim and Joan I suggest to be very wary of who they find is the best candidate as clearly the majority three want to call the shots (micromanage is the proper term) and this will lead to disfunction beyond what we see now.</p>
Sofia Sawitz	<p>Please find a candidate that can be unanimously agreed upon. If it isn't unanimous then please find another candidate. Thank you.</p>
Leslie Elliott	<p>Full board support empowers the superintendent to build trust and foster collaboration, free from the challenges of division. It is time for this board to set aside past grievances and unite in a unanimous vote. By doing so, we can promote effective communication, ensure stability, and create a strong leadership environment that benefits the entire district.</p>
Allison	<p>I was somewhat impressed watching last night's meeting when President Perry asked Clerk Hills to stop commenting and move the meeting forward. Nice effort.</p> <p>Thank you Joan Malczewski for clarifying how a motion needs to be made and a report out if a decision is made to move forward in the process for hiring a new superintendent.</p> <p>Howard, who is the we in "We have consulted counsel on this? How are you going to manage the discussion on interviews that is not a result of debate between members? Also, thank you for this clarity or the lack of clarity: "But one of the things that we've done right as a board is hiring a really good search firm and a really good search consultant. And we've also got a really good legal counsel. And when the will of the board as a whole is clear or the lack of will of the board as a whole is clear how that gets managed with the applicants is going to be coordinated primarily by the search firm and the council and so I think that we'll report out of the meeting consistent with the guidance we're getting and consistent with and I agree with Joan that we will report out what we're required to report out at that point."</p>
Erinne Dobson	<p>I am a mom of 3 LBUSD students. I fear for our students' success if a superintendent candidate is chosen that the board does not unanimously agrees upon. We must keep looking at candidates until all board members unanimously agree.</p>