

SUMMIT BOARD OF EDUCATION

MISSION STATEMENT

The Summit Board of Education operates with the commitment to excellence and the expectation that each student will strive to excel beyond the NJ Student Learning Standards, which set forth a minimum level of achievement for all students at all grade levels. The Summit Public Schools, in partnership with the community, will support and sustain an excellent system of learning that engages all students in compelling work; educates them to their highest intellectual, creative, and individual potential; promotes pride in diversity; and results in responsible and productive citizens of the highest integrity and quality.

REORGANIZATION/REGULAR MEETING AGENDA

Tuesday, May 13, 2025 – 6:30 PM

LCJ Summit Middle School Auditorium

I. CALL TO ORDER AND FLAG SALUTE

II. PUBLIC NOTICE - BOARD SECRETARY

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that: "The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. Notices announcing the date, time and place for this Meeting were sent to all concerned individuals, associations and sent to Union County Local Source in accordance with Chapter 231, P.L. 1975."

III. OUTGOING PRESIDENT'S MESSAGE – Ms. Walidah Justice

IV. OATH OF OFFICE Administered by Derek J. Jess, School Business Administrator/Board Secretary:

- A. Mr. Mark Gundersen - New Board Member
- B. Mr. Richard Hanley - New Board Member

V. ROLL CALL

Board Members	Present	Absent
Mr. Yon Cho		
Ms. Melanie Cohn		
Mr. Mark Gundersen		
Mr. Richard Hanley		
Ms. Walidah Justice		
Ms. Eileen Kelly		
Mr. Carlos Mahecha		

Others Present:

Mr. Scott Hough, Superintendent of Schools
Mr. Robert Gardella, Director of Human Resources
Ms. Heather Rocco, Director of Curriculum & Instruction
Ms. Laurene Dickinson, Communications Officer
Mr. Derek J. Jess, Business Administrator/Bd. Secretary
Mr. Gregory Margolis, Director of Special Services
Ms. Kathy Sarno, Asst. Business Administrator

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June Meeting

**Thursday, June 12, 2025 - 6:30 PM
LCJ Summit Middle School Auditorium**

VI. ELECTION OF PRESIDENT

BE IT RESOLVED, that _____ is hereby elected as President of the Board of Education, effective May 13, 2025, for a term prescribed by law

Motion by _____, seconded by _____
Mahecha Kelly Justice Hanley Gundersen Cohn Cho

VII. ELECTION OF VICE PRESIDENT

BE IT RESOLVED, that _____ is hereby elected as Vice President of the Board of Education, effective May 13, 2025, for a term prescribed by law

Motion by _____, seconded by _____
Mahecha Kelly Justice Hanley Gundersen Cohn Cho

VIII. PRESENTATION

Summit Educational Foundation - Spring 2025 Grants
Susan Daniel - Grants Chair & Laura Lameo - Assistant Grants Chair

Approval to accept the Summit Educational Foundation Spring 2025 Grants in the amount of \$_____

Motion by _____, seconded by _____
Mahecha Kelly Justice Hanley Gundersen Cohn Cho

IX. STUDENT BOARD REPRESENTATIVE REPORT

Grace Epstein & Matthew Meiseles, Student Representatives

X. NEW PRESIDENT'S ADDRESS

XI. REORGANIZATION APPOINTMENTS AND DESIGNATIONS

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

- A. Approval of the following designations:
 - 1. Board Secretary - Derek J. Jess
 - 2. Custodian of Records - Derek J. Jess

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3. Public Agency Compliance Officer - Derek J. Jess
4. School Safety Specialist - Robert Gardella
5. Treasurer of School Moneys - Tammie Baldwin
6. Attendance Officer - Laura Williams
7. Affirmative Action Officer - Robert Gardella
8. ADA/504 Compliance Officer - Gregory Margolis
9. Homeless Liaison - Angela Seavy
10. Asbestos Hazard Emergency Response Act - Karl & Associates/Kristian Byk
11. Right to Know/IAQ/IPM - Kristian Byk
12. Substance Abuse Coordinator - Monica Galasso
13. Title IX Coordinator - Robert Gardella
14. Anti-Bullying Coordinator - Laura Kaplan
15. District State Testing Coordinator - Heather Rocco
16. ESEA Coordinator - Heather Rocco
17. Bilingual/ESL/ELS - Ana Ventoso
18. District Educational Stability Specialist - Gregory Margolis
19. Data Coordinator - Laura Williams
20. Early Childhood - Heather Rocco

- B. Approval to appoint the newly-elected Board President _____
_____ and newly-elected Board Vice President _____
_____ as Board of School Estimate members to complete the 2025
calendar year, effective May 13, 2025
- C. Approval of Notice for 2025-2026 Board of Education Meeting Dates (as per attached)
- D. Approval of Payroll Schedule for the 2025-2026 school year (as per attached)
- E. Approval of appointment of Derek J. Jess as Qualified Purchasing Agent, Kathy Sarno
as alternate Qualified Purchasing Agent, and Establishment of Bidding Threshold
resolution (as per attached)
- F. BOARD POLICIES - Be it Resolved that the written By-Laws, Board Policies,
Regulations, and Job Descriptions previously and duly adopted contained in the Board
of Education Policy Book, are hereby adopted by the Board and shall govern all actions
and business to come before this Board
- G. DISTRICT-WIDE CURRICULUM - Be it Resolved that the Summit Board of Education
approves all existing curriculum, textbooks and school programs adopted to this date,
which shall remain in effect. The Board may adjust the curriculum as the school year
progresses
- H. Business Office Purchasing Manual & Standard Operating Procedures Manual - Be it
Resolved that the Business Office Purchasing Manual and Standard Operating

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Procedures Manual previously and duly adopted by the Board shall govern all purchases and procedures that fall under the responsibility of the School Business Administrator

- I. Approval for Summit Public Schools to continue as a member of the Schools Health Insurance Fund (SHIF)
- J. Approval of appointment of Derek J. Jess as a Fund Commissioner to the Schools Health Insurance Fund (SHIF), and Kathy Sarno, Alternate
- K. Approval of the Schools Health Insurance Fund (SHIF) Indemnity and Trust Agreement effective July 1, 2025 to June 30, 2026
- L. Approval of reappointment of Arthur J. Gallagher as “Broker of Record for Health Benefits” for the 2025-2026 school year at a cost of \$89,000
- M. Approval of reappointment of Willis, LLC, as “Broker of Record for Property Casualty” for the 2025-2026 school year
- N. Approval of reappointment of Chasan, Lamparello, Mallon & Cappuzzo as Special Counsel for negotiations for the 2025-2026 school year at the rate of \$170/hour
- O. Approval of reappointment of Porzio, Bromberg & Newman, P.C., as district board attorneys for the 2025-2026 school year at the rate of \$235/hour
- P. Approval of reappointment of John B. Comegno II, Esquire, Comegno Law Group, P.C. as Special Counsel for the 2025-2026 school year at the rate of \$225/hour for partners; \$195/hour for associate attorneys and \$100/hour for paralegals
- Q. Approval of reappointment of EI Associates as district Architect for Bond & RODS projects for the 2025-2026 school year at a cost of \$205/hour for principal architects and \$180/hour for senior associates
- R. Approval of reappointment of Parette Somjen Architects as district Architect of Record for the 2025-2026 school year at the rate of \$186/hour project based
- S. Approval of appointment of Fraytak Veisz Hopkins Duthie as district Architect of Record for the 2025-2026 school year at the rate of \$155/hour project based
- T. Approval of reappointment of Edwards Engineering Group as district Engineer of Record for the 2025-2026 school year at the project-based rate of \$180/hour project based

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- U. Approval of reappointment of Nisivoccia, LLP as district auditors for the 2025-2026 school year, and they are hereby authorized to carry out the 2024-2025 Annual Comprehensive Financial Review (ACFR) for the district at a cost of \$85,000
- V. Approval of reappointment of PenServ Plan Services, Inc. to serve as third party administrator (TPA) for the district's 403(b) and 457(b) plans for the 2025-2026 school year
- W. Approval of AFLAC (American Family Life Assurance Company of Columbus) to offer voluntary paid supplemental insurance to all Summit School District full-time employees for the 2025-2026 school year
- X. Approval for Legacy Benefits Group, LLC to provide Voluntary Life Insurance, Voluntary Long-Term Disability Insurance, and Voluntary Long-Term Care Insurance through New York Life to the employees of Summit Public Schools
- Y. Approval to appoint All Risk Property Damage Restoration, 501 Kennedy Blvd., Somerdale, NJ 08083 as district emergency restoration company as needed for the 2025-2026 school year under N.J. State Approved Co-op Bid ESCNJ 1718-34
- Z. Approval of Indoor Air Quality Plan revised May 1, 2025 in compliance with the Public Employees Occupational Safety and Health (PEOSH) Program, Indoor Air Quality (IAQ) Standard (N.J.A.C. 12:100-13)(2007)

AA. Bank Depositories -

ACCOUNT	BANK	SIGNATORIES
General Account	Citizens Bank	Board President/Business Administrator/ Assistant Business Administrator/ Treasurer of School Moneys
Benefits - Main Acct. (Aetna)	Citizens Bank	Deposit Only
Benefits - Aetna Reserve	Citizens Bank	Deposit Only
Benefits - FSA Account	Citizens Bank	Deposit Only
Payroll	Citizens Bank	Business Administrator/ Assistant Business Administrator/ Treasurer of School Moneys
Payroll Agency	Citizens Bank	Business Administrator/ Assistant Business Administrator

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Cafeteria	Citizens Bank	Business Administrator/ Assistant Business Administrator
Critchfield Scholarship	Citizens Bank	Board President/Business Administrator/ Assistant Business Administrator
Gottesman Family Foundation Scholarship	Citizens Bank	Board President/Business Administrator/ Assistant Business Administrator
Mame Louise Reynolds McGeorge Scholarship Fund	Citizens Bank	Board President/Business Administrator/ Assistant Business Administrator
Tom O'Rourke Scholarship Fund	Citizens Bank	Business Administrator/ Assistant Business Administrator
Unemployment	Citizens Bank	Business Administrator/ Assistant Business Administrator
FLASH	Citizens Bank	Business Administrator/ Assistant Business Administrator
SHS Athletics Account	Citizens Bank	Business Administrator/ Assistant Business Administrator
NJ/ARM Joint Account	U.S.Bank, N.A.	Business Administrator/ Assistant Business Administrator
NJ Cash Management Fund	State Street Bank	Business Administrator/ Assistant Business Administrator
Student Activities Account Summit H.S.	Citizens Bank	School Principal/Student Activities Auditor/Business Administrator/ Assistant Business Administrator
Student Activities Account LCJ Summit M.S.	Citizens Bank	School Principal/Student Activities Auditor/Business Administrator/ Assistant Business Administrator
Student Activities Account Brayton School	Citizens Bank	School Principal/School Secretary/ Business Administrator/ Assistant Business Administrator
Student Activities Account Franklin School	Citizens Bank	School Principal/School Secretary/ Business Administrator/ Assistant Business Administrator

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Student Activities Account Jefferson School	Citizens Bank	School Principal/School Secretary/ Business Administrator/ Assistant Business Administrator
Student Activities Account Lincoln-Hubbard School	Citizens Bank	School Principal/School Secretary/ Business Administrator/ Assistant Business Administrator
Student Activities Account Washington School	Citizens Bank	School Principal/School Secretary/ Business Administrator/ Assistant Business Administrator
Student Activities Account Jefferson Primary Center	Citizens Bank	School Principal/School Secretary/ Business Administrator/ Assistant Business Administrator
Student Activities Account Wilson Primary Center	Citizens Bank	School Principal/School Secretary/ Business Administrator/ Assistant Business Administrator

BB. Establishment of Procedure for Signing of Checks

Whereas, the Summit Board of Education desires to establish procedures for authorized signatures to be placed on the various categories of checks issued by the Board;

Be It Resolved, that the signatures of the Board President, the Board Secretary and the Treasurer of School Moneys shall be required on checks issued in payment of bills; and

Be It Further Resolved, that the signature of the Treasurer of School Moneys shall be required on all checks issued with respect to payroll

CC. Approval of Petty Cash Fund

Whereas, the Board of Education has established a petty cash fund for the purpose of making immediate payments of comparatively small amounts; and

Whereas, the State Board of Education has amended N.J.A.C. 6:20-2.10 to establish requirements which strengthen the fiscal control and accountability for petty cash funds;

Be It Resolved, upon recommendation of the Business Administrator that the Summit Board of Education approve the following Petty Cash Accounts to be established and replenished by the rules and regulations for Petty Cash Funds:

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BUSINESS OFFICE - \$100.00 - Signatory: School Business Administrator/Asst. Business Administrator. Individual reimbursements not to exceed \$50.00

OFFICE OF SPECIAL SERVICES - \$100 - Director of Special Services and School Business Administrator. Individual reimbursements not to exceed \$50.00

DD. Designation of Official Newspapers for Legal Notices

Be It Resolved, that the newspapers for the Board's legal ads to be hereby established as Union County Local Source (primary) and the Star Ledger (secondary)

EE. Tax Sheltered Annuity Companies

Be It Resolved, that upon the recommendation of the Business Administrator, the current Tax Sheltered Annuity Companies, in accordance with the district's agreement with PenServ Plan Services, Inc., as third party administrators, open for enrollment to any Summit Board of Education employee for the 2025-2026 school year:

- Equitable Advisors
- Lincoln Investment
- Corebridge Financial
- Vanguard

FF. Approval of Agreement for Participation and Coordinated Transportation Services for the 2025-2026 school year with:

- Union County Educational Services Commission (UCESC)
- Morris Union Jointure Commission (MUJC)
- Educational Services Commission of New Jersey (ESCNJ)
- Sussex County Regional Transportation Cooperative (SCRTC)
- Hunterdon County Educational Services Commission
- Educational Services Commission of Morris County
- Monmouth Ocean County Educational Services Commission
- Mercer County Educational Services Commission
- Delaware Valley Board of Education

GG. Approval of procurement of goods and services through state agencies (state contracts on file and active with the N.J. Department of Treasury, Division of Purchase & Property)

HH. Approval of Nonpublic Agreements with Educational Services Commission of New Jersey for the 2025-2026 school year for the following:

1. Nonpublic Title III Limited English Proficient Services Contract
2. Nonpublic Title III Immigrant Services Contract
3. Nonpublic Public Law 1988 Chapters 192-193 Agreement
4. Nonpublic Individuals with Disabilities Education Act - B Initiative

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5. Nonpublic Nursing Services Agreement
6. Nonpublic Security Aid Program
7. Nonpublic Technology Initiative Program
8. Nonpublic Textbook Services Agreement

II. Approval of continued participation in various state and national cooperative contracts as a method of procurement in accordance with Chapter 139 PL 2011 as referenced in Local Finance Notice 2012-10, May 14, 2012 at no cost for the 2025-2026 school year to include:

- Educational Services Commission of NJ (ESCNJ)
- TCPN (The Cooperative Purchasing Network) Houston, TX
- GSA.GOV (United States General Services Administration) Washington, DC
- PEPPM Technology Bidding & Purchasing Program, Milton, PA
- US Commodities, Gaithersburg, MD
- Hunterdon County Educational Services Commission, Lebanon, NJ
- NASPO ValuePoint Cooperative Purchasing Organization
- National Joint Powers Alliance (NJPA) Staples, MN
- The Interlocal Purchasing System (TIPS) Pittsburg, TX
- 1 Government Procurement Alliance (1GPA) Phoenix, AZ
- Monmouth-Ocean Educational Services Commission (MOESC)
- GOVMVMT Cooperative Purchasing
- OMNIA Partners
- NCPA (National Cooperative Purchasing Alliance)
- E&I Cooperative Services, Inc.
- Bergen County NJ Cooperative Purchasing Alliance #CK04

Further be it resolved, that the QPA be authorized to procure goods and services through state agencies under state contracts that have been properly bid and awarded in accordance with public purchasing laws

JJ. Approval for the purpose of recognizing liability coverage for a board-sponsored activity or event for any organization affiliated with and supporting the schools that is recognized by the Board of Education, at the discretion and approval of the Superintendent of Schools and School Business Administrator. Furthermore, the officers and members of the organization, but only with respect to their liability for activities they perform on behalf of the designated organization, are hereby covered under the district's insurance, subject to the policy terms and conditions; however, this insurance is excess over any other insurance, whether primary, excess or any other basis

Motion by _____, seconded by _____
Mahecha Kelly Justice Hanley Gundersen Cohn Cho

RECESS (Estimated time: 8:15 – 8:30)

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XII. SUPERINTENDENT’S COMMENTS

XIII. SUPERINTENDENT’S REPORT

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Report of Change of Assignment by the Superintendent:

1. Approval to appoint the following staff position:

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Step/Salary</u>	<u>Effective</u>
Jenna Colineri	From Assistant Principal - LCJSMS to Principal	FES	\$131,000	July 1, 2025, for the 2025-2026 school year
Eric Fontes	From Interim Assistant Principal - LCJSMS to Assistant Principal	LCJSMS	No change	May 16, 2025, for the remainder of the 2024-2025 school year

Motion by _____, seconded by _____
 Mahecha Kelly Justice Hanley Gundersen Cohn Cho

B. Resolve to affirm the Superintendent’s recommendation of the HIB investigation(s) for the period of 3/5/2025 - 4/10/2025 and review the Superintendent’s recommendation of the HIB investigation(s) for the period of 4/8/2025 - 5/2/2025. These report summaries are outlined in the confidential reports shared with the Board of Education members and on file in the Superintendent’s office.

C. Resolve to review the Superintendent’s recommendation of the suspensions for the period of 4/01/2025 – 4/30/2025 as outlined in the confidential reports shared with the Board of Education members and on file in the Superintendent’s office.

Motion by _____, seconded by _____
 Mahecha Kelly Justice Hanley Gundersen Cohn Cho

XIV. ADDITIONS/REVISIONS TO THE AGENDA

XV. COMMITTEE REPORTS

- A. Education & Student Activities/Services Committee
- B. Operations Committee
- C. Policy Committee
- D. Communications Committee

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- E. Negotiations & Personnel Committee
- F. Liaison Reports

XVI. PUBLIC COMMENT

- A. Comments on Items on the Agenda
- B. Comments on Items not on the Agenda

Motion by _____, seconded by _____ (to close following public comment)
Mahecha Kelly Justice Hanley Gundersen Cohn Cho

XVII. APPROVAL OF BOARD MINUTES

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

- A. Approval of Minutes of the following meetings:

- 1. April 23, 2025 Special Meeting
- 2. April 24, 2025 Regular Meeting

Motion by _____, seconded by _____
Mahecha Kelly Justice Hanley Gundersen Cohn Cho

XVIII. CURRICULUM / INSTRUCTION / PROGRAM

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

- A. Approval to set the last day of school for students PreK through 12th grade - single session on Monday, June 16, 2025 and last day for staff on Tuesday, June 17, 2025
- B. Approval of Memorandum of Agreement with Montclair State University, Upper Montclair, NJ 07043 for students enrolled in the School Psychology Program to provide intern services to the district during the 2025-2026 school year
- C. Approval of Affiliation Agreement with Seton Hall University, 400 South Orange Avenue, South Orange, NJ 07079 to provide students in its School of Health and Medical Sciences, through their Clinical Education Program, clinical training in the field of speech-language pathology from June 1, 2024 to May 31, 2029
- D. Approval of School Psychology Professional Diploma Program Affiliation Agreement with Kean University, 1000 Morris Avenue, Union, NJ 07083 to provide a qualified

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graduate student with a full-time internship experience in the field of school psychology and provide services to the district from September 1, 2025 till June 30, 2026

- E. Approval of the following recommendation for the 2025-2026 school year:
1. District Anti-Bullying Coordinator: Laura Kaplan
 2. Summit High School, Anti-Bullying Specialists: Elizabeth Aaron, Brian Murtagh, Laura Kaplan
 3. LCJ Summit Middle School, Anti-Bullying Specialists: Eric Fontes, Laura Muller
 4. Brayton Elementary School, Anti-Bullying Specialist: Alexis Esposito
 5. Franklin Elementary School, Anti-Bullying Specialist: Lea Audino
 6. Jefferson Elementary School, Anti-Bullying Specialist: Lauren Mortenson
 7. Lincoln-Hubbard Elementary School, Anti-Bullying Specialist: Erica Dorsey
 8. Washington Elementary School, Anti-Bullying Specialist: Andrea Sadow
 9. Wilson Primary Center, Anti-Bullying Specialist: Sydnie Burnett
 10. Jefferson Primary Center, Anti-Bullying Specialist: Lauren Mortenson

Motion by _____, seconded by _____
Mahecha Kelly Justice Hanley Gundersen Cohn Cho

XIX. FINANCE

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval of the May Bills List as listed below:

1. Regular Bills	Fund 10	\$1,455,537.11
2. Special Revenue	Fund 20	\$ 87,203.14
3. Capital Projects	Fund 30	\$ 60,522.27
4. Enterprise Fund	Fund 60	\$ 40.71
Sub Total All Funds		\$1,603,303.23
5. Food Service	Fund 61	\$ 149,118.84
Total All Bills		\$1,752,422.07

- B. Approval of the monthly payroll for April 2025 - \$5,521,109.96
- C. Approval of budget adjustments and line item transfers for March 2025
- D. Approval of Secretary and Treasurer's Report for March 2025
- E. Monthly Budgetary Line item Status Certification:

Resolved, that the Board Secretary for the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10 (c) 3, as of March 2025 that no line item account has

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encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23A-16.10(a); and

Further Be It Resolved, that the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10(c) 4 that after review of the board secretary's and treasurer's monthly financial reports and the advice of district officials, no major account or fund has been over-expended in violation of NJAC 6A:23A-16.10 (b).

- F. Approval of travel for staff members (as per attached)
- G. Approval to accept a donation in the amount of \$800 from the Washington School PTO to pay Lou Steele for running the Washington School play
- H. Approval to accept the donation of an end-of-year gift of sports equipment, from Jefferson School 5th graders and their families to Jefferson School, valued at \$785.90

I. RENOVATIONS AT TATLOCK FIELD HOUSE

WHEREAS, the Summit Board of Education advertised for bids for the Renovations at Tatlock Field House ("Project"); and

WHEREAS, the lowest responsible bid for the Project was submitted by GPC, Inc., 20 East Willow Street, Millburn, NJ in the amount of \$3,712,000, inclusive of a contingency allowance in the amount of \$300,000 and plumbing allowance in the amount of \$50,000; and

WHEREAS, the bid submitted by GPC, Inc. is responsive in all materials respects; and

WHEREAS, the Board desires to award the contract for the Project to GPC, Inc.

NOW THEREFORE BE IT RESOLVED:

1. The Board hereby awards the contract for Renovations at Tatlock Field House to GPC, Inc. in a total contract amount of \$3,712,000.
2. This award is expressly conditioned upon GPC, Inc. furnishing the requisite documentation as required in the specifications, including the insurance certificate, bonds, and an executed A-101-Standard Form of Agreement Between Owner and Contractor and A-201-General Conditions of the Contract for Construction, as prepared by the Board, within ten (10) days of the date hereof.
3. The Board President and the Board Secretary are hereby authorized

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to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

- J. Approval of the Nonpublic School Security Aid Program spending plans for the participating schools located within this district as follows:
- | | |
|-------------------|------------|
| Kent Place School | \$7,000.00 |
| Oak Knoll School | \$1,532.98 |
- K. Approval of Special Education Tuition Contract with Union County Education Services Commission, 45 Cardinal Drive, Westfield, NJ 07090 covering any and all students attending one or more schools operated by UCESC during the 2025-2026 school year, including Child Study Team Services
- L. Approval of Tuition Agreement with Union County Vocational-Technical Schools, 1776 Raritan Road, Scotch Plains, NJ 07076 for students attending UCVTS for the 2025-2026 school year
- M. Approval of the School-Based Agreement for Occupational/Physical Therapy Related Services with Children's Specialized Hospital D/B/A Children's Specialized Hospital School Services, 150 New Providence Road, Mountainside, NJ 07092 to provide OT/PT services for the 2025-2026 school year at a cost of \$89.99/hour, and speech therapy at a cost of \$96/hour as needed
- N. Approval of Contract with Advancing Opportunities, 610 Beverly Rancocas Road, Willingboro, NJ 08046 for evaluations for the 2025-2026 school year, as needed, at a cost of \$1250 per Assistive Technology evaluations and \$1450 per AAC evaluation
- O. Approval of Renewals with Frontline Education for the 2025-2026 school year for subscriptions to the 504 Program Management and IEP Direct systems at a cost of \$14,217.26; and Frontline Central Solution, including applicant tracking and absence & substitute management at a cost of \$37,894.84
- P. Approval of Quote from RethinkEd, 49 West 27th Street, Floor 8, New York, NY 10001 for unlimited access to RethinkEd Bundle: District Wide Access Unlimited Virtual Coaching for the 2025-2026 school year at a cost of \$26,720 Note: Funded by IDEA
- Q. Approval of Agreement with Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc., 18 Sheppard Place, Suite G, Edison, NJ 08817 to provide evaluations for the 2025-2026 school year, as needed, at a cost of \$830/evaluation in Spanish and \$880/evaluation in other languages
- R. Approval of Agreement with Califon Consultants, LLC, 86 Annin Road, West Caldwell, NJ 07006 to provide Seniority Management Services for the 2025-2026 school year at a cost of \$3,450

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- S. Approval of the proposal dated April 23, 2025 from Centurion Printing, 8998 Route 14, Suite 114, Old Bridge, NJ 08857 for the 2025-2026 Printed Materials at a cost of \$16,430.50
Additional quote requested: Print Media, Springfield, NJ - No quote
- T. Approval of Agreement with AFC Urgent Care, 1286 Springfield Avenue, New Providence, NJ 07974 to provide services, as needed, during the 2025-2026 school year as listed on the fee proposal
- U. Approval of Renewal and Amendment of Athletic Trainer Services Agreement with AHS Hospital Corporation, 475 South Street, Morristown, NJ 07962 to provide per diem athletic trainer services at a cost of \$70/hour from July 1, 2025 to June 30, 2026
- V. Approval of Settlement Agreement and General Release between Summit Board of Education and parents of student #3916217502 as per attorney recommendation
- W. Approval of agreement with Accurate Language Services Translation & Interpretation, 501 Grand Ave, Asbury Park, NJ 07712 for interpretation services, at the in-person interpretation rate of \$140/hour, plus mileage, up to 12 hours, and over-the-phone interpretations (rates vary) for the 2025-2026 school year
- X. Approval of Consulting Agreement with Jason Dean, MD LLC/DBA: The Center for Developmental Psychiatry, 400 Frank W. Burr Boulevard, No. 6, Teaneck, NJ 07666 to provide psychiatric evaluations and consultation services at a cost of \$1,000 per psychiatric evaluation during the 2025-2026 school year
- Y. Approval of Renewal Proposal #46562 from Learning Ally, 20 Roszel Road, Princeton, NJ for district-wide license renewals to access the Learning Ally online library at a cost of \$11,172.78 during the 2025-2026 school year Note: Partially funded by IDEA
- Z. Approval of Agreement with Romana Kulikova, MD, NJ Neurology, Inc., 400 Center Street, Garwood, NJ 07027 to provide neurological/neurodevelopmental evaluations for the 2025-2026 school year, as needed, at a cost of \$650/evaluation in the office or at school

Motion by _____, seconded by _____
Mahecha Kelly Justice Hanley Gundersen Cohn Cho

XX. SCHOOL BOARD OPERATION

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

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- A. Approval for Summit Board of Education to borrow and use the Case II L620 Backhoe currently stored at the Berkeley Heights Board of Education grounds garage, 345 Plainfield Avenue, Berkeley Heights, NJ and the Tow Behind Aerator/Seeder that is currently stored at Governor Livingston H.S., 175 Watchung Boulevard, Berkeley Heights, NJ from now until May 22, 2025

B.

SUMMIT BOARD OF EDUCATION
FOOD SERVICE 2025-2026
MANAGEMENT FEE LANGUAGE

BE IT RESOLVED, that the Summit Board of Education "SFA" approves the award of the Food Services Management Company contract with Pomptonian Food Service, "FSMC" for the food service operation for 2025-2026

1. FSMC Fee:

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$170,265.00 to compensate the FSMC for administrative and management costs. This fee shall be included as a cost of operation and billed in 10 monthly installments of \$17,026.50 per month. The SFA guarantees the payment of such costs and fees to the FSMC.

- 2. There is a guaranteed financial performance of \$50,000 for the 2025-2026 school year
- 3. Total Cost of Contract: Total expenses (cost) include food, labor, supplies, other expenses, and FSMC management fee.

The Total Cost of Contract is \$2,142,840.08

Motion by _____, seconded by _____
Mahecha Kelly Justice Hanley Gundersen Cohn Cho

XXI. PERSONNEL

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

- A. Approval of reappointment of Certificated and Non-Certificated Staff for the 2025-2026 school year (list attached)
- B. Approval of reappointment of Central Administration, Certificated Administration, and Non-Represented Staff for the 2025-2026 school year (list attached)

**SUMMIT BOARD OF EDUCATION MEETING AGENDA
MAY 13, 2025**

- C. Approval to appoint all certificated staff to provide home instruction for the 2025-2026 school year at the home instruction rate of \$50/hour
- D. Approval to appoint all staff members to work as Athletic Event Workers, as needed, for the 2025-2026 school year
- E. Approval of the Athletic Event Worker rates for the 2025-2026 school year (list attached)
- F. Approval to appoint all certificated staff to participate in summer 2025 IEP meetings at the curriculum rate, as needed
- G. Approval to appoint all aides in-district to support special education students in after-school activities, as needed, at the appropriate hourly rate for the 2025-2026 school year to be paid via timesheet (IDEA Funded)
- H. Approval to appoint Ann Zanelli as the district nurse coordinator for the 2025-2026 school year at the SEA negotiated rate
- I. Approval to utilize the Kim Marshall Teacher and Principal Evaluation Models for professional evaluations during the 2025-2026 school year
- J. Approval to appoint staff for the ESY 2025 positions per hour rate (list attached)
- K. Approval of the Special Services recommendations for summer 2025 employment (list attached)
- L. Approval to appoint the following new staff, pending criminal history review, background checks are required by law, and ability to obtain appropriate NJ certification:

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Step/ Salary</u>	<u>Effective</u>	<u>Replacing</u>
Julieta Quinteros Amat	Long-Term English Teacher Substitute	SHS	\$265/day	May 19, 2025 with 2 overlap days at \$125/day, for the remainder of the 2024-2025 school year	Jennifer Marder
Meghan Tarashuk	Long-Term Grade 5	LHES	\$265/day - with one overlap day at	May 27, 2025, for the	Ashley Fuchs

**SUMMIT BOARD OF EDUCATION MEETING AGENDA
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	Teacher Substitute		\$125/day	remainder of the 2024-2025 school year	
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M. Approval to appoint the following substitute teachers, pending criminal history review, background checks as required by law, and the ability to obtain NJ substitute teacher credentials:

Name	Pay Rate	Effective Date
Jason Siderman	\$125/day	May 5, 2025
Joseph Esmerado	\$125/day	May 14, 2025
Karen Cotter	\$125/day	May 8, 2025
Andre Weinberger	\$125/day	May 12, 2025
Olivia Pagnillo	\$125/day	May 14, 2025

N. Approval of maternity leave/family leave for the following staff:

1. Elizabeth Grawehr, Grade 3 Teacher, Washington Elementary School, paid leave effective, October 3, 2025 through November 5, 2025, unpaid leave effective, November 10, 2025 through February 17, 2026
2. Cheryl Fano, Grade 4 Teacher, Lincoln-Hubbard Elementary School, paid leave effective, March 4, 2025 through May 21, 2025, unpaid leave effective, May 22, 2025 through October 30, 2025 (*revised* from the December 12, 2024 and April 24, 2025 Agendas)
3. Jennifer Marder, English Teacher, Summit High School, paid leave effective, May 19, 2025 through June 17, 2025, unpaid leave effective, August 27, 2025 through November 26, 2025, unpaid child-care leave effective, December 1, 2025 through November 30, 2026 (*revised* from the March 20, 2025 Agenda)
4. Bianca Ratner, Grade 3 Teacher, Jefferson Elementary School, paid leave effective, October 14, 2025 through November 26, 2025, unpaid leave effective, November 27, 2025 through March 6, 2026

O. Approval of the following Changes of Assignment:

1. Nicole Finnegan, from Technology Coach, Lawton C. Johnson Summit Middle School, to Elementary Classroom Teacher, Franklin Elementary School, no change in salary, effective July 1, 2025 for the 2025-2026 school year, replacing Justyna Fisler
2. Carrie Odgers Lax, from Technology Coach, Summit High School, to Grade 4 Teacher, Lincoln-Hubbard Elementary School, no change in salary, effective July 1, 2025 for the 2025-2026 school year, replacing Amanda Weisman

**SUMMIT BOARD OF EDUCATION MEETING AGENDA
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3. Karen Doherty, from Librarian, Lawton C. Johnson Summit Middle School, to 7th Grade ELA Teacher, no change in salary, effective July 1, 2025 for the 2025-2026 school year, replacing Mallory Mortillaro
4. Bonnie Weinstein, from Technology Coach, Elementary Schools, to Special Education Teacher, Lawton C. Johnson Summit Middle School, no change in salary, effective July 1, 2025 for the 2025-2026 school year, replacing Marilyn Rand
5. Michael Kutiak, from Inclusion Aide, Lincoln-Hubbard Elementary School, to Inclusion Aide, Lawton C. Johnson Summit Middle School, effective April 30, 2025 through May 7, 2025, effective May 8, 2025, Inclusion Aide, Wilson Primary Center for the remainder of the 2024-2025 school year
6. Avanti Shukla, from Inclusion Aide, Lawton C. Johnson Summit Middle School, to Inclusion Aide, Lincoln-Hubbard Elementary School, no change in salary, effective April 30, 2025, for the 2024-2025 school year, replacing Michael Kutiak
7. Monica Galasso, from Student Assistance Coordinator, Lawton C. Johnson Summit Middle School, to Student Assistance Coordinator, Summit High School, no change in salary, effective August 27, 2025, for the 2025-2026 school year, replacing Amy Herber
8. Matthew Schachtel, from Technology Coach, Elementary Schools, to FPPA Teacher, Summit High School, no change in salary, effective July 1, 2025 for the 2025-2026 school year, replacing Azalia Vaseghi

- P. Approval to appoint the following support staff substitutes, pending criminal history review and background checks as required by law:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Tyler Gallitelli	Custodian	\$17/hour	June 23, 2025, for summer hours
Kevin Sekulic	Clerical	\$18/hour	May 7, 2025

- Q. Approval to accept the resignation for the purpose of retirement of the following staff:

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>
Iris Nunez	Secretary	LCJSMS	September 1, 2025

- R. Approval to accept the resignation of the following staff:

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>
Esther Loor	Principal	FES	June 30, 2025

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Karen Forgione	Supervisor of Fine, Performing and Practical Arts	SHS	June 30, 2025
Jennifer Sheehan	Special Education Teacher	LCJSMS	June 30, 2025
Christian Bradley	Theater Technology/Film Teacher (STEAM)	LCJSMS	June 30, 2025
Jacqueline DellaPietro	STEAM Teacher	FES	June 30, 2025
Michelle Cucciniello	Lunch Aide	WPC	May 2, 2025
Tiffany Moreno	Special Education Teacher	SHS	June 30, 2025
Dena Leslie	K-5 Instructional Facilitator	JPC/WPC, BES, FES, JES, LHES, WES	June 30, 2025
Caroline Bandelli	Math Teacher	SHS	June 30, 2025

- S. Approval of the coach recommendations for the summer/fall 2025 (list attached)
- T. Approval to pay Crystal Marr \$11,834.38 for 17.5 unused vacation days
- U. Approval of Mercedes Priolo, Secretary, Lawton C. Johnson Summit Middle School, to receive the Auditor stipend of \$3,944 - Step-1-A, for the 2024-2025 school year
- V. Approval to appoint Julia Jo as a Home Instruction Tutor, \$50/hour, paid via timesheet, effective May 5, 2025
- W. Approval to appoint Jeffrey Fluharty to the stipend position of Roaring Jaguar (RJTV), Step-3, \$3,291 for the 2025-2026 school year
- X. Approval to appoint Katelyn George to the stipend position of Jefferson Elementary School Student Council Advisor, Step-3, \$5,050 for the 2025-2026 school year
- Y. Approval of Ian Bell, Jefferson Elementary school, Morning Intramurals, at the stipend of \$4,109, for the 2025-2026 school year
- Z. Approval of Kristen Shuman as the Lead STEAM teacher for the 2025-2026 school year with a stipend of \$3,500
- AA. Approval to abolish the following job descriptions effective July 1, 2025 (as per attached):
 - 1. Director of Student Personnel Services

SUMMIT BOARD OF EDUCATION MEETING AGENDA
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2. Mental Health Clinician
 3. Library Clerk/Secretary
- BB. Approval to appoint the following staff as Jefferson Actors Guild - (J.A.G.) advisors, up to 80 hours each, at the curriculum rate of \$50/hour, for the 2025-2026 school year (reimbursed by the JES Student Activity Account):
1. Jeffrey Fluharty
 2. Kristen Shuman
- CC. Approval for Jessica Landioro to be paid as an Inclusion Aide, after school hours, at the rate of an Inclusion Aide Step-3, \$30.43/hour, for the 2024-2025 school year, paid via timesheet
- DD. Approval of Louis Steele, Washington Elementary School, Washington School 5th Grade Play, up to 71 hours at the curriculum rate of \$50/hour, effective February 10, 2025 through March 21, 2025, (funded by the Washington PTO), (*amended* from the February 13, 2025 Agenda)
- EE. Approval to pay Kimberly Leary, Brayton Elementary School, for the PTO After School Enrichment Program, Disc Golf, up to 12.5 hours, at the curriculum rate of \$50/hour, (funded by the Brayton PTO)
- FF. Approval to pay Mary-Ann Terrett for summer substitute clerical work, \$18/hour, up to 50 hours
- GG. Approval to pay the following staff, to assist the Athletic Director, as needed, at the curriculum rate of \$50/hour, for a total of 50 hours per month, for the 2025-2026 school year, (paid via timesheet):
1. Roland Bussiere
 2. Allison Flockhart
 3. Grace Kobilarcik
 4. Morgan Mohlmann
 5. Brooke Simandl
- HH. Approval of Alyssa Roncallo, Jefferson Elementary School, to work the 2025 Summer Academy Program, at the curriculum rate of \$50/hour, not to exceed 60 hours or \$3,000, from June 23, 2025 through July 17, 2025 (funded by Title 1)
- II. Approval of Lindsay Roller, Brayton Elementary School, to work the 2025 Summer Academy Program, at the curriculum rate of \$50/hour, not to exceed 60 hours or \$3,000, from June 23, 2025 through July 17, 2025 (funded by Title 1)

**SUMMIT BOARD OF EDUCATION MEETING AGENDA
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- JJ. Approval to pay Vanessa Hernandez, Summit High School, Instructor for the Spring 2025 - Bilingual Literacy program at the co-curricular stipend of \$1,500 (paid through the Gottesman Fund)
- KK. Approval of Paola Acosta, Secretary to the Athletic Director, Summit High School, to work up to 50 hours during the summer of 2025 at \$37/hour, for additional work required (paid via timesheet)

LL. RESOLUTION TO RIF POSITIONS

WHEREAS, N.J.S.A. 18A:28-9 authorizes a "board of education to reduce the number of teaching staff members, employed in the district whenever, in the judgment of the board, it is advisable to abolish any such positions for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause upon compliance with the provisions of this article."

WHEREAS, for reasons of economy, the Board finds it advisable to implement a reduction in force.

NOW THEREFORE BE IT RESOLVED, by the Summit Board of Education that, upon recommendation of the Superintendent, the following positions have been abolished as a result of a reduction in force:

1. Library Secretary (5)
2. Librarian (1)
3. Tech Coach (4)
4. Instructional Aides (10)
5. Non Instructional Aides (9)
6. Director of Student Personnel Services (1)
7. Mental Health Clinician (1)
8. Special Education Teacher (1)

BE IT FURTHER RESOLVED, that the Board authorizes the Board Secretary and/or Superintendent to notify all affected employees of their employment status and to take all action to effectuate the terms of this Resolution.

Motion by _____, seconded by _____
Mahecha Kelly Justice Hanley Gundersen Cohn Cho

**SUMMIT BOARD OF EDUCATION MEETING AGENDA
MAY 13, 2025**

XXII. POLICIES & REGULATIONS

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. First Reading

P 1523 - Comprehensive Equity Plan (M)

P 2411 - School Counseling (M)

P 5112 - Entrance Age - internal change

R 5440 - Honoring Student Achievement (R)

P 5755 - Equity in Educational Programs and Services (M) (Abolished)

Motion by _____, seconded by _____
Mahecha Kelly Justice Hanley Gundersen Cohn Cho

XXIII. ADJOURNMENT

Motion by _____, seconded by _____, and carried to adjourn the meeting at _____ PM.

Mahecha Kelly Justice Hanley Gundersen Cohn Cho

**SUMMIT BOARD OF EDUCATION
MEETING DATES
2025-2026 SCHOOL YEAR**

DATE	MEETING	TIME	LOCATION
Thursday, August 21, 2025	Board Retreat	4:00 PM	SHS Media Center
	Regular Meeting	6:00 PM	SHS Media Center
Thursday, September 11, 2025	Regular Meeting	6:00 PM	SHS Media Center
Thursday, October 9, 2025	Regular Meeting	6:00 PM	SHS Media Center
Thursday, November 13, 2025	Regular Meeting	6:00 PM	SHS Media Center
Thursday, December 18, 2025	Regular Meeting	6:00 PM	SHS Media Center
Thursday, January 15, 2026	Regular Meeting	6:00 PM	SHS Media Center
Thursday, February 19, 2026	Regular Meeting	6:00 PM	SHS Media Center
Thursday, March 19, 2026	Regular Meeting	6:00 PM	SHS Media Center
Thursday, April 16, 2026	Regular Meeting	6:00 PM	SHS Media Center
Tuesday, May 12, 2026	Reorganization/ Regular Meeting	6:00 PM	SHS Media Center
Thursday, June 11, 2026	Regular Meeting	6:00 PM	SHS Media Center

- NOTE:
1. Special Public Meetings where official action is taken will be scheduled as needed with proper notice.
 2. Closed Executive Sessions with the public excluded for discussion of personnel, legal matters, negotiations, child placements or any other exception as defined in NJSA 10:4-12 will be authorized as needed by resolution during public meetings or by special notice.

SUMMIT BOARD OF EDUCATION

Payroll Schedule 2025-2026

<u>MONTH</u>	<u>PAY DATE</u>	<u>PAY DAY</u>	<u>TIMESHEETS DUE to Payroll</u>
JULY 12 months	15 31	Tuesday Thursday	JULY 8 JULY 23
AUGUST 12 months	15 29	Friday Friday	AUGUST 7 AUGUST 21
SEPTEMBER 10/12 months	15 30	Monday Tuesday	SEPTEMBER 8 SEPTEMBER 22
OCTOBER 10/12 months	15 31	Wednesday Friday	OCT 7 OCT 23
NOVEMBER 10/12 months	14 28	Friday Friday	NOVEMBER 7 NOVEMBER 20
DECEMBER 10/12 months	15 23	Monday Tuesday	DECEMBER 8 DECEMBER 18 BY 12 NOON
JANUARY 10/12 months	15 30	Thursday Friday	JANUARY 7 JANUARY 22
FEBRUARY 10/12 months	13 27	Friday Friday	FEBRUARY 6 FEBRUARY 20
MARCH 10/12 months	13 31	Friday Tuesday	MARCH 6 MARCH 24
APRIL 10/12 months	15 30	Wednesday Thursday	APRIL 7 APRIL 22
MAY 10/12 months	15 29	Friday Friday	MAY 7 MAY 21
JUNE 10/12 months	15 30	Monday Tuesday	JUNE 8 JUNE 23

NO LATE TIMESHEETS ARE EVER ACCEPTED

Calendar information and updates can be found on the district website

ALL CONTRACTED 10-MONTH EMPLOYEES ARE PAID 20 EQUAL GROSS PAYCHECKS FROM SEPTEMBER THROUGH JUNE.

THE FIRST PAY OF THE MONTH COVERS THE 1ST THROUGH THE 15TH AND THE SECOND COVERS THE 16TH THROUGH THE END OF THE MONTH.

SUBSTITUTES ARE PAID IN THE PAY PERIOD AFTER THEY WORK (2 WEEKS BEHIND).

(184/209/240/260 days)

**RESOLUTION FOR BID THRESHOLD AND APPOINTING A
QUALIFIED PURCHASING AGENT IN A BOARD OF EDUCATION OR
OTHER ENTITY SUBJECT TO THE PROVISIONS
OF N.J.S.A. 18A:18A-1**

WHEREAS, 18A:18A-3 permits a board of education to authorize its purchasing agent to award contracts that do not exceed in a contract year the annual limit as established by the Governor, and

WHEREAS, local boards of education have been advised by the Local Finance Board through (LFN 2010-13) that the Governor has authorized the following bid and quotation thresholds effective July 1, 2015,

	Bid Threshold	Quotation Threshold
Base Amount	\$32,000	\$4,800
With Qualified Purchasing Agent	\$44,000	\$6,600

WHEREAS, Derek J. Jess possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, Kathy Sarno possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.;

NOW THEREFORE BE IT RESOLVED, that the governing body hereby reappoints Derek J. Jess as the Qualified Purchasing Agent, and Kathy Sarno as the alternate Qualified Purchasing Agent, to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education.

Teacher Reappointments for 2025-2026 School Yea

Last Name	First Name	Location
BREZNAK	JESSICA	BES
COREA	ERIN	BES
DAWES	LILLIAN	BES
DEFILIPPIS	JOANNA	BES
DORIEUX	KARIN	BES
DUNN	CAITLIN	BES
ESPOSITO	ALEXIS	BES
FESSOCK	PAUL	BES
GANNON	ROBERT	BES
GAWRYS	KATHY	BES
GILBERT	AARON	BES
GLEASON	MICHAEL	BES
GRECO	DANIELLE	BES
HADLEY	SAMANTHA	BES
INGHILTERRA	CHRISTINA	BES
JOHNSON	NICOLE	BES
KACZYNSKI	COURTNEY	BES
KAPLAN	STACI	BES
LEARY	KIMBERLEY	BES
LEPORATI	JEAN	BES
LEPORE	ELIZABETH	BES
LOPEZ-COHEN	GERTRUDIS	BES
MACMOYLE	LISA	BES
MAJOR	STEFANIE	BES
MCLAUGHLIN	DENNIS	BES
MILLER	CHRISTOPHER	BES
MURPHY	JOHN	BES
NUGENT	CARRIE	BES
RODRIGUEZ	MARY	BES
ROLLER	LINDSAY	BES
SIMAO	CHELSEA	BES
TAFE	EMMA	BES
TOUHEY	DENISE	BES
TUCKER	NAOMI	BES
WERTHMANN	CRISTINA	BES
WISBESKI	CHRISTOPHER	BES
ALBANESE	ALANA	FES
ALBERICO	CATHERINE	FES
ALFONE	LORI	FES

AUDINO	LEA	FES
BARROWS	SAMANTHA	FES
BAYKIR	ANDREA	FES
BENET	CELINE	FES
BURR	LAURA	FES
DECASTRO	MICHELLE	FES
DOUGLAS	KIRSTEN	FES
FINNEGAN	NICOLE	FES
GARAVENTE	MARIA	FES
HANS	HEATHER	FES
HARTER	CATHERINE	FES
LAPINSKI	RACHEL	FES
LOCONTE	GENEVA	FES
LUTHER	KERI	FES
MACK	DANIELLE	FES
MALLORY	AIMEE	FES
MCCUE	MEGAN	FES
MCPMAHON	ASHLEY	FES
MILLS	JILL	FES
NG	KAITLYN	FES
SCHWARZENBEK	JENNIFER	FES
SEFRANSKY	ANDREW	FES
SHIN	MYUNG	FES
STEVENS	VICTORIA	FES
WALTZINGER	EMMA	FES
WANG	ELEANOR	FES
WHITE	ALLISON	FES
WINCHESTER-KARPINSKI	ASHLEY	FES
ZANELLI	ANN	FES
AMIEL	THEODORA	JPC
CICCARELLI	JULIA	JPC
GIBBONS	FRANCINE	JPC
JORDAN	VICTORIA	JPC
LIBERATO	MOLLY	JPC
LOOLOIAN	JACQUELINE	JPC
MCARDLE	CATHERINE	JPC
ROBBINS	KRISTINE	JPC
SALEY	KARA	JPC
SLEVENS	JONATHAN	JPC
ACABOU	MELISSA	JES
BELL	IAN	JES

COOPER	EMILY	JES
CRIMMINS	CAITLIN	JES
CUSKIE	JESSICA	JES
DREISBACH	DIANE	JES
FLUHARTY	JEFFREY	JES
FUSARI	MELISSA	JES
GEORGE	KATELYN	JES
HOLLINGSWORTH	HANNAH	JES
IANDIORIO	JESSICA	JES
KATZ	RANDI	JES
KAUFMAN	MARISSA	JES
KILEY	CAROLYN	JES
LANDEKA	MARIJA	JES
MENDEZ	BEATRIZ	JES
MORTENSON	LAUREN	JES
MULDOON	LAURA	JES
NAWROTZKI	LAUREN	JES
NELSON	DEANNA	JES
PILLA	HEIDI	JES
RATNER	BIANCA	JES
RODGERS	ARTHUR	JES
RONCALLO	ALYSSA	JES
SHUMAN	KRISTEN	JES
VINCE	NATALIE	JES
WILLIAMS	SHEA	JES

ALTSTADTER	GABRIELLE	LCJSMS
AMATO	DANA	LCJSMS
ANDUGALA	ESTHER	LCJSMS
APPELL	DANA	LCJSMS
BALAK	CHRISTINE	LCJSMS
BALZER	OLYMPIA	LCJSMS
BENNETT	TIFFANY	LCJSMS
BIGAS	JEFFREY	LCJSMS
BRAUSE	MELISSA	LCJSMS
BREIVOGEL	COLIN	LCJSMS
BURKE	BERNADETTE	LCJSMS
BUTRICO	ALEXA	LCJSMS
CAHALY	KERRY	LCJSMS
CARAVANO	SHANNON	LCJSMS
CASANI	CRISTINA	LCJSMS
CICCHINO	JULIA	LCJSMS
CITERA	PETER	LCJSMS

CLARK	RILEY	LCJSMS
COHEN	MEREDITH	LCJSMS
COLINERI	CRISTINA	LCJSMS
DALY	MELISSA	LCJSMS
DEMARCO	DANIEL	LCJSMS
DEVITO	BRIANA	LCJSMS
DOHERTY	KAREN	LCJSMS
DRUBULIS	THOMAS	LCJSMS
DURAN SIERRA	MARIA	LCJSMS
ETTINGER	LAUREN	LCJSMS
FERRANTE	ANTHONY	LCJSMS
FOUT	JENNIFER	LCJSMS
FRANCISCO	MAUREEN	LCJSMS
GALLAGHER-LUCA	HANNAH	LCJSMS
GENAKOS	CHLOE	LCJSMS
GENUA	LISA	LCJSMS
GRIGORIAN	EUGENIA	LCJSMS
HARTLEY	LUZ MARIA	LCJSMS
HITCHEN	EMILY	LCJSMS
HUSSAIN	AYSHA	LCJSMS
HYMAN-CAMPBELL	DEBBION	LCJSMS
JOHNSON	LAWRENCE	LCJSMS
JURISTA	STEFANIE	LCJSMS
KEANE	MICHELLE	LCJSMS
KROPA	AMELIA	LCJSMS
LACHMAN	MATTHEW	LCJSMS
LISS	JUSTIN	LCJSMS
LODZIATO	JACEK	LCJSMS
LORIOT-APRUZZESE	EMMANUELLE	LCJSMS
LUFTIG	ELKE	LCJSMS
MACARTHUR	MADALENA	LCJSMS
MARCANTONIO	DENNIS	LCJSMS
MARTIN	THERESA	LCJSMS
MCCORMACK	LAURIE	LCJSMS
MCDONALD	MARY ELLEN	LCJSMS
MCGINLEY	DANIELLE	LCJSMS
MITTERKO	JENNIFER	LCJSMS
MONGIOJ	REBECCA	LCJSMS
MOORE	BRIDGETTE	LCJSMS
MORLEY	JESSICA	LCJSMS
MULE	ALICIA	LCJSMS
PERCHAK	AIMEE	LCJSMS
PETRAKIAN	JODI	LCJSMS

PIEPOLI	JOHN	LCJSMS
POLLES	KATE	LCJSMS
POMEROY	REBECCA	LCJSMS
QURAIHI	JASMINE	LCJSMS
RAMALHOSA	ALIZEA	LCJSMS
RAMCHANDRAN	SUBHADRA	LCJSMS
RAMSAY	TONYA MARIE	LCJSMS
RAMSTEDT	MATTHEW	LCJSMS
RAVEN	ASHLEY	LCJSMS
RODRIGUEZ	JUANA	LCJSMS
ROHRBACH	WILLIAM	LCJSMS
ROMMEL	MARIA	LCJSMS
ROSS	JOHN	LCJSMS
SARRACINO	MELISSA	LCJSMS
SCHLEHLEIN	MELINDA	LCJSMS
SEIFERT	ASHLEY	LCJSMS
SHARMA	NEAL	LCJSMS
STEGER	BRIAN	LCJSMS
STEPHENS	KIMBERLY	LCJSMS
SWEENEY	AMY	LCJSMS
THOMAS	BETH MARIE	LCJSMS
WANNAMAKER	WARREN	LCJSMS
WEINSTEIN	BONNIE	LCJSMS
WELSH	ISAAC	LCJSMS
WHITE	SAMANTHA	LCJSMS
WHITESIDE	ALEXANDER	LCJSMS
WILSON	TANNER	LCJSMS
ZALESKI	KEVIN	LCJSMS
ZHANG	XIA	LCJSMS
ZIELENIEWSKI	JEFFREY	LCJSMS

ALLEGRA	GABRIELLA	LHES
ALLEN	LINDSEY	LHES
BEAN	EMILY	LHES
BRENNAN	CHERYL	LHES
BRESLAUER	NICOLE	LHES
CACICEDO	KRISTIN	LHES
CAPONE	CARA	LHES
CAPUTO	JULIE	LHES
DIAKOS	KALIOPE	LHES
DORSEY	ERICA	LHES
DURKIN	MEGAN	LHES
EMERSON	ABIGAIL	LHES

FANO	CHERYLIN	LHES
FUCHS	ASHLEY	LHES
GABRIELE	CAITLIN	LHES
GIANNONE	DANIEL	LHES
GODOY SALERNO	MARIANA	LHES
GOODMAN (SCHWARTZ)	BRITTANY	LHES
JORDAN	CHELSEA	LHES
MELILLI	KATHERINE	LHES
NELSON	COURTNEY	LHES
ODGERS LAX	CARRIE	LHES
PALAZZO-KOVACH	ROSALINA	LHES
PODSIEBIERSKI	OLIVIA	LHES
REYNOLDS	MARGARET	LHES
RUSERT	KIMBERLY	LHES
SABATO	HOLLYN	LHES
SCHODERBEK	COLLEEN	LHES
STUBECK	CAROLE	LHES
SULLIVAN	ALEXANDRA	LHES
TEPPER	BROOKE	LHES
VALLES	CARMELA	LHES
VAN RIPER	CARLI	LHES
WELLER	LORI	LHES
YENDRICK	DEBORAH	LHES
YOSPIN	ASHLEY	LHES

ADAIR	CHERYL	SHS
AKIAN	KRISTEN	SHS
ALLIAN	CHRISTINA	SHS
ALOIA	NICOLETTE	SHS
ARTS-SCOZZARI	MEGHAN	SHS
BAKER	GINA	SHS
BARAGONA	FRANK	SHS
BARTLETT	MONIKA	SHS
BASKERVILLE	SIMONE	SHS
BENDER	ANGELIQUE	SHS
BERBERICH	ELIZABETH	SHS
BETANCES	DAMIEN	SHS
BOCCHINO	ALEXANDER	SHS
BOHAN	CHRISTINE	SHS
BOJOVIC	NEVENA	SHS
BUETTNER	ELIZABETH	SHS
BUSSIÈRE	ROLAND	SHS
CAETTA	WINIFRED	SHS

CAMA	EDWARD	SHS
CARPENTER	NATALIE	SHS
CONNOLLY	PETER	SHS
CONTRERAS	LIZBETH	SHS
CUMMINGS	DANIEL	SHS
DA SILVA	ANGELICA	SHS
DIETEL	KATHERINE	SHS
DONAT	WENDY	SHS
DOOLEY	ANN	SHS
DOUGHER	DANIEL	SHS
DREWES	LARA	SHS
DRISCOLL	MARY	SHS
DUFFY	DANIEL	SHS
ENCARNACION	CHRISTIE	SHS
EPSTEIN	CATHERINE	SHS
FARINELLA	NICHOLAS	SHS
FIELD JR.	DAVID	SHS
FIGUEROA	SAMANTHA	SHS
FISCHER	BENJAMIN	SHS
FLOCKHART	ALLISON	SHS
FOGARTY	ERIN	SHS
FOTIADES	NICOLE	SHS
FRIEDMAN	JODI	SHS
GALASSO	MONICA	SHS
GALLAWAY	KATHERINE	SHS
GIBSON	LAURA	SHS
GLEASON	STEPHANIE	SHS
GONCALVES	STEPHANIE	SHS
GRILL	ALISON	SHS
GRONER	RICHARD	SHS
GUINEE	CAROLINE	SHS
HARPSTER	FRANK	SHS
HERNANDEZ	VANESSA	SHS
ILLIS	JENNIFER	SHS
INGRAM	KAREN	SHS
KACZKA	MEGAN	SHS
KOBILARCIK	GRACE	SHS
KORMELUK	MELISSA	SHS
KOSTIBOS	KEVIN	SHS
KRESS	SHANE	SHS
LAM	MATTHEW	SHS
LANDRY	MAKENNA	SHS
LEE	TINA	SHS

LEVENTHAL	DAVID	SHS
LEVY	CHIARA	SHS
LOPEZ	YERI	SHS
LU	ZHONGQI	SHS
MAGDALENSKI	MICHAEL	SHS
MALDONADO	EMILY	SHS
MANSFIELD	MICHELE	SHS
MARANHAO	JACK	SHS
MARDER	JENNIFER	SHS
MARKS	JOHN	SHS
MARTINS	ANTONIO	SHS
MATTOON	JACQUELINE	SHS
MAYES	MICHAEL	SHS
MILAÑO	ASHLEY	SHS
MOHLMANN	MORGAN	SHS
MONGNO	ELIZABETH	SHS
MORMAN	JEREMY	SHS
MORSE	LINDSAY	SHS
MURRAY	HEATHER	SHS
NELSON	ALEXIS	SHS
NOBLE	KATHERINE	SHS
NOVAK	MELISSA	SHS
O'REGAN	WILLIAM	SHS
ORGEIRA	MARIA	SHS
PASCAL	GARY	SHS
PATELLA	CHRISTINA	SHS
PIETRACATELLA	JESSICA	SHS
PONZIO	LAUREN	SHS
POYNER	ANNE	SHS
PRITCHETT	JENNIFER	SHS
PROCOPIO	JOHN	SHS
REILLY	CAITLIN	SHS
REINHOLT	CHRISTINE	SHS
RENN	JENNIFER	SHS
RHODES	MARY-LYNN	SHS
RICHARDSON	ELIZA	SHS
ROTHSTEIN	HANNAH	SHS
SCHACHTEL	MATTHEW	SHS
SCHULTZ	JENNIFER	SHS
SHIELDS	KARLA	SHS
SHUE	JUDITH	SHS
SIMANDL	BROOKE	SHS
SIMONELLI	CHRISTIAN	SHS

SINK	CASEY	SHS
SIRACUSA	JAMES	SHS
STANDING	DONALD	SHS
STELMACH	CHRISTINE	SHS
TARTAGLIA	NICOLE	SHS
VICENTE	SILVIA	SHS
VISWANATH	SUNITA	SHS
WEISGERBER	ANNE	SHS
WEISSBERG	LAUREN	SHS
WOLKISER	ANGELA	SHS
WOLLESEN	ASHLEY	SHS
WRIGHT	KELLY	SHS
YURGA	KATHERINE	SHS
ZARABI	REBECCA	SHS

BLUM	LAURA	SS
BROWN	ALLISON	SS
BUSH	KENDALL	SS
CALLAWAY	STACY	SS
CURCIO DELLA PENNA	JENNIFER	SS
DIAZ-ROMERO	LUCIA	SS
GITLITZ	MELISSA	SS
HORETSKY	BRENDA	SS
LESHIN	CARRIE	SS
MONTESANO	GABRIELLE	SS
O'BRIEN	GRACE	SS
RUFFIN	RUPA	SS
SACHS	LAUREN	SS
SARA	CHRISTINA	SS
SCANLON	RACHEL	SS
SZALANCZI	DANIELA	SS
ZADIK	SUZANNE	SS

ABRAMOV	CINDY	WES
ANDERLE	DONNA	WES
BOLTON	LISA	WES
CARDER	MATTHEW	WES
DEROBERTIS	FREDERICK	WES
DIGIOVANNI	TARA	WES
DOEHNER	KRISTIN	WES
DONOHUE	LARA	WES
DOOLITTLE	DIANA	WES
FINE	KYLIE	WES

GARDNER	DANIELLE	WES
GOMEZ	ANNA	WES
GRAWEHR	ELIZABETH	WES
JEREZ	AWILDA	WES
LEEDS	SAMANTHA	WES
LOWE	JENNIFER	WES
MADDEN	LAURA	WES
MALLANEY	NORAH	WES
O'CONNOR	JESSICA	WES
PETRYK	DANIELLE	WES
PILIPSKI	SUZANNE	WES
RUIZ	GLISSETTE	WES
SADOW	ANDREA	WES
SILVESTER	DIANE	WES
STANZIALE	LINDA	WES
SUMMERVILLE	BRADLEY	WES
TOLEDO	STEPHANIE	WES
VENEZIO	JULIANA	WES
WARMINGTON	MEREDITH JANE	WES

ALEO	STEPHANIE	WPC
BURNETT	SYDNIE	WPC
CALKINS SHIUE	MEGAN	WPC
CHAMBERS	AMY	WPC
CURRAN	JENNILEE	WPC
DEL PIANO	DANIEL	WPC
DIGRICOLI	AMANDA	WPC
DUAN	CHELDA	WPC
KISKER	ANNA	WPC
KLAIF	KELLY	WPC
MEADOWS	SARAH	WPC
NASSANEY	MELISSA	WPC
PARIS	ANNE	WPC
SMITH	TRAVIS	WPC
VACCARO	ERIN	WPC
WILSON	CHRISTOPHER	WPC

Aide Reappointments for 2025-2026 School Year

Last Name	First Name	Location	Positon
CASANO-BORIS	CATHY	BES	Inclusion Aide
CIARDELLA	KRISTIN	BES	Playground Aide
CONTI	MICHELE	BES	Inclusion Aide
DAVID	PATRICIA	BES	Inclusion Aide
DELAGARDE	SHARON	BES	Inclusion Aide
GIORDANO	DAVINA	BES	Inclusion Aide
GRAZIANO	NATALIA	BES	Inclusion Aide
HOLMES	SANDRA	BES	Playground Aide
LAZZARO	MICHELE	BES	Playground Aide
OTIENDE	CHRISTINE	BES	Playground Aide
SCOZZARRO	PATRICIA	BES	Inclusion Aide
VOGELSANG	MARIA	BES	Playground Aide
WILLIAMS	MARIE	BES	Inclusion Aide
ARAYA	MARIA	FES	Inclusion Aide
CORNELISON	ROBIN	FES	Inclusion Aide
FLETCHER	ANGELINE	FES	Inclusion Aide
GALLAGHER	ELIZABETH	FES	Inclusion Aide
LEBRON	BEATRIZ	FES	Playground Aide
LOVELL	MARIA	FES	Playground Aide
PADILLA	LESLEY	FES	Inclusion Aide
PURDUE	ASHLEY	FES	Inclusion Aide
RASCON INZUNZA	LUISZEIDA	FES	Cafeteria Aide
SALAZAR MENA	SULEYMA	FES	Playground Aide
SHERIDAN	KIMBERLY	FES	Inclusion Aide
STORY	DAVID	FES	Inclusion Aide
TEIXEIRA	GRETA	FES	Playground Aide
VEGA	ALEXANDER	FES	Inclusion Aide
ACITELLI	SANDRA	JES	Playground Aide
ANDRIC	DIANA	JES	Playground Aide
BRICE	MARIE	JES	Inclusion Aide
CANDELORO	CECILIA	JES	Inclusion Aide
CORIGLIANO	TARA	JES	Inclusion Aide
DEPHILLIPS	KAREN	JES	Inclusion Aide
DEWALD	BETTINA	JES	Playground Aide
DRISKA	SHEILA	JES	Inclusion Aide
HAMILTON LEWIS	CARVIEON	JES	Inclusion Aide
MAROTO ALVAREZ	MONICA	JES	Inclusion Aide
NEDO	KAREN	JES	Inclusion Aide

PERLZAK	TROY	JES	Inclusion Aide
RUNO	HELGA	JES	Transition Aide
STEMPAK	JANA	JES	Inclusion Aide
TURNER	PAMELA	JES	Inclusion Aide
VINCENT	CYNTHIA	JES	Cafeteria Aide
VLASS	JULIE	JES	Inclusion Aide
YELNER	DALE	JES	Inclusion Aide
AMMATURO	CAREN	JPC	Cafeteria Aide
ATTANASIO	NANCY	JPC	Transition Aide
BRANDON	CHRISTOPHER	JPC	Inclusion Aide
CHIAROLANZIO	JESSICA	JPC	Inclusion Aide
DELP	SUSAN	JPC	Inclusion Aide
GABRIELLI-SCHELI	STEPHANIE	JPC	Inclusion Aide
MANION	COLLEEN	JPC	Inclusion Aide
MONDELLI	ELIZABETH	JPC	Inclusion Aide
SHAH	ARCHANA	JPC	Inclusion Aide
WILLIAMS	RACHEL	JPC	Inclusion Aide
DEFONZO	MATTHEW	LCJSMS	Inclusion Aide
DINOLA	KELLI	LCJSMS	Inclusion Aide
FERIZI	QEF SERE	LCJSMS	Inclusion Aide
GALENAS	GAYLE	LCJSMS	Inclusion Aide
GALLITELLI	TYLER	LCJSMS	Inclusion Aide
GOMEZ	MANUEL	LCJSMS	Inclusion Aide
GONNELLA	JENNIFER	LCJSMS	Cafeteria Aide
JO	JULIA	LCJSMS	Inclusion Aide
MILLER	GISSELLE	LCJSMS	Inclusion Aide
MOSES	ALYCIA	LCJSMS	Inclusion Aide
NAGAR	JENNIFER	LCJSMS	Inclusion Aide
NASCIMENTO	ANNA MARIA	LCJSMS	Inclusion Aide
PROSHUTO	HALIE	LCJSMS	Inclusion Aide
RODRIGUEZ	JENNIE	LCJSMS	Cafeteria Aide
RZESZUTKO	CLAUDIA	LCJSMS	Inclusion Aide
SHUKLA	AVANTI	LCJSMS	Inclusion Aide
SINCLAIR	SCOTT	LCJSMS	Inclusion Aide
SMITH	DIANE	LCJSMS	Inclusion Aide
VEGA	LESLEY	LCJSMS	Inclusion Aide
WILSON	JOHN	LCJSMS	Inclusion Aide
ANGELOS	SHARON	LHES	Inclusion Aide
BARBER	MICHELLE	LHES	Playground Aide
JAVED	ARSHIA	LHES	Playground Aide

LEONARDIS	TINA	LHES	Inclusion Aide
LEVITT	DANIEL	LHES	Inclusion Aide
PATEL	BINDIYA	LHES	Playground Aide
SKIFF	TAMMY	LHES	Inclusion Aide
BOYLAN	OCTAVIA ANN	SHS	Cafeteria Aide
BOYLE	JOSEPHINE	SHS	Cafeteria Aide
CRAIG	KAREN	SHS	Inclusion Aide
DIAZ	MOISES	SHS	Inclusion Aide
ELMBLAD	LAUREN	SHS	Cafeteria Aide
GERGES	NARDIN	SHS	Inclusion Aide
HANNA	NANCY	SHS	Inclusion Aide
KARPANTY	KAREN	SHS	Inclusion Aide
LASARACINO	LAURA	SHS	Cafeteria Aide
LIU	JULIE	SHS	Inclusion Aide
LYNAUGH	TINA	SHS	Inclusion Aide
MURRAY	CHRISTINE	SHS	Inclusion Aide
PETERS	PATRICIA	SHS	Cafeteria Aide
RETCHO	CATERINA	SHS	Cafeteria Aide
VRICELLA-STOKES	GIUSEPPINA	SHS	Inclusion Aide
ZOTTI	FRANK	SHS	Cafeteria Aide
BEARD	MARIA	WES	Playground Aide
DE LA MAZA	KAREN	WES	Inclusion Aide
DILL	PHYLLIS	WES	Playground Aide
LORD	KATHERINE	WES	Inclusion Aide
MESHI	VALBONE	WES	Inclusion Aide
PIETRANTUONO	BRIDGET	WES	Inclusion Aide
RAAB	SUPATRA	WES	Inclusion Aide
RODRIGUEZ	JESSICA	WES	Playground Aide
STAUB	KRISTEN	WES	Inclusion Aide
STEELE	LOUIS	WES	Inclusion Aide
WHITE	JEAN	WES	Playground Aide
BYERS	KATHLEEN	WPC	PSD Aide
CARAVELLA	ELVIA	WPC	Inclusion Aide
COREA	SHANNON	WPC	Inclusion Aide
D'AGOSTINO	PATRICIA	WPC	PSD Aide
DASTI	CAITLIN	WPC	Inclusion Aide
EDMISTON	CARLA	WPC	Inclusion Aide
HAURYLUKE	MICHELE	WPC	Inclusion Aide
HUBER	RACHEL	WPC	Inclusion Aide
JACOBS	JESSICA	WPC	Inclusion Aide

LEE	TERESA	WPC	PSD Aide
LEMOS	SHEILY	WPC	Cafeteria Aide
LONERO	CARRIE	WPC	Inclusion Aide
MACHIN	ROMY	WPC	Inclusion Aide
MAYERS	VANESSA	WPC	Inclusion Aide
NACCI	MARILYN	WPC	Inclusion Aide
OSBORNE	LISA	WPC	PSD Aide
OSMULSKI	DENISE	WPC	Kindergarten Aide
PATANIA	CHERYL	WPC	Inclusion Aide
POLLINGER	HEATHER	WPC	PSD Aide
RAMIREZ	VERONICA	WPC	Inclusion Aide
SHEKARAN	BEELA	WPC	Kindergarten Aide
VOLPE	LAURA	WPC	Inclusion Aide

Secretary Reappointments for 2025-2026 School Year

Last Name	First Name	Location	Job Title
ULRICH	LEANNE	BES	Secretary
NAPOLIS	MARTA	FES	Secretary
VARTAN	DEBORAH	JES	Secretary
ENGLESE	ALICE	JPC	Secretary
FRASCA	PATRICIA	LCJSMS	Secretary
NUNEZ	IRIS	LCJSMS	Secretary
LOAIZA	ADRIANA	LCJSMS	Secretary
BITICI	LORETA	LCJSMS	Secretary
PRIOLO	MERCEDES	LCJSMS	Secretary
DOWNEY	ALICIA	LHES	Secretary
TERRETT	MARY ANN	SHS	Secretary
FRANZ	CHRISTINE	SHS	Secretary
FALCONI	GEOMAR	SHS	Secretary
COATES	DENISE	SHS	Secretary
CESTONA	LESLI	SHS	Secretary
ACOSTA DIAZ	PAOLA	SHS	Secretary
PASKAS	CAROLINE	SHS	Secretary
SOLTIS	SANDRA	SHS	Secretary
SMITH	NANCY	SS	Secretary
MUNDY	LINDA	WES	Secretary
RUIZ	KARLA	WILSON A	Secretary
PASERCHIA	LINDA	WILSON A	Secretary
HEESTERS	KRISTIN	WILSON A	Secretary
SCHNEIDER	DONNA	WPC	Secretary

Custodian Reappointments for 2025-2026 School Year

Last Name	First Name	Location	Job Title
AVILES	JOEL	BES	Custodian
KEDRA	WALDEMAR	BES	Custodian
RODRIGUEZ	RONALD	BES	Custodian
PARRA	ROSMIRA	FES	Custodian
QUIROA MARROQUIN	SHEILY	FES	Custodian
SEQUEIRA	WILBERTH	FES	Custodian
HENNING	PAUL	JES	Custodian
MALHOSKY	WILLIAM	JES	Custodian
MANCUSO	JOHN	JES	Custodian
NUNEZ	MAYDA	JPC	Custodian
BRIDGES	BARRY	LCJSMS	Custodian
CALDERON	ANIBAL	LCJSMS	Custodian
KERSTING	ROBERT	LCJSMS	Custodian
NUNES	JOSE	LCJSMS	Custodian
RUIZ	GERMAN	LCJSMS	Custodian
VELEZ	SOLANGEL	LCJSMS	Custodian
BRINSON	JEMEL	LHES	Custodian
NASH	GAMEL	LHES	Custodian
TOPYLKO	OLEH	LHES	Custodian
ANDRADE	LUIS	SHS	Custodian
CAMBRANES	ARLENY	SHS	Custodian
CARBALLO	OSCAR	SHS	Custodian
COOPER	RICKY	SHS	Custodian
DANIELS	JAMES	SHS	Custodian
DE PAZ	MARCO	SHS	Custodian
MORALES	DAGOBERTO	SHS	Custodian
PALOMO	RODRIGO	SHS	Custodian
WELLBROCK	JAKE	SHS	Custodian
DELDUCA	NICHOLAS	WES	Custodian
RUSHTON	BRANDY	WES	Custodian
SAVAGE	THOMAS	WES	Custodian
HUGHES	RICHARD	WILSON A	Custodian

INZILLO	VINCENZO	WILSON A	Custodian
MASTERFANO	ANDREW	WILSON A	Custodian
MASTROCOLA	ANTHONY	WILSON A	Custodian
SCOTT	MICHAEL	WILSON A	Custodian
VO	HAITRIEU	WILSON A	Custodian
MCKOY	DAVID	WPC	Custodian
PETRELA	MARVIN	WPC	Custodian
SALERNO	MICHAEL	WPC	Custodian

Central Administration Reappointments for 2025-2026 School Year

Last Name	First Name	Title
BALDWIN	TAMARA	Treasurer of School Monies
BYK	KRISTIAN	Director of Facilities
DICKINSON	LAURENE	Communications Officer
GARDELLA	ROBERT	Director of Human Resources
HOUGH	SCOTT	Superintendent
JESS	DEREK	School Business Administrator/Board Secretary
MARGOLIS	GREGORY	Director of Special Education Services
ROCCO	HEATHER	Director of Curriculum and Instruction/Education
SARNO	KATHY	Assistant Business Administrator
TORRES	EMILIO	Staff Accountant

Administration Reappointments for 2025-2026 School Year

Last Name	First Name	Location	Definition
ZEIGLER	SHANE	BES	Principal
COLINERI	JENNA	FES	Principal
HEALY	DANIEL	JES	Principal
CIFERNI	JOHN	LCJSMS	Principal
MULLER	LAURA	LCJSMS	Assistant Principal
FONTES	ERIC	LCJSMS	Assistant Principal
SANTANA	RAYMOND	LHES	Principal
AARON	ELIZABETH	SHS	Assistant Principal
GRIMALDI	STACY	SHS	Principal
MURTAGH	BRIAN	SHS	Assistant Principal
BANKER	LAUREN	WES	Principal
KOZAK	EVAN	WPC/JPC	Principal

Supervisors Reappointments for 2025-2026 School Year

Last Name	First Name	Location	Definition
ALLEN	NICOLE	SHS	Supervisor of Special Education
HILL	TRANLE	SS	Supervisor of Special Education
HOWARTH	DAVID	SHS	Supervisor of Social Studies
KAPLAN	LAURA	SHS	Director of School Counseling
ORR	DOUGLAS	LCJSMS	District Supervisor of Technology
SEAVY	ANGELA	WILSON A	Assistant Director of Special Education Services
TRAVAILLE	MADELAINE	SHS	Supervisor of Science
VENTOSO	ANA	SHS	Supervisor of World Language
WALSH	COREY	SHS	Supervisor of English

Non Represented Staff Reappointments for 2025-2026 School Year

Last Name	First Name	Job Title	Department
BAMPE	VALERIE	Confidential Lead Secretary	HR
BOAK	ELIZABETH	Confidential Lead Secretary	BUS
DOTTEN	JEANNINE	Confidential Lead Secretary	BUS
KAPLAN	CASSSANDRA	Confidential Lead Secretary	HR
LOSHIAVO	LAURA	Confidential Lead Secretary	SS
MURPHY	KATHLEEN	Confidential Lead Secretary	SUPT
RODWELL	CLERA	Bus Driver	BUS

Technology Reappointments for 2025-2026 School Year

Last Name	First Name	Job Title
BAREFORD	JON	Technology
COOPER	RONALD	Technology
FRACKOVIK	JAMES	Technology
MONTGOMERY	GREG	Technology
MULLIGAN	SEAN	Technology
STURDIVANT	DESMOND	Technology
WILLIAMS	LAURA	Technology

Security Reappointments for 2025-2026 School Year

Last Name	First Name	Location	Job Title
ANDRADE	LUIS	SHS	Security
ENGLISH	PAUL	LCJSMS	Security
FROISLAND	JAMES	SHS	Security
GARCIA	MANUEL	SHS	Security
MITCHKO	EDWARD	LCJSMS	Security

To: All Staff
From: Allison Flockhart
Date: May 8, 2025
Re: Athletic position openings for the 2025-2026 athletic season.

FALL SPORTS

Athletic Site Manager

1 When and if needed \$55-\$115

Football

6 Ticket Sellers/Gatemen - \$55.00

1 Announcer - \$55.00

2 Site Managers- \$115.00

Field Hockey and Soccer

1 Clock Operator - \$55.00

WINTER SPORTS

Boys & Girls Basketball

1-2 Ticket Seller - \$55.00

1 Clock Operator - \$46 Freshman, \$46 Junior Varsity, \$55 Varsity

1 Announcer - \$55.00

2 Site Managers- \$55-115

Ice Hockey

1-2 Site Managers- \$80

Athletic Site Manager

1 When and if needed \$55-\$115

SPRING SPORTS

Boys and Girls Lacrosse

1 Clock Operator - \$55.00

MS-HS Track & Field

Meet Official - \$55.00 (As needed, 3-5 HS, 7MS)

Athletic Site Manager

1 When and if needed \$55-\$115

Please indicate your interest by emailing the Interim Athletic Director, Allison Flockhart.

Summit Public Schools – Special Services
MEMORANDUM

TO: Scott Hough
Rob Gardella

FR: Angela Seavy/Evan Kozak

RE: 2025 Extended School Year Employment

Cc: D. Jess
C. Kaplan
E. Torres
G. Margolis
K. Murphy

The following names are being submitted for board approval for Extended School Year 2025 Positions.

The ABA Extended School Year program (includes MERITS Program) runs from June 23 - July 31, MONDAY TO THURSDAY (off July 3) hours are 8:00 am -1:00 pm.

Teachers (hourly rate): Alexa Butrico, Erin Vaccaro, Jessica Cuskie, Heather Murray, Natalie Carpenter, Rupa Ruffin
Aides (hourly rate): Alycia Moses, Claudia Rzeszutko, Gayle Galenas, Heather Pollinger, Helga Runo, Jana Stempak, Julie Liu, Marie Brice, Marie Williams, Monica Maroto Alvarez, Pamela Turner, Sheila Driska, Tara Corigliano, Troy Perlzak, Tyler Gallitelli, Valbone Meshi

The Extended School Year program runs from June 30 – July 31, MONDAY TO THURSDAY (OFF JULY 3RD) 8:30 am – 12:00 pm

Teachers (hourly rate): Ashley Winchester-Karpinski, Brooke Simandl, Chelsea Jordan, Heather Hans, Linda Stanziale, Maureen Francisco, Shannon Caravano, Stephanie Aleo, Tara DiGiovanni, Emily Cooper
Aides (hourly rate): Angeline Fletcher, Carrie Lonero, Gabriella Allegro, Grace Kobilarcik, Julia Jo, Kimberly Sheridan, Megan Durkin, Melinda Schiehlein, Michele Conti, Moises Diaz, Morgan Mohlman, Qefsere Ferizi, Peter Connelly, Rachel Williams, Patricia David, Sharon Angeles, Tammy Skiff, Veronica Ramirez

ESY Teacher/Aide Substitutes (hourly rate): To approve all in-district Teachers/Aides to work as substitutes as needed for the Extended School Year program.
(The hourly rate for ESY teacher substitutes and ESY aide substitutes is \$32.14)

ESY BUS AIDE (hourly rate): Board approval to appoint all Extended School Year Aides/Teachers/Substitutes/Nurses to work as bus aides as needed.

ESY Speech/Language Specialists – hourly rate: Melissa Gitlitz, Lauren Sachs
Dates June 23 - July 31 (off July 3) Hours: 8am-1pm, Monday to Thursday

ESY Behavior Analyst: - hourly rate: Stacy Callaway
ESY program runs from June 23 to July 31, hours are 8am to 1pm, Monday to Thursday (off July 3)

ESY Secretary @ clerical hourly rate from June 23 to July 31, off July 3, hours are 8am to 1pm, Monday to Thursday - Archana Shah

MEMORANDUM

TO: Scott Hough
Rob Gardella

FR: Greg Margolis/Dr. Angela Seavy

RE: Summer 2025 Employment

Cc: D. Jess
E. Torres
C. Kaplan
K. Murphy

1)The following names are being submitted for board approval for Summer 2025 Child Study Team Positions – @per diem rate.

Child Study Team Members Up to 30 days as needed beginning June 23, 2025

1. Gabriela Montesano
2. Christina Sara
3. Allison Brown
4. Angelica DaSilva
5. Jacqueline Looloian
6. Daniela Szalanczi
7. Lucia Diaz-Romero
8. Grace O'Brien
9. Danielle Mack
10. Brenda Horetsky
11. Kendall Bush

2) Board Approval to appoint all certificated teachers in the district to attend summer CST meetings as needed @curriculum rate.

3) Board Approval for the use of in-district substitute nurses, as needed, for the Extended School Year Program at the board approved hourly rate for substitute nurses.

4) Speech/Language Specialist for Evaluations @\$375.00 per evaluation and to attend Summer IEP meetings as needed @hourly rate

1. Lauren Sachs
2. Melissa Gitlitz
3. Carrie Leshin
4. Jennifer Curcio
5. Molly Liberato
6. Suzanne Zadik

5) Summer 2025 Nurses: 8:30 am to 1pm – @per diem rate base pay - as needed

1. Ann Zanelli
2. Kristen Akian
3. Nicole Johnson
4. MaryEllen McDonald
5. Kalioppe Diakos
6. Chelda Duan
7. Glissette Ruiz
8. Mary Beth Driscoll

6) The following names are being submitted for approval for review of sports physicals prior to submission to the school physician for mandated approvals@ per diem rate.

1. MaryEllen McDonald – up to 70 hours
2. Kristen Akian – up to 105 hours

7) The following names are being submitted for approval for review and prep of the in-district Behavior Program @ hourly rate, up to 3 days.

1. Rachel Scanlon
2. Laura Blum
3. Stacy Callaway
4. Rupa Nadkar

Summer/Fall 2025 Coaches - May 13, 2025							
POSITION	NAME	IN-HOUSE	ADJUNCT	FULL CERT.	STEP	COMMENTS	SALARY
Summer Wt. Rm.	Kevin Kostibos	X		X	N/A	Returning	\$6,276.00
Fall Wt. Rm. Supv.	Adam Fern		X	X	N/A	Returning	\$3,138.00
Cross Country							
Head Varsity Boys	Neal Sharma	X		X	3	Returning	\$10,031.00
Head Varsity Girls	Gina Baker	X		X	1A	New	\$9,247.00
HS Shared Asst.	Jackie Mattoon	X		X	1A	New	\$7,690.00
MS Head Boys	Kevin Zaleski	X		X	2B	Returning	\$6,836.00
MS Head Girls	Dennis Marcantonio	X		X	3	Returning	\$7,264.00
MS Shared Asst.	Brooke Simandl	X		X	2B	Returning	\$5,206.00
MS Volunteer	Bruce Fenska	X		X	N/A	Volunteer	
HS Volunteer	Vincent Graziano		X	Sub Exp. 4/13/2028	N/A	Volunteer	
HS Volunteer	Jacek Lodziato	X		X	N/A	Volunteer	
Football							
Head Varsity	Kevin Kostibos	X		X	3	Returning	\$13,096.00
Assistant Football	OPEN						
Assistant Football	Frank Harpster	X		X	2B	Returning	\$9,270.00
Head J.V.	James Siracusa	X		X	3	Returning	\$9,690.00
Assistant Football	Casey Sink	X		X	3	Returning	\$9,690.00
Head Freshman	Matt DeFonzo	X		Sub. Exp. 1/23/2030	2A	Returning	\$9,270.00
Assistant Football	John Power		X	X	2B	Returning	\$9,270.00
Volunteer	Gil Owen		X	Sub Exp. 7/1/2026	N/A	Volunteer	
Volunteer	Drew Nichols		X	Sub Exp. 5/1/2027	N/A	Volunteer	
Volunteer	Richard Carbone		X	Sub Exp. 6/1/2026	N/A	Volunteer	
Volunteer	Vince Termini		X	Sub. Exp. 3/1/2026	N/A	Volunteer	
Volunteer	Phil Shyposh		X	Sub. Exp. 11/1/2026	N/A	Volunteer	
Volunteer	Mike Judge		X	X	N/A	Volunteer	
Volunteer	Colm Dougherty		X	Sub. Exp. 8/5/2029	Volunteer	New	
Volunteer	John (JP) Dougherty		X	Sub. Exp. 9/19/2029	Volunteer	New	
Volunteer	Henry Gibson, III		X	X	Volunteer	New	
Volunteer	John Brandi		X	X	Volunteer	New	

Summer/Fall 2025 Coaches - May 13, 2025							
POSITION	NAME	IN-HOUSE	ADJUNCT	FULL CERT.	STEP	COMMENTS	SALARY
Fall Cheerleading							
Head Varsity	Nicole Griffiths		X	Sub. Exp. 7/1/2027	2B	Returning	\$8,242.00
Junior Varsity	Erin Fogarty	X		X	3	Returning	\$8,399.00
MS Intramurals							
Session #1	Dennis Marcantonio	X		X	N/A	Returning	\$1,468.00
Session #2	Anthony Ferrante	X		X	N/A	Returning	\$1,468.00
Sailing							
Volunteer	Kimberly Myer		X	X	N/A	Volunteer	
Volunteer	Jeff Bonanni		X	Sub Exp. 9/21/2025	N/A	Volunteer	
Volunteer	John Creel		X	Sub Exp. 8/2/2027	N/A	Volunteer	
Volunteer	Kerry Penque		X	Sub. Exp. 10/19/2027	N/A	Volunteer	
Unified Soccer							
Coach	OPEN					SONJ Grant	\$1,000.00
Coach	Peter Connolly	X		X	N/A	SONJ Grant	\$1,000.00
Girls Volleyball							
Head Varsity	Antonio Martins	X		X	3	Returning	\$10,545.00
Junior Varsity	John Ross	X		X	3	Returning	\$8,525.00
Freshman	Ashley Seifert	X		X	3	Returning	\$8,525.00
Gymnastics							
Head Varsity	Tracy Claus		X	Sub Exp. 12/2/2027	3	Returning	\$10,545.00
Assistant	Samantha Melworm		X	X	3	Returning	\$8,525.00

**Summit Public Schools
Summit, New Jersey**

Job Description

JOB TITLE: Director of Student Personnel Services

REPORTS TO: Superintendent of Schools

PRINCIPAL DUTIES AND RESPONSIBILITIES:

The Director of Student Personnel Services is responsible for performing specific functions in the following areas:

I. Diversity, Equity, and Inclusion:

- A. Leads and oversees the District's Diversity, Equity and Inclusion programming and professional development in accordance with NJSLA standards.
1. Collaborates with the Superintendent, cabinet level administration, and other district administrators to create a diverse, equitable, and inclusive educational environment.
 2. Researches and identifies appropriate professional development for staff.
 3. Works with community partners to ensure collaboration and support.
 4. Maintains focus on ensuring that our programs, staff, and initiatives represent our student populations.
 5. Collaborates with the Director of Curriculum and Instruction to ensure curricula appropriately address the NJSLS and are taught from neutrality.

II. Student Support Services:

- A. In collaboration with the District Administration, oversees Social Emotional Learning (SEL), including student programs and staff professional development. Works closely with the Director of School Counseling to ensure focus on SEL remains current.

Abolished Effective July 1, 2025

- B. Oversees the English as a Second Language (ESL) program.
1. Works closely with the K-12 World Language Supervisor to ensure compliance with all policies and regulations.
 2. Manages budget/funds for the ESL program to support curriculum needs/improvement and departmental objectives.
 3. Ensures that district resources are used efficiently.
 4. Oversees the administration of the ACCESS for English Language Learners.
 5. Completes the three year Bilingual Plan, as required by the Department of Education.
- C. Oversees the Learning Workshop (Basic Skills) program, including training for staff, assignment of staff roles and responsibilities, budget management, and ensuring adequate resources are applied to maintain an effective program.
- D. Collaborates with other district administration to ensure the effective implementation of District Summer Programming, including, but not limited to Title I programs.
- E. Serves as District Intervention and Referral Services (I&RS) Coordinator
1. Ensures that I&RS procedures are compliant and efficient for all schools, K-12.
 2. Provides professional development for I&RS committee members.
 3. Works with the Director of Special Services to ensure an effective continuation of services upon referrals to the Child Study Team.
- F. Fulfills all duties and responsibilities of District Anti-Bullying Coordinator.

III. Community Affairs:

- A. Serves as Homeless Liaison for the District.
- B. Serves as Community Liaison to any special interest groups, managing partnerships and ensuring that the District's needs are represented.

IV. Curriculum and Instruction:

- A. Responsible for evaluation/observation of staff.

- B. Collaborates with the Director of Curriculum and Instruction on curriculum reviews, and participates in planning for and writing revisions or new developments.
- C. Collaborates with the Director of Curriculum and Instruction on planning and delivery of professional development for staff as it relates to areas of equity and support services.

Miscellaneous:

- A. Attends board meetings and prepares such reports for the board as the Superintendent may request.
- B. Performs other related duties as may be assigned or directed by the Superintendent.

QUALIFICATIONS:

- Principal or School Administrator CE or Provisional/Standard Cert are required
- Strong leadership and communication skills

Office of Human Resources

Approved by Board of Education: July 22, 2021

Revised and Approved by Board of Education: November 11, 2021

Abolished and Approved by Board of Education: ~~May 13, 2025~~

Abolished Effective JULY 1, 2025

Summit Public Schools
Summit, New Jersey

Job Description

Job Title: Mental Health Clinician

Reports To: Director of Special Services and Director of School Counseling

Summary: To provide therapeutic services and support for students who are in an on-going crisis or may be at risk for a crisis situation. The caseload shall be determined by the Director of Special Services and Director of School Counseling.

Qualifications:

- A Master's Degree or advanced degree in school or clinical psychology, social work or related field.
- Experience in adolescent counseling in a private practice, school, and/or health care environment.
- Valid certification issued from the NJDOE as a School Psychologist or School Social Worker.
- Ability to communicate effectively with all members of the school community.
- Ability to work flexible hours (i.e., evenings).
- Other qualifications as the Board may deem appropriate.

Job Responsibilities:

- Provide therapeutic services and support for students in on-going crisis or at risk for a crisis situation.
- Develop proactive measures to assist students who are at risk.
- Collaborate with administration, school counselors, child study teams, and /or classroom teachers. in the development of strategies that are designed to assist an identified student at risk
- Provide advice and input to the school regarding potential or pending student disciplinary actions.
- Provide professional development opportunities for staff. Topics to be determined by student, staff, district, or community needs.
- Work with parents to address home issues that contribute to the crisis situation.
- Refer students and families to an outside counseling service or other outside resources, if appropriate.
- Maintain documentation of caseload, counseling sessions, and intervention outcomes.
- Provide on-going group counseling, incorporating a psychosocial skills component.
- Provide weekly individual counseling.
- Provide crisis management and de-escalation strategies and interventions.
- Conduct risk assessments as needed for suicidal or homicidal ideation.
- Provide family counseling on a regular basis.
- Provide intervention services for school refusal and avoidance.
- Conduct monthly program reviews, as well as continuous contact with school staff as needed.
- Up to 21 days additional work days required to be paid per diem which may be utilized during school holidays and summer breaks depending on student needs.

This position will also be responsible for all other duties as assigned.

Length of Work Year: 10 months

Evaluation: The performance of this position will be evaluated annually in accordance with the provisions of the Board's policy on evaluation of certified personnel.

Abolished Effective July 1, 2025

Office of Human Resources

Approved by Board of Education: April 7, 2022

Revised and Approved by Board of Education: May 12, 2022

Abolished and Approved by Board of Education: ~~May 13, 2025~~

Summit Public Schools
Summit, New Jersey

Job Description

JOB TITLE:

Library Clerk/Secretary (Part-time elementary school libraries)

JOB CLASSIFICATION: M1

WORK HOURS: 20 hours per week

REPORTS TO: School Librarian and Building Principal

PRIMARY FUNCTION(S):

1. Performs secretarial and clerical duties for school librarians: Helps ensure smooth operation of the school library.

JOB RESPONSIBILITIES:

1. Processes new library books and magazines: pockets, cards, security, etc.
2. Prepares monthly new-book list, purchase orders for books, equipment, supplies
3. Checks incoming orders
4. Maintains records of magazines: currently received, discontinued, discarded
5. Picks up and delivers mail to offices, answers telephone
6. Assists librarian with special projects, training of library aides and volunteers, checking in/out books
7. Copies and distributes material for faculty
8. Repairs worn/damaged books
9. Prepares monthly time-sheets for aides, overdue-material listings
10. Maintains vertical file, lost-book records

QUALIFICATIONS:

1. Experience working in a library setting
2. Excellent organizational skills
3. Excellent written and verbal communication skills
4. Experience working with elementary age students preferred
5. Knowledge of media center technology
6. Can work effectively independently

LENGTH OF WORK YEAR: 10 months

Office of Human Resources

Approved by the Board of Education: April 19, 2018

Abolished and Approved by the Board of Education: May 13, 2025