MANVILLE BOARD OF EDUCATION
MANVILLE, NEW JERSEY

AGENDA – Budget Hearing

May 13, 2025 – 7:00 PM – MHS Cafeteria A

A meeting of the Board of Education will be held this day in the Manville High School Cafeteria A. The order of business and agenda for the meeting is:

I. **CALL TO ORDER –** Board of Education President Justina Breen

II. **OPEN PUBLIC MEETING STATEMENT –** Ms. Breen

Adequate notice of this meeting in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," has been provided by action of the Board of Education at its Regular Meeting on January 26, 2025, notices to the Courier News circulated in the school district and a posted notice to this effect on the Board of Education website and building bulletin board, Administrative Headquarters,1100 Brooks Boulevard, Manville, New Jersey.

III. **PLEDGE OF ALLEGIANCE, MOMENT OF REFLECTION, AND READING OF THE MISSION STATEMENT**

We believe in the potential of our students, the ability of our teachers and administrators, and the support of our parents and community. Every child. Every day.

IV. **ROLL CALL:** Lisa Antonelli, Debra Babich, Justina Breen, Tyler Canica, Rikki Erickson, Kimberly Fleming, Timothy Kenyon, Sharon Lukac, Louis Petzinger

V. **APPROVAL OF MINUTES –** RESOLVED, the Board of Education approves the regular and executive session minutes of the following meeting: April 30, 2025

VI. **CLOSED SESSION** (<u>If necessary</u> - use this resolution to identify the qualified matters to be discussed)

Motion by _____, second by _____, the Board of Education of the Manville School District in the County of Somerset will adjourn into a closed meeting to discuss the item(s) 7 & 8 which fall(s) within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12 b.

1. *Matters rendered confidential by Federal Law, State Law, or Court Rule.*
2. *Individual privacy*
3. *Collective bargaining agreements*
4. *Purchase or lease of real property if public interest could be adversely affected*
5. *Investment of public funds if public interest could be adversely affected*
6. *Tactics or techniques utilized in protecting public safety and property*
7. *Pending or anticipated litigation*
8. *Attorney-client privilege*
9. *Personnel - employment matters affecting a specific prospective or current employee*

BE IT RESOLVED that the Board will now go into private session to discuss Matters rendered confidential by Federal Law, State Law, or Court Rule and Individual privacy, pending or anticipated litigation, Attorney-client privilege, Personnel-employment matters affecting a specific prospective or current employee. Any discussion

held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of this private session will not be disclosed until the need for confidentiality no longer exists.

All appropriate persons, who may be discussed in private session, have been adequately notified.

__ We anticipate board action to be taken following the Executive Session
__ We do not anticipate board action to be taken following the Executive Session

VII. SUPERINTENDENT'S REPORT & PRESENTATIONS – Dr. Jamil Maroun

- Suspension Report/HIB Report
- General Updates

VIII. PUBLIC HEARING - CONTRACT OF EMPLOYMENT FOR THE SUPERINTENDENT OF SCHOOLS

WHEREAS pursuant to N.J.A.C. 6A:23A-3.1(c)1, the Board is required to conduct a public hearing for the approval of the Superintendent's contract from July 1, 2025 to June 30, 2030.

THEREFORE, be it resolved that the Board hereby is entering into a Public Hearing on the approval of the Superintendent's contract.

BE IT RESOLVED, that the Board of Education closes the Public Hearing on the approval of the Superintendent's contract

VIII. A- BE IT RESOLVED, that the current employment agreement of Superintendent, Dr. Jamil Maroun is hereby rescinded as of June 30, 2025;

BE IT FURTHER RESOLVED, that a new employment agreement for Superintendent Dr. Jamil Maroun is hereby approved for the period July 1, 2025 through June 30, 2030, in a form approved by the Somerset County Executive Superintendent of Schools.

IX. PUBLIC COMMENT – The Board of Education President will invite questions and comments from the public on agenda items. Comments are limited to three minutes per speaker. Individuals wishing to speak must state their name and address. All statements and/or questions shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect, for the dignity and privacy rights of others whose legal rights may be affected.

X. COMMITTEE REPORTS:

A. Policy Committee: Sharon Lukac, Chairperson

A-1 RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves the following policies/regulations for the ***Second*** read:

Policy 7230 Gifts, Grants, and Donations

B. Curriculum and Instruction Committee: Louis Petzinger, Chairperson

B-1 BE IT RESOLVED that the Board of Education affirms the Superintendent of Schools decision as reported on HIB received at its regularly scheduled Board of Education meeting on February 21, 2025 regarding student case numbers:

- 288948_MHS_03062025
- 289210_RES_03102025
- 290283_WES_03242025
- 290285_MHS_03242025
- 290367_MHS_03242025
- 290286_ABI_03242025
- 290288_WES_03242025
- 290418_MHS_03252025

B-2 RESOLVED, the Board of Education approves the following professional development for school district employees pursuant to N.J.S.A. 18A:11-12, N.J.A.C. 6A:23A-7, and Board of Education Policy 6471:

Line Item	Employee	Event (s)	Location	Date (s)	Estimated Cost	Budget Source
A	Leidy Torres	NJECC Advanced Google Sheets & Forms	Virtual	June 26, 2025	Registration: $60.00 Mileage: N/A	11-000-223-320-000-000-000
B	Micharen Soto	NJECC Advanced Google Sheets & Forms	Virtual	June 24 & 25, 2025	Registration: $120.00 Mileage: N/A	11-000-223-320-000-000-000
C	Julianna Fragulis	NJECC Advanced Google Sheets & Forms	Virtual	June 25 & 26, 2025	Registration: $120.00 Mileage: N/A	11-000-223-320-000-000-000
D	Samantha Kosty	Strauss Esmay Education Policy & School Law	Brookdale Community College Lincroft, NJ	June 6, 2025	Registration: $100.00 Mileage: $34.87	11-000-223-320-000-000-000 11-000-230-580-000-000-000
E	James Mc Laughlin	Strauss Esmay Education Policy & School Law	Brookdale Community College Lincroft, NJ	June 6, 2025	Registration: $100.00 Mileage: $34.87	11-000-223-320-000-000-000 11-000-230-580-000-000-000
F	Audra Burns	Strauss Esmay Education Policy & School Law	Brookdale Community College Lincroft, NJ	June 6, 2025	Registration: N/A Mileage: $34.87	11-000-251-330-000-020-000
G	Lisa Filippini	Strauss Esmay Education Policy & School Law	Brookdale Community College Lincroft, NJ	June 6, 2025	Registration: $100.00 Mileage: $34.87	11-000-223-320-000-000-000 11-000-230-580-000-000-000
H	Jamil Maroun	Strauss Esmay Education Policy & School Law	Brookdale Community College Lincroft, NJ	June 6, 2025	Registration: N/A Mileage: $34.87	11-000-251-330-000-020-000

I	Kristin Stranieri	Somerset Co. Stigma Free Human Services Conference: Synergy for Change	Branchburg, NJ	May 19, 2025	Registration: $50.00 Mileage: $7.90	11-000-223-320-000-000-000 11-000-223-580-090-000-000
J	Kelli Eppley	MLL Summit: Planning for the Upcoming School Year	Monroe, NJ	June 13, 2025	Registration: N/A Mileage: $24.63	11-000-223-580-050-000-000
K	Stefanie Tziarri	MLL Summit: Planning for the Upcoming School Year	Monroe, NJ	June 13, 2025	Registration: $150.00 Mileage: $24.63	11-000-223-320-000-000-000 11-000-223-580-050-000-000
L	Jen Gydos	Motivating the Unmotivated	Virtual	May 15, 2025	Registration: $295.00 Mileage: N/A	20-270-200-500-000-000-000
M	Corine Kauffman	AP Chemistry Summer Institute How to Use AP Classroom Resources	Virtual	July 7-10, 2025	Registration: $725.00 Mileage: N/A	20-270-200-500-000-000-000
N	Tiffany Zona	NJECC Advanced Google Sheets & Forms	Virtual	June 25 & 26, 2025	Registration: $120.00 Mileage: N/A	11-000-223-320-000-000-000
O	Lisa Filippini	NJECC Advanced Google Sheets & Forms	Virtual	June 25 & 26, 2025	Registration: $120.00 Mileage: N/A	11-000-223-320-000-000-000
P	Jessica Gonzalez	Purposeful Play-Increase Students Academic Learning & Social Emotional Growth	Virtual	July 9, 2025	Registration: $295.00 Mileage: N/A	20-235-200-500-000-090-000
Q	Maureen Stephen	Building Thinking Classroom Summer Institute	Sacramento County Office of Education Conference Center, Sacramento, CA	July 20-24, 2025	Registration: $600.00 Hotel: 510.00 Flight: $510.00 M&I: $303.00	20-270-200-500-000-000-000 11-000-223-580-065-000-000
R	Denise Formanowski	PCAST: An Introduction to Person-Centered Planning & Implementation for Families & Professionals	Trenton, NJ	May 7, 2025	Registration: N/A Mileage: $31.77	11-000-223-580-050-000-000

B-3 RESOLVED, the Board of Education approves the following Field Trips pursuant to Board of Education Policy 2340:

Line Item	Date (s)	Destination/Travel Mode	Grade Level	Subject Matter
A	October 16, 2025	Waterloo Village Stanhope, NJ Transportation: Bus	*Grade: 5*	Students will learn how the migration & settlement patterns of Native American groups impacted different regions of the Western Hemisphere
B	May 21, 2025 (rain date May 28)	Manville Library Transportation: Walking	Grade: 1	Students will learn how to locate different materials & genres.
C	May 14, 2025 (rain date May 28)	Manville Library Transportation: Walking	Grade: 1	Students will learn how to locate different materials & genres.
D	June 10, 2025 (rain date June 11)	Weston School Transportation: Walking	Grade: 10-12 MHS National Honor Society	Helping with Weston Field Day
E	June 6, 2025 (rain date June 13)	Roosevelt School Transportation: Walking	Grade: 11 &12 MHS National Honor Society	Helping with Roosevelt Field Day
F	June 6, 2025	Duke Farms Transportation: Duke Farms Bus	Grade: 6	Students will be immersed into nature within the context of the novel Hatchet.
G	June 11, 2025	HSC Research Cape May, NJ Transportation: Bus	Grades: 8-11 MHS Enviromental Club	NJ Climate Change Standards
H	May 22, 2025	Duke Farms Transportation: Duke Farms Bus	Grades: 8-11 MHS Enviromental Club	NJ Climate Change Standards
I	June 5, 2025 (rain date June 9)	Roosevelt School Transportation: Walking	Grade: 2	Students will become familiar with Roosevelt School and learn expectations of third grade
J	May 15, 2025	Reading Cinema Transportation: Bus	Grade;s 9-12 3 Students	Students will learn manners within the general public
K	May 19, 2025	Carteret Center for Performing Arts Transportation: Bus	Grades: 9-12 Drama Club	MHS Drama was nominated for best overall production and needs to rehearse with the union orchestra

B-4 RESOLVED, the Board of Education approves the following Manville School District positions for the 2025-2026 School Year, with staff as indicated:

Line Item	Position	Program	Compensation	Dates	Budget Source
A	One (1) Advisor	Spanish Honor Society Advisor	$55.00 per hour not to exceed 10 hours	2025-2026 School Year	20-231-100-101-080-000-000
B	One (1) Advisor	French Honor Society Advisor	$55.00 per hour not to exceed 10 hours	2025-2026 School Year	20-231-100-101-080-000-000

C	One (1) Advisor	Chess Club Advisor	$55.00 per hour not to exceed 30 hours	2025-2026 School Year	20-231-100-101-080-000-000

B-5 RESOLVED, the Board of Education approves the following positions for Summer 2025 with staffing as indicated:

Line Item	Position	Program	Compensation	Dates	Source
A	Five (5) Summer Screeners	New ESL Students	As Needed, not to exceed 10 hours per person at $55 per hour.	Summer 2025	20-241-100-101-000-000-000
B	Two (2) Paraprofessionals	ESY	Not to exceed 60 hours at an hourly rate of $33	6/30/2025-7/31/2025	11-422-100-101-000-000-000

B-6 RESOLVED, the Board of Education approves the following out-of-district contract and authorizes the president and secretary to sign the appropriate contract(s) on behalf of the Board:

Line Item	Student	Placement	Effective Dates	Tuition
A	#1	Rock Brook School	2024-2025 School Year	$150,139.95 *Prorated*
B	#001	Roxbury Township Board of Education	2024-2025 School Year	$21,604.00 *Prorated*

C. Personnel Committee: Justina Breen, *Chairperson*

WHEREAS the Superintendent of Schools has recommended certain appointments, payments, and leaves of absence, now, therefore, be it**.**

C-1 RESOLVED, the Board of Education approves the following Leaves of Absence, Resignations, and Retirements as per the recommendation of the Superintendent:

Line Item	Name	Position	Action	Effective Dates
A	Bonnie Kole	Teacher ABIS	Resignation	June 30, 2025
B	Reena Makhloga	Teacher ABIS	Resignation	June 30, 2025
C	Nicole Monaco	Teacher Weston	Resignation	June 30, 2025
D	Amanda Zinman	Teacher Roosevelt	Resignation	June 30, 2025
E	Adam Fitting	Teacher MHS	Resignation	June 30, 2025

C-2 RESOLVED, the Board of Education approves the following person in the position and with terms as stated pending satisfactory completion of employment requirements as per the recommendation of the Superintendent:

Line Item	Name	Position	Certificate	Compensation	Effective Dates
A	Jessica Gonzalez	Teacher Weston *Maternity Leave Replacement*	Std, Elementary School Teacher in Grades K-6	Step 11, BA+15, $73,810	2025-2026 School Year

C-3 RESOLVED, the Board of Education approves the following staff members in the position and with terms as stated as per the recommendation of the Superintendent:

Line Item	Name	Position	Compensation	Effective Dates
A	Letecia Jankowski	Spanish Honor Society Advisor	$55.00 per hour not to exceed 10 hours	2025-2026 School Year
B	Argjiro Pango	French Honor Society Advisor	$55.00 per hour not to exceed 10 hours	2025-2026 School Year
C	Zachary Tall	Chess Club Advisor	$55.00 per hour not to exceed 30 hours	2025-2026 School Year
D	Kenny Eckles	Summer Screener - ESL	$55.00 per hour not to exceed 10 hours	Summer 2025
E	Ellie Wolf	Summer Screener - ESL	$55.00 per hour not to exceed 10 hours	Summer 2025
F	Diane Harper	Summer Screener - ESL	$55.00 per hour not to exceed 10 hours	Summer 2025
G	Julia Bowie	Summer Screener - ESL	$55.00 per hour not to exceed 10 hours	Summer 2025
H	Elizabeth Catelli	Summer Screener - ESL	$55.00 per hour not to exceed 10 hours	Summer 2025

C-4 RESOLVED, the Board of Education approves the following Advisor positions with staff members as follows for the 2025-2026 School Year as per the recommendation of the Superintendent:

Line Item	Position	School	Name	Compensation
A	Audio Visual Coordinator & Club	District	TBD	as per MEA Contract
B	Marching Band Director	MHS	Joseph Espineria	as per MEA Contract
C	Seniors Class Advisor	MHS	Anjelica Hoffman/Jim Zilinski	(Shared Stipend) as per MEA Contract
D	Student Activities Treasurer	District	TBD	as per MEA Contract
E	Student Council Advisor	MHS	Samantha Harris	as per MEA Contract
F	Yearbook Advisor (MHS)	MHS	Chris DelPrete	as per MEA Contract
G	Junior Class Advisor	MHS	Casey Lewis/William Rooney	(Shared Stipend) as per MEA Contract
H	Newspaper Advisor (MHS)	MHS	Kyle Dressel	as per MEA Contract

I	Asst. Band Director	MHS	Kieran Bonsingore	as per MEA Contract
J	Digital Media Coordinator and Club	District	TBD	as per MEA Contract
K	FBLA Advisor	MHS	Jim Zilinski	as per MEA Contract
L	Forensics Coordinator	MHS	Mike Forte/Zach Tall	(Shared Stipend) as per MEA Contract
M	Jazz Band Director	MHS	Joe Espinera/Kieran Bonsingore	(Shared Stipend) as per MEA Contract
N	National Honor Society Advisor	MHS	Rachel Gottfried/Tim Moore	(Shared Stipend) as per MEA Contract
O	Class Advisor – Freshmen	MHS	Dawn Vornlocker/Maureen Stephen	(Shared Stipend) as per MEA Contract
P	Class Advisor – Sophomore	MHS	Dana Minicozzi/John Stockton	(Shared Stipend) as per MEA Contract
Q	Color Guard Instructor	MHS	Kayla Eckert	as per MEA Contract
R	G & T Program Advisor 1	District	TBD	as per MEA Contract
S	G & T Program Advisor 2	District	TBD	as per MEA Contract
T	Percussion Instructor	MHS	Lucas Waitkus	as per MEA Contract
U	Student Council Advisor (ABIS)	ABIS	Chistine Bachorik	as per MEA Contract
V	8th Grade Class Advisor (ABIS)	ABIS	Lauren Kurzius	as per MEA Contract
W	Environmental Club Advisor (MHS)	MHS	Lauren Kurzius	as per MEA Contract
X	Environmental Club Advisor (ABIS)	ABIS	Lauren Kurzius	as per MEA Contract
Y	Girls Running Club Advisor 1 (RES)	RES	Nichole Maldonado-Gorsak	as per MEA Contract
Z	Girls Running Club Advisor 2 (RES)	RES	Jessica Collymore	as per MEA Contract
A-1	Girls/Boys Circle Advisor (RES)	RES	Theresa Gonzalez	as per MEA Contract
A-2	Intramurals (ABIS)	ABIS	Dawn Melise	as per MEA Contract
A-3	Intramurals (RES)	RES	Melissa Lavy	as per MEA Contract
A-4	Junior Honor Society Advisor (ABIS)	ABIS	Christine Bachorik	as per MEA Contract
A-5	Leadership Council (RES)	RES	Theresa Gonzalez	as per MEA Contract
A-6	Newspaper Advisor (ABIS)	ABIS	Kristen Lonsdorf	as per MEA Contract
A-7	eSports	MHS	TBD	as per MEA Contract
A-8	STEM Club/Robotics (MHS)	MHS	Lauren Kurzius	as per MEA Contract
A-9	Summer Band Camp Director	MHS	Joseph Espineira	as per MEA Contract
A-10	Yearbook Advisor (ABIS)	ABIS	Jessica Donnamaria	as per MEA Contract
A-11	After School Band Club Advisor (ABIS)	ABIS	Kieran Bonsignore	as per MEA Contract
A-12	Art Club (ABIS)	ABIS	Angelise Esposito	as per MEA Contract
A-13	Art Club (MHS)	MHS	TBD	as per MEA Contract
A-14	Art Club (RES)	RES	Amy Ohlson	as per MEA Contract
A-15	Art Club (WES)	WES	Amy Ohlson	as per MEA Contract
A-16	Earth Watchers Club- Advisor 1 (WES)	WES	Courtney Fotrell	as per MEA Contract
A-17	Earth Watchers Club- Advisor 2 (WES)	WES	Courney Madrigal	as per MEA Contract
A-18	GSA (MHS)	MHS	Kira Mobeius	as per MEA Contract
A-19	Legos Club – Advisor 1 (WES)	WES	Carl Ruffer	as per MEA Contract
A-20	Legos Club – Advisor 2 (WES)	WES	Dorothy Raymondi	as per MEA Contract
B-1	Literacy Club- Advisor 1 (WES)	WES	Liana Penrose	as per MEA Contract

B-2	Literacy Club- Advisor 2 (WES)	WES	Samantha Moreno	as per MEA Contract
B-3	STEM Club (ABIS)	ABIS	Rachel Stoddard	as per MEA Contract
B-4	Speech & Debate Assistant Advisor (MHS)	MHS	Nicole Nissel	as per MEA Contract
B-5	Yearbook (RES)	RES	Orion Nolan/Katrina De La Cruz	(Shared Stipend) as per MEA Contract
B-6	International Club (MHS)	MHS	Leticia Jankowski	as per MEA Contract
B-7	Teen Arts Coordinator (MHS)	MHS	TBD	as per MEA Contract
B-8	Teen Arts Coordinator (ABIS)	ABIS	Angelise Esposito	as per MEA Contract

C-5 RESOLVED, the Board of Education approves the following Coaching positions with staffing as follows for the 2025-2026 School Year as per the recommendation of the Superintendent :

Line Item	Name	Position	Compensation	Effective Dates
A	David Markowitch	Football Head Coach MHS	*as per MEA Contract*	2025-2026 School Year
B	Barry Kostibos	Football Asst.Coach MHS	*as per MEA Contract*	2025-2026 School Year
C	Nicholas Firth	Football Asst.Coach MHS	*as per MEA Contract*	2025-2026 School Year
D	Jake Bentz	Football Asst.Coach MHS	*as per MEA Contract*	2025-2026 School Year
E	Max Sidoli	Football Asst.Coach MHS	*as per MEA Contract*	2025-2026 School Year
F	Kevin Caldwell	Cross Country Head Coach MHS	*as per MEA Contract*	2025-2026 School Year
G	Luis Monterroso	Cross Country Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
H	William Sperduto	Cross Country ABIS	*as per MEA Contract*	2025-2026 School Year
I	Kenny Eckles Jr.	Soccer Boys Head Coach MHS	*as per MEA Contract*	2025-2026 School Year
J	Mat Massahos	Soccer Boys Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
K	Kevin Pacheco	Soccer Boys Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
L	Stacey Forke	Soccer Girls Head Coach MHS	*as per MEA Contract*	2025-2026 School Year
M	Alec Aloia	Soccer Girls Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
N	Jason Guevara	Soccer Girls Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
O	TBD	Soccer Boys Head Coach ABIS	*as per MEA Contract*	2025-2026 School Year
P	TBD	Soccer Girls Head Coach ABIS	*as per MEA Contract*	2025-2026 School Year
Q	Stefani Villa	Cheerleading Head Coach MHS	*as per MEA Contract*	2025-2026 School Year
R	Maureen Stephen	Cheerleading Asst. Coach ABIS	*as per MEA Contract*	2025-2026 School Year
S	Jennifer Massa	Cheerleading Head ABIS	*as per MEA Contract*	2025-2026 School Year

T	Dennis Petrone	Strength Coach Fall	*as per MEA Contract*	2025-2026 School Year
U	TBD	District Site Coordinator Fall	*as per MEA Contract*	2025-2026 School Year
V	William Rooney	Basketball Boys Head Coach MHS	*as per MEA Contract*	2025-2026 School Year
W	TBD	Basketball Boys Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
X	Kevin Pacheco	Basketball Boys Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
Y	Mike Knitowski	Basketball Girls Head Coach MHS	*as per MEA Contract*	2025-2026 School Year
Z	Stacy Forke	Basketball Girls Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
A-1	TBD	Basketball Girls Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
A-2	Gabriel Van Buren	Basketball Boys Head Coach ABIS	*as per MEA Contract*	2025-2026 School Year
A-3	TBD	Basketball Girls Head Coach ABIS	*as per MEA Contract*	2025-2026 School Year
A-4	Pat Gorbatuck	Wrestling Head Coach MHS	*as per MEA Contract*	2025-2026 School Year
A-5	David Markowitch	Wrestling Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
A-6	Mark Leh	Wrestling Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
A-7	George Putvinski	Wrestling Coach ABIS	*as per MEA Contract*	2025-2026 School Year
A-8	Jeffrey Ruggini	Winter Track Head Coach MHS	*as per MEA Contract*	2025-2026 School Year
A-9	Nicholas Firth	Winter Track Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
A-10	Kira Solt	Winter Track Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
A-11	Dennis Petrone	Strength Coach Winter	*as per MEA Contract*	2025-2026 School Year
A-12	TBD	District Site Coordinator Winter	*as per MEA Contract*	2025-2026 School Year
A-13	Robert Snyder	Baseball Head Coach MHS	*as per MEA Contract*	2025-2026 School Year
A-14	Sean Lubreski	Baseball Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
A-15	Jake Bentz	Baseball Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
A-16	TBD	Baseball Coach ABIS	*as per MEA Contract*	2025-2026 School Year
A-17	William Sperduto	Softball Head Coach MHS	*as per MEA Contract*	2025-2026 School Year
A-18	Kelsey Schuster	Softball Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
A-19	Dawn Vornlocker	Softball Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
A-20	Kevin Pacheco	Softball Coach ABIS	*as per MEA Contract*	2025-2026 School Year
B-1	Jeffrey Ruggini	Spring Track Head Coach MHS	*as per MEA Contract*	2025-2026 School Year

B-2	Kira Solt	Spring Track Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
B-3	Nicholas Firth	Spring Track Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
B-4	Luis Monterroso	Spring Track Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
B-5	TBD	Spring Track Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
B-6	Kevin Caldwell	Spring Track Coach ABIS	*as per MEA Contract*	2025-2026 School Year
B-7	Gavin Potts	Spring Track Coach ABIS	*as per MEA Contract*	2025-2026 School Year
B-8	George Putvinski	Golf Head Coach MHS	*as per MEA Contract*	2025-2026 School Year
B-9	Carl Ruffer	Golf Asst. Coach MHS	*as per MEA Contract*	2025-2026 School Year
B-10	Dennis Petrone	Strength Coach Spring	*as per MEA Contract*	2025-2026 School Year
B–11	TBD	District Site Coordinator Spring	*as per MEA Contract*	2025-2026 School Year
B-12	Dennis Petrone	Strength Coach Summer	*as per MEA Contract*	2025-2026 School Year
B-13	James Zilinski	Flag Football Coach MHS	*as per MEA Contract*	2025-2026 School Year
B-14	Danna Minicozzi	Flag Football Assistant Coach MHS	*as per MEA Contract*	2025-2026 School Year
B-15	Amanda Wilde	Special Olympics Coach	*as per MEA Contract*	2025-2026 School Year
B-16	Megan Kohler	Special Olympics Assistant Coach	*as per MEA Contract*	2025-2026 School Year

C-6 RESOLVED, the Board of Education approves the following Volunteer Coaching positions with staffing as follows for the 2025-2026 School Year as per the recommendation of the Superintendent

Line Item	Name	Position	Compensation	Effective Dates
A-1	Dawn Vornlocker	MHS Softball	*N/A*	2025-2026 School Year
A-2	Todd Peterson	MHS Asst. Football	*N/A*	2025-2026 School Year
A-3	John Bentz	MHS Asst. Football	*N/A*	2025-2026 School Year
A-4	Mike Knitoswshi	MHS Asst. Football	*N/A*	2025-2026 School Year
A-5	Todd Peterson	Strength Coach (All seasons)	*N/A*	2025-2026 School Year
A-6	Jason Guevara	MHS Boys Basketball Asst.	*N/A*	2025-2026 School Year
A-7	Robert Demeter	Wrestling	*N/A*	2025-2026 School Year
A-8	Gavin Potts	Wrestling	*N/A*	2025-2026 School Year
A-9	Scott Silvis	Wrestling	*N/A*	2025-2026 School Year

C-7 RESOLVED, the Board of Education approves the following Substitutes for the 2024-2025 school year with compensation as stated, pending satisfactory completion of employment requirements as per the recommendation of the Superintendent:

Line Item	Name	Position	Compensation	Period
A	Charles Smith	Substitute	Long Term: $215 Per Day Teacher: $165 Per Day Inst. Asst: $130 Per Day	2024-2025 School Year
B	Greycee Urena	Substitute Secretary	Long Term: $215 Per Day Teacher: $165 Per Day Inst. Asst: $130 Per Day	2024-2025 School Year

C-8 RESOLVED, the Board of Education approves the following District positions with staffing as follows as per the recommendation of the Superintendent:

Line Item	Name	Position	Compensation	Effective Dates
A	Keith Gardner	Integrated Pest Management Coordinator	N/A	2025-2026 School Year
B	Keith Gardner	Right to Know Officer/AHERA Representative	N/A	2025-2026 School Year
C	Keith Gardner	Indoor Air Quality Officer	N/A	2025-2026 School Year

C-9 RESOLVED, the Superintendent recommends that the following Non-Tenured, Tenured, and Annual Contract staff members, be awarded contracts for the 2025-2026 School Year as per the recommendation of the Superintendent:

Line Item	Employee ID	Job Title	Compensation	Contract Type	Effective Dates
A	6949	Athletic Trainer	$ 65,860.00	MEA	2025-2026 School Year
B	7107	BCBA	$ 81,290.00	MEA	2025-2026 School Year
C	7157	BCBA	$ 94,050.00	MEA	2025-2026 School Year
D	7031	Bus Driver/Lunch Aide	$ 62,575.00	MEA	2025-2026 School Year
E	4254	Custodian	$ 66,375.00	MEA	2025-2026 School Year
F	6470	Custodian	$ 66,375.00	MEA	2025-2026 School Year
G	6513	Custodian	$ 66,375.00	MEA	2025-2026 School Year
H	6565	Custodian	$ 66,375.00	MEA	2025-2026 School Year
I	6682	Custodian	$ 63,175.00	MEA	2025-2026 School Year
J	6754	Custodian	$ 63,175.00	MEA	2025-2026 School Year
K	6789	Custodian	$ 61,575.00	MEA	2025-2026 School Year
L	6790	Custodian	$ 63,175.00	MEA	2025-2026 School Year

M	6845	Custodian	$ 59,975.00	MEA	2025-2026 School Year
N	6900	Custodian	$ 59,975.00	MEA	2025-2026 School Year
O	6910	Custodian	$ 58,175.00	MEA	2025-2026 School Year
P	6966	Custodian	$ 57,175.00	MEA	2025-2026 School Year
Q	7041	Custodian	$ 57,175.00	MEA	2025-2026 School Year
R	6924	District Secretary	$ 69,130.00	MEA	2025-2026 School Year
S	6973	District Secretary	$ 66,880.00	MEA	2025-2026 School Year
T	7152	District Secretary	$ 65,755.00	MEA	2025-2026 School Year
U	6214	Lunch Aide	$ 14,715.00	MEA	2025-2026 School Year
V	6220	Lunch Aide	$ 14,715.00	MEA	2025-2026 School Year
W	6588	Lunch Aide	$ 17,658.00	MEA	2025-2026 School Year
X	6826	Lunch Aide	$ 17,658.00	MEA	2025-2026 School Year
Y	6889	Lunch Aide	$ 32,373.00	MEA	2025-2026 School Year
Z	6893	Lunch Aide	$ 17,658.00	MEA	2025-2026 School Year
A-1	6898	Lunch Aide	$ 17,658.00	MEA	2025-2026 School Year
A-2	6998	Lunch Aide	$ 16,724.00	MEA	2025-2026 School Year
A-3	7063	Lunch Aide	$ 13,766.00	MEA	2025-2026 School Year
A-4	7160	Lunch Aide	$ 19,512.00	MEA	2025-2026 School Year
A-5	6484	Lunch Aide/Hall Monitor	$ 33,845.00	MEA	2025-2026 School Year
A-6	6557	Lunch Aide/Hall Monitor	$ 23,544.00	MEA	2025-2026 School Year
A-7	6737	Lunch Aide/Hall Monitor	$ 32,373.00	MEA	2025-2026 School Year
A-8	6909	Lunch Aide/Hall Monitor	$ 32,373.00	MEA	2025-2026 School Year
A-9	5529	Maintenance	$ 69,975.00	MEA	2025-2026 School Year
A-10	6568	Maintenance	$ 69,975.00	MEA	2025-2026 School Year
A-11	6629	Maintenance	$ 69,975.00	MEA	2025-2026 School Year
A-12	7156	Maintenance	$ 62,575.00	MEA	2025-2026 School Year
A-13	6810	Occup Therapist	$ 91,450.00	MEA	2025-2026 School Year
A-14	6880	Psychologist	$ 78,475.00	MEA	2025-2026 School Year
A-15	7151	Psychologist	$ 67,510.00	MEA	2025-2026 School Year
A-16	6439	School Counselor	$ 84,205.00	MEA	2025-2026 School Year

A-17	6570	School Counselor	$ 73,160.00	MEA	2025-2026 School Year
A-18	6645	School Counselor	$ 78,360.00	MEA	2025-2026 School Year
A-19	6701	School Counselor	$ 70,760.00	MEA	2025-2026 School Year
A-20	6829	School Counselor	$ 78,475.00	MEA	2025-2026 School Year
B-1	6866	School Counselor	$ 67,710.00	MEA	2025-2026 School Year
B-2	7094	School Counselor	$ 66,210.00	MEA	2025-2026 School Year
B-3	5901	School Nurse	$ 90,150.00	MEA	2025-2026 School Year
B-4	6708	School Nurse	$ 71,210.00	MEA	2025-2026 School Year
B-5	6908	School Nurse	$ 78,690.00	MEA	2025-2026 School Year
B-6	6989	School Nurse	$ 89,500.00	MEA	2025-2026 School Year
B-7	7133	School Nurse	$ 70,560.00	MEA	2025-2026 School Year
B-8	6381	School Secretary	$ 69,130.00	MEA	2025-2026 School Year
B-9	6811	School Secretary	$ 68,005.00	MEA	2025-2026 School Year
B-10	6946	School Secretary	$ 65,755.00	MEA	2025-2026 School Year
B-11	6964	School Secretary	$ 66,880.00	MEA	2025-2026 School Year
B-12	6981	School Secretary	$ 66,880.00	MEA	2025-2026 School Year
B-13	7077	School Secretary	$ 65,755.00	MEA	2025-2026 School Year
B-14	6669	Social Worker	$ 66,710.00	MEA	2025-2026 School Year
B-15	7115	Social Worker	$ 73,360.00	MEA	2025-2026 School Year
B-16	7154	Social Worker	$ 75,760.00	MEA	2025-2026 School Year
B-17	6543	Speech Therapist	$ 75,760.00	MEA	2025-2026 School Year
B-18	7073	Speech Therapist	$ 66,210.00	MEA	2025-2026 School Year
B-19	4129	Teacher	$ 94,050.00	MEA	2025-2026 School Year
B-20	4218	Teacher	$ 89,500.00	MEA	2025-2026 School Year
C-1	5428	Teacher	$ 91,450.00	MEA	2025-2026 School Year
C-2	5439	Teacher	$ 94,050.00	MEA	2025-2026 School Year
C-3	5477	Teacher	$ 88,850.00	MEA	2025-2026 School Year
C-4	5483	Teacher	$ 88,850.00	MEA	2025-2026 School Year
C-5	5543	Teacher	$ 92,750.00	MEA	2025-2026 School Year
C-6	5648	Teacher	$ 94,050.00	MEA	2025-2026 School Year

C-7	5654	Teacher	$ 91,450.00	MEA	2025-2026 School Year
C-8	5688	Teacher	$ 88,850.00	MEA	2025-2026 School Year
C-9	5710	Teacher	$ 88,850.00	MEA	2025-2026 School Year
C-10	5747	Teacher	$ 89,470.00	MEA	2025-2026 School Year
C-11	5751	Teacher	$ 90,150.00	MEA	2025-2026 School Year
C-12	5773	Teacher	$ 90,770.00	MEA	2025-2026 School Year
C-13	5781	Teacher	$ 92,070.00	MEA	2025-2026 School Year
C-14	5810	Teacher	$ 81,605.00	MEA	2025-2026 School Year
C-15	5824	Teacher	$ 94,050.00	MEA	2025-2026 School Year
C-16	5837	Teacher	$ 88,850.00	MEA	2025-2026 School Year
C-17	5878	Teacher	$ 89,470.00	MEA	2025-2026 School Year
C-18	5911	Teacher	$ 89,470.00	MEA	2025-2026 School Year
C-19	5919	Teacher	$ 87,220.00	MEA	2025-2026 School Year
C-20	5924	Teacher	$ 84,620.00	MEA	2025-2026 School Year
D-1	5928	Teacher	$ 86,870.00	MEA	2025-2026 School Year
D-2	5941	Teacher	$ 87,220.00	MEA	2025-2026 School Year
D-3	5942	Teacher	$ 84,620.00	MEA	2025-2026 School Year
D-4	5946	Teacher	$ 89,500.00	MEA	2025-2026 School Year
D-5	5977	Teacher	$ 88,520.00	MEA	2025-2026 School Year
D-6	5981	Teacher	$ 88,850.00	MEA	2025-2026 School Year
D-7	5994	Teacher	$ 82,590.00	MEA	2025-2026 School Year
D-8	5996	Teacher	$ 84,620.00	MEA	2025-2026 School Year
D-9	5997	Teacher	$ 89,820.00	MEA	2025-2026 School Year
D-10	6053	Teacher	$ 78,690.00	MEA	2025-2026 School Year
D-11	6063	Teacher	$ 71,210.00	MEA	2025-2026 School Year
D-12	6065	Teacher	$ 82,255.00	MEA	2025-2026 School Year
D-13	6083	Teacher	$ 81,605.00	MEA	2025-2026 School Year
D-14	6136	Teacher	$ 78,840.00	MEA	2025-2026 School Year
D-15	6146	Teacher	$ 81,290.00	MEA	2025-2026 School Year
D-16	6161	Teacher	$ 68,160.00	MEA	2025-2026 School Year

D-17	6197	Teacher	$ 87,220.00	MEA	2025-2026 School Year
D-18	6223	Teacher	$ 78,475.00	MEA	2025-2026 School Year
D-19	6233	Teacher	$ 85,270.00	MEA	2025-2026 School Year
D-20	6249	Teacher	$ 91,450.00	MEA	2025-2026 School Year
E-1	6264	Teacher	$ 88,520.00	MEA	2025-2026 School Year
E-2	6265	Teacher	$ 76,525.00	MEA	2025-2026 School Year
E-3	6276	Teacher	$ 66,510.00	MEA	2025-2026 School Year
E-4	6299	Teacher	$ 81,605.00	MEA	2025-2026 School Year
E-5	6340	Teacher	$ 73,160.00	MEA	2025-2026 School Year
E-6	6345	Teacher	$ 74,460.00	MEA	2025-2026 School Year
E-7	6358	Teacher	$ 78,475.00	MEA	2025-2026 School Year
E-8	6363	Teacher	$ 92,750.00	MEA	2025-2026 School Year
E-9	6426	Teacher	$ 73,160.00	MEA	2025-2026 School Year
E-10	6428	Teacher	$ 71,210.00	MEA	2025-2026 School Year
E-11	6431	Teacher	$ 73,160.00	MEA	2025-2026 School Year
E-12	6432	Teacher	$ 78,475.00	MEA	2025-2026 School Year
E-13	6436	Teacher	$ 78,475.00	MEA	2025-2026 School Year
E-14	6462	Teacher	$ 78,690.00	MEA	2025-2026 School Year
E-15	6486	Teacher	$ 73,160.00	MEA	2025-2026 School Year
E-16	6490	Teacher	$ 73,160.00	MEA	2025-2026 School Year
E-17	6491	Teacher	$ 86,870.00	MEA	2025-2026 School Year
E-18	6492	Teacher	$ 77,060.00	MEA	2025-2026 School Year
E-19	6493	Teacher	$ 75,760.00	MEA	2025-2026 School Year
E-20	6498	Teacher	$ 88,520.00	MEA	2025-2026 School Year
F-1	6501	Teacher	$ 75,760.00	MEA	2025-2026 School Year
F-2	6503	Teacher	$ 79,660.00	MEA	2025-2026 School Year
F-3	6519	Teacher	$ 87,220.00	MEA	2025-2026 School Year
F-4	6584	Teacher	$ 66,710.00	MEA	2025-2026 School Year
F-5	6587	Teacher	$ 73,160.00	MEA	2025-2026 School Year
F-6	6592	Teacher	$ 78,475.00	MEA	2025-2026 School Year

F-7	6593	Teacher	$ 73,160.00	MEA	2025-2026 School Year
F-8	6601	Teacher	$ 75,760.00	MEA	2025-2026 School Year
F-9	6602	Teacher	$ 79,340.00	MEA	2025-2026 School Year
F-10	6603	Teacher	$ 70,560.00	MEA	2025-2026 School Year
F-11	6605	Teacher	$ 87,220.00	MEA	2025-2026 School Year
F-12	6616	Teacher	$ 68,460.00	MEA	2025-2026 School Year
F-13	6626	Teacher	$ 88,520.00	MEA	2025-2026 School Year
F-14	6648	Teacher	$ 78,690.00	MEA	2025-2026 School Year
F-15	6651	Teacher	$ 88,850.00	MEA	2025-2026 School Year
F-16	6655	Teacher	$ 77,060.00	MEA	2025-2026 School Year
F-17	6657	Teacher	$ 79,775.00	MEA	2025-2026 School Year
F-18	6658	Teacher	$ 84,205.00	MEA	2025-2026 School Year
F-19	6659	Teacher	$ 87,520.00	MEA	2025-2026 School Year
F-20	6662	Teacher	$ 73,160.00	MEA	2025-2026 School Year
G-1	6663	Teacher	$ 79,775.00	MEA	2025-2026 School Year
G-2	6667	Teacher	$ 71,210.00	MEA	2025-2026 School Year
G-3	6672	Teacher	$ 70,560.00	MEA	2025-2026 School Year
G-4	6679	Teacher	$ 70,560.00	MEA	2025-2026 School Year
G-5	6711	Teacher	$ 73,160.00	MEA	2025-2026 School Year
G-6	6712	Teacher	$ 84,205.00	MEA	2025-2026 School Year
G-7	6715	Teacher	$ 68,160.00	MEA	2025-2026 School Year
G-8	6717	Teacher	$ 83,890.00	MEA	2025-2026 School Year
G-9	6719	Teacher	$ 70,560.00	MEA	2025-2026 School Year
G-10	6720	Teacher	$ 65,860.00	MEA	2025-2026 School Year
G-11	6722	Teacher	$ 75,760.00	MEA	2025-2026 School Year
G-12	6727	Teacher	$ 82,255.00	MEA	2025-2026 School Year
G-13	6759	Teacher	$ 74,460.00	MEA	2025-2026 School Year
G-14	6767	Teacher	$ 73,160.00	MEA	2025-2026 School Year
G-15	6770	Teacher	$ 70,760.00	MEA	2025-2026 School Year
G-16	6780	Teacher	$ 70,760.00	MEA	2025-2026 School Year

G-17	6782	Teacher	$ 70,560.00	MEA	2025-2026 School Year
G-18	6792	Teacher	$ 67,710.00	MEA	2025-2026 School Year
G-19	6794	Teacher	$ 65,110.00	MEA	2025-2026 School Year
G-20	6804	Teacher	$ 78,690.00	MEA	2025-2026 School Year
H-1	6809	Teacher	$ 81,290.00	MEA	2025-2026 School Year
H-2	6815	Teacher	$ 85,505.00	MEA	2025-2026 School Year
H-3	6846	Teacher	$ 70,560.00	MEA	2025-2026 School Year
H-4	6849	Teacher	$ 68,160.00	MEA	2025-2026 School Year
H-5	6852	Teacher	$ 67,210.00	MEA	2025-2026 School Year
H-6	6871	Teacher	$ 64,610.00	MEA	2025-2026 School Year
H-7	6874	Teacher	$ 69,760.00	MEA	2025-2026 School Year
H-8	6875	Teacher	$ 84,205.00	MEA	2025-2026 School Year
H-9	6876	Teacher	$ 71,210.00	MEA	2025-2026 School Year
H-10	6877	Teacher	$ 71,210.00	MEA	2025-2026 School Year
H-11	6878	Teacher	$ 87,220.00	MEA	2025-2026 School Year
H-12	6883	Teacher	$ 65,860.00	MEA	2025-2026 School Year
H-13	6887	Teacher	$ 68,460.00	MEA	2025-2026 School Year
H-14	6891	Teacher	$ 82,255.00	MEA	2025-2026 School Year
H-15	6895	Teacher	$ 66,710.00	MEA	2025-2026 School Year
H-16	6906	Teacher	$ 84,620.00	MEA	2025-2026 School Year
H-17	6921	Teacher	$ 64,110.00	MEA	2025-2026 School Year
H-18	6933	Teacher	$ 72,060.00	MEA	2025-2026 School Year
H-19	6939	Teacher	$ 84,620.00	MEA	2025-2026 School Year
H-20	6945	Teacher	$ 65,110.00	MEA	2025-2026 School Year
I-1	6950	Teacher	$ 67,210.00	MEA	2025-2026 School Year
I-2	6951	Teacher	$ 68,460.00	MEA	2025-2026 School Year
I-3	6952	Teacher	$ 74,460.00	MEA	2025-2026 School Year
I-4	6968	Teacher	$ 66,510.00	MEA	2025-2026 School Year
I-5	6969	Teacher	$ 64,110.00	MEA	2025-2026 School Year
I-6	6970	Teacher	$ 70,760.00	MEA	2025-2026 School Year

I-7	6972	Teacher	$ 64,110.00	MEA	2025-2026 School Year
I-8	6974	Teacher	$ 70,560.00	MEA	2025-2026 School Year
I-9	6975	Teacher	$ 91,450.00	MEA	2025-2026 School Year
I-10	6976	Teacher	$ 66,510.00	MEA	2025-2026 School Year
I-11	6978	Teacher	$ 70,560.00	MEA	2025-2026 School Year
I-12	6983	Teacher	$ 70,560.00	MEA	2025-2026 School Year
I-13	6986	Teacher	$ 77,060.00	MEA	2025-2026 School Year
I-14	6990	Teacher	$ 75,875.00	MEA	2025-2026 School Year
I-15	6993	Teacher	$ 64,610.00	MEA	2025-2026 School Year
I-16	7006	Teacher	$ 63,610.00	MEA	2025-2026 School Year
I-17	7011	Teacher	$ 65,860.00	MEA	2025-2026 School Year
I-18	7017	Teacher	$ 68,160.00	MEA	2025-2026 School Year
I-19	7018	Teacher	$ 64,110.00	MEA	2025-2026 School Year
I-20	7020	Teacher	$ 63,610.00	MEA	2025-2026 School Year
J-1	7028	Teacher	$ 68,810.00	MEA	2025-2026 School Year
J-2	7037	Teacher	$ 64,610.00	MEA	2025-2026 School Year
J-3	7075	Teacher	$ 67,210.00	MEA	2025-2026 School Year
J-4	7080	Teacher	$ 70,760.00	MEA	2025-2026 School Year
J-5	7081	Teacher	$ 70,760.00	MEA	2025-2026 School Year
J-6	7084	Teacher	$ 66,210.00	MEA	2025-2026 School Year
J-7	7085	Teacher	$ 75,760.00	MEA	2025-2026 School Year
J-8	7086	Teacher	$ 84,205.00	MEA	2025-2026 School Year
J-9	7087	Teacher	$ 82,375.00	MEA	2025-2026 School Year
J-10	7088	Teacher	$ 67,710.00	MEA	2025-2026 School Year
J-11	7089	Teacher	$ 63,610.00	MEA	2025-2026 School Year
J-12	7090	Teacher	$ 66,210.00	MEA	2025-2026 School Year
J-13	7091	Teacher	$ 65,860.00	MEA	2025-2026 School Year
J-14	7092	Teacher	$ 81,075.00	MEA	2025-2026 School Year
J-15	7096	Teacher	$ 66,710.00	MEA	2025-2026 School Year
J-16	7097	Teacher	$ 77,060.00	MEA	2025-2026 School Year

J-17	7098	Teacher	$ 65,860.00	MEA	2025-2026 School Year
J-18	7099	Teacher	$ 70,760.00	MEA	2025-2026 School Year
J-19	7101	Teacher	$ 70,760.00	MEA	2025-2026 School Year
J-20	7103	Teacher	$ 87,220.00	MEA	2025-2026 School Year
K-1	7104	Teacher	$ 88,850.00	MEA	2025-2026 School Year
K-2	7112	Teacher	$ 81,605.00	MEA	2025-2026 School Year
K-3	7117	Teacher	$ 89,820.00	MEA	2025-2026 School Year
K-4	7125	Teacher	$ 81,075.00	MEA	2025-2026 School Year
K-5	7142	Teacher	$ 64,110.00	MEA	2025-2026 School Year
K-6	5647	Teachers Aide F/T	$ 42,505.00	MEA	2025-2026 School Year
K-7	5761	Teachers Aide F/T	$ 42,505.00	MEA	2025-2026 School Year
K-8	6007	Teachers Aide F/T	$ 42,505.00	MEA	2025-2026 School Year
K-9	6037	Teachers Aide F/T	$ 42,505.00	MEA	2025-2026 School Year
K-10	6096	Teachers Aide F/T	$ 42,505.00	MEA	2025-2026 School Year
K-11	6634	Teachers Aide F/T	$ 42,505.00	MEA	2025-2026 School Year
K-12	6635	Teachers Aide F/T	$ 42,505.00	MEA	2025-2026 School Year
K-13	6690	Teachers Aide F/T	$ 42,505.00	MEA	2025-2026 School Year
K-14	6828	Teachers Aide F/T	$ 42,505.00	MEA	2025-2026 School Year
K-15	6942	Teachers Aide F/T	$ 42,505.00	MEA	2025-2026 School Year
K-16	6997	Teachers Aide F/T	$ 40,265.00	MEA	2025-2026 School Year
K-17	7033	Teachers Aide F/T	$ 42,505.00	MEA	2025-2026 School Year
K-18	7055	Teachers Aide F/T	$ 39,765.00	MEA	2025-2026 School Year
K-19	7100	Teachers Aide F/T	$ 42,505.00	MEA	2025-2026 School Year
K-20	6413	Teachers Asst P/T	$ 33,093.00	MEA	2025-2026 School Year
L-1	6438	Teachers Asst P/T	$ 33,093.00	MEA	2025-2026 School Year
L-2	6471	Teachers Asst P/T	$ 33,093.00	MEA	2025-2026 School Year
L-3	6753	Teachers Asst P/T	$ 33,093.00	MEA	2025-2026 School Year
L-4	6787	Teachers Asst P/T	$ 33,093.00	MEA	2025-2026 School Year
L-5	6926	Teachers Asst P/T	$ 33,093.00	MEA	2025-2026 School Year
L-6	7013	Teachers Asst P/T	$ 33,093.00	MEA	2025-2026 School Year

L-7	7024	Teachers Asst P/T	$ 31,342.00	MEA	2025-2026 School Year
L-8	7108	Teachers Asst P/T	$ 14,072.00	MEA	2025-2026 School Year
L-9	7114	Teachers Asst P/T	$ 30,958.00	MEA	2025-2026 School Year
L-10	7118	Teachers Asst P/T	$ 31,342.00	MEA	2025-2026 School Year
L-11	7128	Teachers Asst P/T	$ 31,342.00	MEA	2025-2026 School Year
L-12	7145	Teachers Asst P/T	$ 33,093.00	MEA	2025-2026 School Year
L-13	4238	Asst Principal	$ 153,010.00	MAA	2025-2026 School Year
L-14	5663	Asst Principal	$ 129,718.00	MAA	2025-2026 School Year
L-15	7064	Athletic Director	$ 103,272.00	MAA	2025-2026 School Year
L-16	5921	Principal	$ 167,013.00	MAA	2025-2026 School Year
L-17	6025	Principal	$ 129,285.00	MAA	2025-2026 School Year
L-18	6886	Principal	$ 142,544.00	MAA	2025-2026 School Year
L-19	5933	Supervisor	$ 105,916.00	MAA	2025-2026 School Year
L-20	6821	Supervisor	$ 108,561.00	MAA	2025-2026 School Year
M-1	6838	Supervisor	$ 108,561.00	MAA	2025-2026 School Year
M-2	7032	Supervisor	$ 116,495.00	MAA	2025-2026 School Year
M-3	7065	Supervisor	$ 103,272.00	MAA	2025-2026 School Year
M-4	6999	Accounts Payable	$ 70,555.00	Annual Contract	2025-2026 School Year
M-5	6855	Asst Superintendent C&I	$ 159,165.000	Annual Contract	2025-2026 School Year
M-6	7141	Business Administrator	$ 139,750.00	Annual Contract	2025-2026 School Year
M-7	4100	Confidential Admin Asst	$ 74,418.00	Annual Contract	2025-2026 School Year
M-8	6764	Confidential Admin Asst	$ 74,418.00	Annual Contract	2025-2026 School Year
M-9	6913	Confidential Admin Asst	$ 72,615.00	Annual Contract	2025-2026 School Year
M-10	6922	Confidential Admin Asst	$ 81,885.00	Annual Contract	2025-2026 School Year
M-11	7167	Confidential Admin Asst	$ 71,000.00	Annual Contract	2025-2026 School Year
M-12	6867	HR Manager	$ 97,335.00	Annual Contract	2025-2026 School Year
M-13	6916	Preschool Instructional Coach	$ 100,425.00	Annual Contract	2025-2026 School Year
M-14	6765	Security Coordinator	$ 97,335.00	Annual Contract	2025-2026 School Year
M-15	6897	Security Officer	$ 57,680.00	Annual Contract	2025-2026 School Year
M-16	6957	Security Officer	$ 56,135.00	Annual Contract	2025-2026 School Year

M-17	7105	Security Officer	$ 54,590.00	Annual Contract	2025-2026 School Year
M-18	4076	Supervisor, Bldgs & Grounds	$ 123,229.00	Annual Contract	2025-2026 School Year
M-19	5920	Tech Asst	$ 64,155.61	Annual Contract	2025-2026 School Year
M-20	5749	Tech Coordinator	$ 111,896.11	Annual Contract	2025-2026 School Year
N-1	6800	Technology Director	$ 130,177.00	Annual Contract	2025-2026 School Year
N-2	6841	Payroll Coordinator	$78,280.00	Annual Contract	2025-2026 School Year

C-10 RESOLVED, the Board of Education approves the following Summer Programs for twenty (20) days, from June 30, 2025 until July 31, 2025 with staffing as indicated as per the recommendation of the Superintendent:

Line Item	Name	Position	Compensation	Effective Dates
A	Samantha Mooney	Paraprofessional	$33.00 an hour, not to exceed 60 hours	6/30/25-7/31/25
B	Amanda Kix	Paraprofessional	$33.00 an hour, not to exceed 60 hours	6/30/25-7/31/25
C	Dana Mandel	First Grade Teacher	$55 an hour, not to exceed 84 hours	6/30/2025 -7/31/25
D	Greycee Urena	First Grade ESL Teacher	$55 an hour, not to exceed 84 hours	6/30/2025 -7/31/25
E	Liz Cintron	Summer School Support Staff	$25 and hour, not to exceed 80 hours	6/30/2025 -7/31/25
F	Dawn Melise	Summer School Support Staff	$25 and hour, not to exceed 80 hours	6/30/2025 -7/31/25

C-11 RESOLVED, the Board of Education approves the following Staff Member for payment for completing the certificates for the 2024-2025 School Year as per the recommendation of the Superintendent:

Line Item	Name	Event	Cost
A	Christine Warian	OG - Morphology (30 hrs)	$500

C-12 RESOLVED, the Board of Education approves the following Student Observer for the 2024-2025 School Year as per the recommendation of the Superintendent:

Line Item	Name	College/University	School
A	Madeline Flores	University of Phoenix	Weston

C-13 RESOLVED, the Board of Education approves the following Manville School District Job Description as per the recommendation of the Superintendent:

- Assistant Supervisor of Building & Grounds

D. Finance and Facilities Committee: Rikki Erickson*, Chairperson*

D-1 CAFETERIA CLAIMS

RESOLVED, the Board of Education approves the following Cafeteria Claims for payment:

Check #	Date	Vendor	Amount
3315	5/6/2025	Aramark	$84,849.67
3316	5/6/2025	Edvocate	$1,350.00
		Total	$86,199.67

D-2 BOARD SECRETARY & TREASURER REPORTS AND BOARD CERTIFICATION
RESOLUTION

WHEREAS, the Board of Education has received the reports of the treasurer and secretary for the month of April 2025;

WHEREAS, these reports show the following balances on April 30, 2025:

Fund	Cash Balance	Appropriation Balance
(10) General Current Expense Fund	15,413,270.16	
(11) Current Expense		4,206,464.24
(12) Capital Outlay		41,102.40
(13) Special Schools		24,877.00
(20) Special Revenue Fund	2,796,582.43	5,645,036.54
(30) Capital Projects Fund	274,933.22	7,629,592.75
(40) Debt Service Fund	0.00	0.00
TOTAL	18,484,785.81	17,547,072.93

and

WHEREAS, in compliance with N.J.A.C.6:20-2A.1(d) the Business Administrator/secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6:20-2A.10(e), the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

D-3 CLAIMS FOR PAYMENT

RESOLVED, the Board of Education approves payment of the following bills and direct that a complete list of these bills be attached to and made part of these minutes:

Fund	Check Numbers	Amount
General Fund #10		$3,372,673.73
Special Revenue Fund #20		$279,419.28
Capital Projects Fund #30		
Debt Service Fund #40		
TOTAL		$3,652,093.01

D-4 BUDGET TRANSFERS RESOLUTION

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and reports them to the Board of Education for the month ending April 30, 2025.

D-5 FACILITY USE REQUEST

RESOLVED, the Board of Education approves the following Facility Use:

Line Item	Organization	Program	Location	Date	Time	Fees
A	MYAL John Bentz	Horsepower Wrestling	ABIS Cafeteria	Mondays & Wednesdays 5/5 to 6/11 Retroactively	6:15 PM to 7:30 PM	N/A

D-6 APPROVAL OF JOINT TRANSPORTATION

RESOLVED, the Board of Education approves the Joint Transportation Agreement with Happy LIme LLC for the following field trips totaling $502.00:

Line Item	Trip #	Date	Destination	Price
A	CT25515	May 15, 2025	Reading Cinemas	$205.00
B	CT25519	May 19, 2025	Carteret Performing Arts Center	$297.00
			Total	$502.00

D-7 APPROVAL OF 2025-2026 YEARLY APPOINTMENTS AND CONTRACTS

1. APPOINTMENT OF BOARD ATTORNEY:

RESOLVED, the Board of Education appoints **David Rubin as Board of Education Attorney** for the 2025-2026 school year at an hourly rate of $190 per hour not to exceed $30,000.00

2. APPOINTMENT OF DISTRICT AUDITOR:

RESOLVED, the Board of Education enters into a professional services contract pursuant to NJSA 18A:18A.5.a.(1), with **Suplee, Clooney & Company** as the district's **auditor** for the 2025-2026 school year. The contract is available for public inspection in the office of the Board Secretary. Amount not to exceed $40,000.00.

3. APPROVAL OF RENEWAL WITH DIPLOMA JOINT INSURANCE FUND

RESOLVED, the Board of Education renews its membership in **The Diploma Joint Insurance Fund** for the 2025/2026 school year and is subject to the coverage, operating procedures, bylaws and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.

FURTHER RESOLVED, the Manville School District's Business Administrator is hereby appointed as the Manville School District's Fund Commissioner and is hereby authorized to execute the renewal Indemnity and Trust Agreement.

4. APPOINTMENT OF HEALTH BENEFITS BROKER

RESOLVED, the Board of Education designates **Brown & Brown Consulting**, Lambertville, NJ as broker of record for employee medical, dental and student insurance for the 2025-2026 school year.

5. APPROVAL OF HORIZON BCBSNJ RENEWAL

RESOLVED, the Board of Education approves the renewal of Horizon BCBSNJ for the renewal period of 7/1/2025 to 6/30/2026 and the Business Administrator/Board Secretary is hereby authorized to execute any related paperwork.

6. APPROVAL OF LABOR COUNSEL

RESOLVED, the Board of Education appoints **Ari Schneider from the Busch Law Group** as Labor Counsel for the 2025-2026 school year at an hourly fee of $195 not to exceed $30,000.

7. APPROVAL OF BOND COUNSEL

RESOLVED, the Board of Education appoints **Wilentz, Goldman & Spitzer, P.A**. as Bond Counsel for the 2025-2026 school year at the rates per service agreement.

8. APPROVAL OF SPECIAL COUNSEL

RESOLVED, the Board of Education appoints **Wilentz, Goldman & Spitzer, P.A**. as special counsel at the rates per service agreement, not to exceed $20,000.00

D-8 APPROVAL OF FOOD SERVICE PROGRAM CONSULTANT

RESOLVED, the Board of Education approves the agreement with Edvocate as the District's Food Service Program Consultant for the 2025-2026 school year in the amount not to exceed $16,524.00

D-9 AUTHORIZE THE SUPERINTENDENT TO AUTHORIZE AND APPROVE PAYMENT OF COMPENSATION TO NEWLY HIRED STAFF FOR THE 2025-2026 SCHOOL YEAR

BE IT RESOLVED THAT the Board of Education authorizes the Superintendent, when necessary, to authorize and approve the payment of compensation to newly hired staff to enable salary payment during the interim period between the date of hire and the date of authorization for payment by the Board at its next regular scheduled meeting. Any such approval for payment issued by the Business Administrator/Board Secretary shall be presented to the Board for ratification at its next regular scheduled meeting.

D-10 SUSPEND BY-LAWS IN CONNECTION WITH PROCEDURE FOR PAYMENT OF BILLS

BE IT RESOLVED THAT, the Board of Education suspends the By-Laws of the Board of Education in connection with the procedure for the payment of bills from the date of the regular meeting of May 14, 2025 until the regular meeting on June 11, 2025 and authorize the payment of bills during such period upon the authorization and approval of the Business Administrator/Board Secretary, subject to confirmation by the Board of Education at its next meeting.

D-11 APPROVAL NJSIAA AND DAANJ ANNUAL MEMBERSHIP AND DUES

RESOLVED, the Board of Education approves Manville High School as a member of the New Jersey State Interscholastic Athletic Association and allows them to participate in the approved interschool athletic program sponsored by the NJSIAA for the 2025-26 school year;

BE IT FURTHER RESOLVED, the Board of Education approves the Athletic Director's participation in the Directors of Athletics Association of New Jersey (DAANJ) for the 2025-26 school year;

THEREFORE, the Board of Education approves the 2025-2026 annual dues for the NJSIAA and the DAANJ in the amount not to exceed $2,725.00

D-12 APPROVAL OF RENEWAL OF FOOD SERVICE CONTRACT - 2025-2026

WHEREAS, that the Manville Board of Education approved and awarded a contract for School Food Service Management for the 2022-2023 school year, with an option for four (4) one (1) year extensions thereafter at the Board's discretion to Aramark Educational Services, LLC., located at 2400 Market Street, Philadelphia, PA 19103.

NOW, THEREFORE, BE IT RESOLVED that the Manville Board of Education approve and renew the contract for School Food Service Management for the 2025-2026 school year, with one (1) one (1) year extension remaining, to Aramark Educational Services, LLC. It is recommended that the Manville Board of Education award the contract to Aramark Educational Services, LLC. (hereinafter referred to as the "FSMC"), subject to the following contractual provisions:

The FSMC shall receive, in addition to the costs of operation, a fee of $0.2183 per reimbursable meal and meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as the cost of operation. The District guarantees the payment of such costs and fee to the FSMC. The 2025-2026 Total Cost of the Contract is projected to be $949,206.16, as found on the Response and Projected Operating Statement (Form 23).

The number of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals served to children shall be determined by actual count. A "Meal Equivalent" provided by the FSMC is determined by dividing the total of cash receipts, other than from sales of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals, or Cash Equivalents, by the Equivalency Factor. The Equivalency Factor used to determine the number of Meal Equivalents served by the FSMC shall be the amount of $4.095.

The per meal management fee of $0.2183 will be multiplied by total meals.

The FSMC guarantees that the return to the District from the Food Service Program for the school year will be $50,000. If the annual operating statement shows a return of less than $50,000., the FSMC will pay the difference between the actual and the guaranteed amount. Financial terms of the Contract are based upon the assumptions as stated in Section II A, Paragraph 8, and Section BBB (Guarantee Conditions and Assumptions) in the Contract. If there is a change in conditions, including, without limitation, changes to the preceding assumptions, the parties agree to enter negotiations concerning the impact of such changes, and the financial terms of the Contract, including any guarantee, shall be adjusted accordingly.

D-13 APPOINT THE RECORDS CUSTODIAN OF PUBLIC RECORDS

RESOLVED, the Board of Education approves the appointment of Devanshu Modi as the Records Custodian of Public Records for the District for the 2025-206 School Year.

D-14 APPROVAL OF THE PUBLIC AGENCY COMPLIANCE OFFICER (PACO)

RESOLVED, the Board of Education approves the Business Administrator, Devanshu Modi, as the Public Agency Compliance Officer to be the liaison official and to have the authority to recommend the appropriate corrections to the district's contracting procedures as required by the NJ Division of Contract Compliance and Equal Opportunity Office for the 2025-206 School Year.

D-15 APPROVAL - TO EXCEED BID THRESHOLD

RESOLVED, in accordance with N.J.S.A. 40A:11-4a or 18A:18A-4a, as appropriate, the Board of Education approves a purchase order in the estimated amount of $623,956.02 (which exceeds the bid threshold and approves exceeding the spending threshold) issued to SHI International Corp., via cooperative pricing system NJSBA TEC program procurement #E-8801-NJSBA ACES-CPS, which is aligned with the District's purchasing guidelines. (COPS Grant)

D-16 APPROVAL TO EXCEED BID THRESHOLD

RESOLVED, in accordance with N.J.S.A. 40A:11-4a or 18A:18A-4a, as appropriate, the Board of Education approves purchase orders in the estimated total amount of $420,169 (which amount exceeds the bid threshold and approves exceeding the spending threshold) issued to GPC, Inc. which is a co-op vendor (State approved cooperative pricing system #289MOESC; Bid Number: 25-02 General Construction Cooperative Bid 2024-2025) aligned with the District's purchasing guidelines. (Security Vestibules)

D-17 APPROVAL TO EXCEED BID THRESHOLD

RESOLVED, in accordance with N.J.S.A. 40A:11-4a or 18A:18A-4a, as appropriate, the Board of Education approves purchase orders in an estimated total amount of $383,858 (which amount exceeds the bid threshold and approves exceeding the spending threshold) issued to GPC, Inc. which is a co-op vendor (State approved cooperative pricing system #289MOESC; Bid Number: 25-02 General Construction Cooperative Bid 2024-2025) aligned with the District's purchasing guidelines. (Band and MHS Classroom Renovations)

D-18 APPROVAL TO EXCEED BID THRESHOLD

RESOLVED, in accordance with N.J.S.A. 40A:11-4a or 18A:18A-4a, as appropriate, the Board of Education approves purchase orders in an estimated total amount of $1,050,000 (which amount exceeds the bid threshold and approves exceeding the spending threshold) issued to GPC, Inc. which is a co-op vendor (State approved cooperative pricing system #289MOESC; Bid Number: 25-02 General Construction Cooperative Bid 2024-2025) aligned with the District's purchasing guidelines. (Main Office)

D-18 APPROVAL TO EXCEED BID THRESHOLD

RESOLVED, in accordance with N.J.S.A. 40A:11-4a or 18A:18A-4a, as appropriate, the Board of Education approves purchase orders in an estimated total amount of $374,562 (which amount exceeds the bid threshold and approves exceeding the spending threshold) issued to Direct Flooring. which is a co-op vendor (State approved cooperative pricing system #65mcesccps; Bid Number: Commercial Carpet & Flooring - ESCHNJ 23/24/-14SC aligned with the District's purchasing guidelines. (Gym Floor)

D-19 APPROVAL TO EXCEED BID THRESHOLD

RESOLVED, in accordance with N.J.S.A. 40A:11-4a or 18A:18A-4a, as appropriate, the Board of Education approves purchase orders in an estimated amount of $394,990 (which amount exceeds the bid threshold and approves exceeding the spending threshold) issued to Hutchins HVAC, Inc. which is a co-op vendor (State approved cooperative pricing system #289MOESC; Bid Number: 24-57 HVAC Services Cooperative Bid) aligned with the District's purchasing guidelines

D-20 APPROVAL – CONTRACTS FOR GOODS OR SERVICES

RESOLVED, the Board of Education approves the following contracts for goods or services and authorizes the President and Secretary to sign the appropriate contracts on behalf of the Board:

Vendor	Purchasing Authority	Description of Goods or Services	Effective Date (s)	Amount	Budget Source
Genesis Educational Services, Inc.	Proprietary Service	Genesis Student Information System	July 1, 2025	$33,844.00	11-000-222-890-000-000-000

D-20 APPROVAL - CONTRACTS FOR GOODS AND SERVICES

Line Item	Vendor	Purchasing Authority	Description of Goods or Services	Effective Date(s)	Amount	Budget Source
A	Bonnie Munson	Proprietary Services	Evaluations	2024-2025	$600 per evaluation	11-000-213-800-000-000-000
B	PSYCHIATRIC AND BEHAVIORAL HEALTH SOLUTIONS	Proprietary Services	Psychiatric Evaluations	2024-2025	$1000 per evaluation	11-000-213-800-000-000-000

C	A & J PEDIATRIC THERAPY Jennifer Skara	Proprietary Services	Physical Therapy Services	ESY & 2025-2026	$113 per hour, not to exceed $70,000.00	11-000-219-390-000-000-000

D-21 APPROVAL OF PROPRIETARY SERVICES

RESOLVED, the Board of Education approves the contract with K-12 Sign Language Solutions LLC for Services for the 2025- 2026 school year in the amount of $60-$85/hour, not to exceed five hours.

D-22 APPROVAL OF CONTRACT FOR A SCHOOL BUS RENTAL

RESOLVED, the Board of Education approves the lease renewal with Kensington Bus Company to rent a 54-passenger school bus for the term of July 18, 2025 - June 30, 2026 at a flat rate of $57,265.00.

D-23 STUDENT LUNCH PRICES 2025-2026

RESOLVED, that in accordance with the Price Lunch Equity Requirements, the Board of Education approves the following lunch prices for 2025-2026.

- Elementary Schools - $3.25
- Intermediate School - $3.50
- High School - $3.75

XI. PUBLIC COMMENT - The Board of Education President will invite questions and comments from the public. Comments are limited to three minutes per speaker. Individuals wishing to speak must state their name and address. All statements and/or questions shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect, for the dignity and privacy rights of others whose legal rights may be affected.

XII. OLD BUSINESS/NEW BUSINESS

- NJSBA Training- Board of Education Roles and Responsibilities by Ms. Patti Rees

XIII. CLOSED SESSION (<u>If necessary</u> - use this resolution to identify the qualified matters to be discussed)

Motion by _____, second by _____, the Board of Education of the Manville School District in the County of Somerset will adjourn into a closed meeting to discuss the item(s)___ & ___ which fall(s) within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12 b.

10. *Matters rendered confidential by Federal Law, State Law, or Court Rule.*
11. *Individual privacy*
12. *Collective bargaining agreements*
13. *Purchase or lease of real property if public interest could be adversely affected*
14. *Investment of public funds if public interest could be adversely affected*
15. *Tactics or techniques utilized in protecting public safety and property*
16. *Pending or anticipated litigation*
17. *Attorney-client privilege*
18. *Personnel - employment matters affecting a specific prospective or current employee*

BE IT RESOLVED that the Board will now go into private session to discuss Matters rendered confidential by Federal Law, State Law, or Court Rule and Individual privacy, pending or anticipated litigation, Attorney-client privilege, Personnel-employment matters affecting a specific prospective or current employee. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of this private session will not be disclosed until the need for confidentiality no longer exists.

All appropriate persons, who may be discussed in private session, have been adequately notified.

__ We anticipate board action to be taken following the Executive Session
__ We do not anticipate board action to be taken following the Executive Session

XIV. ADJOURNMENT