

JASPER CITY SCHOOLS

ANTICIPATED VACANCY

MARCH 6, 2025

POSITION:	Bus Driver
JOB DESCRIPTION:	Safely pick-up & deliver children to and from home & school
REQUIRED QUALIFICATIONS:	State of Alabama Drivers License with CDL Endorsement and State of Alabama-Board of Education Drivers License
SALARY SCHEDULE:	Per Salary Schedule
SUBMIT APPLICATION TO:	Jasper City Board of Education P.O. Box 500 110 17 th Street West Jasper, AL 35502
DEADLINE FOR APPLICATION:	Until Filled

Equal Education/Employment Opportunity Statement

The State does not discriminate on the basis of age, race, color, sex, sexual orientation, religious preference, marital status, disability, national origin, or any other reason prohibited by state or federal law. Employees of the District are required to comply with the provisions of Title VII of the Civil Rights Act and Title IX of the 1972 Educational Amendments.

Alabama school boards are required by state law to verify the employment eligibility of newly hired employees by using the federal E-Verify program. New employees are required to provide a Social Security number, an unexpired identity document that contains a photograph, and other acceptable documents that establish employment eligibility. In addition to determining whether a new hire is authorized to work in the United States, E-Verify will confirm that the employee's name and Social Security number match.

TITLE: Bus Driver

QUALIFICATIONS:

1. Alabama Bus Driver's Certification and CDL License
2. Demonstrates aptitude or competence for assigned responsibilities
3. Must present a completed physical exam form each year.
4. Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

REPORTS TO: Transportation Supervisor

JOB GOAL: To provide safe and efficient transportation so that students may enjoy the fullest possible advantage from the district's curriculum and extracurricular programs.

EXPECTED WORKDAY: Time necessary for all routes to be completed, not to exceed 8 hours

FSLA: Non-exempt

PERFORMANCE RESPONSIBILITIES

1. Obeys all traffic laws.
2. Observes all mandatory safety regulations for school buses.
3. Maintains discipline when students are on bus.
4. Reports undisciplined students to the proper authority.
5. Keeps assigned bus clean.
6. Keeps to assigned schedule.
7. Does pre- trip inspection of bus before each operation for mechanical defects.
8. Does post- trip inspection after each operation for mechanical defects.
9. Notifies the proper authority in case of mechanical failure or lateness.
10. Discharges students only at authorized stops.
11. Exercises responsible leadership when on out-of-district school trips.
12. Transports only authorized students.
13. Reports all accidents and completes required reports.
14. Enforces regulations governing conduct on the bus.
15. Must attend yearly bus drivers' school and scheduled bus drivers' meetings.
16. Any other duties as assigned by supervisor.
17. Attendance is an essential function of the job.

TERMS OF EMPLOYMENT: Academic year contract

EVALUATION: Performance of this job will be evaluated in accordance with provisions of the Board's policy on Evaluation of Support Personnel.

Signature: _____ Date: _____

Approved by Human Resource Director: _____ Date: _____

JASPER CITY SCHOOLS
SALARY SCHEDULE FOR SUPPORT TRANSPORTATION
2024-2025
Includes 2%

		STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
STEP		0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	DAYS/MONTHS										
Transportation - Bus Driver	182/9	18,783	19,925	20,689	21,454	22,219	22,983	23,748	24,513	25,278	26,042

BUS DRIVERS - EXTRA TRIPS

Drivers will be paid as follows for in or out of the city trips.

0-3 hours \$50

3-6 hours \$80

7+ hours \$10 per hour