



MAY COMMITTEE MEETING
650 S. Baltimore Street, Dillsburg, PA 17019
May 13, 2025 6:30 PM

COMMITTEE MEETING AGENDA

1. Curriculum Committee – Steve Becker

Action Items:

A. Single Day Conference Requests:

1) Holly Ambrass, Megan Pioszak

AAC (Augmentative and Alternate Communication) Talks – AAC Without Limits:
Voices, Stories and Possibilities (No Cost- request received after April Board Meeting)
PaTTAN – May 9, 2025

2) Rebecca Helm

Developing Targeted ELD Curriculum (No Cost- request received after April Board Meeting)
Virtual – May 15, 2025 (9:00AM – 12:00PM)

3) Julie Wilt

IEP Training Series (No Cost)
PaTTAN – May 16, 2025

B. Multiple Day Conference Requests:

1) Jason Young

ASBO International Conference
Fort Worth, TX – October 20 – 23, 2025

A. Approval to Discard obsolete textbooks due to the update in the Family Consumer Science curriculum. ([Attachment](#))

B. Approve the 2025-2026 Targeted Support and Improvement Plan for Northern High School. ([Attachment](#))

C. Approve the Capital Area Intermediate Unit to provide Title III services during the 2025-26 school year. ([Attachment](#))

D. Approve the Dual Enrollment agreement with Penn West University. ([Attachment](#))

Discussion Items:

A. Assistant Superintendent's Report

1) Library Materials Reconsideration Report ([Attachment](#))

B. Potential Programs for Student Supports – D. Borrell ([Attachment](#))

2. Budget and Finance Committee – Joe Rudy

Action Items:

A. Approve Payment of Bills.

([Attachment #1 – 2023 Construction Fund Payments](#))

([Attachment #1 – Capital Reserve Fund Payments](#))

[\(Attachment #1 – Food Service Payments\)](#)
[\(Attachment #1 – General Fund Payments\)](#)
[\(Attachment #1 – Student Activity Fund Payments\)](#)

- B. Approve Treasurer's Report.
[\(Attachment #2\)](#)
- C. Review Report of Various Accounts.
[\(Attachment #3 – Food Service Summary\)](#)
[\(Attachment #3 – Student Activity Fund Report\)](#)
- D. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau for April 2025.
[\(Attachment #4\)](#)
- E. Approve the list of Real Estate Tax Refunds for May 2025.
[\(Attachment #5\)](#)
- F. Approve lump sum payments per NYEA Collective Bargaining Agreement.
[\(Attachment #6\)](#)
- G. Approve the agreement for childcare services with the Mechanicsburg Learning Center to provide before and after school and summer care at all elementary buildings from July 1, 2025 to June 30, 2026.
[\(Attachment #7\)](#)
- H. Approve the Service Agreement with Care Solace, Inc. for mental health and substance use care coordination services for July 1, 2025 to June 30, 2026.
[\(Attachment #8\)](#)
- I. Approve the agreement for school-aged education services with the Capital Area Intermediate Unit for the 2025-2026 school year.
[\(Attachment #9\)](#)
- J. Approve the security services contract with G-Force Security Solutions, LLC for extracurricular events for the 2025-2026 school year.
[\(Attachment #10\)](#)
- K. Approve the Every Student Succeeds Act Letter of Agreement with the York County Office of Children, Youth and Families for the 2025-2026 school year.
[\(Attachment #11\)](#)
- L. Approve the agreement for CAOLA Services with the Capital Area Intermediate Unit beginning April 11, 2025.
[\(Attachment #12\)](#)
- M. Final Budget Resolution:
Adopt the 2025-2026 final general fund budget and set taxes to be levied as follows: Real Estate Tax Mill Rate 20.3350; Per Capita Tax imposed under Section 679 - \$0.00; Per Capita Tax imposed under Act 511 - \$0.00; Reenactment of the 1.25% Earned Income Tax

at the collection rate of .75%; Reenactment of the 1% Realty Transfer Tax at the collection rate of ½%; Reenactment of the Amusement Tax rate at 10% (shared with municipality); and that these taxes be adopted to finance the 2025-2026 budget which calls for expenditures in the amount of \$ 70,477,440 and revenues in the amount of \$ 70,528,817.

(Roll Call Vote)

[\(Attachment #13\)](#)

- N. Approve the Homestead/Farmstead Exclusion Resolution
Farmstead Exclusion: \$X,XXX
Homestead Exclusion: \$X,XXX
(Roll Call Vote) (Attachment to come)
- O. Approve summer help rates for 2025
Student rate: 15.00/hr
Non-student: 15.00/hr
- P. Approve the 2025-2026 Budget Transfer of \$1,600,000 from account to account for the payment of NYCSDs portion of the Cumberland Perry Area CTC debt for their building project.
- Q. Approve the donation of a CNC Machine from Katapult Engineering for the High School Tech Ed department at a value of \$6,000.
- R. Approve Jason A. Young as Treasurer of the Board of School Directors for a one-year term beginning July 1, 2025.
- S. Authorize the Business Manager to purchase from the following consortiums for the 2025-2026 fiscal year: Lincoln Intermediate Unit 12 Joint Purchasing Board, COSTARS, Keystone Purchasing Network, and Buy Board.
- T. Approve the 2025-2026 support staff salary ranges and substitute rates.
[\(Attachment #14\)](#)

Discussion Items:

- A. Discuss the Food Service Budget for 2024-2025.

3. Building and Grounds Committee – John Gunning

Action Items:

- A. Approve the following Facility Use Requests:
 - 1) Dillsburg Community Fair Association
Preparation Area/Farmer's Fair Activities
10/16/25-10/18/25 – Thursday-Sunday:
10/16/25 – Thursday -- 6 pm-11 pm – Ice Cream Churn-off and Cross Cut Saw Contest
10/17/25– Friday -- 9 am-10 pm – Animal Display, Fun Day for Kids, Children's Parade and MS Band Staging
10/18/25 – 6:30 am-4 pm – Craft Fair, Children & Adult Activities
DE – Athletic Fields/Playground/Parking Lot
Category 4
Copy of Non-Profit Letter is on File
Rental Fee – None

Custodial Fee -- \$25/hr (if clean up needed after event)
Certificate of Liability Insurance is on file.

- 2) Dillsburg Community Fair Association
Farmer's Fair -- Queen Pageant and Rehearsal
10/10/25 - Friday – **Rehearsal** -- 9 am – 2 pm
HS Auditorium
10/13/25 – Monday – **Pageant** – 5 pm – 10 pm
HS – Auditorium, Polar Bear Lobby, Classroom 201 (classroom only 6-10 pm)
Category 4
Copy of Non-Profit Letter is on File
Rental Fee – None
Auditorium Technician Fee - \$20.00/per hour/per technician
Auditorium Stage Crew Fee - - \$15/per hour/per technician
Custodial Fee -- \$25/hr per custodian
Security -- \$25/hr per personnel
Certificate of Liability Insurance is on file.

Discussion Items:

- A. Building and Grounds Report ([Attachment](#))
- B. Local foundation's proposal for pedestrian tunnel improvement
([Attachment 1](#)), ([Attachment 2](#)), ([Attachment 3](#))

4. Athletics and Activities Committee – Gerald Schville

Action Items:

- A. Trip Request
 - 1) Trip # 288395 -Girls Basketball Team Camp, James Madison University, June 20, 2025 – June 22, 2025. (overnight trip)
 - 2) Approve Letter of Agreement with True North Wellness Services for Mental Health Liaison to Student Assistance Team. ([Attachment](#))
 - 3) Approve Letter of Agreement with True North Wellness Services for Drug and Alcohol Liaison to Student Assistance Team. ([Attachment](#))

Discussion Items: *None*

5. Policy Committee – Paul Miller ([May Policy Summary](#))

Action Items:

- A. Policy for Final approval:
 - 1) [Board Policy 253](#) – Sex-Based Distinctions in Multi-User Privacy Facilities
- B. Policies for Tentative Approval:
 - 1) [Board Policy 103](#) – Discrimination/Harassment Affecting Students
 - 2) [Board Policy 104](#) – Discrimination/Harassment Affecting Staff
 - 3) [Board Policy 234](#) – Pregnant/Parenting/Married Students
 - 4) [Board Policy 317.1](#) – Educator Misconduct
 - 5) [Board Policy 317](#) – Conduct/Disciplinary Procedures

6) [Board Policy 320](#) – Freedom of Speech by Employees

Discussion Items: *None*

6. Board Operations Committee – Gregory Weir

Action Items: *None*

Discussion Items: *None*

7. New Business:

8. Personnel Committee – Renee Bordlemay

Action Items:

- A. Grant permission for the Superintendent to post, advertise and hire, as well as, accept resignations and retirements for professional and support staff during the months of June, July and August, 2025.
- B. Professional Staff Employment
 - 1) Elizabeth Rhon, Spanish Teacher, NHS, at an annual rate of \$57,478 (BA, Step 7), effective August 18, 2025 (Benavides).
- C. Salary Step Movement
 - 1) Chad Mowery, Social Studies Teacher, NHS, to Masters' Equivalency, effective April 1, 2025.
- D. Professional Staff Retirement
 - 1) Lori Warren, South Mountain Elementary, Kindergarten Teacher, effective June 13, 2025.
- E. Professional Staff Transfer
 - 1) Carolyn Greene, 5th Grade Teacher, to 3rd Grade Teacher, SME, effective August 20, 2025.
 - 2) Julie Shrader, 2nd Grade Teacher, to Kindergarten Teacher, SME, effective August 20, 2025.
- F. Support Staff Retirement
 - 1) Amy Derr, Building Secretary, NMS, effective June 30, 2025.
- G. Support Staff Resignation
 - 1) Ashley Bittner, 2nd Shift Custodian, NMS, effective May 2, 2025.
- H. ESS Employment
 - 1) Abigail Clendaniel, NES/SME, Instructional Aide / Library Aide, effective April 22, 2025.
- I. LTS Assignment
 - 1) Bethany Walker, Physical Education Teacher, DES, effective August 26, 2024 through ~~December 20, 2024~~ ~~March 19, 2025~~ ~~May 2, 2025~~ June 12, 2025 or earlier if position is filled at a rate of \$267.97 per day (Toone).
- J. Extended Day to Day Substitute Teacher
 - 1) Melissa Brosius, 4th Grade Teacher, NES, at a rate of \$175 per day from April 29, 2025 to May 20, 2025 (Landis).

- 2) Joshua Regener, 4th Grade Teacher, NES, at a rate of \$175 per day from May 20, 2025 – June 11, 2025 (Landis).
- 3) Melissa Brosius, 5th Grade Teacher, NES, at a rate of \$175 per day from May 27, 2025 – June 11, 2025 (Long).
- 4) Amy Bailey, Learning Support Teacher, DES, at a rate of \$175 per day from April 29, 2025 to June 11, 2025 (Hayman).

K. LWOP

- 1) Sherry Shoop, NMS, Food Service Aide, April 2, 2025 – ~~April 11, 2025~~ May 9, 2025.
- 2) Angela Freeman, NHS, Food Service Aide, May 9, 2025 – May 19, 2025.

L. Coach Employment

- 1) WINTER Coaches ([Attachment](#))
- 2) Kendra Nichols-Eirkson, Varsity Fall Cheerleading Coach, at a rate of \$2,580.
- 3) Maya Weigard, Varsity Fall Assistant Cheerleading Coach, at a rate of \$1,935.
- 4) Jeremiah Knight, Middle School Boys Cross Country Coach, at a rate of \$1,935.

M. Act 86 Prospective Student Teachers

- 1) Kara Mitchell

N. Substitute Custodian

- 1) Laura Gallen

O. Questeq Employment

- 1) Kevin Jaworski, Technology Specialist, effective May 19, 2025.

P. Questeq Summer Intern

- 1) Matthew Thursby, effective June 23, 2025.

Q. IT Summer Interns

- 1) Noah Austin, at a rate of \$15.00/hour, effective June 9, 2025.
- 2) Jillian Zook, at a rate of \$15.00/hour, effective June 18, 2025.

R. Summer Help Employment (Maintenance/Custodial), effective June 2, 2025, at a rate of \$15.00 per hour

- 1) Nikkole Schmeidel
- 2) Jessica Blauser
- 3) Mason Culver
- 4) Jack Westrick
- 5) Andrew Kohl
- 6) Isabella Raniero
- 7) Michael Chronister
- 8) Justin Mock
- 9) Brandon Seltzer
- 10) Christopher Seltzer
- 11) Danielle Madsen

S. Athletic Helpers

- 1) Jorge Castillo
- 2) Jeff Costello

T. ESS Resignation

- 1) Tara Omlor, SME, Intensive Instructional Aide / ILS Classroom, effective December 18, 2024.

Discussion Items:

- A. Annual School Safety Report - M. LaBuda