

Career Technical Education (CTE) Teacher Placement Guide 7-01-23

CTE teachers without a bachelor's degree will be placed on the following columns and steps of the Teachers' Basic Salary Schedule, with the listed requirements in lieu of the standard degrees/unit requirements. Initial step placement will be based on CTE credential and industry hours. After initial step placement and hire date, movement across columns will be based on 15 hours of industry-related training or certification related to CTE teaching assignment, equal to one-semester unit. Training opportunities must be pre-approved by personnel. CTE teachers can move over on the schedule like any other teacher based on units earned via the 15:1 equation. CTE Teachers must submit their certifications with a signature and industry-related certificate to earn the certification.

Step		Class IIB	Class IIIB	Class IVB
			+60 units or BA/BS +45 units	+75 units or BA/BS +60 units
1	Prelim/Clear CTE Credential (requires 3 years of related industry experience)	50,021 268.93	51,712 278.02	53,402 287.11
2	Prelim/Clear CTE Cred and 4 years of related industry experience	50,549 271.77	52,443 281.95	55,982 300.98
3	Prelim/Clear CTE Cred and 5 years of related industry experience	51,073 274.59	54,809 294.67	58,550 314.78
4	Clear CTE Credential and 6 years of related industry experience	53,231 286.19	57,170 307.37	61,106 328.53
5	Clear CTE Credential and 7 years of related industry experience	55,510 298.44	59,656 320.73	63,797 342.99
6	Clear CTE Credential and 8 years of related industry experience	57,791 310.70	62,141 334.09	66,491 357.48
7	Clear CTE Credential and 9 years of related industry experience	60,070 322.96	64,627 347.46	69,185 371.96
8	Clear CTE Credential and 10 years of related industry experience	62,348 335.20	67,113 360.82	71,879 386.45
9	Clear CTE Credential and 11 years of related industry experience	64,627 347.46	69,599 374.19	74,569 400.91

10	Clear CTE Credential and 12 years of related industry experience	66,905 359.70	72,085 387.55	77,267 415.41
		1 unit for every 15 hours of industry-related training or certification after hire date. Must be verified with a signature and industry-related certificate.		

NOTE: Cells indicate annual salary and per diem.

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