Discussion Teams

Charmaine Albritton
Juanita Medina
Luis Montes



Sean Donnelly
Jeshua Medrano
Marlin Thomas



Eric Cepeda
Janie Guerrero
Jackie Williamson



Neomia Bailey
Martha Juarez
Sam Samaripa
Keylan Morgan



Michelle Anderson
Shanetra Fowler
Dr. Jayme Mathias
Nathaniel Thayer



Citizens Facility Advisory Committee Update

March 27, 2025

Welcome

Welcome to the Citizens Facility Advisory Committee! We are excited to have you join us in this important work of advising the Manor ISD Board of Trustees on the future of our district's facilities.

Together, we will collaborate to ensure that our schools remain safe, effective, and well-equipped to support the success of all students. Your insights and contributions are invaluable as we work to shape the future of education in our community. Thank you for your dedication to this essential mission!

The committee was formed with members from various constituencies, and you were nominated by school board members.

Meeting Facilitator and Presenters



Facilitator
We are pleased to welcome **Tracy Richter**, Vice President of Planning Services at HPM, as the facilitator for today's meeting. With over 30 years of experience in teaching and planning, Tracy leads a team focused on capital and operational building programs. He has worked with school districts across 28 states, helping to develop educational standards and long-range facilities plans that drive successful improvement programs.



Dr. Robert Sormani
Manor ISD Superintendent of Schools

Presenting:
- Enrollment and Projections



Joe Mendez
Manor ISD Chief Operations Officer

Presenting:
- Facility Assessments update

Agenda

- Welcome and Introductions
- Committee Role
- Committee Norms
- Meetings Schedule
- Committee Tasks
- District Goals
- Committee Introductions
- Select Chairperson and Secretary
- Enrollment and Projections update
- Facilities Assessment update
- Table Team Discussion
- Review Survey Draft
- Table Team Discussions
- Other Needs (introduce)
- Next Meeting / Committee Feedback

Committee Role

The Citizens Facility Advisory Committee is a standing advisory body to the Manor ISD Board of Trustees, tasked with providing recommendations on the district's facilities after evaluating current conditions, educational programs, student population trends, and other relevant data. The committee's primary purpose is to support the development of facility proposals in a transparent, timely, and comprehensive manner, offering detailed written reports to the Board and community. These reports, based on thorough analysis, will include clear justifications for each recommendation, helping guide the Board in making informed decisions aligned with the district's goals. While the committee is not responsible for financial management, policy-setting, or approving purchases, it plays a crucial role in advising on facility planning, safety and security, construction, renovations, major maintenance, and technology upgrades, among other key initiatives.

The chairperson will provide an annual report to the Board, either in writing or in person. The committee may also submit additional reports or opinions to the Board or superintendent at its discretion.

Final decision making power reside with the Board of Trustees.

Committee Support: Manor ISD administration will support the committee by:

- Facilitating meetings
- Providing necessary information to help the committee carry out its duties
- Assisting in the preparation of committee reports
- Ensuring the committee's work product and reference materials are accessible to the public

Committee Norms

- Start and end on time, or finish early when possible.
- Suspend judgment and remain open-minded.
- Listen actively to understand, and engage with respect and civility.
- Show respect for both others and yourself.
- Maintain a forward-looking perspective, focusing on solutions and the future.
- Honor and value differing opinions.

Table Team Discussion

Discussion Norms: Key Questions for Effective Collaboration

- **How can we ensure that we start and end on time, or finish early when possible?**
- **What does it mean to suspend judgment and remain open-minded during discussions?**
- **How can we listen actively to understand and engage respectfully with others?**
- **What actions can we take to show respect for both others and ourselves?**
- **How can we maintain a forward-looking perspective, focusing on solutions and the future?**
- **How can we honor and value differing opinions in our discussions?**

Manor ISD - C-FAC Meeting Series



Citizens Facility Advisory Committee Meeting #1

- Committee Overview
- Roles and Norms
- District Goals
- Selection of Chairperson and Secretary
- Enrollment and Facility updates
- Review Survey Draft

Citizens Facility Advisory Committee Meeting #2

- Survey Results
- Deferred Maintenance and Life cycles update
- ES: SGE, PME, BTE, DES
- Other Needs
- Options: Explore, Evaluate, Refine

Citizens Facility Advisory Committee Meeting #3

- Survey Results - cont.
- MSHS, MHS, EC efficiencies
- MNTHS capacity
- Options: Explore, Evaluate, Refine

Citizens Facility Advisory Committee Meeting #4

- Survey Results - cont.
- SGE, PME Growth and Enrollment projections
- Options: Explore, Evaluate, Refine

Citizens Facility Advisory Committee Meeting #5

- Survey Results - cont.
- School capacities
- LRP: Growth and Enrollment projections
- Additions: New Builds, Expansions

CFAC - Advisory Presentation to MISD Board

- Manor ISD Citizens Facility Advisory Committee presentation and/or report to MISD Board of Trustees

Story (1940's)



The sun hung high over the construction site at an old school in Texas, where three workers laid the foundation for what would soon become a safe and modern playground. The air carried the shiny gleam and the smell of new paint, and the rhythmic sound of hammers echoed through the lot.

A passerby, an elderly man with a walking cane, paused and watched them work. Curiosity got the best of him, and he asked the first worker, "What are you building?"

The first worker barely looked up from his task, his brow furrowed in frustration. With a sarcastic huff, he replied, "Isn't it obvious? I'm building a playground. What else would I be doing here?" His voice was sharp, his patience worn thin by the heat and effort of the day. To him, this was just another task—one he had to do. He went back to his work, uninterested in further conversation.

The old man turned to the second worker and repeated his question. This worker, wiping sweat from his brow, gave a simple and straightforward answer: "I'm rebuilding the school's playground, and I'm getting paid 60 cents an hour to do it. It's a solid job, and it pays the bills." He saw his work as necessary labor, something he had to do to earn a living. He gave a small shrug before returning to his task, focused but detached.

Finally, the elderly man approached the third worker, who was measuring the alignment of a slide frame. "And you? What are you building?" he asked.

The third worker looked up with a gleam in his eyes, his face lighting up with enthusiasm. "I'm helping bring this old school playground into the modern age," he said. "The old structure was from the 1900s—rusty, unsafe, and falling apart. Kids deserve better. We're building a place where children can run, climb, and play safely. This playground is going to bring kids together. It's a place where laughter will fill the air, where friendships will form, and where families can gather. We're using sturdy, high-quality materials so it lasts for years. There will be swings, slides, and even a little climbing wall. I can already picture the smiles on the kids' faces. This isn't just another job—I get to build something that truly matters."

The old man nodded, a knowing smile spreading across his face. He had heard three different perspectives, but only one of them truly understood the drive and purpose behind the work.

The difference between having to build something and getting to build something is a matter of perspective. The first worker saw only obligation. The second saw a paycheck. But the third worker saw purpose—an opportunity to create something lasting and meaningful. True fulfillment comes not from the task itself, but from recognizing the privilege of shaping something that will bring joy to others.

C-FAC Tasks

- Review demographic data, enrollment projections, facilities assessments
- Integrate community feedback from surveys and other means into evaluations and recommendations
- Serve as factual “key communications” to the Manor community
- Explore, Evaluate, and Refine opportunities
- Chairperson will prepare and present a final report summarizing findings and advisory recommendations to the school board by June 16, 2025

MISD District Goals

The Citizens Facility Advisory Committee (C-FAC) plays an important role in advising the Board of Trustees on facility priorities that affect the learning experience and well-being of students, staff, and community. The committee should prioritize and concentrate on the following key areas to ensure that facility decisions align with the district's goals and the needs of students, staff, and the community:

- **Safety**: Ensure facilities are secure, well-maintained, and equipped with strong safety measures and accessible spaces.
- **Math and Reading**: Enhance learning environments to support effective teaching in core subjects, with up-to-date materials and technology.
- **CCMR**: Create facilities that support career readiness, vocational training, and partnerships with businesses, the military, and higher education.

C-FAC Members

- Introductions -

Charmaine Albritton

Michelle Anderson

Neomia Bailey

Eric Cepeda

Sean Donnelly

Shanetra Fowler

Janie Guerrero

Martha Juarez

Dr. Jayme Mathias

Juanita Medina

Jeshua Medrano

Luis Montes

Keylan Morgan

Sam Samaripa

Nathaniel Thayer

Marlin Thomas

Jackie Williamson

Nominations

Organization

The committee will elect a chairperson and secretary from its membership every two years.

- The **chairperson** will preside over meetings.
- The **secretary** will take minutes and prepare them for distribution.

The chairperson and secretary will be elected by a simple majority vote of committee members present. If a leadership vacancy arises or if a majority of committee members present calls for a new election, the committee may hold a new election for these positions.

Selection

Chairperson : Keylan Morgan

Secretary Michelle Anderson



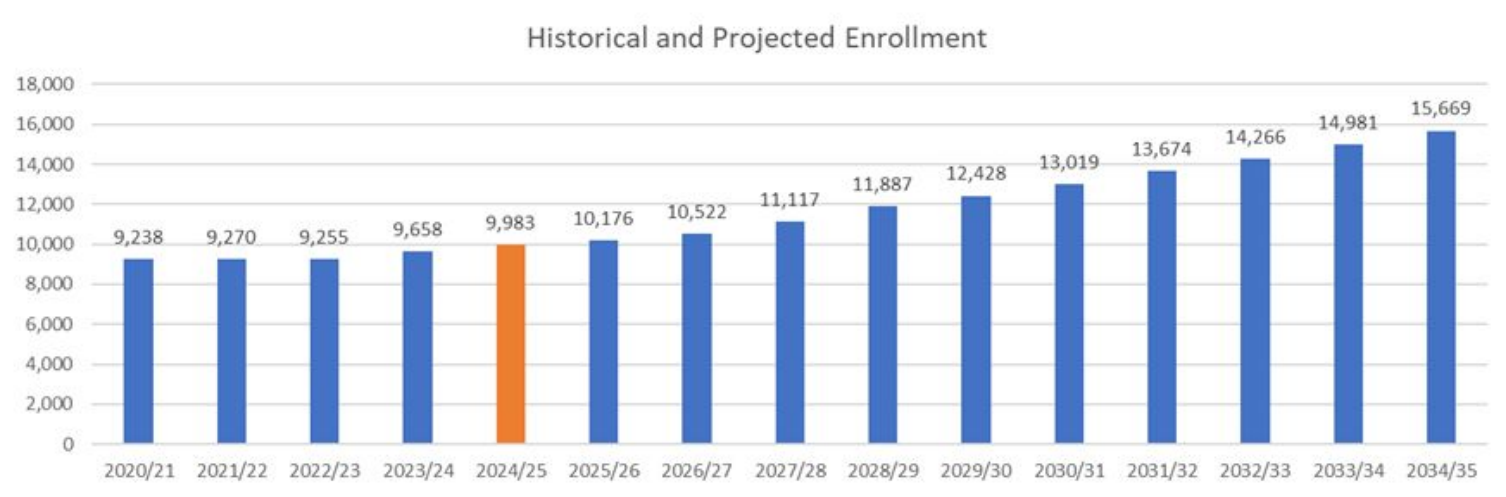
Manor ISD - Enrollment and Projections

- Enrollment trends and projections guide long-term planning, ensuring schools meet capacity needs. They inform space requirements, facility expansions, and funding decisions to support safe and functional learning environments. Accurate projections help districts anticipate growth, optimize resource allocation, and prevent overcrowding. Strategic planning based on these insights ensures schools remain adaptable to changing demographics and educational demands.



Enrollment and Projections

- Districtwide enrollment grew by 325 students between the 2023-24 and October of 2024-25 (growth: 3.37%).
- January 30, 2025 enrollment is 10,061 (growth from 2023-24: 403 Students | 4.17%)
- Enrollment is projected to continue to grow over the next 10 years.



Source: Zonda

Elementary Enrollment Projections

Ten Year Forecast by Elementary Campus

		Fall	ENROLLMENT PROJECTIONS									
Campus	Capacity	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
BLAKE MANOR ELEMENTARY	800	572	585	571	576	577	603	633	657	727	801	878
BLUEBONNET TRAIL ELEMENTARY	750	556	603	650	700	773	851	914	969	1,023	1,059	1,096
DECKER ELEMENTARY	550	366	374	378	417	439	484	537	591	645	690	714
LAGOS ELEMENTARY	700	636	670	698	822	931	1,067	1,254	1,449	1,662	1,774	1,882
OAK MEADOWS ELEMENTARY	670	480	470	479	505	529	553	575	589	601	594	589
PIONEER CROSSING ELEMENTARY	650	508	563	550	557	587	593	624	649	671	685	698
PRESIDENTIAL MEADOWS ELEMENTARY	775	571	623	680	760	822	838	868	889	905	916	932
SHADOW GLEN ELEMENTARY	670	641	635	662	745	824	913	960	987	1,019	1,034	1,048
NEW K-8 CAMPUS (KG - 5th)	550	258	365	392	409	410	402	402	402	402	402	402
ELEMENTARY TOTALS	7,539	4,588	4,889	5,061	5,491	5,893	6,305	6,768	7,182	7,656	7,955	8,238
Elementary Absolute Change			301	172	431	402	412	462	414	474	299	284
Elementary Percent Change			6.55%	3.52%	8.51%	7.32%	6.99%	7.34%	6.12%	6.59%	3.91%	3.57%

Source: Zonda

Secondary Enrollment Projections

Ten Year Forecast by Campus

		Fall	ENROLLMENT PROJECTIONS									
Campus	Capacity	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
DECKER MIDDLE SCHOOL	850	604	606	716	818	892	868	856	925	1,003	1,180	1,331
MANOR MIDDLE SCHOOL	850	566	510	596	686	779	789	816	862	918	1,084	1,233
NEW TECH MIDDLE SCHOOL	750	746	743	738	732	730	730	731	730	730	731	730
NEW K-8 CAMPUS (6th-8th)	300	175	266	266	266	266	266	266	266	266	266	266
MIDDLE SCHOOL TOTALS	2,750	2,091	2,125	2,316	2,502	2,667	2,653	2,669	2,783	2,917	3,261	3,560
Middle School Absolute Change			34	191	186	165	-14	16	114	134	344	299
Middle School Percent Change			1.63%	8.99%	8.03%	6.59%	-0.52%	0.60%	4.27%	4.81%	11.79%	9.17%
MANOR HIGH SCHOOL (9th Grade Center)	1,400	882	615	639	639	787	758	753	773	769	831	860
MANOR SENIOR HIGH SCHOOL / EC	2,000	937	1,758	1,717	1,696	1,751	1,923	2,040	2,147	2,135	2,145	2,222
(10th, 11th, 12th Grade)		615	0	0	0	0	0	0	0	0	0	0
MANOR NEW TECHNOLOGY HS	660	641	641	641	641	641	641	641	641	641	641	641
HIGH SCHOOL TOTALS	4,060	3,075	3,014	2,997	2,976	3,179	3,322	3,434	3,561	3,545	3,617	3,723
High School Absolute Change			-61	-17	-21	203	143	112	127	-16	72	106
High School Percent Change			-1.98%	-0.56%	-0.70%	6.82%	4.50%	3.37%	3.70%	-0.45%	2.03%	2.93%
MANOR EXCEL ACADEMY	240	123	148	148	148	148	148	148	148	148	148	148
ALTERNATIVE CAMPUS TOTALS	240	123	148	148	148	148	148	148	148	148	148	148
DISTRICT TOTALS	**14,589**	**9,877**	**10,176**	**10,522**	**11,117**	**11,887**	**12,428**	**13,019**	**13,674**	**14,266**	**14,981**	**15,669**
District Absolute Change			299	346	596	770	541	590	655	592	715	689
District Percent Change			3.02%	3.40%	5.66%	6.93%	4.55%	4.75%	5.03%	4.33%	5.01%	4.60%

Source: Zonda



Manor ISD - Facility Assessments

- Facility assessments are essential to long-range planning, evaluating building conditions, capacity needs, and deferred maintenance. They help prioritize repairs, align with growth trends, and guide budgeting. Often, findings are integrated into long-range planning and bond cycles to secure funding for major upgrades, ensuring safe, functional, and future-ready learning environments

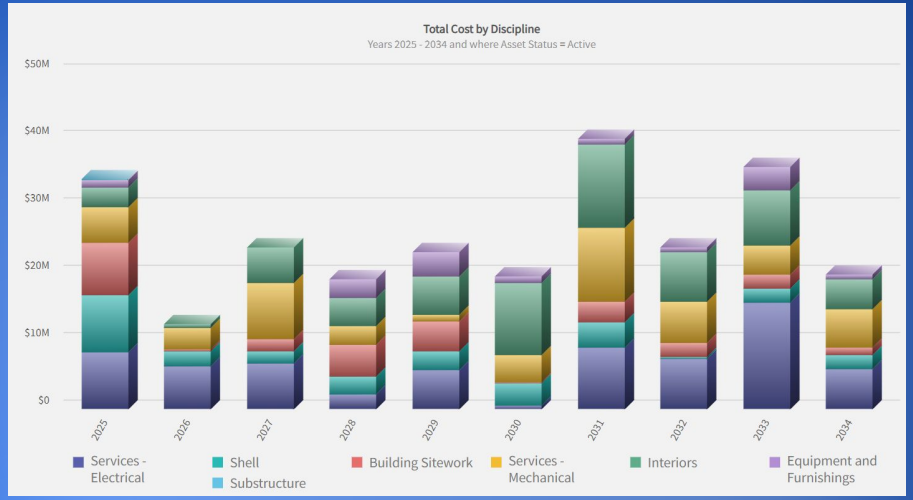


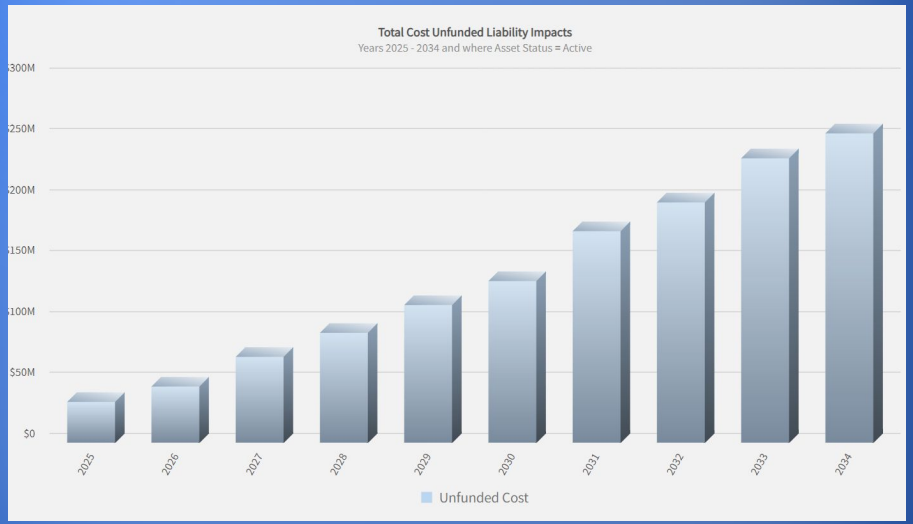
Facilities Assessments Update

- Facilities were assessed over five months in 2024 by licensed engineers (new facilities were not assessed).
- A detailed database was created that identifies both existing and lifecycle deficiencies.
- This allows the district to accurately determine capital needs by building, by system, by year of need.

Facility Condition

- Current Backlog of Deferred Capital renewal is $34.2M
- In 2030, if no action is taken and systems are allowed to continue to reach the end of their useful life, that amount increases to $133.5M





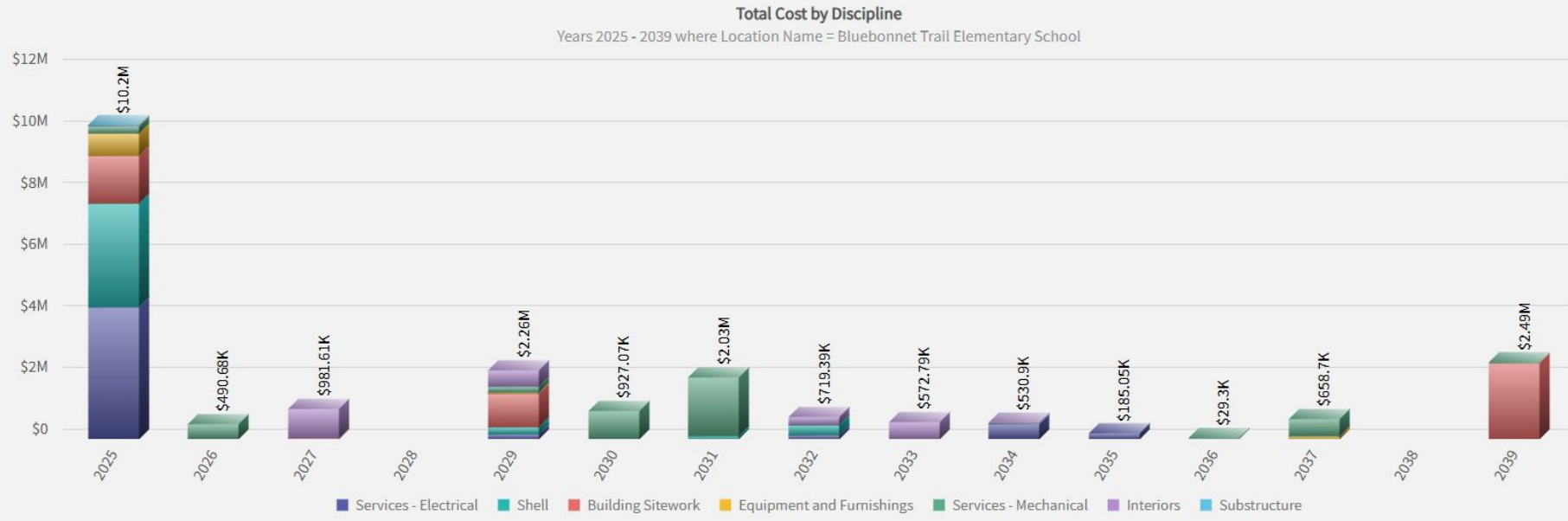
Facility Condition: Ten Year Capital Need by Campus

			Capital Need by Year										
	Sqft.	Replacement Cost	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
Elementary Campuses													
Blake Manor Elementary School	82,925	$63.1M	$748.8K	$1.5M	$8.7K	$1.4M	$152.3K	$2.9M	$6.4M	$0.0K	$506.8K	$0.0K	$1.3M
Bluebonnet Trail Elementary School	76,198	$56.6M	$10.2M	$490.7K	$981.6K	$0.0K	$2.3M	$927.1K	$2.0M	$719.4K	$572.8K	$530.9K	$185.1K
Decker Elementary School	83,914	$60.3M	$3.6M	$376.1K	$107.1K	$338.5K	$6.3M	$1.3M	$2.2M	$56.4K	$162.8K	$1.2M	$2.2M
Lagos Elementary School	117,434	$85.4M	$333.2K	$0.0K	$0.0K	$0.0K	$0.0K	$24.8K	$672.3K	$84.5K	$0.0K	$362.2K	$290.1K
Oak Meadows Elementary School	137,366	$93.7M	$579.6K	$360.1K	$163.4K	$2.3M	$70.3K	$654.1K	$740.9K	$2.7M	$7.0M	$0.0K	$939.9K
Pioneer Crossing Elementary School	116,554	$83.3M	$771.6K	$772.8K	$1.2M	$673.2K	$2.0M	$0.0K	$205.0K	$90.2K	$2.3M	$5.6M	$479.6K
Presidential Meadows Elementary School	123,402	$87.1M	$48.0K	$0.0K	$2.8M	$397.5K	$951.4K	$24.8K	$4.7M	$6.9M	$0.0K	$751.0K	$304.8K
Shadowglen Elementary School	137,623	$96.7M	$316.0K	$0.0K	$48.0K	$211.2K	$32.8K	$789.3K	$0.0K	$1.1M	$0.0K	$0.0K	$1.9M
Wildhorse Elementary School	95,000	$86.3M	$0.0K	$0.0K	$0.0K	$0.0K	$0.0K	$0.0K	$0.0K	$0.0K	$0.0K	$151.4K	$0.0K
Middle School / K-8 Campuses													
Manor Rise Academy	190,000	$126.2M	$0.0K	$0.0K	$0.0K	$0.0K	$0.0K	$0.0K	$0.0K	$0.0K	$221.3K	$0.0K	$2.9M
Decker Middle School	126,393	$86.5M	$481.8K	$72.0K	$32.0K	$1.4M	$0.0K	$1.9M	$397.2K	$2.8M	$9.4M	$0.0K	$933.4K
Manor Middle School	136,870	$102.4M	$1.1M	$2.3M	$1.7M	$3.4M	$2.1M	$540.0K	$11.5M	$54.4K	$1.0M	$260.7K	$4.2M
Manor New Tech Middle School	185,592	$128.8M	$502.0K	$0.0K	$710.4K	$0.0K	$0.0K	$24.8K	$0.0K	$981.7K	$0.0K	$1.6M	$1.1M
High School Campuses													
Manor Early College High School	173,750	$134.7M	$0.0K	$0.0K	$0.0K	$0.0K	$0.0K	$0.0K	$0.0K	$0.0K	$108.4K	$0.0K	$2.1M
Manor High School	493,417	$333.8M	$5.4M	$4.1M	$10.9M	$6.2M	$4.7M	$4.1M	$3.5M	$2.4M	$8.5M	$4.2M	$7.3M
Manor New Tech High School	127,939	$89.8M	$1.1M	$529.7K	$2.0M	$356.2K	$897.5K	$443.6K	$1.7M	$4.2M	$228.8K	$1.0M	$887.1K
Manor Senior High School	411,347	$318.4M	$0.0K	$0.0K	$0.0K	$0.0K	$41.9K	$2.4M	$30.3K	$400.0K	$837.4K	$600.0K	$2.7M
Admin / Districtwide													
Admin Building	55,934	$32.3M	$93.1K	$0.0K	$20.8K	$0.0K	$2.2M	$223.0K	$65.7K	$0.0K	$2.4M	$2.0M	$961.1K
Maintenance	17,890	$10.4M	$779.8K	$0.0K	$88.8K	$466.2K	$183.4K	$84.5K	$0.0K	$0.0K	$550.6K	$23.4K	$201.5K
Manor Elementary Early Learning Center	90,051	$65.1M	$2.3M	$40.0K	$404.0K	$656.0K	$15.4K	$540.7K	$4.1M	$877.5K	$212.7K	$231.5K	$93.4K
Manor Excel Academy High School	84,027	$67.7M	$5.4M	$1.7M	$2.5M	$1.4M	$1.2M	$2.3M	$816.2K	$678.4K	$1.8M	$1.4M	$988.3K
MISD Police Department	11,507	$9.2M	$0.0K	$0.0K	$0.0K	$0.0K	$0.0K	$91.2K	$0.0K	$0.0K	$106.0K	$0.0K	$203.6K
New Transportation	40,000	$26.6M	$0.0K	$0.0K	$0.0K	$0.0K	$0.0K	$0.0K	$0.0K	$0.0K	$46.6K	$0.0K	$616.8K
Transportation	12,557	$6.7M	$217.3K	$187.5K	$59.2K	$0.0K	$363.9K	$369.2K	$21.4K	$80.5K	$16.3K	$185.4K	$296.2K
Grand Total	**3,127,690**	**$2,250.9M**	**$25.2M**	**$10.5M**	**$20.7M**	**$16.6M**	**$19.5M**	**$16.1M**	**$34.1M**	**$22.5M**	**$31.0M**	**$16.2M**	**$29.8M**

Facility Condition: Facility Condition Index by Year

		Facility Condition Index by Year										
	Replacement Cost	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
Elementary Campuses												
Blake Manor Elementary School	$63.1M	1%	4%	4%	6%	6%	11%	21%	21%	22%	22%	24%
Bluebonnet Trail Elementary School	$56.6M	18%	19%	21%	21%	25%	26%	30%	31%	32%	33%	33%
Decker Elementary School	$60.3M	6%	7%	7%	7%	18%	20%	24%	24%	24%	26%	29%
Lagos Elementary School	$85.4M	0%	0%	0%	0%	0%	0%	1%	1%	1%	2%	2%
Oak Meadows Elementary School	$93.7M	1%	1%	1%	4%	4%	4%	5%	8%	16%	16%	17%
Pioneer Crossing Elementary School	$83.3M	1%	2%	3%	4%	6%	6%	7%	7%	10%	16%	17%
Presidential Meadows Elementary School	$87.1M	0%	0%	3%	4%	5%	5%	10%	18%	18%	19%	19%
Shadowglen Elementary School	$96.7M	0%	0%	0%	1%	1%	1%	1%	3%	3%	3%	5%
Wildhorse Elementary School	$86.3M	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Middle School / K-8 Campuses												
Manor Rise Academy	$126.2M	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2%
Decker Middle School	$86.5M	1%	1%	1%	2%	2%	5%	5%	8%	19%	19%	20%
Manor Middle School	$102.4M	1%	3%	5%	8%	10%	11%	22%	22%	23%	23%	28%
Manor New Tech Middle School	$128.8M	0%	0%	1%	1%	1%	1%	1%	2%	2%	3%	4%
High School Campuses												
Manor Early College High School	$134.7M	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2%
Manor High School	$333.8M	2%	3%	6%	8%	9%	11%	12%	12%	15%	16%	18%
Manor New Tech High School	$89.8M	1%	2%	4%	4%	5%	6%	8%	13%	13%	14%	15%
Manor Senior High School	$318.4M	0%	0%	0%	0%	0%	1%	1%	1%	1%	1%	2%
Admin / Districtwide												
Admin Building	$32.3M	0%	0%	0%	0%	7%	8%	8%	8%	15%	22%	25%
Maintenance	$10.4M	8%	8%	8%	13%	15%	15%	15%	15%	21%	21%	23%
Manor Elementary Early Learning Center	$65.1M	4%	4%	4%	5%	5%	6%	12%	14%	14%	14%	15%
Manor Excel Academy High School	$67.7M	8%	10%	14%	16%	18%	21%	23%	24%	26%	28%	30%
MISD Police Department	$9.2M	0%	0%	0%	0%	0%	1%	1%	1%	2%	2%	4%
New Transportation	$26.6M	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2%
Transportation	$6.7M	3%	6%	7%	7%	12%	18%	18%	19%	19%	22%	27%
Grand Total	**$2,250.9M**	**1%**	**2%**	**3%**	**3%**	**4%**	**5%**	**6%**	**7%**	**9%**	**9%**	**11%**

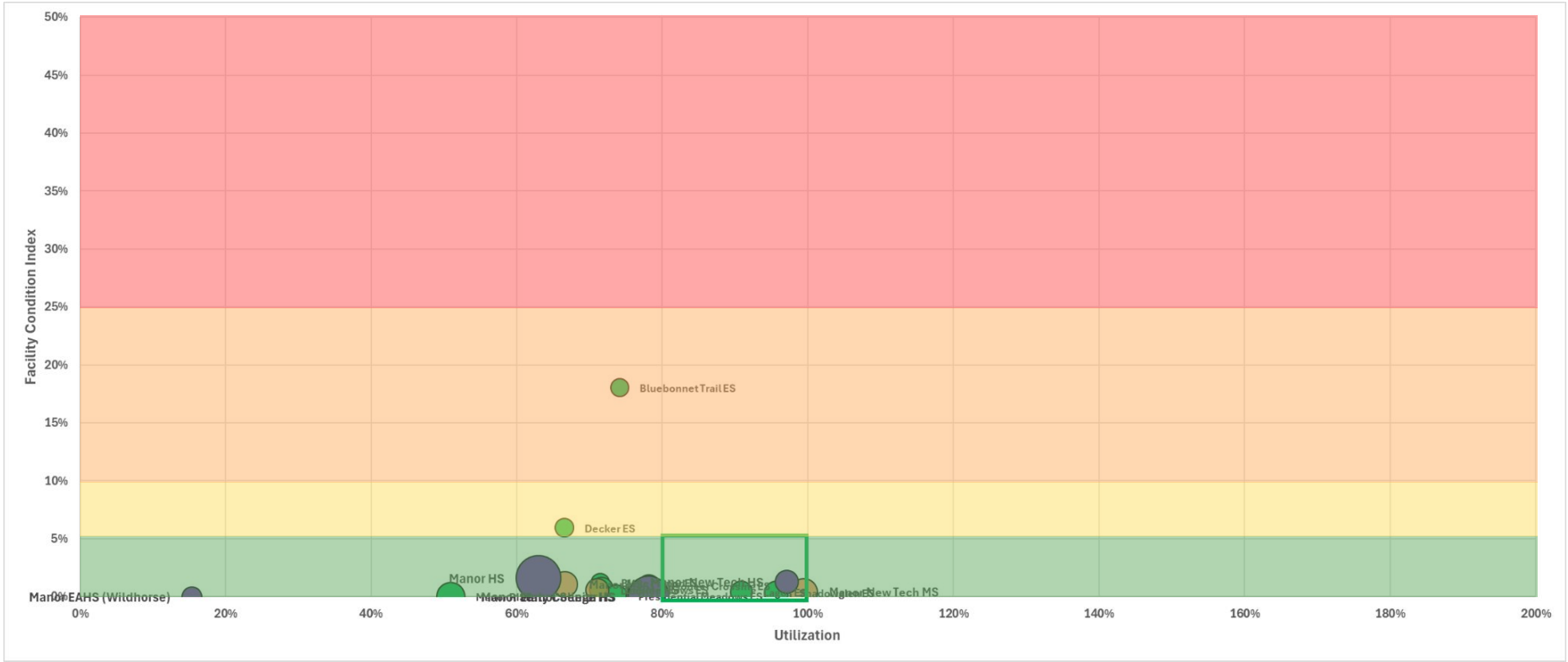
Facility Condition - Bluebonnet Example



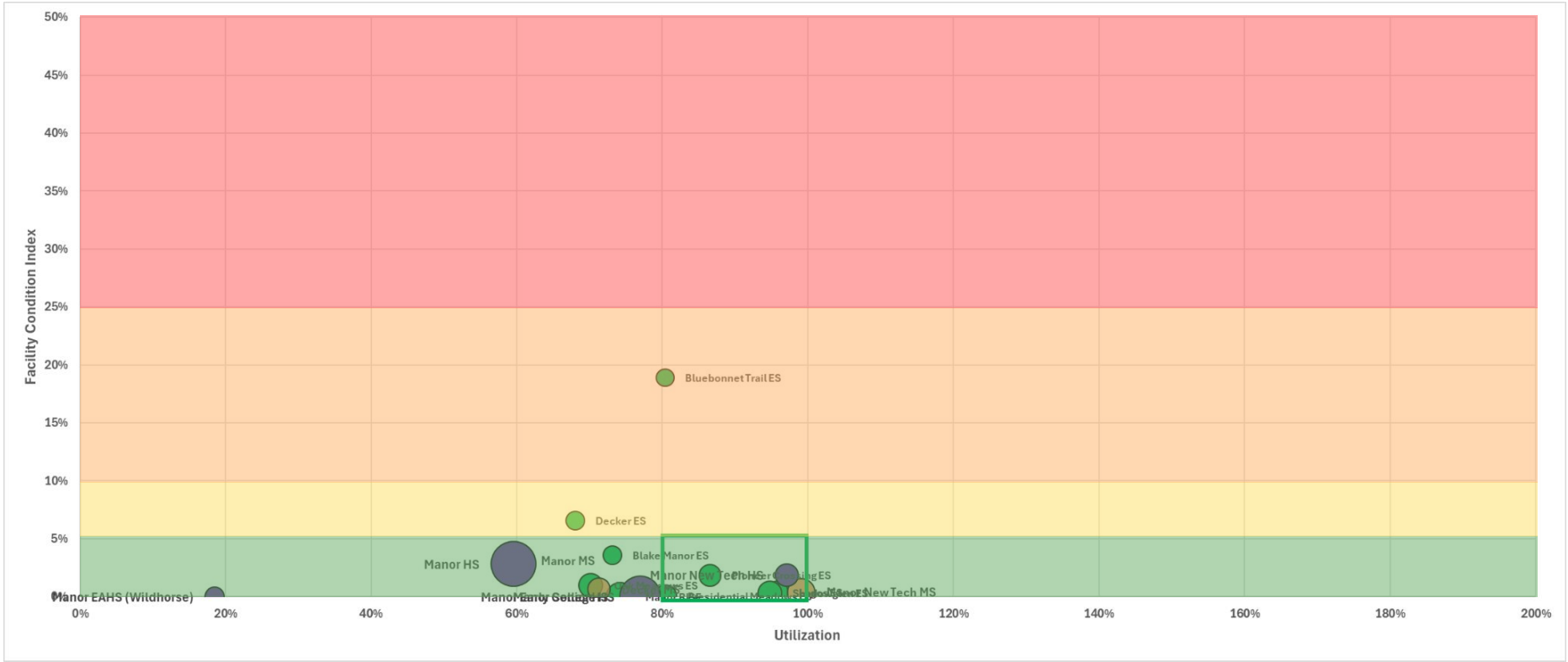
Total Cost by Discipline Years 2025 - 2039 where Location Name = Bluebonnet Trail Elementary School

Discipline	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039
Services - Electrical	$4,278,745	$0	$0	$0	$177,825	$0	$0	$136,935	$0	$506,474	$185,053	$0	$14,121	$0	$0
Shell	$3,389,708	$0	$0	$0	$233,931	$0	$100,918	$328,163	$0	$0	$0	$0	$0	$0	$0
Building Sitework	$1,550,800	$0	$40,000	$0	$1,072,800	$0	$0	$0	$0	$0	$0	$0	$0	$0	$2,488,320
Equipment and Furnishings	$707,379	$0	$0	$0	$48,000	$0	$0	$0	$0	$0	$0	$0	$99,440	$0	$0
Services - Mechanical	$249,768	$490,684	$0	$0	$173,174	$927,070	$1,928,740	$6,576	$0	$6,576	$0	$29,304	$545,144	$0	$2,576
Interiors	$14,050	$0	$941,610	$0	$553,107	$0	$0	$247,713	$572,792	$17,849	$0	$0	$0	$0	$0
Substructure	$8,000	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0

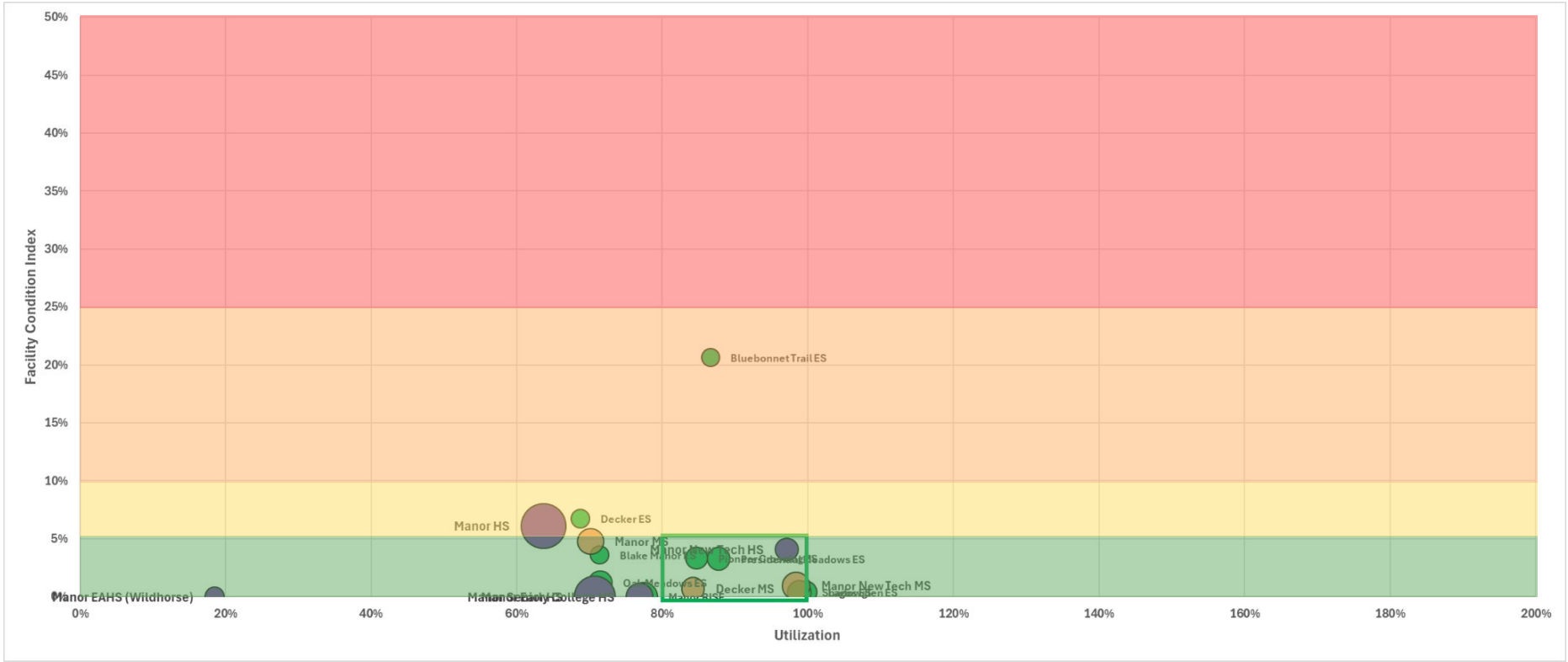
Facility Condition vs. Utilization: 2024-25



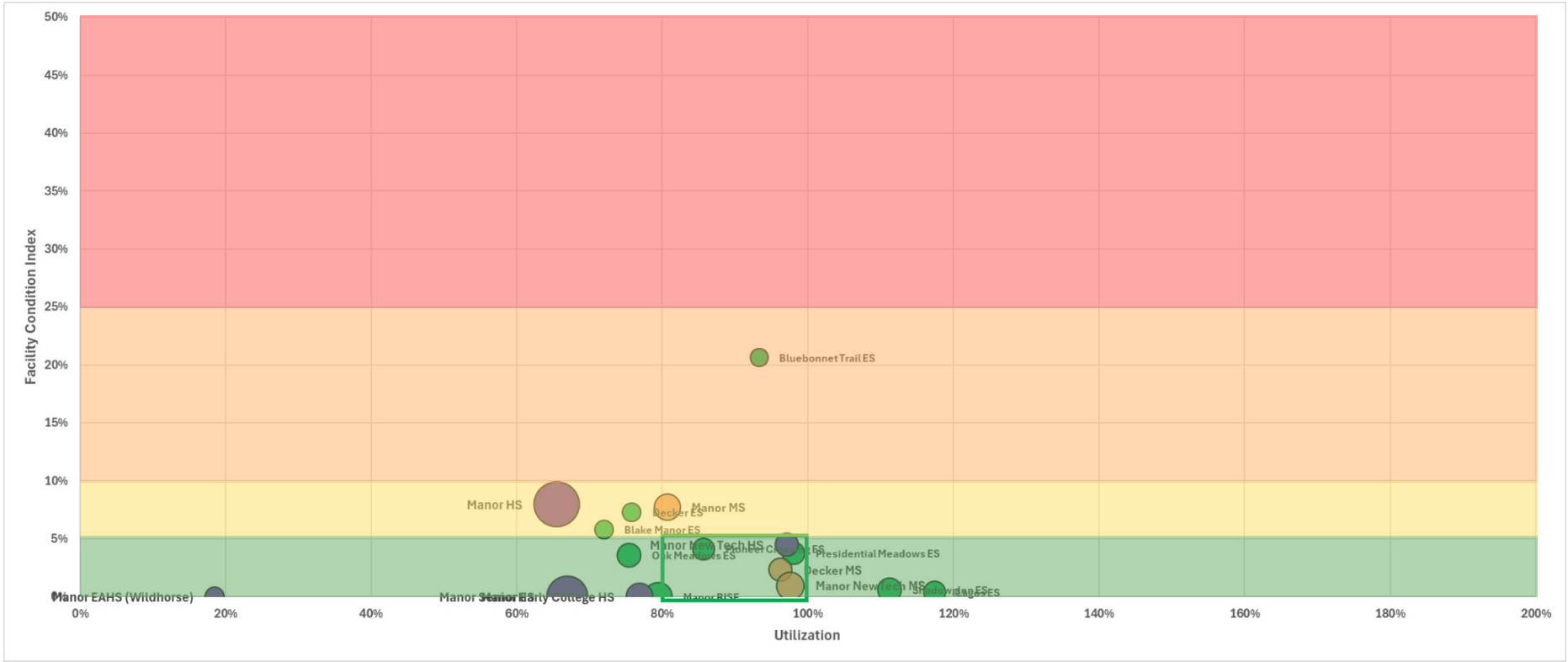
Facility Condition vs. Utilization: 2025-26



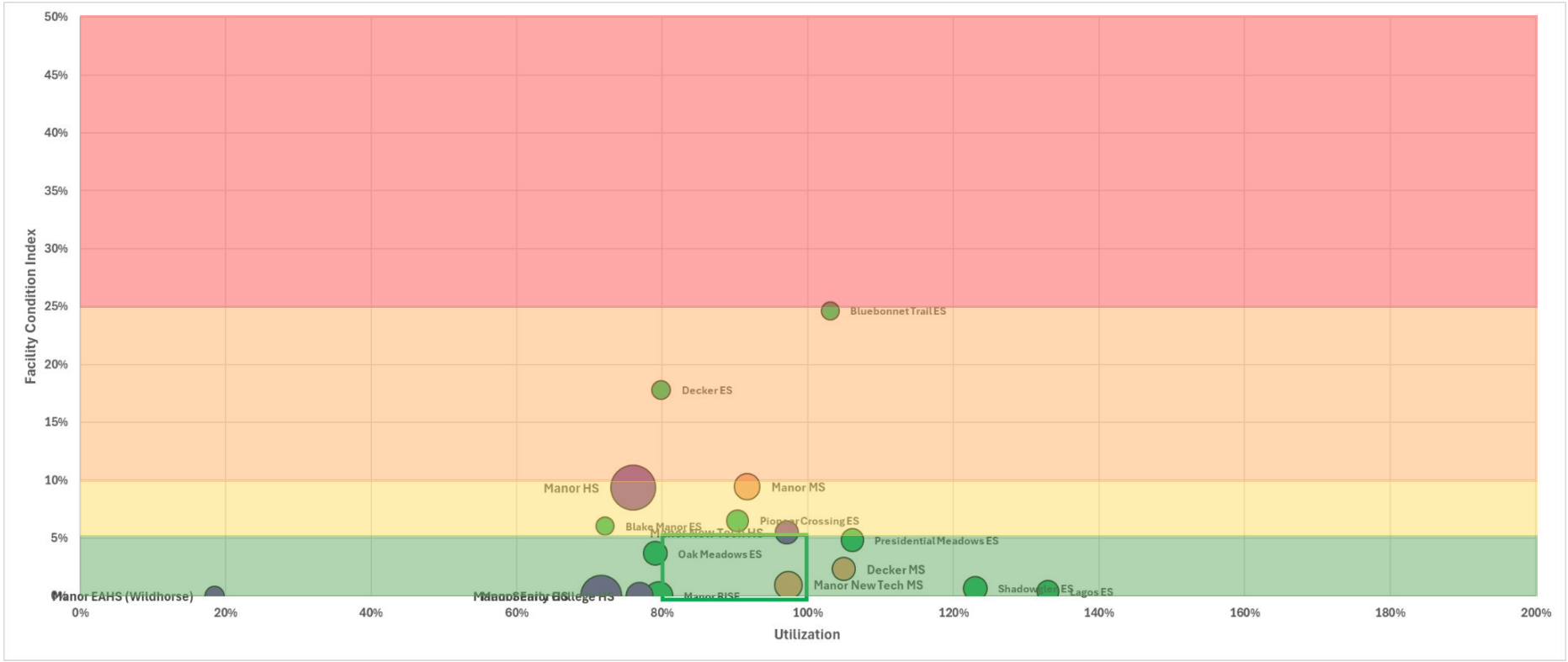
Facility Condition vs. Utilization: 2026-27



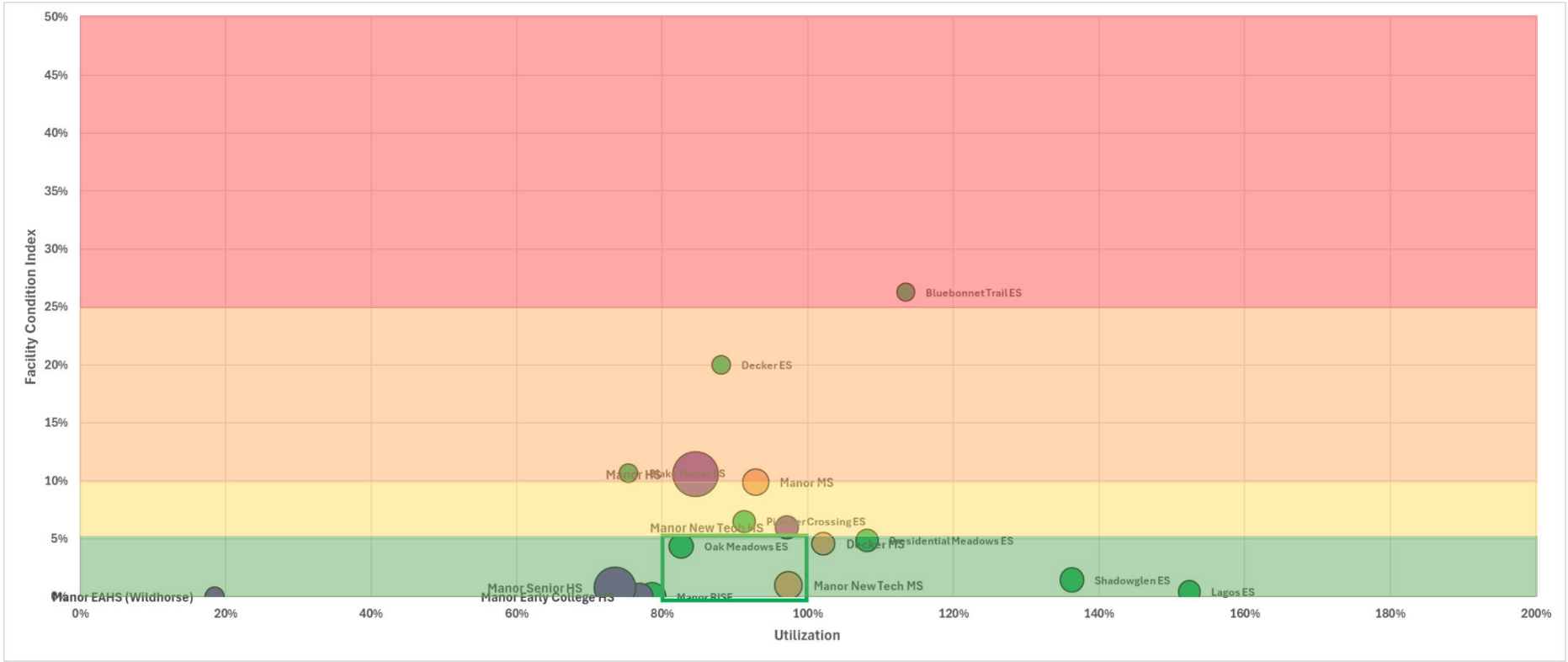
Facility Condition vs. Utilization: 2027-28



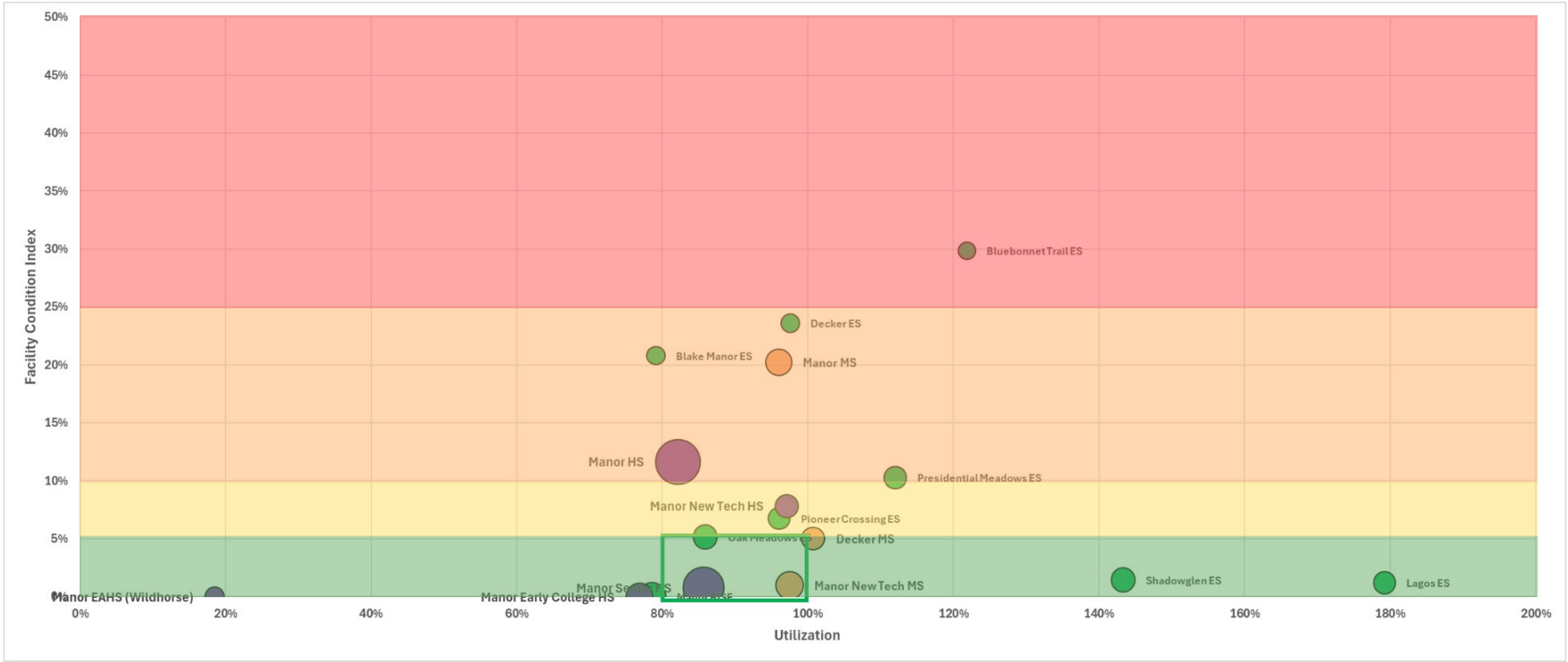
Facility Condition vs. Utilization: 2028-29



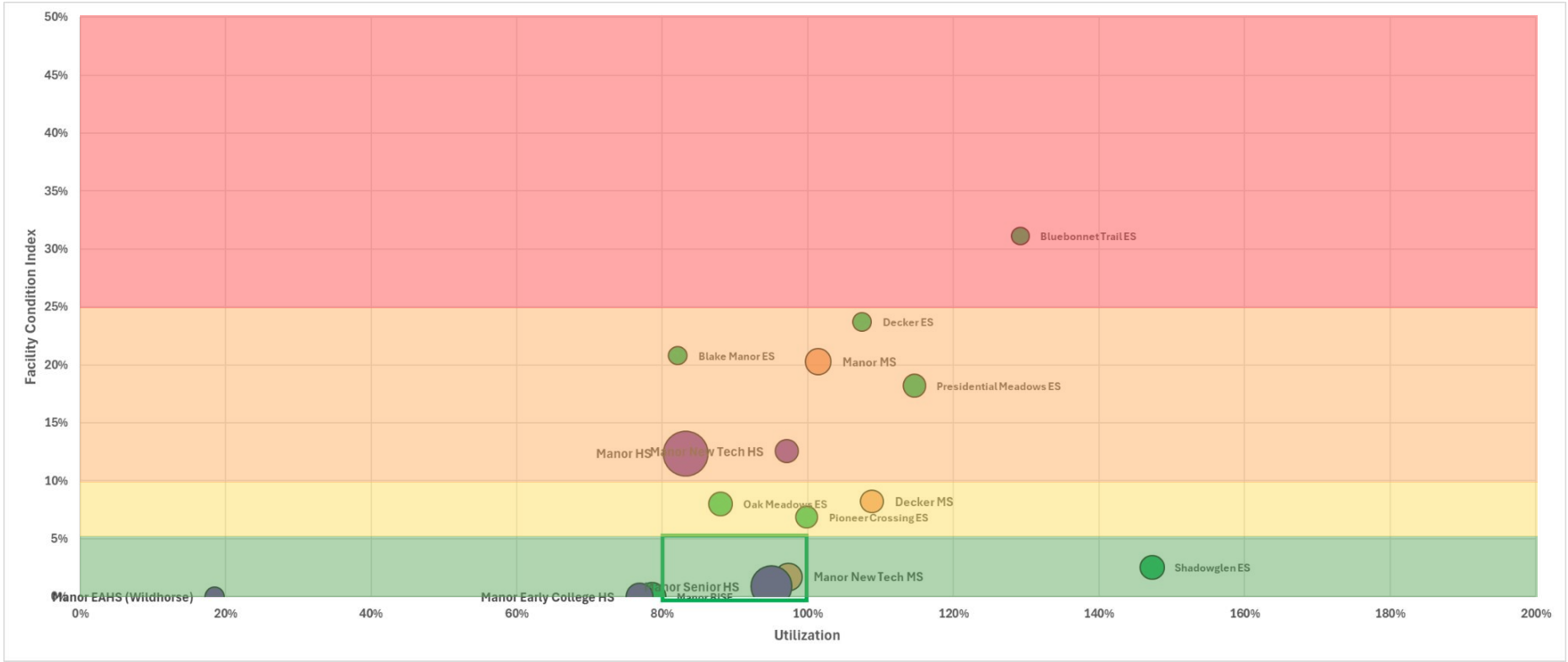
Facility Condition vs. Utilization: 2029-30



Facility Condition vs. Utilization: 2030-31

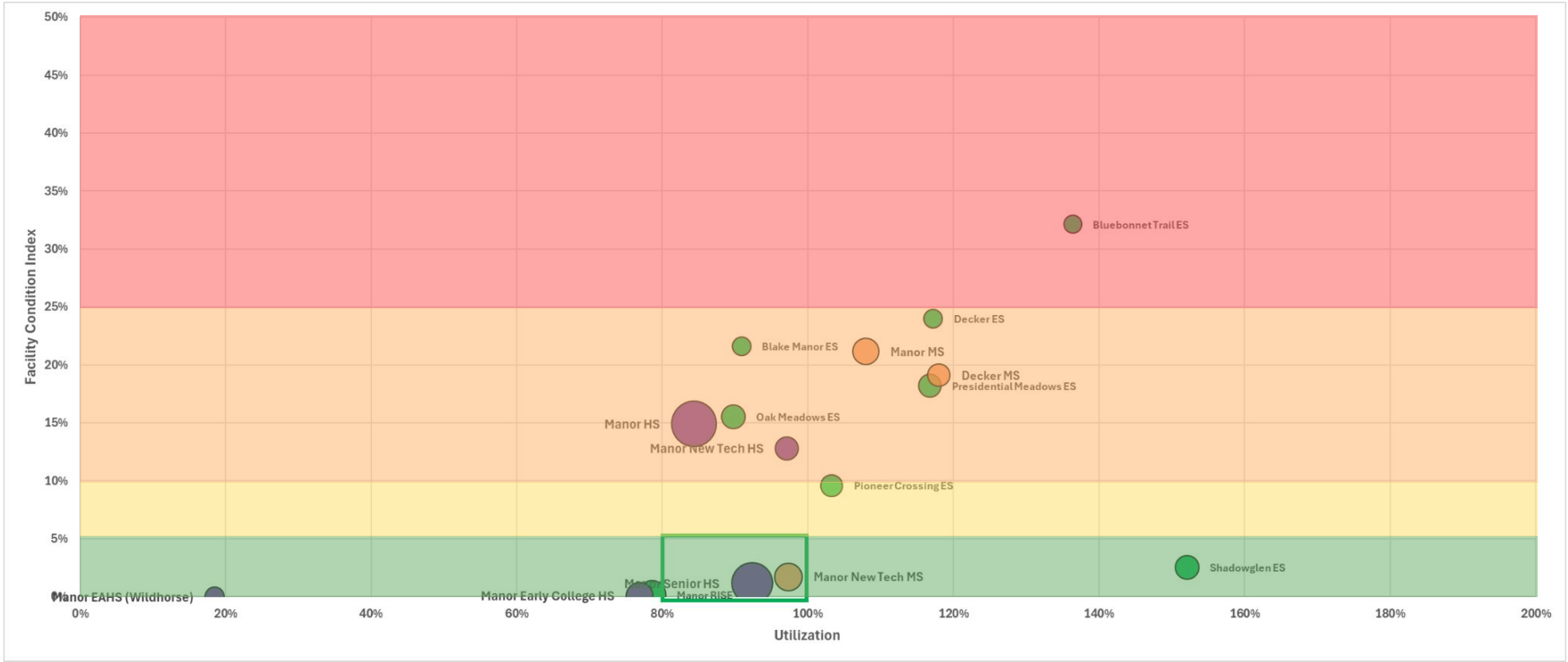


Facility Condition vs. Utilization: 2031-32



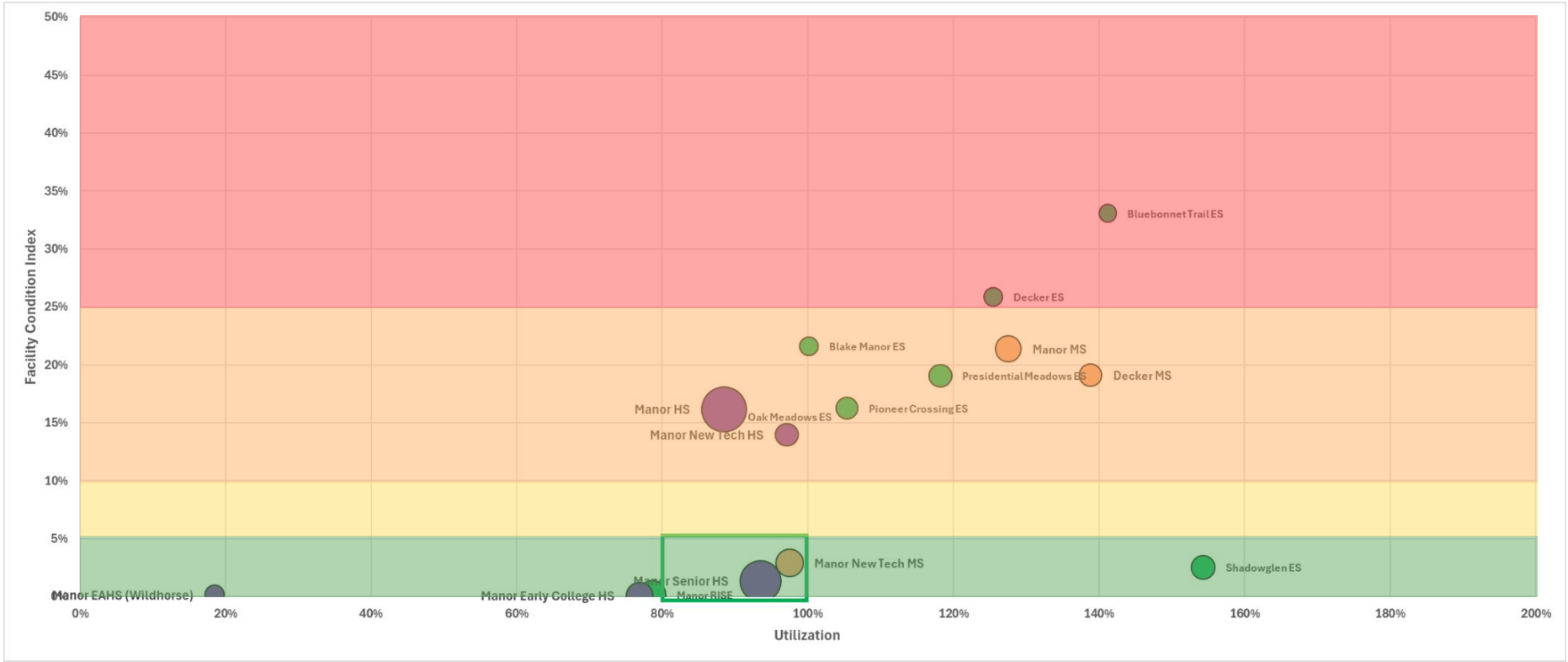
Lagos is off the chart: 207%

Facility Condition vs. Utilization: 2032-33



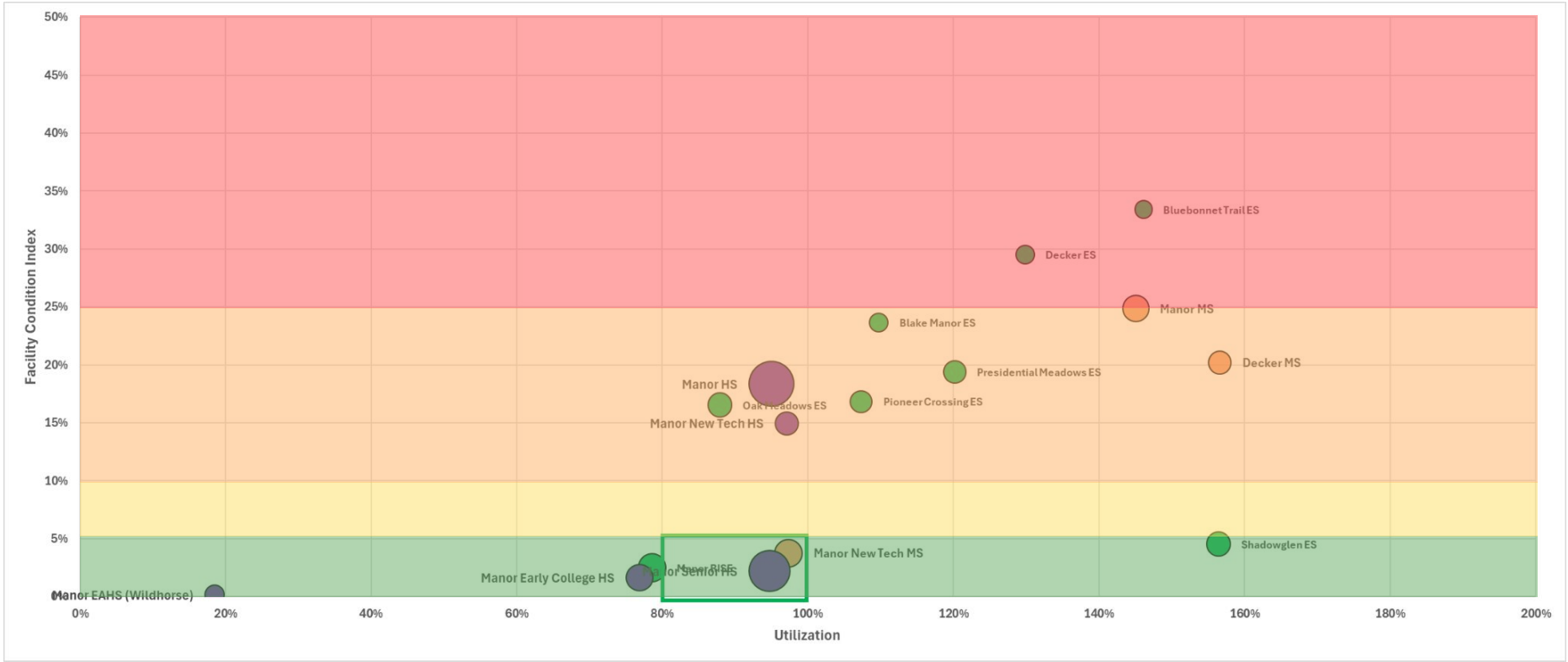
Lagos is off the chart: 237%

Facility Condition vs. Utilization: 2033-34



Lagos is off the chart: 253%

Facility Condition vs. Utilization: 2034-35



Lagos is off the chart: 269%



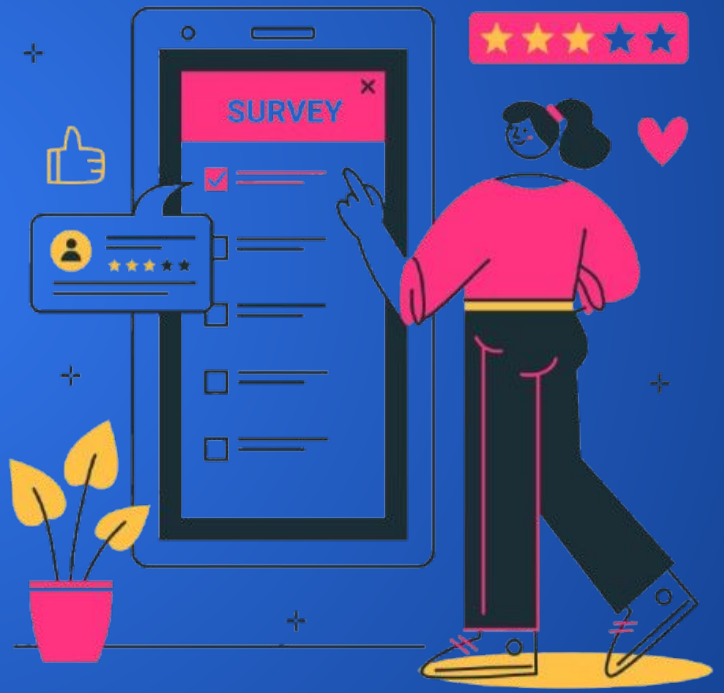
Table Team Discussion

Facility Assessment Overview: Key Discussion Questions

- What do the FCI scores reveal about the condition of each school?
- How do these conditions impact the learning environment for students and staff?
- What are the estimated costs to bring each school up to par?
- How do the costs compare across the different schools?
- Which improvements should be prioritized (e.g., safety, HVAC, roofing)?
- How will these improvements enhance the educational experience?
- What funding sources are available to address these needs?

Review Survey Draft

Survey questions



Review Survey Draft



Manor ISD - Facility Advisory Committe Survey

1. If the Board proposes another capital bond program in the future, what should the priorities be? (Pick 3)

- [ ] Addressing ageing facilities
- [ ] Reducing operational costs
- [ ] Expanding buildings for projected growth
- [ ] Supporting programmatic needs
- [ ] Increasing campus safety and security
- [ ] Reducing transportation costs

Review Survey Draft



2. Do you think the schools in Manor ISD are overcrowded?

	Yes	No	Don't Know / Not Sure
Blake Manor ES	◯	◯	◯
Bluebonnet ES	◯	◯	◯
Decker ES	◯	◯	◯
Lagos ES	◯	◯	◯
Oak Meadows ES	◯	◯	◯
Pioneer Crossing ES	◯	◯	◯
Presidential Meadows ES	◯	◯	◯
ShadowGlen ES	◯	◯	◯
Manor Rise Academy	◯	◯	◯
Decker MS	◯	◯	◯
Manor MS	◯	◯	◯
New Tech MS	◯	◯	◯
Manor HS	◯	◯	◯
Manor Senior HS	◯	◯	◯
Manor Early College HS	◯	◯	◯
New Tech HS	◯	◯	◯
Manor Alternative Program / Manor Excel Academy (both @ Wildhorse ES)	◯	◯	◯

Review Survey Draft



3. What do you think the physical condition of each facility is?

	Good	Fair	Poor	Don't Know / Not Sure
Blake Manor ES	◯	◯	◯	◯
Bluebonnet ES	◯	◯	◯	◯
Decker ES	◯	◯	◯	◯
Lagos ES	◯	◯	◯	◯
Oak Meadows ES	◯	◯	◯	◯
Pioneer Crossing ES	◯	◯	◯	◯
Presidential Meadows ES	◯	◯	◯	◯
ShadowGlen ES	◯	◯	◯	◯
Manor Rise Academy	◯	◯	◯	◯
Decker MS	◯	◯	◯	◯
Manor MS	◯	◯	◯	◯
New Tech MS	◯	◯	◯	◯
Manor HS	◯	◯	◯	◯
Manor Senior HS	◯	◯	◯	◯
Manor Early College HS	◯	◯	◯	◯
New Tech HS	◯	◯	◯	◯
Manor Alternative Program / Manor Excel Academy (both @ Wildhorse ES)	◯	◯	◯	◯

Table Team Discussion



1. Clarity & Accessibility

- **Are questions clear and easy to understand?**
- **Do any need simplification?**

2. Coverage & Relevance

- **Does the survey address key facility needs?**
- **Are any topics missing?**

3. Engagement & Participation

- **How can we ensure diverse community input?**
- **Are there barriers to participation?**

4. Data Use & Decision-Making

- **How will responses guide recommendations?**
- **What data is most critical for decisions ?**

Other Needs

Land Purchases

Transportation

- Buses, Student ID tags

Safety & Security

- Police Radios, Police Laptop, perimeter fencing, security cameras

Technology

- Student / Staff Devices, Software Subscriptions

Fine Arts / Athletics

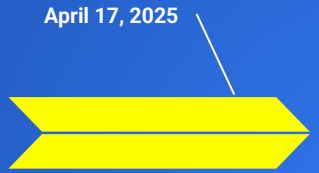
- Track and Turf replacements, Scoreboards, Press Boxes, Exterior Lighting

Citizens Advisory Committee

Questions



Next Meeting / Committee Feedback



Citizens Facility Advisory Committee Meeting #2

- Survey Results
- Deferred Maintenance update
- ES: SGE, PME, BTE, DES
- Options: Explore, Evaluate, Refine

April 17, 2025

MISD Central Office

6:00 p.m. - 7:30 p.m.