

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	377.0	397.0	399.0
On Roll Special Ed Full-Time	76.0	87.0	96.0
On Roll Subtotal	453.0	484.0	495.0
In Private School Placements	3.0	4.0	6.0
Sent to Other Districts Regular	160.5	148.0	156.5
Sent to Other Districts Special Ed	31.0	35.0	43.0
Received	1.0	3.0	2.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	15,330,238	16,190,337	16,796,345
	Total Tax Levy	10-121x	15,330,238	16,190,337	16,796,345
	Total Tuition	10-1300	162,129	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	528,623	203,000	200,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Total Revenues from Local Sources		16,020,990	16,393,437	16,996,445
General Fund Revenues from State Sources	School Choice Aid	10-3116	60,244	65,080	91,500
	Categorical Transportation Aid	10-3121	542,672	542,672	443,864
	Extraordinary Aid	10-3131	183,880	0	0
	Categorical Special Education Aid	10-3132	532,625	561,343	797,788
	Equalization Aid	10-3176	28,208	28,208	0
	Categorical Security Aid	10-3177	61,429	61,429	98,625
	Adjustment Aid	10-3178	70,761	70,761	0
	Other State Aids	10-3XXX	51,012	0	0
	Total Revenues from State Sources		1,530,831	1,329,493	1,431,777
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	310,397	2,146,565
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,456,570	0
	Withdrawal from Maintenance Reserve	10-310	0	307,023	437,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	354,955	372,846
	Actual Revenues (Over)/Under Expenditures		-1,143,497	0	0
General Fund Revenues	Total Operating Budget		16,408,324	20,151,875	21,384,633
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	41,866	28,000	31,000
	Other Revenue from Local Sources	20-1XXX	3,510	0	0
	Total Revenues from Local Sources	20-1XXX	45,376	28,000	31,000

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	15,281	42,827
	Preschool Education Aid	20-3218	554,494	739,008	946,053
	Total Revenues from State Sources		554,494	754,289	988,880
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	115,122	73,843	35,271
	Title II	20-4451-4455	21,904	13,391	10,692
	Title IV	20-4471-4474	14,070	8,500	8,500
	IDEA Part B (Handicapped)	20-4420-4429	163,965	139,370	141,084
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	51,719	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	40,000	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	26,225	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	40,731	0	0
	ARP-ESSER	20-4540	108,505	0	0
	CRRSA Act-ESSER II	20-4534	19,642	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	12,578	0	0
	CRRSA Act-Mental Health Grant	20-4536	2,075	0	0
	Total Revenues from Federal Sources		616,536	235,104	195,547
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	0	239,190
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	130,959	184,752	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,339,336	1,202,145	1,454,617
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	722,077	746,788	336,501
	Total Revenues from Local Sources		722,077	746,788	336,501
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	190,610	191,524	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		912,687	938,312	336,501
	Actual Revenues (Over)/Under Expenditures		26,836	0	0
Debt Service Fund Revenues	Total Repayment of Debt		939,523	938,312	336,501
All Fund Revenues	Total Revenues/Sources		18,687,183	22,292,332	23,175,751

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	0	239,190
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	130,959	184,752	0
	Total Revenues/Sources Net of Transfers		18,556,224	22,107,580	22,936,561

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,130,069	3,051,974	3,577,014
	Special Education-Instruction	11-2XX-100-XXX	1,185,569	1,205,681	1,237,396
	Basic Skills/Remedial-Instruction	11-230-100-XXX	141,806	147,939	166,977
	Bilingual Education-Instruction	11-240-100-XXX	8,196	52,062	49,677
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	53,592	84,729	82,774
	School-Sponsored Athletics-Instruction	11-402-100-XXX	40,566	38,203	49,741
	Summer School	11-422-XXX-XXX	57,710	74,258	91,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,018,733	4,668,927	6,005,320
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	131,360	149,401	158,089
	Undistributed Expenditures-Health Services	11-000-213-XXX	161,761	174,707	178,658
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	139,895	182,834	185,637
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	745,521	670,050	658,667
	Undistributed Expenditures-Guidance	11-000-218-XXX	251,137	272,063	316,762
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	330,397	355,822	358,265
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	179,729	181,934	225,054
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	233,590	202,253	286,593
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	4,995	18,335	20,598
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	324,730	374,331	377,660
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	274,710	228,403	186,847
	Undistributed Expenditures-Central Services	11-000-251-XXX	220,997	204,273	239,949
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	77,452	81,315	78,973
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,049,830	1,518,540	2,066,729
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,757,824	2,447,698	2,032,751
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,717,005	2,189,655	2,561,863
	Total Undistributed Expenditures		11,619,666	13,920,541	15,938,415
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
General Fund Current Expenses	Total General Current Expense		16,237,174	18,575,437	21,193,544

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	107,451	1,492,609	36,039
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		107,451	1,492,659	36,089
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	63,699	83,779	155,000
	General Fund Grand Total		16,408,324	20,151,875	21,384,633
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,510	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	373,356	452,097	787,068
	Support Services	20-218-200-XXX	303,196	486,944	441,002
	Facility Acquisition and Construction Services	20-218-400-XXX	8,901	0	0
	Total Preschool Education Aid	20-218-XXX-XXX	685,453	939,041	1,228,070
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	685,453	939,041	1,228,070
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	115,122	73,843	35,271
	Title II	20-XXX-XXX-XXX	21,904	13,391	10,692
	Title IV	20-XXX-XXX-XXX	14,070	8,500	8,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	163,965	139,370	141,084
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	19,642	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	12,578	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	2,075	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	108,505	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	51,719	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	26,225	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	40,731	0	0
	Total Federal Projects	20-XXX-XXX-XXX	616,536	235,104	195,547
Special Revenue Fund Expenses	Total Special Revenue Funds		1,339,336	1,202,145	1,454,617

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	939,523	938,312	336,501
	Total Debt Service Funds		939,523	938,312	336,501
All Fund Expenses	Total Expenditures/Appropriations		18,687,183	22,292,332	23,175,751
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	0	0	239,190
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	130,959	184,752	0
	Total Expenditures Net of Transfers		18,556,224	22,107,580	22,936,561

Advertised Recapitulation of Balances

Fund Balance Category		Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Budget Category					
Unrestricted	General Operating Budget	992,463	563,058	403,038	403,038
	Repayment of Debt	26,836	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,254,536	2,177,909	721,389	721,439
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	302,321	786,037	979,064	542,114
	Legal Reserve	2,295,007	2,456,962	2,146,565	0
	Unemployment Fund	40,461	26,698	26,698	26,698
	Tuition Reserve	710,180	727,801	372,846	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	28,710	36,739	36,739	36,739
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$23,269	\$23,898	\$26,046	\$25,497	\$28,925
Total Classroom Instruction	\$11,793	\$12,734	\$13,179	\$12,902	\$14,841
Classroom-Salaries and Benefits	\$11,245	\$12,042	\$12,705	\$12,463	\$13,601
Classroom-General Supplies and Textbooks	\$495	\$638	\$336	\$327	\$1,101
Classroom-Purchased Services	\$54	\$54	\$138	\$112	\$139
Total Support Services	\$5,681	\$6,039	\$6,639	\$6,450	\$6,839
Support Services-Salaries and Benefits	\$4,848	\$4,921	\$5,835	\$5,628	\$5,503
Total Administrative Costs	\$2,365	\$2,316	\$2,324	\$2,266	\$2,223
Administration Salaries and Benefits	\$1,885	\$1,850	\$1,823	\$1,777	\$1,746
Total Operations and Maintenance of Plant	\$3,035	\$2,522	\$3,518	\$3,503	\$4,626
Operations and Maintenance-Salaries and Benefits	\$1,481	\$1,225	\$1,475	\$1,438	\$1,674
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$289	\$249	\$335	\$326	\$344
Total Equipment Costs	\$351	\$19	\$0	\$0	\$0
Legal Costs	\$100	\$71	\$103	\$90	\$98
Employee Benefits as a percentage of salaries*	23.13%	24.71%	30.12%	30.09%	31.33%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Shared services with Town for salting, etc.	0
Nursing Services	Nursing Services contracted by private providers (Bayada, Best Choice etc.) for multiple students as per their I.E.P	0
Purchasing	ACT, ACES	0
	Ed-Data	0
	Middlesex Regional Educational Services Commission, Hunterdon County Regional Cooperative, Morris County Cooperative	0
Special Education Services	Physical Therapists, Occupational Therapists, ABA and Speech services are provided through private providers and/or the Sussex County Regional Cooperative, J&B Therapy & Tri-County Behavioral & Best of You Therapy	0
Transportation Services, including Fuel	Sussex County Regional Cooperative provides various Special Education route for the district.	0

Estimated Tax Rates

Municipality	Category	Amount
Andover Borough	(A) General Fund School Levy	1,381,742
	(D) Total School Levy	1,427,003
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	67,770,200
	(H) Estimated Equalized Valuation (as of 10/01/24)	94,112,207
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.0389
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.1056
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4682
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5163
Andover Township	(A) General Fund School Levy	15,111,599
	(D) Total School Levy	15,607,982
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	628,677,520
	(H) Estimated Equalized Valuation (as of 10/01/24)	1,022,238,230
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.4037
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.4827
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4783
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5268

Employee Contract List for District

Name	Category	Measure
Joe DeLuca	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$96,174
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,987
	Contractual Post-Employment Benefit Description of Payout of Sick days	Reimbursement upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation from employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Joe DeLuca	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Fritzky	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$146,340
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/29/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
John Fritzky	Total Allowances Amount	\$8,200
	Total Bonuses Amount	\$3,659
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$15,000 Max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of accumulated and current days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Nicole Sylvester	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$134,747
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Nicole Sylvester	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,800
	Total Bonuses Amount	\$3,369
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to Sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nicole Sylvester	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Richard Medwin	Job Title	Other
	Job Title II	B&G Supervisor
	Base Annual Salary Amount	\$92,514
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,484
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement

Employee Contract List for District

Name	Category	Measure
Richard Medwin	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported