

6:30 – 6:45 p.m.

District patrons who wish to speak to the Board during ‘Comments from the Audience’ must personally sign in with the Board secretary during the fifteen-minute period noted above. The name, home address and the topic that will be presented must be listed to provide a record for the Board minutes. The opportunity to sign in will close at 6:45 p.m.

AGENDA
UNION PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF EDUCATION
May 12, 2025
UNION EDUCATION SERVICE CENTER BOARD ROOM
8506 East 61st Street
Tulsa, Oklahoma
7:00 p.m.

With the exception of the agenda item calling the meeting to order,
the Board of Education reserves the right to take up any agenda item in any order
regardless of how items are listed below.

I. ROUTINE

- A. CALL MEETING TO ORDER**
- B. FLAG SALUTE**
- C. ROLL CALL OF THE BOARD**
- D. ADOPTION OF THE AGENDA**

Joey Reyes

II. CONSENT AGENDA

All of the following items, those items of a routine nature normally approved at Board meetings, will be approved by one vote unless any Board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and action on the following items:

- A. Minutes: April 14, 2025, regular board meeting Attachment “A.”**
- B. Out-of-state travel requests, as outlined in Attachments “B-1” – “B-3.”**
- C. Contract with Music Theatre International for the 2026 All-School Musical, in the total amount of \$6,535.00 from activity funds, as outlined in Attachment “C,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- D. Contract with Music Theatre International for the 2025 Middle School Musical, in the amount of \$1,093.00 from activity funds, as outlined in Attachment “D,” and authorize the Board President, Superintendent or designee to execute the agreement.**

- E. Agreement with The Art of Education University for art curriculum software in the amount of \$79,716.00 from state textbook and bond funds, as outlined in Attachment “E,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- F. Service Agreement with Community Action Project (CAP Tulsa) for CareerAdvance® English as a Second Language (ESL) Pathway classes, as outlined in Attachment “F,” and authorize the Superintendent or designee to execute the agreement.**
- G. Provider Service Agreement with Family and Children’s Services, Inc., for therapists to provide districtwide services for the Hope-Guidance-Social and Emotional Learning Department, as outlined in Attachment “G,” and authorize the Board President, Superintendent, or designee to execute the agreement.**
- H. Field Trip Agreement with Discovery Lab for the Native American summer program students, as outlined in Attachment “H,” and authorize the Director of Federal Programs to execute the agreement.**
- I. Consultant Agreement with Mary Casto for two, half-day Professional Development workshops for English Learner teachers and instructional coaches in the amount of \$1,200.00 from grant funds, as outlined in Attachment “I,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- J. Declaration of old/used textbooks as surplus and agreement with Mark My Words, LLC., d/b/a Charter Textbooks and Walker Bookstore, for the removal and disposal of surplus textbooks and related materials, as outlined in Attachment “J,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- K. Renewal of the agreement with Natural Evolution, Inc., for the recycling and disposal of electronic equipment, as outlined in Attachment “K,” and authorize the Director of Purchasing & Supply Management to execute the agreement.**
- L. Consulting Services Agreement with Transpar Group, Inc. for student transportation planning in the amount of \$98,525.00 from general funds, as outlined in Attachment “L,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- M. Amendment to Data Privacy Agreement (DPA) with Georgetown University for the Tulsa School Experiences and Early Development study, as outlined in Attachment “M,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- N. IEP Service Agreements with Tulsa Public Schools for the transfer of hearing-impaired students, as outlined in Attachment “N,” and authorize the Board President, Superintendent or designee to execute the agreements.**

- O. License/Agreement with AOPA Foundation Inc. for High School Aviation STEM curriculum for the Aviation program, as outlined in Attachment “O,” and authorize the Executive Director of Secondary Education and the Principal of the Freshman Academy to execute the agreement.**
- P. License Agreement with Choose Aerospace for Aviation Maintenance STEM curriculum for the Aviation program, as outlined in Attachment “P,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- Q. Contract with Greater Tulsa Official Association (GTOA) to assign officials for the 2025 football games, as outlined in Attachment “Q,” and authorize the Director of Athletics to execute the agreement.**
- R. Exceptions to the graduation requirements for certain students who transferred to Union from out of state after the junior year, as outlined in Attachment “R.”**
- S. Master Software Services Agreement with Heartland Payment Systems, LLC d/b/a Heartland School Solutions for MCS Cloud software and professional support services for Child Nutrition, as outlined in Attachment “S,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- T. Nutrition Services Agreement with Community Action Project of Tulsa County, Inc. (CAP Tulsa) for the Early Childhood programs at Rosa Parks ECEC and Briarglen ECEC, as outlined in Attachment “T,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- U. Memorandum of Understanding with Goodwill Industries of Tulsa, Inc., for students with disabilities, as outlined in Attachment “U,” and authorize the Executive Director of Special Services, Lindsay Smith, as the Union School District Representative and the Board President, Superintendent or designee to execute the agreement.**
- V. Agreement with Transfinder for the purchase of a software upgrade from Transfinder Pro (PRO) to Transfinder Plus (PLUS) in the amount of \$73,837.00 from bond funds, as outlined in Attachment “V,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- W. Agreement with AccessiBe to remediate file pages for the district website, in the amount of \$12,000.00 from general funds, as outlined in Attachment “W,” and authorize the Chief Communications Officer to execute the agreement.**
- X. Agreement with Cintas Corporation for uniform services for Operations maintenance department and District, as outlined in Attachment “X,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- Y. Updated School picture and yearbook agreements with Jostens, Inc. and Ruth Kelly Studio, as outlined in Attachment “Y,” and authorize the Board President, Superintendent, or designee to execute the agreements.**

- Z. Change Order No. 1 with American Air Conditioning of Tulsa, LLC for the District Wide Roof Top Unit (RTU) Replacement Project, in the amount of \$163,766.00 from bond funds, as outlined in Attachment “Z,” and authorize the Board President, Superintendent, or designee to execute the agreement.**
- AA. Change Order No. 2 with Henderson Engineers for engineering services for the High School HVAC Replacement project, in the amount of \$97,500.00 from bond funds, as outlined in Attachment “AA,” and authorize the Board President, Superintendent, or designee to execute the agreement.**
- BB. Change Order No. 2 with Richard S. Watts dba The Watts Company for the Warehouse/Operations Exterior Improvements Project, in the amount of \$13,889.00 from bond funds, as outlined in Attachment “BB,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- CC. Change Order No. 5 with Construction Enterprises, Inc. for the Pavement Improvement at Alternative Education project, in the amount of \$16,555.00 from bond funds, as outlined in Attachment “CC,” and authorize the Board President, Superintendent, or designee to execute the agreement.**
- DD. Crowdfunding donations, as outlined in Attachment “DD.”**
- EE. Personnel resignations and terminations, as outlined in Attachment “EE.”**
- FF. Employment of certified and/or support staff, as outlined in Attachment “FF.”**
- GG. Monetary donations, as outlined in Attachment “GG.”**
- HH. Donation of an Apple iPad from Skylar and Mariah Wooldridge to the Speech – Language Pathology Group, as outlined in Attachment “HH.”**
- II. Donation of a custom power wheelchair from Pride/Quantum to the Physical Therapy Department, as outlined in Attachment “II.”**
- JJ. Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction, as outlined in Attachment “JJ.”**
- KK. Authorization to issue, revise, pay and close encumbrances and claims, as outlined in Attachment “KK.”**

III. INFORMATION REPORTS

- A. USPA Report**
- B. UCTA Report**
- C. Professional Learning Communities
Early Release Friday – Tracy Weese & Tammy Ward**

Matthew Copeland
Kerri Gunter
Chasity Gray

IV. HEARINGS AND CORRESPONDENCE

A. Communications

B. Opportunity for comments from the audience regarding the agenda. *

* The rules for this section of the agenda are as follows:

- (a) Speakers should identify themselves.
- (b) Each speaker is given a maximum of three (3) minutes.
- (c) Total time allocated to this item is thirty (30) minutes.
- (d) The president reserves the right to interrupt this section and move on to the next item.

V. BUSINESS AGENDA

A. Instruction

- 1. Consider and take action on the purchase of 700 iPads and cases for all elementary sites from Apple, Inc., in the amount of \$256,165.00 from bond funds. Gart Morris

REF. #1

- 2. Consider and take action on the purchase of College and Career Ready Labs from Paxton Patterson Labs for the Seventh and Eighth Grade Centers, in the amount of \$206,265.00 from bond funds. Dr. Moore

REF. #2

- 3. Consider and take action on the purchase of the District Plan with TalkingPoints for two years, in the amount of \$153,300.00 from bonds funds. Gart Morris

REF.#3

- 4. Consider and take action on the purchase of software subscriptions from Panorama Education, Inc., in the amount of \$274,651.60 from bond funds. Scott Pennington

REF. #4

B. School Operations

- 1. Consider and take action on the purchase of Microsoft Office 365 licenses from Dantech LLC, in the total amount of \$162,323.95 from bond funds. Todd Borland

REF. #5

2. Consider and take action to accept the bid for the Fascia Replacement at Alternative Education and award the contract to Construction Enterprises, Inc., in the amount of \$118,711.00 from bond funds. Dr. Robinson

REF. #6

3. Consider and take action to accept the bid for the Unit Ventilator Replacements at Freshman Academy and award the contract to American Air Conditioning of Tulsa, LLC, in the amount of \$374,700.00 from bond funds. Dr. Robinson

REF. #7

4. Consider and take action to accept the bid for the Exterior Painting Project at Moore Elementary and award the contract to Magnum Construction, Inc., in the amount of \$110,950.00 from bond funds. Dr. Robinson

REF. #8

5. Consider and take action to accept the bid for the Innovation Lab Phase III – Aviation Classrooms and award the contract to Magnum Construction, Inc., in the amount of \$259,000.00 from bond funds. Dr. Robinson

REF. #9

6. Consider and take action to accept the bid for the Roof Replacement at Jarman Elementary and award the contract to Alva Roofing Company, in the amount of \$1,745,000.00 from bond funds. Dr. Robinson

REF. #10

7. Consider and take action to accept the Purchase Agreement with Synergy Group LLC, for the purchase of property referenced on the contract as Lot 1 Block 1 of Union Gardens, a/k/a 6420 South 101st East Avenue, Tulsa, Oklahoma 74133, to approve payment of twenty three thousand dollars (\$23,000.00) for earnest money and to authorize the Superintendent or designee to execute the contracts and agreements to secure the necessary due diligence inspections, with the total purchase price of two million three hundred thousand dollars (\$2,300,000.00), not including associated closing costs from bond funds. Mr. Bushyhead

REF. #11

VI. NEW BUSINESS

VII. OPPORTUNITY FOR COMMENTS FROM THE AUDIENCE AND BOARD MEMBERS *

* The rules for this section of the agenda are as follows:

- (a) Speakers should identify themselves.
- (b) Each speaker has a total of three (3) minutes for his or her comments, regardless of the number of topics the speaker wishes to address.
- (c) The individual dignity of Board members, District employees, students, and members of the public should be respected by all speakers.
- (d) This is an opportunity for you to be heard, and it is not a question-and-answer session with the Board or individual Board members.
- (e) This is not an appropriate time or place to address complaints against individual employees or students, or complaints and grievances currently under investigation by the District. There are other processes under Board policy which can address such matters.
- (f) Should these guidelines not be followed, the Board President may interrupt and terminate any presentation, with or without prior warning.
- (g) Total time allocated to this item is thirty (30) minutes.
- (h) Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to establish the order of presentations. This includes the right to interrupt this section and move on to the next item.

Each speaker will be addressing the Board as a whole, and each speaker's remarks will be taken into consideration by the Board. Because Board members can only take action on previously published agenda items, there will be no action taken tonight on any non-agenda related matters addressed in the public comment.

VIII. RECESS

IX. DUE PROCESS HEARING FOR MARK OSKO, A BUS DRIVER.

- A. The Board President, or designee, will convene the hearing, state the purpose of the hearing, introduce the parties, and administer an oath to all individuals who will testify. Upon the request of either party, the President may exclude from the hearing room the witnesses not at the time under examination. A party to the proceeding and his/her designee shall not be excluded.
- B. Opening statement by the Superintendent or designee.
- C. Opening statement by Mr. Osko or designee.
- D. Presentation of Superintendent's witnesses and evidence, followed by cross-examination of witnesses by Mr. Osko or designee.

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- E. Questions by Board members may be asked following the presentation of each witness.**
- F. Presentation of Mr. Osko's witnesses and evidence, followed by cross-examination of witnesses by Superintendent or designee.**
- G. Questions by Board members may be asked following the presentation of each witness.**
- H. Presentation of rebuttal witnesses and evidence, as necessary.**
- I. Closing argument by Superintendent or designee.**
- J. Closing argument by Mr. Osko or designee.**

X. EXECUTIVE SESSION

- A. Motion, consideration, and vote to convene in Executive Session as authorized by Okla. Stat. tit. 25, Section 307 (B)(1) to deliberate on the recommended non-reemployment of Mark Osko.**
- B. Motion and vote to return to Open Session.**
- C. Board President's statement of Executive Session minutes.**

- XI. Motion and vote on motion to accept or reject the Superintendent's recommendation of non-reemployment of Mark Osko and findings of fact upon which the Board's decision is based.**

XII. ADJOURNMENT

Notice of this regular meeting was given to the Tulsa County Clerk prior to December 15, 2024, and the agenda was posted by 4:00 p.m. May 9, 2025, at the Union Education Service Center by Michelle Hinkle, Board Secretary.

, Board Secretary