

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

84 EAST "J" STREET • CHULA VISTA, CALIFORNIA 91910 • (619) 425-9600
EACH CHILD IS AN INDIVIDUAL OF GREAT WORTH

MINUTES BOARD OF EDUCATION

Regular Meeting – September 11, 2024

Closed Session – 3:30 P.M.

Open Session – 6 P.M.

Dr. Lowell J. Billings Board Room, Education Service and Support Center
Streamed Online

ORDER OF BUSINESS

1. OPENING PROCEDURES

President Ugarte called the meeting to order at 3:35 P.M. with all Board Members present, except for Clerk Tamayo.

A. Roll Call

Members Present:

Ms. Lucy Ugarte, President

Mr. Cesar T. Fernandez, Vice President

Ms. Kate Bishop, Member

Ms. Delia Dominguez Cervantes, Member

Members Absent:

Mr. Francisco Tamayo, Clerk

Others Present:

Dr. Eduardo Reyes, Superintendent

Ms. Sharon Casey, Asst. Supt. Student Services

Ms. Jessica Morales, Area Asst. Supt., Innovation and Instruction

Mr. Jason Romero, Asst. Supt. Human Resources

Ms. Rochelle Carroll, Asst. Supt. of Achievement, Instructional Design, and
Instruction Services and Support

Mr. Mark Pong, Asst. Supt. of Business Services and Support

Ms. Giovanna Castro, Director of Communications

Ms. Araceli Guzman, Supt. and Board of Education Administrative Manager

Ms. Paloma Romo, Secretary II

2. APPROVE AGENDA

A. Approval of Agenda

Motion: BISHOP, Second: FERNANDEZ,

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, UGARTE.

Absent: TAMAYO; Noes: NONE; Abstain: NONE

3. ORAL COMMUNICATIONS ON CLOSED SESSION ITEMS

A. Oral Communications for Closed Session Items

The Oral Communications section provides the public with an opportunity to address the Board on closed session items only. Persons wishing to be heard may attend in person and should complete a "Request to Be Heard" card and submit it to the Recording Secretary before the start of the meeting. Speakers are requested to limit their remarks to three minutes and speak in a respectful and professional manner. The Board shall limit the total time for public input on each topic to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments depending on the number of persons wishing to be heard. No Board action can be taken.

No speakers.

4. ADJOURN TO CLOSED SESSION

A. Closed Session Information

President Ugarte adjourned to closed session at 3:38 P.M. in accordance with the following:

- B. Government Code Sections 3549.1(d) and 54957.6: Collective Bargaining/Employee Negotiations; Agency Negotiators: Fagen Friedman & Fulfroost, LLP and Adams Silva & McNally LLP; Employee Organizations: Chula Vista Classified Employees Organization (CVCEO); Chula Vista Educators (CVE); Nonrepresented Employees; Administrators Association Chula Vista (AACV)
- C. Government Code Section 54957(b)(1): Public Employee Discipline/Dismissal/Release
- D. Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2024030924
- E. Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2024040547
- F. Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2024060333
- G. Government Code Section 54957: Public Employee Appointment Title: Senior Director of Curriculum and Instruction

- H. Conference with Legal Counsel Anticipated Litigation Initiation of Litigation Pursuant to Government Code Section 54956.9 Subsection D4 (1 Case)
- I. Government Code Section 54957(b)(1): Complaint or Charge Brought Against Employee

5. RECONVENE TO OPEN SESSION

A. Call to Order/Roll Call

President Ugarte reconvened to open session at 6:06 P.M. with all Board Members present. She reported that Clerk Tamayo arrived to closed session at 4:10 P.M.

Members Present:

Ms. Lucy Ugarte, President
Mr. Cesar T. Fernandez, Vice President
Mr. Francisco Tamayo, Clerk
Ms. Kate Bishop, Member
Ms. Delia Dominguez Cervantes, Member

Members Absent:

None.

Others Present:

Dr. Eduardo Reyes, Superintendent
Ms. Sharon Casey, Asst. Supt. Student Services
Ms. Jessica Morales, Area Asst. Supt., Innovation and Instruction
Mr. Jason Romero, Asst. Supt. Human Resources
Ms. Rochelle Carroll, Asst. Supt. of Achievement, Instructional Design, and Instruction Services and Support
Mr. Mark Pong, Asst. Supt. Business Services and Support
Ms. Giovanna Castro, Director of Communications
Ms. Araceli Guzman, Supt. and Board of Education Administrative Manager
Ms. Paloma Romo, Secretary II

B. Report Out from Closed Session

Clerk Tamayo announced that in closed session, the Board:

Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2024060333

Approved.

Motion: FERNANDEZ, Second: BISHOP,

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, UGARTE,

Absent: TAMAYO; Noes: NONE; Abstain: NONE

Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2024040547

Approved.

*Motion: BISHOP, Second: DOMINGUEZ CERVANTES,
Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, UGARTE,
Absent: TAMAYO; Noes: NONE; Abstain: NONE*

Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2024030924

Approved.

*Motion: DOMINGUEZ CERVANTES, Second: FERNANDEZ,
Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, UGARTE,
Absent: TAMAYO; Noes: NONE; Abstain: NONE*

Government Code Section 54957(b)(1): Complaint or Charge Brought Against Employee ID Number: 2010924610.

Denied.

*Motion: FERNANDEZ, Second: TAMAYO,
Vote: Ayes: BISHOP, FERNANDEZ, TAMAYO, UGARTE,
Absent: NONE; Noes: NONE; Abstain: DOMINGUEZ CERVANTES*

Government Code Section 54957: Public Employee Appointment Title: Senior Director of Curriculum and Instruction

Approved Maria Montgomery as Senior Director of Curriculum and Instruction.

*Motion: DOMINGUEZ CERVANTES, Second: TAMAYO,
Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE,
Absent: NONE; Noes: NONE; Abstain: NONE*

Conference with Legal Counsel Anticipated Litigation Initiation of Litigation Pursuant to Government Code Section 54956.9 Subsection D4 (1 Case)

Board Member Bishop recused herself.

By the following vote, the Board took action to authorize administration to implement initial steps to prepare for litigation related to damages sustained by the District.

*Motion: TAMAYO, Second: FERNANDEZ,
Vote: Ayes: DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE,
Absent: NONE; Noes: NONE; Abstain: NONE*

President Ugarte reconvened to open session at 6:10 P.M. with all Board Members present.

President Ugarte announced a moment of silence in recognition of the day's somber date and those students and teachers who lost their lives at Apalachee High School.

C. Pledge of Allegiance

6. APPROVE AGENDA

A. Approval of Agenda

Motion: BISHOP, Second: FERNANDEZ,

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE,

Absent: NONE; Noes: NONE; Abstain: NONE

7. COMMUNICATIONS TO THE BOARD OF EDUCATION

A. Chula Vista Classified Employees Organization

President Angela Reed stated she is strongly committed to protecting employee achievement, equitable treatment for all, and fair compensation. She takes pride in contract negotiations with the District and sees successful steps in wages and time allotted for collaboration and professional development. However, this cannot distract from the focused goal.

Employees genuinely believe they make a difference in student learning. Unfortunately, frequent retasking and bouncing from different teaching styles and student needs set employees up for failure. This leads to friction with the classified employees and classroom teachers. August has been a busy month fielding an unprecedented number of concerns regarding the assignment of tasks and assigning tasks outside the job description. She asked that the District honor job descriptions and for schools to act accordingly.

A. Chula Vista Educators

President Rosi Martinez said that CVE is holding listening tours of what is going well, what challenges teachers are facing, and what they need to do their job successfully. Its purpose is to place priority and effort through consultation and bargaining. She shared that safety is of major concern, centered around student behavior. Teachers feel a lack of adequate support. The number of incident reports of teachers injured does not coincide with the District's reporting. Not only are classrooms becoming unsafe, but these incidents are affecting learning opportunities for students.

Education Code clearly outlines teacher rights to remove a student from the classroom to maintain a safety place for other students. Unfortunately, some administrators are not honoring this and returning students to class creating classroom disruption. Additionally, in Article 14.2, there is language that all members receive a copy of student discipline procedures at the beginning of the school year. This is to ensure that all staff are on the same page. In surveying staff, only about half the staff have received them.

There is concern about facilities and unsafe classrooms. There are missing window blinds, and filters to the air purifiers have not been changed for many

years. She applauded Mr. Jovanim Martinez for his quick response to facilities' inquiries.

Lastly, she expressed concerns about the conflicting messaging of change in the structure of special education services. Certificated staff was not informed and it created anxiety. She thanked Ms. Sharon Casey for clarifying the message at the recent staff training and feels hopeful that we will be better prepared for the inclusion model.

C. Administrators Association Chula Vista

President Theresa Corona recognized principals for their amazing work in the first quarter. AACV empowers members to provide the highest quality education for all our students. As emphasized previously, principals play a pivotal role in advancing the Rigorous Learning For All Plan. It is essential that members have meaningful input. They will be key to bringing the plan to action.

Article 15 Consultation outlines the role principals have so they actively engage to advance teaching and learning. She looks forward to establishing a consultation committee.

President Ugarte announced that Agenda Item 14.A. Report on District Project Labor Agreement was withdrawn by staff. It has been removed from the agenda.

8. ORAL COMMUNICATIONS

A. Oral Communications Guidelines

The Oral Communications section provides the public with an opportunity to address the Board on non-agenda items. Persons wishing to be heard may attend in person and should complete a "Request to Be Heard" card and submit it to the Recording Secretary before the start of the meeting. Speakers are requested to limit their remarks to three minutes and speak in a respectful and professional manner. The Board shall limit the total time for public input on each topic to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments depending on the number of persons wishing to be heard. No Board action can be taken.

There were nine speakers.

- Grandparent Linda Garcia expressed concerns about class shortages and disciplinary issues at Greg Rogers Elementary.
- Parent Jade Bautista expressed safety concerns and insufficient behavioral support at Greg Rogers Elementary.
- Parent Maribel Martinez commended staff and Principal Lizeth Porras for the leadership and support for special education students.
- Parent Noelle Cravens from Fahari L. Jeffers shared concerns regarding the former principal and thanked the Board and Superintendent for appointing the new principal, Mr. Selleck.
- Sharmane Estolano announced her candidacy for seat two on the CVESD Board of Education and addressed false claims regarding her lack of support for teachers.

- Parent Christy M. from Greg Rogers Elementary expressed concerns about safety and student injuries and wellbeing.
- Patricia Clark chose not to speak.
- Parent Randi Lynn Herrera Greg Rogers Elementary expressed concerns regarding inadequate supervision and safety.
- Teacher Patsy Wahlroos thanked and commended Rochelle Carroll for all her hard work and support to the community.

9. ORAL PRESENTATIONS AND WRITTEN REPORTS

A. District Safety/Health Update

Mr. Jason Romero called upon Security Program and Safety Operations Manager Ahmed Wiggins to join him in presenting.

Mr. Wiggins gave a brief update and an incident timeline at Enrique S. Camarena Elementary School.

- Graffiti with racial slurs found on the inside corridor. It was targeted twice.
- Graffiti with racial slurs found on the retaining wall by staff parking.
- Security camera installation.
- Meetings with CVESD staff, Chula Vista Police Department (CVPD), and Federal Bureau of Investigations (FBI).
- School threat assessment by CVESD and FBI.
- Reported suspect in custody within five days of the initial incident.

He thanked everyone involved, and parents for their help in immediately addressing these incidents. Mr. Romero stated this undertaking was a community effort with CVESD staff, CVPD, FBI, and parents and community members. He added that FBI became involved because church organizations hold services at the school on Sundays.

Mr. Romero introduced the Rocket Rules Pilot Program, which teaches emergency preparedness, safety awareness, and social-emotional skills to children from PreK to second grade. Part of the program includes a cute cartoon character, "Rocket", coming into the classroom through AI to interact with students. The safety team and CVPD will be invited to participate.

Board Member Dominguez Cervantes thanked the staff for their diligence and the successful outcome of Camarena's incident. She asked for details of the Rocket Rules Program. Mr. Romero said it will be piloted at a few school sites. It is a quick 15-minute interactive program, including a small workbook. There is a minimal cost of \$1.45 per workbook. Board Members were invited to participate.

Vice President Fernandez expressed the importance of addressing the safety concerns and egregious behaviors at Greg Rogers Elementary. Dr. Reyes shared that he and Ms. Casey will be immediately addressing these needs and concerns and support the school.

Board Members Bishop, Clerk Tamayo, Vice President Fernandez, and President Ugarte also thanked the safety team and all those involved in solving the Camarena incident.

B. Supporting our Multilingual English Learners with High-Quality Instruction

Ms. Rochelle Carroll introduced Executive Director, Language Development/State and Federal Programs Ms. Lalaine Perez to begin the presentation.

Ms. Perez introduced the CVESD Multilingual English Learner Master Plan. She described Integrated ELD and Designated ELD. The presentation contained a diagram of Comprehensive ELD. There was a video clip of 5th Grade Teacher Alex Barton at Fred H. Rohr Elementary and ELPAC Level 2 and Level 3 students with the integrated learning lesson including: 1) Clear Learning Intentions and Success Criteria, 2) Focus on Learning Forms, 3) Collaborative Conversations, 4) Focus on Academic Vocabulary, and 5) Revisit Learning Intention for Self-Reflection. Ms. Perez highlighted that the video exhibited students feeling safe to take risks while learning.

Ms. Perez was excited to report that at Fred H. Rohr Elementary, achievement for multilingual English learning in the CAASP, ELA scores more than doubled based on preliminary data. Additionally, ELPACs data showed an increase from 10% to 18%. She congratulated students, teachers, and staff for the amazing growth.

A snapshot showed the linguistically diverse students we serve.

LCAP Goal #3 shows we have four explicit actions outlined that are essential to Multilingual English Learning achievement.

The ELPAC Performance Data graph based on preliminary data showed growth from 16% in 2022-23 to 21% in 2023-24. English Learners and Reclassified Fluent English Proficient based on preliminary data showed increases from 2022-23 to 2023-24 in both math and English. The Reclassification Rates graph showed the increases from 2020-21 up to 2023-24. The Reclassification and Monitoring slide showed the process and criteria for reclassification.

This year, as part of the Rigorous Learning For All, there is high-quality professional learning districtwide for teachers on ELD and foundational literacy skills, which support LCAP Goals 3.2 and 3.3.

Part of the professional development session included a survey for teachers to provide feedback on what they valued from the learning session. Ms. Perez shared a few comments.

Board Member Dominguez Cervantes inquired about Integrated vs. Designated instruction. She requested to see feedback from teachers.

Board Member Bishop was pleased to see increases. She inquired about ELD designation for native English speakers with another language in the home. Ms. Perez explained that when enrolled, students take the ELPAC exam. If passed,

the student does not receive additional support. If not passed, the student is given additional support. The summative ELPAC is administered every year.

Clerk Tamayo was pleased to see the work and how impactful it is for our students. He asked what the plans are for teacher professional development to ensure they know best practices for English learner students. Ms. Perez stated it is a combination of working interdepartmentally between sites and instructional services, mapping out a five-year plan, then reviewing and updating as needed for year two, then year three, and so on. Additionally, a biliteracy planning committee was formed to allow union representatives to participate in planning, discussing needs, and providing input.

Vice President Fernandez was pleased with the sample video and commended the teacher and supporting staff.

President Ugarte appreciated the presentation and thanked the team. She asked about academic language for math since the assessment material contains a high volume of literacy on the math test. Ms. Perez said the next step in professional development is looking at how to support the language portion. Currently, the priority is literacy, and Integrated ELD is a fantastic opportunity to focus on this skill.

10. CONSENT CALENDAR

A. Approval of Consent Calendar

The following items listed under Consent Calendar are considered by the Board in one action. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

Prior to approval of the Consent Calendar, Item 10.B., 10.C. Subsections A, E, G (B), and L, and Items 10.D, 10.F, 10.J., and 10.O. were pulled by Board Member Dominguez Cervantes; Items 10.D, 10.E, and 10.I. were pulled by Board Member Bishop; and Items 10.C., Subsection L, 10.D., and 10.H. were pulled by Clerk Tamayo.

Motion: TAMAYO, Second: BISHOP,

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE,

Absent: NONE; Noes: NONE; Abstain: NONE

B. Adopt Board of Education Meeting Minutes: Regular Meetings and Special Meetings

Board Member Dominguez Cervantes requested to revise the minutes of August 14, 2024. Item 14.B. Report to Calendar of Board of Education. The minutes state that she commented on cell phone and dress code policies. However, she requested an update from the Policy Review Committee on her previous request. Dr. Reyes stated the minutes will be revised accordingly. He shared that the Policy Review Committee met regarding these policies and decided to reach out to legal counsel to ensure revisions align with legal policies.

Motion: FERNANDEZ, Second: TAMAYO,

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE,

Absent: NONE; Noes: NONE; Abstain: NONE

C. Approve and/or Ratify Human Resources Items A Through L
(2024-25.030)

Board Member Dominguez Cervantes inquired on:

Subsection A New Employment:

- Many new hires are retroactive to July. Why weren't they included on the August agenda? Mr. Romero explained the lengthy process of fingerprinting, pre-employment screening, and approval by Budget. For certificated, we wait on verification of previous employment to ensure correct salary placement.

Board Member Bishop asked if new hires get retroactive pay if the salary placement was incorrect. She also asked if our internal LiveScan screening expedites the hiring process. Mr. Romero concurred, and added there is no statute of limitation on salary placement correction.

Clerk Tamayo asked about classified salary placement. Mr. Romero clarified that for classified, we can call to verify previous employment for salary.

- What new hire training is provided to new instructional assistants? Mr. Romero stated we have a three-hour employee orientation presentation for new hires of all systems and structures. Labor groups participate in the presentation.

Subsection E Leave of Absence

- The original copy of the agenda she received stated the title of Vice President for CVE. It was since revised to Officer. A notification of the change would have eliminated pulling the item for inquiry.

Subsection G (B) Reassignment/New Employment:

- The caption gives mixed messages. Mr. Romero explained it includes a combination of reassignments within our organization as well as new employment outside our organization. It will be listed more clearly in upcoming agendas.

Subsection L Consultants:

- Access Control Security, Inc. (ACS): Mr. Pong stated Fred H. Rohr Elementary had firewatch service repairs to the emergency fire panel, and Enrique Camarena had after-hours and weekend security patrol due to the graffiti incident.
- Central Monitoring Corp.: Mr. Pong stated they provide fire alarm service monitoring throughout the District.
- The Ed Ladder: Dr. Reyes stated monies are received by CVESD on behalf of private schools for services provided. Vice President Fernandez added that federal dollars follow the child based on residency.

- Wilkinson Hadley King & Co., LLP: Mr. Pong stated that CVESD's Public Facilities Financing Corporation (PFFC) holds separate meetings and act on behalf of the District. These include multiple issuances from CFDs. Funds are drawn from the Certificates of Participation.

Clerk Tamayo inquired on:

- SBCS: The District is paying \$690,000 to hire staff. Now that we have a community schools coordinator, should these be positions be hired under CVESD? Ms. Casey concurred and added that we are currently restructuring to bring them under our Community Schools umbrella.

Motion: BISHOP, Second: TAMAYO,

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE,

Absent: NONE; Noes: NONE; Abstain: NONE

Prior to continuing, President Ugarte called on Assistant Superintendent of Human Resources Mr. Jason Romero:

Mr. Romero proudly announced recently promoted employees. He also announced newly hired Senior Director of Curriculum and Instruction Maria Montgomery. Ms. Montgomery thanked the Board and Superintendent for appointing her and expressed excitement about starting her new assignment.

- D. Adopt Resolution in Recognition and Appreciation of the Cultural, Ethnic, and Linguistic Diversity in the Chula Vista Elementary School District for the 2024-25 School Year **(2024-25.031)**

Board Member Dominguez Cervantes was pleased that it includes Jewish American Heritage Month and requested that the curriculum always be age appropriate. Board Member Bishop was also happy to see the revisions to the resolution, including the curriculum. She requested a separate resolution for Hispanic Heritage and Filipino American History in October. Additionally, she agrees that the curriculum should be age appropriate. Board Member Dominguez Cervantes then requested that a resolution for Christmas be presented in December.

Motion: TAMAYO, Second: BISHOP,

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE,

Absent: NONE; Noes: NONE; Abstain: NONE

- E. Adopt Resolution Proclaiming October 13-19, 2024, as Week of the School Administrator in the Chula Vista Elementary School District **(2024-25.032)**

Board Member Bishop emphasized the importance of this resolution and requested to read the latter part aloud.

Motion: TAMAYO, Second: BISHOP,

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE,

Absent: NONE; Noes: NONE; Abstain: NONE

- F. Approve Salary Schedules for Preschool Teachers, Speech and Language Pathologist, Classified Supervisors, Confidential, and Management Salary Schedules for 2024-25 School Year

Board Member Dominguez Cervantes asked if the labor partners were informed of the revised salary schedules. Mr. Romero concurred.

Motion: TAMAYO, Second: FERNANDEZ,

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE,

Absent: NONE; Noes: NONE; Abstain: NONE

- G. Ratify agreement with the City of Chula Vista for the Use of Spaces at the Chula Vista Elite Athlete Training Center, Chula Vista Public Library (Civic Center and South Branches), and Oleander Community Center for the Period of July 1, 2024, Through June 30, 2025

- H. Approve Memorandum of Understanding with SBCS Corporation, for Support Services to the Local Community October 1, 2024, Through June 30, 2025

Clerk Tamayo shared that as we continue to work with SBCS, we look at other services we could bring (provide) in-house. He motioned to approve.

Motion: TAMAYO, Second: FERNANDEZ,

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE

Absent: NONE; Noes: NONE; Abstain: NONE

- I. Approve Memorandum of Understanding with Southwestern College, for School-Based Adult Education Services, October 1, 2024, Through June 30, 2025

Board Member Bishop expressed excitement about the Memorandum of Understanding (MOU) with Southwestern College (SWC) providing self-enrichment opportunities for our parents such as English or ESL lessons.

Board Member Bishop motioned to approve, and President Ugarte seconded the motion with additional discussion.

President Ugarte commended the efforts of the Community School's steering committee for working with SWC to provide these services. This partnership is an amazing opportunity for our parents.

Vice President Fernandez asked if this MOU is to have SWC classes on our campuses. Dr. Reyes concurred.

Clerk Tamayo asked if parents could receive college credit. Dr. Reyes stated they are non-credit classes. At the request of Clerk Tamayo, Dr. Reyes will reach out to Sweetwater's Adult School Program for the possibility of offering additional classes such as resume writing.

Motion: BISHOP, Second: UGARTE,

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE,

Absent: NONE; Noes: NONE; Abstain: NONE

- J. Ratify Nonpublic, Nonsectarian Individual Services Agreement with San Diego Center for Children for Student No. 501962 for the 2024-25 School Year

Board Member Dominguez Cervantes asked if Medical funding could cover these expenditures. Ms. Casey stated these are residential treatment facilities. We cannot bill Medical.

Motion: TAMAYO, Second: BISHOP,

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE,

Absent: NONE; Noes: NONE; Abstain: NONE

- K. Approve School-Level Parent and Family Engagement Policies for Enrique S. Camarena, Heritage, and Veterans Elementary Schools
- L. 1) Approve Retention Release for Bid Package No. 1 – Prime Contractor for Chula Vista Hills Elementary School Fire Lane Renovation Project to Kirk Paving, Inc.;
- 2) Approve Change Order to Core Contracting for a decrease in the Amount of \$71.00; and
- 3) Approve Notice of Completion for Bid Package No. 1 – Prime Contractor to Kirk Paving, Inc.
- M. Adopt Resolution Establishing Appropriations Limits for Fiscal Years 2023-24 and 2024-25 Pursuant to Article XIII B (Gann Amendment) of the California State Constitution **(2024-25.033)**
- N. Ratify Purchase Orders, Warrants, and Checks Written/Issued Through August 30, 2024 **(2024-25.034)**
- O. Approve and/or Ratify Inservice/Travel Requests School Year **(2024-25.035)**

Board Member Dominguez Cervantes inquired about the different costs for the Courageous Principals Program in Westlake. Ms. Carroll stated two leaders received scholarships to fund part of the expenses.

Clerk Tamayo inquired about the different costs for the EDspaces 2024 Conference in Houston. Ms. Morales stated that the coordinator received a scholarship to fund part of the expenses.

President Ugarte referenced a typographical error in the name of C. Arancibia. It is D. Arancibia.

Motion: BISHOP, Second: FERNANDEZ,

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE,

Absent: NONE; Noes: NONE; Abstain: NONE

President Ugarte announced a break at 8:11 P.M., and the meeting reconvened at 8:20 P.M.

11. PUBLIC HEARINGS

A. Public Hearing Guidelines

The Public Hearings section provides the public with an opportunity to address the Board on specific items. Persons wishing to address the Board on any public hearing items must complete a "Request to Be Heard" card and submit it to the Recording Secretary before the start of the meeting. Speakers are requested to limit their remarks to three minutes and speak in a respectful and professional manner. The Board shall limit the total time for input on each public hearing item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments on each public hearing item depending on the topic and the number of persons wishing to be heard.

B. (1) Conduct Public Hearing Regarding Sufficiency of Instructional Materials and the Williams Class Action Settlement; and

(2) Adopt Resolution for the 2024-25 School Year Regarding Sufficiency of Instructional Materials and the Williams Class Action Settlement with the State of California **(2024-25.036)**

Ms. Carroll discussed the Sufficiency Act and the critical importance of having instructional materials and a safe environment for our schools. It is a continued challenge to ensure we have all the instructional materials in the hands of our students. There is constant communication with CVE and AACV to ensure material gets to school sites. For adopted programs, there is digital access in the absence or transition time in getting the hard copy material to the schools. She proudly announced that during the two Williams visits from SDCOE, we did get good reports back for the two schools and met all the guidelines.

President Ugarte opened the public hearing, said no comments were received, and closed the public hearing.

Motion: BISHOP, Second: TAMAYO,

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE

Absent: NONE; Noes: NONE; Abstain: NONE

Board Member Dominguez Cervantes has met with CVE. She was informed that instructional material had not been provided. Ms. Carroll stated there have been delays in delivering materials for student use due to either purchasing challenges or determining what to order. Teachers are waiting for Benchmark Phonics (teacher materials) but teachers and students do have the digital material. This is supplemental material.

C. Adopt Resolution Authorizing Rejection of All Bids Received in Response to Bid No. 23/24-14, Carpet Cleaning Project **(2024-25.037)**

Mr. Pong shared that on June 7th, we issued a bid for carpet cleaning services District-wide. Based on pricing for the bids received, we determined that we can economically perform the work in-house by purchasing the equipment and cleaning during the breaks. As a result, we have decided to reject all bids for this service.

President Ugarte opened the public hearing, said no comments were received, and closed the public hearing.

Motion: TAMAYO, Second: BISHOP,

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE

Absent: NONE; Noes: NONE; Abstain: NONE

Board Member Dominguez Cervantes is pleased the work will be serviced in-house. Dr. Reyes shared that there is a plan and a cycle for our staff to perform the services. We may need to bring the item back for minimal expenses in case of flooding or unexpected emergencies.

Board Member Bishop asked if we have received input from CVCEO if the regular custodial staff is directed to perform the services and if we will receive the equipment in time for Fall Break. Vice President Fernandez questions why we have waited until now to make the change. Mr. Pong confirms that carpet clearing falls within the normal work duties and job description of custodians. Dr. Reyes stated that he and Mr. Pong are working with the facilities director, Jovanim Martinez to restructure the department. Teams of additional staff will be established to provide the service to schools on a rotational basis. Additionally, we do have equipment, and more equipment will be purchased if needed. Furthermore, we are trying to maximize the services we have in-house as opposed to outsourcing.

12. ADMINISTRATIVE ACTION ITEMS

- A. Ratify Memorandum of Understanding with the City of Chula Vista for School Resource Officer Services for the 2024-25 School Year

Mr. Romero provided a brief background of the School Resource Officer (SRO) program. The partnership dates back to the 80's. The District's recommendation to the creation of the safest schools is that the Board consider funding this MOU with the City of Chula Vista.

Board Member Dominguez Cervantes stated that considering recent threat incidents it amplifies the importance of SROs. We can all appreciate their work and diligence. Should additional funds be available, she feels we should increase the number of SROs. She motioned to approve, seconded by Board Member Bishop.

Clerk Tamayo inquired about the 50% cost of one agent and their role as an SRO. Agent Natalie Caceres stated the remaining 50% is funded by the City of Chula Vista. An agent is a ranking, more experienced officer in a supervisory role.

Vice President Fernandez thanked the SROs for their ongoing support. He appreciates their ongoing communication with the public and calming the fears of threats.

Board Member Bishop thanked them for giving her a walkthrough of the program and for their patience with a multitude of questions.

President Ugarte appreciated their immediate response to the District, the importance of collaboration, and their visibility on campuses and the entire city.

*Motion: DOMINGUEZ CERVANTES, Second: BISHOP,
Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE
Absent: NONE; Noes: NONE; Abstain: NONE*

B. Approve Submittal of 2023-24 Year-End Summary of Revenues, Expenditures, and Changes in Fund Balances

Mr. Pong presented a report on the 2023-24 estimated actuals budget and unaudited actuals financials when the District closed the books. The estimated actuals were presented in May and again in June for the adoption. He thanked the Fiscal Services Department. This is one of the busiest times of the year working with two different fiscal years.

He provided information on the changes in the General Fund, including estimated actuals budget, unaudited actuals, increases/decreases, restricted designations, reserve for economic uncertainties, unrestrictive revenue and expenditures, contribution changes, and unrestricted designation changes.

Board Members had the opportunity to comment and ask questions.

Board Member Dominguez Cervantes requested clarification about reserved funds, one-time funding, and salaries.

Board Member Bishop requested clarification about federal revenues, unaudited actuals, and unspent funds on salaries and curriculum.

Clerk Tamayo requested clarification on technology devices and equipment replacement, textbook adoption and curriculum, ongoing staff reductions, vacancies and staffing, and salaries.

Vice President Fernandez expressed appreciation for the presentation.

President Ugarte commended Mr. Pong for the presentation. In essence, we are reporting to the County our overall ending balance of \$ 176 million, restricted and unrestricted. The slide seemed a bit confusing. It showed 2023-24 commitments as if they were already spent, but they are rolling over to 2024-25. She added that it was a very good presentation, laying out where the money is, and how it will be spent.

*Motion: BISHOP, Second: FERNANDEZ,
Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE,
Absent: NONE; Noes: NONE; Abstain: NONE*

C. Approve Proposition 28 Annual Report of the Chula Vista Elementary School District for Fiscal Year 2023-24

Mr. Pong stated this is an annual report submitted to the Board starting this year. We are required to report to the State the staff funded with Proposition 28 which was approved back in November 2022. At the time, there was not much guidance

on the programs and how to spend the funds. We are working on an implementation plan for the 2025-26 school year.

There were two speakers.

- Rosebank Elementary Teacher Jennifer Marakovits expressed support for the VAPA Program, the vacant coordinator position, and the use of Proposition 28.
- Casillas Elementary Music Teacher Jonathan Seligman expressed support for the VAPA Program, lamented the lack of support from the District, and requested that funds be available this year.
- Valley Vista Teacher Rachell Tabor expressed concern about the VAPA coordinator position not being filled and the potential revamping of the District's program.

Board Members had the opportunity to comment and ask questions.

Board Member Dominguez Cervantes stated we should have communicated information to the VAPA community by providing a timeline. Mr. Pong stated these are restricted funds, 80% geared toward staff, and 20% for materials and supplies. The State is waiting for our implementation plan. We have three years to use each allocation, and the funds are ongoing. The guidelines are in coordination with schools, and each school must also create a plan. We will work with principals in preparation for 2025-26. We received the guidelines at the end of last school year. Additionally, community engagement is required because funds are based on school site needs.

Board Member Bishop asked if the new curriculum director manages the VAPA Program. Dr. Reyes stated she will be overseeing VAPA. Ms. Bishop responded that had she known, she would have asked different interview questions. It is crucial to have a coordinator with VAPA experience. She hates that funds have not been spent. Additionally, Proposition 28 funds new programs, not existing programs. A child needs arts education. As we move forward, we need to prioritize art funding and draft a plan.

Clerk Tamayo stated the budget is the strongest policy document. We need action. He motioned that the District bring a plan and presentation to the Board at the December meeting. It was seconded by Board Member Dominguez Cervantes. Board Member Bishop requested an amendment to add the VAPA coordinator. Clerk Tamayo rejected the amendment.

Motion: TAMAYO, Second: DOMINGUEZ CERVANTES,

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE,

Absent: NONE; Noes: NONE; Abstain: NONE

President Ugarte stated that guidelines were received in April 2023. If the funds had been spent outside the guidelines, we would have incurred penalties. She does not want to rush into a plan. Especially because sites must create a plan with

community input. It cannot be sloppy. We need to be cautious with the spending to avoid a return.

Ms. Carroll emphasized the importance of VAPA. The guidelines were nebulous at first. We now need to look at our current structure and establish a real plan to ensure students have VAPA opportunities. She has been in recent communication with VAPA teachers and apologized for not communicating sooner.

Vice President Fernandez requested clarification on the coordinator vacancy. He asked when we received the guidelines and funds. President Ugarte stated the guidelines were initially received in April and updated in June. Dr. Reyes stated that funds were received in 2023. Also, when the curriculum director position was approved, part of the duties would include VAPA. Since the new director has VAPA experience, the coordinator position will not be filled.

Vice President Fernandez called the question.

Motion: BISHOP, Second: TAMAYO,

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE,

Absent: NONE; Noes: NONE; Abstain: NONE

13. FIRST AND SECOND READINGS, BOARD POLICIES, ADMINISTRATIVE REGULATIONS, AND BOARD BYLAWS

A. First Reading/Revise: Board Bylaw E (B) 9270, Conflict of Interest

Dr. Reyes stated these updates include revised positions that must report the yearly 700 Form. For example, we added Principal I and II.

Board Member Dominguez Cervantes shared that some of our job descriptions do not coincide with job postings in Edjoin. Mr. Romero said we work with labor groups to define roles, responsibilities, and qualifications. The job descriptions for the positions that Dr. Reyes mentioned were updated to match the requirements of the California Department of Education (CDE) and the Commission on Teacher Credentialing (CTC).

Motion: BISHOP, Second: FERNANDEZ,

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE,

Absent: NONE; Noes: NONE; Abstain: NONE

14. GENERAL INFORMATION ITEMS/REPORTS

A. Report on District Project Labor Agreement

This item was withdrawn by staff.

B. Report Calendar to Board of Education

Board Member Dominquez Cervantes requested the following:

- Periodic updates of facilities needs assessment. Tamayo asked that it include ranks of priority.

- Update on Linewize software for blurring out audio: Director Jacob Angelo responded that Linewize *"has not released an update for the video or audio portions. It's still just the images."*
- Update on T&T Consulting that she has been requesting since April. Mr. Pong investigated the Otay Landfill but has not received a response. He reached out to California Environmental Quality Act (CEQA), and they provided information on how we can monitor our own testing. If the 'range' is higher than the norm, we will need to report it to the airport quality authority. They require multiple complaints to begin an investigation.

Vice President Fernandez stated we need to inform ourselves and the public about the air quality in our schools. He and President Ugarte attended a press conference with Imperial Beach Mayor Paloma Aguirre. She had scientists there. The scientists said there is hydrogen cyanide in the air. They took readings. The levels went as high as they could go. We should evaluate the air at our schools (South Bay Union limited outdoor activities.) Dr. Reyes stated that we are having conversations with superintendents in neighboring districts regarding this crisis. We need to have a collective voice. Ms. Dominguez Cervantes stated we need to elevate this concern to an urgent level and that we should also evaluate the water.

Board Member Bishop requested water testing at our facilities. She would like a report on the art grants received for the past three years. This could be in a Friday update.

Clerk Tamayo requested:

- Report on the needs assessment for the support staff at Greg Rogers Elementary.
- Report on the evaluation of the additional support provided or needed by the administration at Greg Rogers Elementary.
- Report on the number of students that the District has agreed on or signed off on for homeschooling. It should include a comparison between this year and last year.
- Report on the number of vacancies for classified, certificated, and management positions.

Vice President Fernandez motioned to adjourn the meeting, and Clerk Tamayo seconded the motion.

Motion: FERNANDEZ, Second: TAMAYO,

Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE,

Absent: NONE; Noes: NONE; Abstain: NONE

15. BOARD COMMUNICATIONS

A. Members of the Board of Education Communications to the Public

16. SUPERINTENDENT'S COMMUNICATION

- A. Superintendent's Communications to the Public

17. ADJOURNMENT

- A. Adjourn the Meeting

President Ugarte adjourned the meeting at 10:21 P.M.

Motion: FERNANDEZ, Second: TAMAYO,

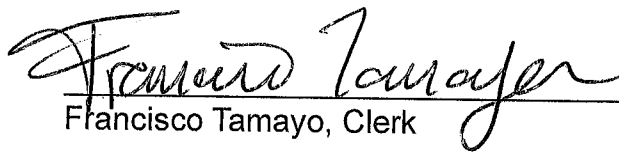
Vote: Ayes: BISHOP, DOMINGUEZ CERVANTES, FERNANDEZ, TAMAYO, UGARTE,

Absent: NONE; Noes: NONE; Abstain: NONE

- B. The next Regular Meeting of the Board of Education of the Chula Vista Elementary School District will be held on October 9, 2024, at 4:00 PM for Closed Session and 6:00 PM for the Open Session



Eduardo Reyes, Ed.D. Secretary



Francisco Tamayo, Clerk