

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

84 EAST "J" STREET • CHULA VISTA, CALIFORNIA 91910 • (619) 425-9600
EACH CHILD IS AN INDIVIDUAL OF GREAT WORTH

MINUTES BOARD OF EDUCATION

Regular Meeting – February 19, 2025

Closed Session – 3:30 P.M.

Open Session – 6 P.M.

Dr. Lowell J. Billings Board Room, Education Service and Support Center
Streamed Online

ORDER OF BUSINESS

1. OPENING PROCEDURES

President Ugarte called the meeting to order at 3:35 P.M. with all Board Members present, except for Vice President Tamayo.

A. Roll Call

Members Present:

Ms. Lucy Ugarte, President

Ms. Delia Dominguez Cervantes, Clerk

Ms. Keren Ramirez Dominguez, Member

Ms. Jessica R. Tolston, Member

Members Absent:

Mr. Francisco Tamayo, Vice President

Others Present:

Dr. Eduardo Reyes, Superintendent

Ms. Sharon Casey, Asst. Supt. Student Services

Ms. Jessica Morales, Area Asst. Supt., Innovation and Instruction

Mr. Jason Romero, Asst. Supt. Human Resources

Mr. Mark Pong, Asst. Supt. of Business Services and Support

Ms. Maria Montgomery, Executive Director, Instructional Services and Support

Ms. Lalaine Perez, Executive Director, Language Development/State & Federal Program

Ms. Giovanna Castro, Director of Communications

Ms. Araceli Guzman, Supt. and Board of Education Administrative Manager

Ms. Paloma Romo, Secretary II

2. APPROVE AGENDA

A. Approval of Agenda

Motion: DOMINGUEZ CERVANTES, Second: RAMIREZ DOMINGUEZ,

Vote: Ayes: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TOLSTON, UGARTE,
Absent: TAMAYO; Noes: NONE; Abstain: NONE

3. ORAL COMMUNICATIONS ON CLOSED SESSION ITEMS

A. Oral Communications for Closed Session Items

The Oral Communications section provides the public with an opportunity to address the Board on closed session items only. Persons wishing to be heard may attend in person and should complete a "Request to Be Heard" card and submit it to the Recording Secretary before the start of the meeting. Speakers are requested to limit their remarks to three minutes and speak in a respectful and professional manner. The Board shall limit the total time for public input on each topic to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments depending on the number of persons wishing to be heard. No Board action can be taken.

No speakers.

4. ADJOURN TO CLOSED SESSION

A. Closed Session Information

President Ugarte adjourned to closed session at 3:08 P.M. in accordance with the following:

B. Government Code Sections 3549.1(d) and 54957.6: Collective Bargaining/Employee Negotiations; Agency Negotiators: Adams Silva & McNally LLP; Employee Organizations: Chula Vista Classified Employees Organization (CVCEO); Chula Vista Educators (CVE); Nonrepresented Employees; Administrators Association Chula Vista (AACV)

C. Government Code Section 54957(b)(1): Public Employee Discipline/Dismissal/Release

D. Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2024030399

E. Student Expulsion [Case 2025-01] (Education Code Sections 48916-48918)

F. Government Code Section 54956.8: Conference with Real Property Negotiator
Property Location: 845 Broadway, Chula Vista, CA 91911, APN# 572-270
6200/760-235-7300 Negotiating Parties: Chula Vista Elementary School District and Metropolitan Area Advisory Committee on Anti-Poverty of San Diego County, Inc. (MAAC)

- G. Government Code Section 54957: Public Employee Appointment/Employment
Title: Principal (1)

5. RECONVENE TO OPEN SESSION

A. Call to Order/Roll Call

President Ugarte reconvened to open session at 6:04 P.M. with all Board Members present. She reported that Vice President Tamayo arrived to closed session at 4:20 P.M.

Members Present:

Ms. Lucy Ugarte, President
Mr. Francisco Tamayo, Vice President
Ms. Delia Dominguez Cervantes, Clerk
Ms. Keren Ramirez Dominguez, Member
Ms. Jessica R. Tolston, Member

Members Absent:

None.

Others Present:

Dr. Eduardo Reyes, Superintendent
Ms. Sharon Casey, Asst. Supt. Student Services
Ms. Jessica Morales, Area Asst. Supt., Innovation and Instruction
Mr. Jason Romero, Asst. Supt. Human Resources
Mr. Mark Pong, Asst. Supt. Business Services and Support
Ms. Maria Montgomery, Executive Director, Instructional Services and Support
Ms. Lalaine Perez, Executive Director, Language Development/State & Federal Program
Ms. Giovanna Castro, Director of Communications
Ms. Araceli Guzman, Supt. and Board of Education Administrative Manager
Ms. Paloma Romo, Secretary II

B. Report Out from Closed Session

Student Expulsion [Case 2025-01] (Education Code Sections 48916-48918)
Approved.

Motion: TAMAYO, Second: RAMIREZ DOMINGUEZ, Vote: UNANIMOUS

Clerk Dominguez Cervantes announced that in closed session, the Board:

Government Code Section 54957(b)(1): Public Employee Discipline/Dismissal/
Release, Employee No. 2011625286

Approved.

Motion: TAMAYO, Second: RAMIREZ DOMINGUEZ, Vote: UNANIMOUS

Government Code Section 54956.9(d)(1): Conference with Legal Counsel –
Existing Litigation in Office of Administrative Hearings, Case No. 2024030399
Approved.

*Motion: DOMINGUEZ CERVANTES, Second: RAMIREZ DOMINGUEZ,
Vote: Ayes: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TOLSTON, UGARTE,
Absent: TAMAYO; Noes: NONE; Abstain: NONE*

President Ugarte reconvened to open session at 6:05 P.M. with all Board Members present.

C. Pledge of Allegiance

President Ugarte called on Board Member Ramirez Dominguez to lead the Pledge of Allegiance.

6. APPROVE AGENDA

A. Approval of Agenda

President Ugarte entertained a motion to approve the agenda with flexibility.

Motion: TAMAYO, Second: DOMINGUEZ CERVANTES, Vote: UNANIMOUS

President Ugarte moved Items 13.A. and 13.B., before the Consent Calendar, followed by Item 10.N.

7. COMMUNICATIONS TO THE BOARD OF EDUCATION

A. Chula Vista Classified Employees Organization

President Angela Reed spoke on behalf of school secretaries, emphasizing their vital role as the first point of contact in the main office, the principal's right hand, and key facilitators of the school's daily operations.

She addressed the significant challenges posed by recent changes to the district's purchasing and supply ordering process. The new system shifts the responsibility of purchasing and procurement onto school secretaries, creating several inefficiencies. For example, secretaries must now create open purchase orders for multiple vendors—tasks previously managed by the district warehouse. This shift has led to increased costs, as smaller quantities are purchased at higher prices.

Additionally, secretaries are now responsible for processing returns, tracking warranties, obtaining quotes, and entering new budget codes. The new system frequently cancels orders without notice, forcing secretaries to reenter the same orders multiple times. Another major issue is that they cannot see the total order amount, including taxes, until after the final order is processed, making budget tracking difficult.

An added burden is verifying item deliveries, checking packing slips, and forwarding them to the District. Months later, secretaries receive emails from the District requesting the same packing slips previously submitted, which result in a delay in vendor payments.

President Reed urged the Board to reinstate the primary purchasing contact at the district level to improve efficiency and relieve secretaries of these added administrative challenges.

B. Chula Vista Educators

President Rosi Martinez acknowledged and honored the site teachers of the year, who were selected by their peers. She expressed deep gratitude and admiration for all educators who show up every day to create a safe, productive, and engaging learning environment for students.

Wearing a CVE Heart pin, she explained its symbolism—a commitment to students, parents, and the broader Chula Vista community. She emphasized that all educators strive to ensure that schools remain safe spaces where everyone is treated with respect, valued regardless of race, gender identity, ability, or residency status, and celebrated for their diverse backgrounds.

President Martinez reiterated concerns about student well-being, particularly the elimination of Second Chance Breakfast, which ensures students do not go hungry. She also highlighted the need to address deteriorating playgrounds, many of which lack slides and other essential play structures.

While there is a strong emphasis on consistency in learning practices, she pointed out that social and emotional learning in the classroom does not receive adequate support. She urged the Board to take an honest look at areas needing improvement and provide direction and resources.

The agenda includes an item on staffing reductions for the next school year, which CVE believes creates unnecessary stress for employees who will ultimately be rehired. She criticized CVESD's current projection system for staffing, stating that it is ineffective. Instead, she urged the district to explore best practices from surrounding districts that could be implemented for more accurate forecasting.

On budget matters, President Martinez called for CVE to have a more active role in decisions that impact the student learning conditions and working conditions for staff. She stressed the need for adequate academics and mental health support, noting concerns about increasing class sizes. She cited instances of students being mainstreamed into classrooms without sufficient desks, chairs, or materials, which create unnecessary barriers to learning.

She extended her appreciation to Ms. Sharon Casey for her assistance in resolving issues related to RSP (Resource Specialist Program) caseloads.

C. Administrators Association Chula Vista

President Theresa Corona is pleased to announce that the consultation process with the District has continued to move forward successfully this past month. AACV remains actively engaged on multiple subcommittees, ensuring that our voice is present at the decision-making table. She is also looking forward to collaborating closely with CVE as they work together on the components of the *Rigorous Learning for All* (RLFA) Plan.

As a member of the American Federation of School Administrators (AFSA), the only national labor union exclusively representing school administrators and supervisors, AACV is committed to advocating for excellence and equity in our schools, workplaces, and communities. Both AFSA and AACV firmly believe that

public education is the cornerstone of democracy and stand steadfastly against any efforts to dismantle or defund it.

For generations, public education has opened doors for children of all backgrounds, regardless of income or immigration status. Every student in the Chula Vista Elementary School District (CVESD) deserves to know that our schools are places of belonging and safety—not places of fear.

AACV was encouraged by the superintendent's recent communication reaffirming the strong safeguards in place to protect our students and families. AACV will continue to advocate for strong, well-funded public schools, ensuring that every child can reach their full potential in a safe and supportive environment.

President Ugarte asked Dr. Reyes to announce the new composition of the dais. Dr. Reyes welcomed the two new members of the dais, Executive Directors Lalaine Perez and Maria Montgomery.

8. ORAL COMMUNICATIONS

A. Oral Communications Guidelines

The Oral Communications section provides the public with an opportunity to address the Board on non-agenda items. Persons wishing to be heard may attend in person and should complete a "Request to Be Heard" card and submit it to the Recording Secretary before the start of the meeting. Speakers are requested to limit their remarks to three minutes and speak in a respectful and professional manner. The Board shall limit the total time for public input on each topic to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments depending on the number of persons wishing to be heard. No Board action can be taken.

There were three speakers.

- Parent Noelle Cravens inquired on the new board members' email addresses.
- McMillin Elementary Teacher Kim Matias expressed concern about the lack of communication of the school's principalship.
- Arroyo Vista Charter Teacher and Parent Karin Izigzon addressed the lack of communication during the Border Fire on January 24 and asked that PNL day be restored.

Vice President Tamayo stated point of privilege and inquired on the restoration of the PNL day. Mr. Jason Romero confirmed that the personal necessity leave (PNL) day was restored to employees residing in the red or yellow evacuation zones. Email communication was sent to all district staff on February 19th.

9. ORAL PRESENTATIONS AND WRITTEN REPORTS

A. District Safety/Health Update

Mr. Jason Romero provided a safety update on the following items: 1) concerns on the temperature and cleanliness of heating pads and that they're old and outdated;

2) quote for access control signs was received and is under review; 3) calls received on February 5th about gas odor and the immediate action taken which determined that it originated from the Tijuana River; and 4) Board Policy 5145.13 District Response to Immigration Enforcement included messaging to parents, and staff training.

Mr. Romero presented a timeline of events from January 23rd through the 26th related to the Border 2 Fire Response. He noted that the district is working with CVE to memorialize contract language outlining procedures for handling such incidents in the future.

Board Members had an opportunity to comment and ask questions.

Clerk Dominguez Cervantes expressed concern regarding contaminated water quality in our community and schools. There was extended dialogue regarding concerns with the water quality provided by the Sweetwater Authority. Dr. Reyes will schedule a meeting with Sweetwater Authority representatives to discuss the district's concerns regarding the water quality.

B. Report on Results of California School Dashboard

Ms. Jessica Morales introduced Assessment, Accountability, and Teacher Induction Coordinator Ms. Cindy Estrada.

Ms. Estrada presented an overview of the 2024 California School Dashboard which highlighted key indicators and what they mean for our District. The data is representative of the 2023-24 school year.

The California School Dashboard is an online platform that shows the performance of local educational agencies, schools, and student groups across various state and local measures. This tool helps identify strengths, challenges, and areas for improvement within California's accountability system, aiming to meet the needs of all students.

The Dashboard offers valuable information to parents and educators about the progress of schools and districts, empowering them to engage in meaningful conversations about student learning. Performance on the Dashboard is determined by two factors: current year data for each measure, and the changes between this year's data and that of the previous year.

- Five-by-Five Grid: The accountability system combines five Status and five Change levels creating a five-by-five placement grid which is used to identify the performance color for the Dashboard.
- Dashboard Indicator (1) State: measure chronic absenteeism, suspension rate, and English Learner Progress Indicator which identify strengths are areas of weakness that we need to focus on.
- Dashboard Indicators (2) Local: basic conditions, implementation of academic standards, parent and family engagement, local school climate, and access to a broad course of study. They are self-reported and focus on aspects that are locally important for student success.

- The Dashboard reports specific student groups as required in California Education Code Section 52052(a)(2).
- Differences between Test Results for California Assessments and California Dashboard: Assessments reports number and percentage of students in each achievement level; Dashboard report average of all students' distance from standard scores

Harborside Elementary and Valley Vista Elementary are on the Dashboard Spotlight for the significant growth achieved.

- Harborside Elementary: increased 7.4 points in math, 13.7 points in English language arts, and reducing chronic absenteeism rate by 11.3 percent. As a result, Harborside is no longer identified as an ATSI school.
- Valley Vista Elementary: increased 7.4 points in math, 28.1 points in English language arts, and reducing chronic absenteeism rate by 11.3 percent.

The comparison chart highlights that CVESD outperforms all the seven local area Districts of Cajon Valley, La Mesa-Spring Valley, Lemon Grove, National, San Ysidro, and South Bay.

Board Members had an opportunity to comment and ask questions. They congratulated the teachers, staff, classified, principals for the support to our students and schools. Clerk Dominguez Cervantes asked what support is provided to the sites that are struggling. Ms. Estrada shared that site leaders have created a

President Ugarte announced that Items 13.A. and 13.B. would present at this time.

10. CONSENT CALENDAR

A. Approval of Consent Calendar

The following items listed under Consent Calendar are considered by the Board in one action. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

Prior to approval of the Consent Calendar, Items 10.C., 10.L., 10.N., and 10.Y. were pulled by staff.

Item 10.C. Subsection K was pulled Ramirez Dominguez, Item 10.E. was pulled by Tolston, Items 10.C. Subsection D and K, and 10.D. by Dominguez Cervantes, and Item 10.C. Subsection D by Tamayo.

Motion: TAMAYO, Second: DOMINGUEZ CERVANTES, Vote: UNANIMOUS

B. Adopt Board of Education Meeting Minutes: Regular Meeting and Special Meeting

C. Approve and/or Ratify Human Resources Items A Through K(2024-25.066)

Dr. Reyes corrected the fiscal impact for the job description of Lead Buyer. The impact is \$8,600 annually.

Board Member Dominguez Cervantes inquired on:

Subsection D Job Descriptions:

- Who does the lead buyer report to: Mr. Romero explained that the Lead Buyer reports to the Director of Purchasing, Warehouse, and Publications. The job description will be updated to reflect this information.
- Social Worker Counselor: Mr. Romero clarified the job function in question and that the work is performed at the school site.
- Program Specialist Special Education: Ms. Casey explained that this is a management position to support school sites.

Subsection D Consultants:

- Stapledon Enterprises, Inc.: Mr. Pong stated that funds are from Bond Measure BB.

Board Member Ramirez Dominguez inquired on:

- Consultant Jewish Family Center Services: Ms. Casey shared that it is free of charge and other schools may also participate. Clerk Dominguez Cervantes corrected the agency's name: Jewish Family Services.
- Rubicon West, LLC – why are we providing services to private schools: Mr. Pong stated that these are Federal Funds, Title II, and we must provide an equitable share of funds based on enrollment to the private schools within our district boundaries.

Clerk Tamayo inquired on:

- Lead Buyer: Mr. Romero explained that the revision entails grand scale purchasing in bulk, and additional layers of responsibility.

Motion: DOMINGUEZ CERVANTES, Second: TAMAYO, Vote: UNANIMOUS

D. Adopt Resolution Designating March as Women's History Month in the Chula Vista Elementary School District

Clerk Dominguez Cervantes recommended an amended version to the resolution:

- 4th Whereas: remove the word *progressive*.
- 7th Whereas: replace the words *identify as* with *are*

Motion: DOMINGUEZ CERVANTES, Second: RAMIREZ DOMINGUEZ,

Vote: Ayes: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ

Absent: NONE; Noes: TAMAYO, UGARTE; Abstain: TOLSTON

Motion: FAILS

Vice President Tamayo recommended an amended version to the resolution:

- 4th Whereas: remove the word *progressive*

Motion: TAMAYO, Second: RAMIREZ DOMINGUEZ,

Vote: Ayes: TAMAYO, RAMIREZ DOMINGUEZ,

Absent: NONE; Noes: DOMINGUEZ CERVANTES, UGARTE; Abstain: TOLSTON

Motion: FAILS

Vice President Tamayo motioned to approve the resolution as is:
Motion: TAMAYO, Second: UGARTE, Vote: Ayes: TAMAYO, UGARTE
Absent: NONE; Noes: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ,
Abstain: TOLSTON, Motion: FAILS

E. Adopt Resolution Acknowledging February as Black History Month **(2024-25.067)**

Board Member Tolston shared that her son is of mixed race and shared the importance of acknowledging and celebrating all ethnicities for their contributions. She asked to read the resolution in its entirety, and Clerk Dominguez Cervantes asked to partake in the reading.

Motion: RAMIREZ DOMINGUEZ, Second: UGARTE, Vote: UNANIMOUS

F. Adopt/Ratify Resolution Regarding Early Notification Incentive for Retiring Certificated Employees – Revision **(2024-25.068)**

G. Adopt Resolution Regarding Release of Administrative Employee **(2024-25.069)**

H. Adopt Resolution Declaring March 3, 2025, as Read Across America Day in the Chula Vista Elementary School District **(2024-25.070)**

I. Ratify Nonpublic, Nonsectarian Individual Services Agreement with The Institute for Effective Education for Student No. 136806 for the 2024-25 School Year

J. Approve Nonpublic, Nonsectarian Individual Services Agreement with The Institute for Effective Education for Student No. 308822 for the 2024-25 School Year

K. Appoint New Member to Represent Chula Vista Elementary School District on the South County SELPA Community Advisory Committee for the 2024-25 School Year

L. Approve District Membership in the California Association of Latino Superintendents and Administrators for the Period February 20, 2025, Through February 19, 2026

Mr. Pong stated that this item is for individual membership. With our high Latino/Latina population, it would benefit the district, students, and staff. Dr. Reyes added that the organization provides an abundance of support in the areas of leadership at a significantly low cost.

Motion: DOMINGUEZ CERVANTES, Second: RAMIREZ DOMINGUEZ,
Vote: UNANIMOUS

M. Adopt Resolution Authorizing Utilization of the South County Support Services Piggyback Bid No. 2324-SC12-01 School Buses, to Purchase Four Electric Buses, for the Period of February 20, 2025, Through February 28, 2025 **(2024-25.071)**

- N. Adopt/Ratify Resolution Authorizing Utilization of the South County Support Services Piggyback Bid No. 2221-SC11-01 School Buses for the Period of November 4, 2024, Through November 3, 2025 **(2024-25.072)**

Dr. Reyes corrected the effective date to February 20, 2025.

Motion: TAMAYO, Second: DOMINGUEZ CERVANTES, Vote: UNANIMOUS

- O. Adopt/Ratify Resolution Authorizing Utilization of the Los Angeles County Office of Education Bid No. 23/24-1719 Standard School Supplies & Equipment – Computers, Software, and Computer-Related Equipment with Arey Jones Educational Solutions, Continuity Focus, Golden Star Technology, JourneyEd.com, and New Tech Solutions for the Period of January 1, 2025, Through December 31, 2025 **(2024-25.073)**
- P. Approve Amendment of Contract with HopSkipDrive, Inc., to Add Wheelchair Accessible Vehicles, for the Period of February 20, 2025, through November 13, 2025
- Q. Approve Renewal of Customer Agreement with the Mosyle Corporation in the amount of \$76,500 for a Subscription for Mosyle Manager, MDM, for the Period of April 1, 2025, through March 31, 2026
- R. Approve Continuation of Emergency Services and Equipment Pursuant to Public Contract Code Sections 22035 and 22050
- S. Adopt Resolution Authorizing the Chula Vista Elementary School District to Accept San Diego County Air Pollution Control District Funds for School Bus Replacement and Execute a Grant Agreement with the Air Pollution Control District
- T. Approve Contract with Wilkinson Hadley King & Co. LLP as Auditor for Fiscal Years 2024-25, 2025-26, and 2026-27 for the District Financial and Compliance Audit, and the Measure VV, Measure M, and Measure AA General Obligation Bond Programs Financial and Performance Audit Required Under Proposition 39
- U. 1) Adopt Resolution Authorizing the Chula Vista Elementary School District to Execute a Grant Agreement with CALSTART for the Zero Emission School Bus and Infrastructure Incentive Project, and **(2024-25.075)**
- 2) Accept Grant Funds for Electric School Buses, Electric Vehicle Charging Stations, and Related Infrastructure
- V. Adopt Resolution Authorizing Utilization of the Capistrano Unified School District Bid No. 5-2324 Piggyback Contract for Specialty Protein and Cheese with GoldStar Foods, Romiano Cheese Company, and CreamCo. Meats for the Period of February 20, 2025, through June 30, 2025 **(2024-25.076)**
- W. Accept Donations **(2024-25.077)**

X. Ratify Purchase Orders, Warrants, and Checks Written/Issued Through December 31, 2024 **(2024-25.078)**

Y. Approve and/or Ratify Inservice/Travel Requests **(2024-25.079)**

Dr. Reyes removed three staff members from the list of travel: R. Cooke, R. Santos, and A. Chapman.

Motion: DOMINGUEZ CERVANTES, Second: RAMIREZ DOMINGUEZ, Vote: UNANIMOUS

President Ugarte announced a break at 8:03 P.M., and the meeting reconvened at 8:14 P.M.

President Ugarte called on Assistant Superintendent of Human Resources Mr. Jason Romero.

Mr. Romero proudly announced newly hired employees and promoted employees. He feels great pride to be able to promote employees who have grown within the District.

11. PUBLIC HEARINGS

- A. (1) Conduct Public Hearing on Discontinuance of Certain Classified Services; and
(2) Adopt Resolution on Discontinuance of Certain Classified Services, for the 2025-26 School Year **(2024-25.080)**

Mr. Romero explained that we conduct our annual budget projections based on the needs of the district and our fiscal responsibilities. For the 2024-25 school year, there is a need to eliminate some positions no longer required, effective June 30, 2025.

President Ugarte opened the public hearing, said no comments were received, and closed the public hearing.

Board Members had an opportunity to comment and ask questions.

Mr. Romero shared that the employees in these eliminated positions would have opportunities to fill the positions which they are qualified for. Mr. Pong added that the dollar amount for eliminating these positions would be approximately \$521,000. Dr. Reyes added that these positions were created by sites but are either no longer needed or the funding is no longer available.

Motion: TAMAYO, Second: TOLSTON,

Vote: Ayes: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TOLSTON, TAMAYO

Absent: NONE; Noes: NONE; Abstain: UGARTE

- B. (1) Conduct Public Hearing on Discontinuance of Particular Kinds of Certificated Services; and
(2) Adopt Resolution on Discontinuance of Particular Kinds of Certificated Services, for the 2025-26 School Year **(2024-25.081)**

Mr. Romero shared that this is like the previous item, except that these are for certificated positions. The total full-time equivalent (FTE) is 12.19.

President Ugarte opened the public hearing, said no comments were received, and closed the public hearing.

Board Members had an opportunity to comment and ask questions.

Clerk Dominguez Cervantes asked if these employees would be reinstated in new positions. President Ugarte requested clarification on the difference between last year's projected enrollment and this year's numbers

Mr. Pong noted that the cost savings from eliminating these positions would be approximately \$1.1 million. Mr. Romero explained that employees whose positions are being eliminated would have opportunities to transition into other roles for which they are qualified.

The District is eliminating the Director of Attendance & Welfare position. Additionally, the Preschool position for SDC is no longer needed, but due to its priority status, it will be reinstated. Regarding Resource & Music Teachers, funding through Prop 28 is expected to allow these positions to return by the end of the year. For General Education, the District uses established methods to project enrollment and ensure fiscal responsibility. Currently, there is potential for eliminating nine positions; however, their continuation depends on actual enrollment figures.

Clerk Dominguez Cervantes expressed concerns about combo classes, emphasizing that they are not ideal for teachers or students. Teaching two grade levels simultaneously presents a significant challenge, and any necessary budget reductions should not come at the expense of classroom instruction.

Dr. Reyes added that some classes currently have as few as six to eight students, necessitating the combination of certain classes. He also highlighted that 92% of the District's budget is allocated to personnel, and reducing the \$15 million deficit requires careful adjustments in staffing. To address concerns, he will commit to working directly with Human Resources to explore the possibility of reinstating the nine General Education positions.

Motion: DOMINGUEZ CERVANTES, Second: TOLSTON,

Vote: Ayes: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TOLSTON,

Absent: NONE; Noes: NONE; Abstain: TAMAYO, UGARTE

12. ADMINISTRATIVE ACTION ITEMS

- A. 1) Adopt Resolution Adding Independent Citizens Oversight of Measure AA to the Scope of the Duties of the Existing Chula Vista Elementary School District Independent Citizens Oversight Committee for General Obligation Bond Proceeds, and **(2024-25.082)**

- 2) Amending the Committee Bylaws to Reflect the Same

Mr. Pong explained that under General Obligation Bond law, an Independent Citizens Oversight Committee (ICOC) must be appointed within 60 days of the certification of election results, as was done during the February Board meeting. This agenda item proposes that Measure AA be placed under the current ICOC

for oversight. Additionally, budget updates will be provided to the Board on a biannual schedule.

Board Members had an opportunity to comment and ask questions.

Motion: TAMAYO, Second: DOMINGUEZ CERVANTES, Vote: UNANIMOUS

- B. 1) Adopt Resolution Authorizing the Chula Vista Elementary School District to Submit Form J-13A: Request for Allowance of Attendance Because of Emergency Conditions; and **(2024-25.083)**
- 2) Adopt Resolution Authorizing the Chula Vista Elementary School District to Seek Waivers or Alternative Measures for the Extended Learning Opportunity Program Due to Emergency Conditions **(2024-25.084)**

Mr. Pong shared that we have endured multiple emergency situations: 1) the Border 2 Fires, 2) a flood at Juarez Lincoln Elementary, and 3) a power outage at Tiffany Elementary. Due to the loss of attendance during these events, we will be applying for a waiver for the instructional time to be credited.

Motion: DOMINGUEZ CERVANTES, Second: TAMAYO, Vote: UNANIMOUS

- C. Adopt Resolution to Establish Bond Building Fund – Measure AA (21-34) and a Corresponding Debt Service Fund for Each Series of Bonds Issued Under Measure AA **(2024-25.085)**

Mr. Pong explained that this is to establish a new fund with the treasury to ensure that bond funds are tracked separately for proper financial management and oversight.

Motion: DOMINGUEZ CERVANTES, Second: TAMAYO, Vote: UNANIMOUS

13. FIRST AND SECOND READINGS, BOARD POLICIES, ADMINISTRATIVE REGULATIONS, AND BOARD BYLAWS

- A. First Reading/Approve: Arroyo Vista Charter School Petition Renewal for the Period of July 2025 through June 2030

Mr. Romero introduced Arroyo Vista Charter Principal Ms. Mary Margaret Landers. She presented the petition for the renewal for July 2025 through June 2030. Ms. Landers presented updates and the renewal process.

Arroyo Vista opened in 1999 serving students in kindergarten through sixth grade and converted to a Charter School in 2002. It added a Dual Immersion program in 2005 for kindergarten through first grade. In 2011, Arroyo Vista Middle School opened with 7th grade, and added 8th grade in 2012. In 2014, it added Transitional Kindergarten (TK), and in 2020 50/50 Dual Immersion TK.

The PowerPoint presentation included:

- School Demographics
- Program Highlights
- Charter Renewal Revisions, Elements 1-14
- Three Year Financial Projections

- California Dashboard Comparison

Board Members had an opportunity to comment and ask questions.

Clerk Dominguez Cervantes motioned to approve the revisions to the petition as a First and Second Reading.

Motion: DOMINGUEZ CERVANTES, Second: TOLSTON, Vote: UNANIMOUS

- B. First Reading/Possible Adoption: Board Policy 4331 (New), Personnel, Staff Development: Administrative and Supervisory Personnel

Mr. Pong explained that this is a new board policy. It reflects the value that professional development brings to administrative and supervisory personnel as well as the option of individual memberships.

Motion: DOMINGUEZ CERVANTES, Second: TAMAYO, Vote: UNANIMOUS

14. GENERAL INFORMATION ITEMS/REPORTS

- A. Report on Fiscal Crisis Management Assistant Team (FCMAT) in the Human Resources Services and Support Department.

Dr. Reyes shared that during the February Board meeting, Clerk Dominguez Cervantes requested a review of the Human Resources Department by FCMAT.

Following this request, Dr. Reyes contacted FCMAT, which provided a proposal outlining the scope of work for the review. Once completed, FCMAT will present its final report at an upcoming Board meeting.

The cost of the review will not exceed \$26,000.

- B. Midyear Update to the Local Control and Accountability Plan and the Local Control Funding Formula Budget Overview for Parents

Area Assistant Superintendent Ms. Jessica Morales presented an update on the Local Control and Eligibility Plan (LCAP) as required by Ed. Code no later than February 28th. She introduced the team of staff to the cocreation of the report, Director of Early Childhood Education Dr. Paula Madrigal-Patel and Executive Director of Language Development/State & Federal Programs Ms. Lalaine Perez.

They explained that the LCAP is a three-year plan that describes the goals, actions, and expenditures to support the positive student outcomes that address state and local priorities, and it provides the district to share our story on how, what, and why programs and services are selected to meet our local needs. We are currently in the first year of the plan.

The report includes both of the following:

- Available midyear outcome data related to metrics identified in the current LCAP
- Available midyear expenditure and implementation data on actions identified in the current LCAP

Five goals outlined for 2024-25 LCAP Goals included: Goal 1 Academics, Goal 2 Safe and Inclusive Environments, Goal 3 English Learner, Goal 4 Innovation, and Goal 5 Educational Partner Engagement.

Board Members had an opportunity to comment and ask questions.

C. Report Calendar to Board of Education

Clerk Dominguez Cervantes requested the following:

- IT update on Linewize software.

Vice President Tamayo requested:

- Update on the request for a water bottle station.
Mr. Pong provided updates on water station installations: 1) Rice Elementary – A donated water station has been installed, 2) EastLake Elementary – A proposal is pending to assess the feasibility of installation, and 3) Chula Vista Hills – A water station has been successfully installed.
- Update on the contract to repair or replace playground equipment.
Mr. Pong stated that some play structures are beyond repair. Instructional Services and Facilities are meeting with vendors to establish district-wide standards for new structures. Dr. Reyes added that most schools do not have uniform play structures. There is a need to standardize and incorporate a learning component into future designs and also make them ADA compliant. Ms. Morales has requested that the vendor provide options based on the district's parameters and needs.
- Update on the number of active grievances
Mr. Romero will include the information in a Friday Board update.

15. BOARD COMMUNICATIONS

A. Members of the Board of Education Communications to the Public

Board Member Ramirez Dominguez visited two school sites, including Feaster Charter School and Chula Vista Learning Charter School.

Board Member Tolston visited the Health Innovation Station and the Science Innovation Station. She attended the Lion King, Jr. play at Discovery Charter School.

Clerk Dominguez Cervantes attended the Lion King, Jr. play at Discovery Charter School, the DAC/DELAC Parent Meeting, and participated in the speech contests at Liberty Elementary and Heritage Elementary.

Vice President Tamayo attended the Lion King, Jr. play at Discovery Charter School

President Ugarte attended the Lion King, Jr. play at Discovery Charter School.

16. SUPERINTENDENT'S COMMUNICATION

A. Superintendent's Communications to the Public

Dr. Reyes thanked everyone for their hard work, leadership, and ensuring that our students are always safe and get the best education possible.

17. ADJOURNMENT

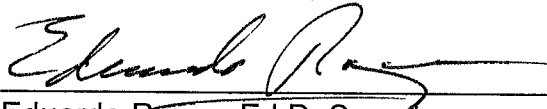
A. Adjourn the Meeting

President Ugarte adjourned the meeting at 9:45 P.M.

Motion: DOMINGUEZ CERVANTES Second: RAMIREZ DOMINGUEZ,

Vote: UNANIMOUS

- B. The next Regular Meeting of the Board of Education of the Chula Vista Elementary School District will be held on March 5, 2025, at 4:00 PM for Closed Session and 6:00 PM for the Open Session



Eduardo Reyes, Ed.D. Secretary



Delia Dominguez Cervantes, Clerk