

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

84 EAST "J" STREET • CHULA VISTA, CALIFORNIA 91910 • (619) 425-9600
EACH CHILD IS AN INDIVIDUAL OF GREAT WORTH

MINUTES BOARD OF EDUCATION

Regular Meeting – March 5, 2025

Closed Session – 4:00 P.M.

Open Session – 6:00 P.M.

Dr. Lowell J. Billings Board Room, Education Service and Support Center
Streamed Online

ORDER OF BUSINESS

1. OPENING PROCEDURES

President Ugarte called the meeting to order at 4:03 P.M. with all Board Members present, except for Vice President Tamayo.

A. Roll Call

Members Present:

Ms. Lucy Ugarte, President

Ms. Delia Dominguez Cervantes, Clerk

Ms. Keren Ramirez Dominguez, Member

Ms. Jessica R. Tolston, Member

Members Absent:

Mr. Francisco Tamayo, Vice President

Others Present:

Dr. Eduardo Reyes, Superintendent

Ms. Sharon Casey, Asst. Supt. Student Services

Ms. Jessica Morales, Area Asst. Supt., Innovation and Instruction

Mr. Jason Romero, Asst. Supt. Human Resources

Mr. Mark Pong, Asst. Supt. of Business Services and Support

Ms. Maria Montgomery, Executive Director, Instructional Services and Support

Ms. Lalaine Perez, Executive Director, Language Development/State & Federal Program

Ms. Araceli Guzman, Supt. and Board of Education Administrative Manager

Ms. Paloma Romo, Secretary II

2. APPROVE AGENDA

A. Approval of Agenda

Motion: DOMINGUEZ CERVANTES, Second: TOLSTON,

Vote: Ayes: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TOLSTON, UGARTE,

Absent: TAMAYO; Noes: NONE; Abstain: NONE

3. ORAL COMMUNICATIONS ON CLOSED SESSION ITEMS

A. Oral Communications for Closed Session Items

The Oral Communications section provides the public with an opportunity to address the Board on closed session items only. Persons wishing to be heard may attend in person and should complete a "Request to Be Heard" card and submit it to the Recording Secretary before the start of the meeting. Speakers are requested to limit their remarks to three minutes and speak in a respectful and professional manner. The Board shall limit the total time for public input on each topic to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments depending on the number of persons wishing to be heard. No Board action can be taken.

No speakers.

4. ADJOURN TO CLOSED SESSION

A. Closed Session Information

President Ugarte adjourned to closed session at 4:05 P.M. in accordance with the following:

B. Government Code Sections 3549.1(d) and 54957.6: Collective Bargaining/Employee Negotiations; Agency Negotiators: Adams Silva & McNally LLP; Employee Organizations: Chula Vista Classified Employees Organization (CVCEO); Chula Vista Educators (CVE); Nonrepresented Employees; Administrators Association Chula Vista (AACV)

C. Government Code Section 54957(b)(1): Public Employee Discipline/Dismissal/Release

D. Government Code Section 54957: Public Employee Appointment/Employment
Title: Senior Director of Leadership and Learning

5. RECONVENE TO OPEN SESSION

A. Call to Order/Roll Call

President Ugarte reconvened to open session at 6:05 P.M. with all Board Members present. She reported that Vice President Tamayo arrived to closed session at 4:57 P.M.

Members Present:

Ms. Lucy Ugarte, President

Mr. Francisco Tamayo, Vice President
Ms. Delia Dominguez Cervantes, Clerk
Ms. Keren Ramirez Dominguez, Member
Ms. Jessica R. Tolston, Member

Members Absent:
None.

Others Present:
Dr. Eduardo Reyes, Superintendent
Ms. Sharon Casey, Asst. Supt. Student Services
Ms. Jessica Morales, Area Asst. Supt., Innovation and Instruction
Mr. Jason Romero, Asst. Supt. Human Resources
Mr. Mark Pong, Asst. Supt. Business Services and Support
Ms. Maria Montgomery, Executive Director, Instructional Services and Support
Ms. Lalaine Perez, Executive Director, Language Development/State & Federal Program
Ms. Araceli Guzman, Supt. and Board of Education Administrative Manager
Ms. Paloma Romo, Secretary II

B. Report Out from Closed Session

Government Code Section 54957: Public Employee Appointment/Employment
Title: Senior Director of Leadership and Learning

Approved Dr. Aaron Magnan as Senior Director of Leadership and Learning

Motion: RAMIREZ DOMINGUEZ, Second: DOMINGUEZ CERVANTES,
Vote: UNANIMOUS

Mr. Romero proudly introduced the new Senior Director of Leadership and Learning Dr. Aaron Magnan.

Dr. Magnan thanked the Board, Superintendent, and Executive Cabinet for giving him the opportunity to work alongside his peers to improve student outcomes. He added that he was a student at Vista Square Elementary.

President Ugarte reconvened to open session at 6:07 P.M. with all Board Members present.

C. Pledge of Allegiance

In honor of Women's History Month, President Ugarte called on Board Member Ms. Sharon Casey to lead the Pledge of Allegiance.

6. APPROVE AGENDA

A. Approval of Agenda

President Ugarte entertained a motion to approve the agenda with flexibility.

Motion: RAMIREZ DOMINGUEZ, Second: DOMINGUEZ CERVANTES,
Vote: UNANIMOUS

President Ugarte moved Items 10.N. before Communications to the Board of Education.

7. COMMUNICATIONS TO THE BOARD OF EDUCATION

A. Chula Vista Classified Employees Organization

President Angela Reed addressed a critical issue impacting custodial staff—an issue that ultimately affects students and the broader school community. Custodial staff play an essential role in maintaining safe, clean, and supportive learning environments. However, their working conditions are often less than ideal. Challenges include the use of heavy backpack vacuums, unclear job duties and direction, and receiving instructions from multiple sources, all of which contribute to confusion and increased stress.

In response, Human Resources, working collaboratively with CVCEO and the Facilities Department, implemented a plan to assign four supervisors to manage and oversee custodial operations at school sites. While this is a step in the right direction, it does not fully address the imbalance between custodial duties and the time available to complete them.

To more effectively tackle these concerns, President Reed recommended a metric-based approach. She urged the District to adopt a custodial staffing formula based on a nationally recognized standard—specifically, the Association of Physical Plant Administrators (APPA) cleaning standards framework. This approach would ensure a more structured, data-informed method of aligning custodial staffing levels with the actual needs of each school site.

B. Chula Vista Educators

President Rosi Martinez acknowledged the winners of the speech contest, stating that this meeting is her favorite of the year. She commended the students for their talent and courage, expressing confidence in the bright future ahead of them. While celebrating the students' accomplishments, she also recognized the important role of the adults in their lives who have nurtured and guided them along the way.

She shared that the Teacher of the Year Committee recently completed the process to select those moving on to the County level and expressed her excitement about celebrating all the site Teachers of the Year in April.

President Martinez noted CVE's enthusiasm in reaching a tentative contract agreement and shared that the ratified agreement is expected to be presented at the April Board meeting for approval. She thanked both the CVE and District teams for working collaboratively and respectfully to reach a mutual agreement and noted that the next round of bargaining will begin after spring break.

She emphasized that mental health, behavioral, and academic interventions remain a top priority. She stressed the need for more manageable caseloads and responsibilities for support staff and expressed appreciation for Instructional Support Services and Pupil Services for their ongoing efforts to improve working conditions. Special thanks were also extended to Dr. Reyes and Mr. Romero for working with CVE to remove the agenda item related to the reduction of VAPA teachers.

President Martinez expressed joy in seeing the Resolution for Women's History Month return to the agenda, highlighting that approximately 85% of teachers are women, who serve as strong role models and inspirations for students.

She also celebrated the inclusion of the Resolution recognizing April as National Arab American Heritage Month, noting that it's an opportunity to ensure all students feel seen, valued, and respected. She emphasized how such recognition celebrates the diversity of the community and the unique contributions of all individuals.

President Martinez mentioned the red card shared with the Board, which symbolizes support for immigrant students and families. The card includes a QR code linking to a list of helpful resources.

She was pleased to see the agenda item addressing the long-overdue updates and replacements of school playground structures, noting the importance of prioritizing schools without access to nearby parks.

Finally, she reiterated her request to restore the Second Chance Breakfast program, emphasizing the need to ensure that no child experiences hunger during the school day.

C. Administrators Association Chula Vista

President Theresa Corona was hopeful that the Board work together to approve the resolution proclaiming Women's History Month in the District. It is a Powerful opportunity to recognize and celebrate the incredible contributions women have made and continue to make to our schools, community, and nation. A significant percentage of AACV's members are women, and they contribute greatly to the work and accomplishments of this District every day. The District is home to so many from including educators, administrators, support staff, and leaders, the Dias that shape the lives of our students daily. By approving the resolution, the District honors the reflection of CVESD's commitment to welcoming an inclusive environment and an education to empower every child.

8. ORAL COMMUNICATIONS

A. Oral Communications Guidelines

The Oral Communications section provides the public with an opportunity to address the Board on non-agenda items. Persons wishing to be heard may attend in person and should complete a "Request to Be Heard" card and submit it to the Recording Secretary before the start of the meeting. Speakers are requested to limit their remarks to three minutes and speak in a respectful and professional manner. The Board shall limit the total time for public input on each topic to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments depending on the number of persons wishing to be heard. No Board action can be taken.

There were no speakers.

9. ORAL PRESENTATIONS AND WRITTEN REPORTS

A. District Safety/Health Update

Mr. Jason Romero provided a safety update. He shared that the goal is to have security cameras installed at every school by the end of the school year. Additionally, two new CVESD School Safety vehicles have been added to support the safety team. These vehicles help enhance the visual presence of safety on campuses, giving the perception that “safety is here.”

Mr. Romero also highlighted *Rocket Rules*, a grant-funded safety program currently being piloted at Los Altos Elementary for students in grades K–2. The program features *Rocket*, an animated character similar to *Paw Patrol*, who teaches students about safety protocols in an engaging way by asking interactive safety questions.

Another safety measure discussed was the *Linewize* software app, a centralized content filtering and monitoring tool that ensures compliance with the Children’s Internet Protection Act (CIPA). The app is installed on all student and staff devices—both on- and off-site—and uses AI to block inappropriate websites, URLs, and visual content.

Board Members had an opportunity to comment and ask questions.

B. Report on Sweetwater Authority Water Quality Update

Dr. Reyes introduced Sweetwater Authority Assistant General Manager Roberto Yano and Director of Water Quality Justin Brazil, who presented a comprehensive update on water quality and safety.

The presentation included the following topics:

1. Overview of Sweetwater Authority.
2. Testing practices for lead, copper, and PFAS (Per- and Polyfluoroalkyl Substances).
3. Explanation of PFAS and associated health risks.
4. Current actions being taken to address PFAS.
5. Water safety standards.
6. PFAS education and public outreach.
7. Question and answer session.

Key Highlights from Mr. Brazil’s Presentation:

- Service Area: Sweetwater Authority provides water to over 200,000 residents in National City, Bonita, and the western and central areas of Chula Vista.
- Testing Efforts: Approximately 15,000 tests are conducted annually for lead, copper, and PFAS.
- Consumer Confidence Reports (CCR): Issued yearly to inform consumers about water quality, source, and their right to know.
- School Testing: In 2017, lead and copper testing was completed at local schools, all of which were in full compliance with standards.
- Sources of Contaminants: Lead and copper often stem from household plumbing and service lines.

- Future Testing: Per new EPA regulations, lead and copper testing will be conducted again in 2027.

PFAS Overview:

- PFAS are synthetic, persistent chemicals used in products like firefighting foam, food packaging, and industrial processes.
- These substances have been detected in drinking water and can pose long-term health risks.
- Mr. Brazil presented a timeline and graph of PFAS detection and regulatory thresholds dating back to 2000.
- In October 2024, Sweetwater Authority issued a PFAS notification letter to customers.

Local Water Providers:

- A map was shown indicating that Chula Vista is served by two water agencies: Sweetwater Authority and Otay Water District.

Water Safety Measures:

1. Compliance with all current state and federal safety standards.
2. Current PFAS levels meet existing enforceable limits.
3. New PFAS regulations are anticipated; proactive planning is underway.
4. Long-term solutions will require significant financial investment (multi-million dollar efforts).
5. Notably, the FDA does not currently regulate PFAS levels in bottled water.

Public Outreach Initiatives:

- Mailers, newsletters, social media, coordination with city officials, and consulting support.
- Seven community workshops planned to educate and gather feedback.

There was one speaker:

- Community Member Karen expressed concerns with chemicals in the water and health hazards.

Board Members had an opportunity to comment and ask questions.

Board Member Ramirez Dominguez inquired whether the timeline for the ongoing investigation could be accelerated. Mr. Brazil responded that while all options are being considered, there is currently insufficient data to warrant a change in schedule, and regulatory requirements further limit decision-making at this time. Trustee Ramirez Dominguez observed that the presentation heavily emphasized the financial burden of upgrading the water system. She recommended that future messaging place greater emphasis on public health and safety, rather than cost.

Board Member Tolston posed a direct question to Mr. Brazil, asking if he personally drinks the water. Mr. Brazil affirmed that he does.

Clerk Dominguez Cervantes emphasized that the presenters' appearance was the result of her persistent efforts over the past year. She expressed appreciation for their attendance but raised serious concerns about the current state of water quality in schools. She noted that while quarterly monitoring results are reported as "fair," this does not equate to safety. Even trace chemical amounts, when consumed regularly, can pose health risks. She underscored that this affects not

only students, but also teachers, volunteers, and the broader community. While the District is installing filtered water bottle filling stations, she argued that this measure is insufficient. She insisted that it is the water agency's responsibility to improve the water quality at its source and called for a comprehensive action plan.

The presenters acknowledged the feedback and assured the Board that they would bring the concerns back to their agency.

Vice President Tamayo thanked the presenters for outlining the challenges they face and acknowledged the high cost of system upgrades. He noted that without federal funding, these expenses could result in rate increases for local residents. Still, he urged continued dialogue with the agency's governing board, proposing creative solutions such as commercial-grade filtering systems and enhanced water stations. He stressed that even if unintentional, the risk to students is real and warrants urgent attention.

President Ugarte echoed her colleagues' concerns and appreciation. She urged the agency to act swiftly and collaboratively with their governing board to identify and implement solutions. She also inquired about how community members, particularly families, are being informed about the issue. Mr. Brazil explained that communication efforts include letters, mailers, social media posts, and coordination with the City Manager's Office. Additionally, a consulting firm has been retained to improve public outreach and engagement.

10. SPECIAL RECOGNITION, AWARDS, AND HONORS

A. Recognition of the 2024-2025 Speech Contest Winners in Grades Four Through Eight and Honorable Mention

Dr. Reyes was proud to announce the 2024-2025 Speech Contest Winners. He had the pleasure of being a judge on the panel. He added that not only are the students talented and inspiring, but they have a gift to excel in life. This year's theme this year was "A Letter To My Future Self". Each student gave their speech.

The First-Place winners are:

Allegra White, 4th Grader, EastLake Elementary
Vincent Oca, 5th Grader, Olympic View Elementary
Julio Meza Campos, 6th Grader, Wolf Canyon Elementary
Carter Spotster, 7th Grader, Arroyo Vista Charter
Jovannah Inez Gutierrez, 8th Grader, Mueller Charter

The Chula Vista Noon Rotary Club and Chula Vista Sunrise Rotary awarded monetary compensation to First-Place winners in the amount of \$200, Second-Place \$100, and Third-Place \$75. Each runner-up received \$50.

President Ugarte introduced Mr. Sammy Couchman from the Office of Assemblymember David Alvarez. Mr. Couchman presented each First-Place winner with a Certificate of Recognition on behalf of Assemblymember David Alvarez.

Board Members thanked and commended the winners and presented each one with a Certificate of Recognition and a \$200 check.

11. CONSENT CALENDAR

A. Approval of Consent Calendar

The following items listed under Consent Calendar are considered by the Board in one action. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

Item 11.C. Subsections D and K, 11.D., 11.G., 11.G., 11.H., 11.K., 11.M., and 11.Q. were pulled Ramirez Dominguez, Items 11.C. Subsection D and K, 11.D., 11.F., 11.G., 11.J., and 11.K. by Dominguez Cervantes, and Item 11.O. by Tamayo.

Motion: TAMAYO, Second: DOMINGUEZ CERVANTES, Vote: UNANIMOUS

B. Adopt Board of Education Meeting Minutes: Regular Meeting and Special Meeting Revised

C. Approve and/or Ratify Human Resources Items A Through K (2024-25.086)

Board Member Ramirez Dominguez inquired on:

Subsection D Job Descriptions:

- Is the School Social Worker/Counselor job description new or revised? Dr. Reyes replied it is a revision by adding the site administrator as an additional supervisor.

Subsection K Consultants:

- AEGIX Global, LLC: Considering the cost of \$164,500, are we making the best use of the program? Dr. Reyes replied that it covers service from March 6, 2025, through June 30, 2027, and it would be expanded to substitutes and all staff.
- Total Kids Entertainment: Service will be provided on April 26, 2025.
- Verbal Behavior Associates, Inc.: Why has the amount doubled? Ms. Casey explained that non-public agency aides provide support to students as part of the IEP process, and as the year progresses, the number of students requiring these services increases. Dr. Reyes added that it is not possible to predict at the beginning of the school year how many students will need this level of support.

Clerk Dominguez Cervantes inquired on:

Subsection D Job Descriptions:

- Clerk Dominguez Cervantes stated that an individual approached her requesting additional changes to the School Social Worker/Counselor job description. Dr. Reyes responded that only the seven words annotated on the draft job description are being presented to the Board for approval. Clerk Dominguez Cervantes reiterated that she wanted the individual's concerns to be addressed, as she was speaking on their behalf. President Ugarte called point of order, stating that any additional changes must be submitted to the

District for consideration. Vice President Tamayo reminded Board Members that job descriptions are negotiated between the District and its labor partners. If a member of that classification has concerns, they must be addressed through the union as part of the bargaining process. The Board cannot negotiate on behalf of staff members. President Ugarte further noted that circumventing this process could result in the union filing an unfair labor practice charge.

Subsection K Consultants:

- AEGIX Global, LLC: She requested that training be expanded for all staff, and scheduled drills. Dr. Reyes concurs that staff need to be trained enough to feel comfortable using the app. He will have Mr. Romero provide a Board Update on the steps we are taking to train staff and the procedures for emergency drills.
- MGT Impact Solutions, LLC: What service do they provide? Dr. Reyes replied that enrollment growth is predominantly in the southeast schools. The service involves a study to analyze this growth and explore potential boundary adjustments to balance enrollment across schools.

Motion: TAMAYO, Second: RAMIREZ DOMINGUEZ, Vote: UNANIMOUS

D. Adopt Resolution Designating March as Women's History Month in the Chula Vista Elementary School District **(2024-25.087)**

Board Member Ramirez Dominguez recommended an amended version to the resolution.

Approved with a friendly amendment.

*Motion: RAMIREZ DOMINGUEZ, Second: DOMINGUEZ CERVANTES,
Vote: UNANIMOUS*

Add the following sentence to the resolution:

"The United Nations General Assembly adopted the Convention on the political rights of women, which went into force 1954, enshrining the equal rights of women to vote, hold office, and access public services as set out by national laws."

*Motion: RAMIREZ DOMINGUEZ, Second: DOMINGUEZ CERVANTES,
Vote: UNANIMOUS*

President Ugarte commended the return of the resolution with the inclusion of the friendly amendment. Reflecting on historical context, she noted there was a time when women could not open a bank account without a male counterpart, own property, or run for public office. While significant progress has been made, President Ugarte cited a 2024 study indicating that women still earn only 85 cents for every dollar earned by their male counterparts.

Vice President Tamayo requested that the resolution be read in its entirety by the dais.

E. Adopt Resolution Designating April 2025 as National Arab American Heritage Month in the Chula Vista Elementary School District **(2024-25.088)**

F. Adopt Resolution Regarding Release of Administrative Employees **(2024-25.089)**

Trustees Ramirez Dominguez and Dominguez Cervantes pulled the item for discussion. President Ugarte cautioned it is an HR related item already discussed in closed session.

Motion: DOMINGUEZ CERVANTES, Second: RAMIREZ DOMINGUEZ,

Vote: Ayes: DOMINGUEZ CERVANTES, RAMIREZ DOMINGUEZ, TOLSTON, UGARTE

Absent: NONE; Noes: NONE; Abstain: TAMAYO

- G. Approve Memorandum of Understanding with Benchmark Education Company LLC and Chula Vista Elementary School District for the Period of July 1, 2025, Through June 30, 2030

Board Member Ramirez Dominguez requested clarification on the cost. Ms. Montgomery shared that this TK-6th curriculum is fully aligned with the California Common Core State Standards and provides a comprehensive framework to support student learning in both English and Spanish and supports students with disabilities. It includes materials for teachers and students, and can be used with small and whole group instruction. Benchmark Phonics and ELD Express is also included in the package.

Motion: TAMAYO, Second: DOMINGUEZ CERVANTES, Vote: UNANIMOUS

- H. Approve Agreement with Curriculum Associates for the i-Ready® Personalized Math Online Instruction and Diagnostic Assessment, for the Period of July 1, 2025, through June 30, 2026

Board Member Ramirez Dominguez requested background information. Ms. Montgomery explained that all schools in the District are currently using i-Ready, and the contract operates on a year-to-year basis in anticipation of the California Department of Education releasing a new list of approved standards-based math curricula, expected in November.

This particular order is for the upcoming school year only and is intended to maintain districtwide curriculum consistency. As the District continues to focus on strengthening core instruction, it is important that both staff and students have equitable access to the same instructional materials across all schools.

Training for each grade level has recently been completed. The i-Ready program includes teacher guides, student textbooks, online support services, and assessment tools that help track student progress and instructional needs.

Additionally, McMillin and Jeffers Elementary Schools have been using Illustrative Math for the past couple of years and will continue for one more year to maintain continuity ahead of the adoption of new instructional materials.

Motion: TAMAYO, Second: RAMIREZ DOMINGUEZ, Vote: UNANIMOUS

- I. Ratify Nonpublic, Nonsectarian Individual Services Agreement with The Institute for Effective Education for Student No. 702468 for the 2024-25 School Year
- J. Approve Memorandum of Understanding with Child and Family Well-Being of Health and Human Services Agency of San Diego County for Mandated Reporting to Community Supporting Partnership, March 6, 2025, Through June 30, 2026

Clerk Dominguez Cervantes requested clarification regarding the details of the item. Ms. Casey explained that the agreement provides for a social worker to support families at Community Schools when Child Protective Services (CPS) reports are filed. She also noted that there is no cost to the District for these services.

Motion: TAMAYO, Second: DOMINGUEZ CERVANTES, Vote: UNANIMOUS

- K. Adopt Resolution Authorizing Utilization of the Savanna School District Bid No. 40-04/2020-21 for the Purchase, Lease, Relocation, Dismantling, and Removal of Division of The State Architect Approved Portable Buildings with Elite Modular Leasing and Sales, Inc., for the Period of March 6, 2025, Through February 8, 2026 **(2024-25.090)**

Board Member Ramirez Dominguez inquired whether this was the most cost-effective option. Dr. Reyes confirmed that it is.

Motion: RAMIREZ DOMINGUEZ, Second: TOLSTON, Vote: UNANIMOUS

- L. Approve Membership with Education Technology Joint Powers Authority for the Period of March 6, 2025, Through March 5, 2026
- M. Approve Renewal of Agreement with Powerschool in the Amount of \$21,914.58, for Website Hosting Services Provided Through the SchoolMessenger® Platform, for the Period of March 31, 2025, Through September 30, 2025

Board Member Ramirez Dominguez requested clarification regarding the services provided. Ms. Casey explained that PowerSchool SchoolMessenger currently hosts the District's website and student registration platforms. Dr. Reyes added that the District is in the process of transitioning to a new web hosting platform, and this 3–6 month renewal is intended to cover the period necessary to complete that transition.

Motion: TAMAYO, Second: TOLSTON, Vote: Ayes: UNANIMOUS

Vote: Ayes: RAMIREZ DOMINGUEZ, TAMAYO, TOLSTON, UGARTE

Absent: NONE; Noes: NONE; Abstain: DOMINGUEZ CERVANTES

- N. Adopt Resolution Authorizing Utilization of Sourcewell Contract No. 010521-LTS for the Procurement of Playground Equipment with Related Accessories and Services for the Period of March 6, 2025, Through February 17, 2026 **(2024-25.091)**

- O. Accept Donation **(2024-25.092)**

Vice President Tamayo thanked the Chula Vista Elks Club for donating \$840 to Palomar Elementary School for Sixth Grade Camp.

Motion: TAMAYO, Second: DOMINGUEZ CERVANTES, Vote: UNANIMOUS

- P. Ratify Purchase Orders, Warrants, and Checks Written/Issued Through February 27, 2025 **(2024-25.093)**

- Q. Approve and/or Ratify Inservice/Travel Requests **(2024-25.094)**

Board Member Ramirez Dominguez requested clarification regarding the details of the expenditures. Dr. Reyes explained that the total cost of \$1,350 covers a \$15 registration fee for each student and parent, as well as bus transportation to and from the event venue at UC San Diego (UCSD).

Motion: DOMINGUEZ CERVANTES, Second: TOLSTON, Vote: UNANIMOUS

President Ugarte called on Assistant Superintendent of Human Resources Mr. Jason Romero.

Mr. Romero proudly announced newly hired employees and promoted employees. He feels great pride to be able to promote employees who have grown within the District.

11. PUBLIC HEARINGS

A. Public Hearing Guidelines

The Public Hearings section provides the public with an opportunity to address the Board on specific items. Persons wishing to address the Board on any public hearing items must complete a "Request to Be Heard" card and submit it to the Recording Secretary before the start of the meeting. Speakers are requested to limit their remarks to three minutes and speak in a respectful and professional manner. The Board shall limit the total time for input on each public hearing item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public comments on each public hearing item depending on the topic and the number of persons wishing to be heard.

- B. (1) Conduct Public Hearing on Discontinuance of Certain Classified Services; and
(2) Adopt Resolution on Discontinuance of Certain Classified Services, for the 2025-26 School Year **(2024-25.095)**

President Ugarte opened the public hearing, said no comments were received, and closed the public hearing.

There was one speaker:

- CVCEO President Angela Reed collaborated with the department director regarding the four staff members referenced in the resolution. The result was a 20% salary increase to reflect additional workdays, extended hours, and improved working conditions.

Motion: TOLSTON, Second: DOMINGUEZ CERVANTES, Vote: UNANIMOUS

13. ADMINISTRATIVE ACTION ITEMS

- A. (1) Approve Revisions to Fiscal Year 2024-25 Budget;
(2) Approve Second Interim Financial Report at January 31, 2025; and
(3) Certify District's Financial Status for Fiscal Year 2024-25

Mr. Pong presented the Second Interim Report for the 2024-25 school year, reflecting actuals as of January 31, 2025. The presentation included a review and update of the First Interim Report for the General Fund and a comprehensive overview of current financial conditions and future planning. He

provided a summary of the General Fund Changes, General Fund Unaudited Actuals Unrestricted and Restricted Allocation, General Fund Revenue Changes, General Fund Expenditure Change in salaries and benefits, books and supplies, services and operating expenses, and all other expenditures, District Commitments in safety and security measures, vehicle and equipment replacement, student and staff device replacement, textbook replacement, and one-time expenditures. Mr. Pong also addressed upcoming financial considerations, including anticipated changes from the Governor's May Revision, Continuing 2025-2026 Budget Planning, Implementation of Children and Youth Behavior Health Initiative (CYBHI) Grant, Planning for Full Implementation of Transitional Kindergarten, and Potential Federal Funding Cuts to Child Nutrition, Title I, Special Education, and other grants.

Mr. Pong requested Board approval of the Second Interim Report as presented. There were no speakers.

Board Members had an opportunity to comment and ask questions.

Motion: TAMAYO, Second: DOMINGUEZ CERVANTES, Vote: UNANIMOUS

- B. Approve Agreement with Brookwood Partners for Implementation and Development of the District Workforce Housing Project in the Amount of \$1,144,000 for the Period of March 6, 2025, Through Completion of the Project

Mr. Pong shared that this agreement with Brookwood Partners is to conduct a feasibility study for employee staff housing. This study marks the next phase toward the actual design of an 86-unit apartment complex intended for staff. The process will include the development of a project prototype and involve collaboration with architects, civil engineers, and other necessary consultants to advance the project to the design and planning stages.

There were no speakers.

Board Members had an opportunity to comment and ask questions.

Motion: TOLSTON, Second: TAMAYO, Vote: UNANIMOUS

- C. Adopt Resolution Authorizing the Chula Vista Elementary School District to Seek Reimbursement for Material Decrease of Average Daily Attendance **(2024-25.096)**

Mr. Pong explained that the District is seeking authorization to seek ADA credit for February 3, 2025, due to "A Day Without Immigrants," which encouraged students to stay home from school in protest against new immigration policies. This created a material loss of ADA for 12 schools.

Motion: DOMINGUEZ CERVANTES, Second: TAMAYO, Vote: UNANIMOUS

- D. Appoint Board Member to Policy Review Committee

Dr. Reyes explained that the Board operates through various subcommittees. The current focus is on a specific subcommittee composed of two members to review Board Policies. Trustee Tamayo currently serves on this subcommittee, and there is now a vacancy due to Mr. Cesar Fernandez no longer serving on the Board.

There were no speakers.

Board Members had an opportunity to comment and ask questions.

Board Member Tolston motioned to appoint President Ugarte since she has the most experience on the Board.

Motion: TOLSTON, Second: TAMAYO, Vote: UNANIMOUS

14. FIRST AND SECOND READINGS, BOARD POLICIES, ADMINISTRATIVE REGULATIONS, AND BOARD BYLAWS

- A. First Reading and Second Reading/Possible Revision: Proposed Revisions to Board Policy BP 4020, Drug & Alcohol-Free Workplace

Mr. Romero shared that the policy was last update 23 years and overdue for revision and renewal.

Clerk Dominguez Cervantes inquired whether the policy addresses new and current employees who may have cannabis in their system. In response, Dr. Reyes directed attention to Section A, No. 3, stating examples of illegal drugs.

Board Member Ramirez Dominguez motioned to approve the policy revisions as both a First and Second Reading.

Motion: RAMIREZ DOMINGUEZ, Second: TAMAYO, Vote: UNANIMOUS

15. GENERAL INFORMATION ITEMS/REPORTS

- A. Report Calendar to Board of Education

Board Member Ramirez Dominguez requested the following:

- Reconsider the Public Records Act (PRA) request that was denied.
Dr. Reyes clarified that there are established protocols and legal implications associated with responding to Public Records Act (PRA) requests. It is standard practice for all PRA requests to be reviewed and processed through the District's Legal Department. He emphasized that PRAs are matters of legal compliance, not subject to a vote by Board Members.

President Ugarte added that PRA requests involving employee personal information must be denied to protect privacy and comply with applicable laws.

Clerk Dominguez Cervantes requested:

- Running list of reports requested and completed.
Dr. Reyes will create a spreadsheet for reference purposes and completion.
- Update on the Fiscal Crisis and Management Assistance Team (FCMAT) report regarding the Human Resources Department.
Dr. Reyes stated that he reached out to FCMAT to obtain a quote. He also noted that the scope of the report will include an evaluation of the Business Services Department in addition to Human Resources.
- Update on the principal appointment process at Rogers.
Dr. Reyes reported that the position was posted and interviews were conducted, with panelists that included both staff and parents. The finalists advanced to a second-round interview with Cabinet; however, it was

determined that neither of the finalists possessed the qualities needed to meet the school's unique needs. As a result, the position has been reposted.

In the interim, retired substitute principals have been assigned to cover the role. Additionally, the Senior Director provides on-site support twice a week for four hours each day. This information had just been communicated to both parents and staff.

- Update on common assessments.

Ms. Morales stated that Instructional Support Services (ISS) sent reminders via the weekly newsletter of the modifications made to the end-of-year assessments to ensure teachers had enough teaching time and assessment time. She will send teachers an assessment timeline and highlight the changes in yellow. Additionally, communication that we will be continuing Achieve next year was sent principals as well as teaching staff.

- Guide/Ledger for Progress Report Card.

Ms. Montgomery provided an update on the collaborative efforts between the Instructional Support Services (ISS) team and CVE in developing a comprehensive system for report cards and instructional materials.

The team reviewed and refined materials to ensure accessibility via the District website and included direct links in the ISS newsletter. These resources include updated report card templates and accompanying guides that assist teachers in gathering evidence and assessing student performance using the 1-4 proficiency scale. A definition guide for the numerical indicators was also developed to promote consistency and clarity.

The shift emphasizes measuring progress over time by evaluating a body of evidence rather than isolated assessments. Discussions also covered the future direction of assessments, which are being designed collaboratively with CVE and AACV.

The working committee comprises educators from various school sites across the District. The Communications Department has ensured that all updated materials are accessible online separated by components for both teachers and parents. Additionally, the topic was presented and discussed during the CVESD Parent University event to support family engagement and understanding.

Vice President Tamayo requested:

- Update on the Status for McMillin's Principal.
- Presentation on Implementing Second Chance Breakfast.
- Update on Donating a Digital Marquee.
- Update on Training for Board Members.
- Update on Correct Formula for Custodial Allocation.

President Ugarte requested:

- Update on how federal legislation is impacting our District.

16. BOARD COMMUNICATIONS

A. Members of the Board of Education Communications to the Public

Board Member Ramirez Dominguez visited and toured Lauderbach Elementary, and attended the Speech Contest, and Read Across America at Fahari Jeffers Elementary.

Board Member Tolston attended a First Responders Assembly at Arroyo Vista Charter, and Read Across America at Veterans Elementary, and expressed interest in attending a 'Viajando Por El Mundo' school event.

Clerk Dominguez Cervantes attended the Festival at Tiffany Elementary, a Blacktop Assembly at Castle Park Elementary, Read Across America at Vista Square Elementary and Veterans Elementary, and held a phone conference with the Presidents of CVE and CVCEO.

Vice President Tamayo acknowledges the work in creating a resolution for bids for school playgrounds.

President Ugarte thanked Assemblymember David Alvarez for sending a representative to acknowledge our Speech Contest Winners and wished everyone a wonderful spring break.

16. SUPERINTENDENT'S COMMUNICATION

A. Superintendent's Communications to the Public

Dr. Reyes thanked everyone for their hard work and acknowledged Women's Month.

17. ADJOURNMENT

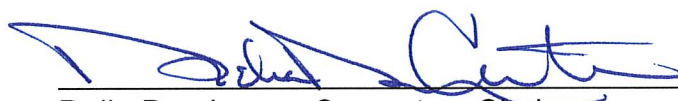
A. Adjourn the Meeting

President Ugarte adjourned the meeting at 9:55 P.M.

Motion: TOLSTON, Second: RAMIREZ DOMINGUEZ, Vote: UNANIMOUS

- B. The next Regular Meeting of the Board of Education of the Chula Vista Elementary School District will be held on April 16, 2025, at 4:00 PM for Closed Session and 6:00 PM for the Open Session


Eduardo Reyes, Ed.D. Secretary


Delia Dominguez Cervantes, Clerk