



Strategic Planning Meeting Agenda

May 5, 2025

Seymour Middle School

4:00 pm

Members Present:

I. CALL TO ORDER

- A. Pledge of Allegiance - Dr. Compton called the meeting to order at 4:04 PM.

II. PUBLIC COMMENT

Public Comment provides the opportunity for the public to make a comment. It is not a dialogue between the Board and the public. Based upon what is heard during Public Comment, the Board may choose to add a topic to the agenda. If questions are posed that the Chairperson is able to answer, those questions may be addressed under the Chairperson's Comments portion of the agenda. The Board will not discuss personnel matters. Comments should be respectful and no longer than 3 minutes in length so that all who wish to comment may have the opportunity to do so. All the public wanting to comment will need to state their name and address for the record prior to addressing the Board.

- No public comment.

III. DISCUSSION AND POSSIBLE ACTION

- A. Review Seymour Public School's Mission, Vision and Core Beliefs

Dr. Compton began by reviewing the topics discussed in the previous meeting.

Mission Statement: The mission of Seymour Public Schools is to fully know our students as learners, to educate and inspire them through a range of experiences that reflect high expectations for learning, and to prepare them to meet the challenges of an ever-changing world.

Vision Statement: Seymour Public Schools is committed to promoting individual student learning. Our goal is for all students to succeed academically and socially, becoming well-rounded individuals who demonstrate compassion for others and approach challenges with confidence and problem-solving skills.

Strategic Planning Goals:

- **Communication, Collaborative Partnerships, and Community Involvement**
- **Learning Environments, Infrastructure, and Fiscal Stability**
- **Safe School Climate and Culture**
- **Student Achievement**

- B. Subcommittee assignments with goals areas

Learning Environments, Infrastructure, and Fiscal Stability

- Develop a 5-year capital improvement plan aligned with the town's facilities capital plan.
- *Members:* Keith O'Rourke, Ernie DiStasi, Salvatore Bucci, Dave Ceello

Communication, Collaborative Partnerships, and Community Involvement

- *Members:* Paul Lucke, David Willadsen, Rebecca Champagne, Deirdre Sponheimer, Allen Aldrich

Student Achievement

- Curriculum (K-12) & Assessment

- Professional Development, Staff Recruitment/HR, Educational Technology, Preschool, ELL, Gifted & Talented.
- *Members:* Kristen DeLorenzo, Lisa Mariano

Safe School Climate and Culture

- Continued implementation and refinement of the RULER approach.
- *Members:* Lauren Reid, Dr. Kris Boyle

C. Committee members divided into subgroups aligned with each strategic goal area to discuss and begin developing action plans for their respective focus areas.

IV. REPORTS

- A. Board of Education
 - 1. Chairman Comments
 - 2. Board Member Comments
- B. Superintendent's Report

V. ADJOURNMENT

Prepared by: Shannon Levey,
Board Clerk