

AGENDA
Board of Trustees
Columbia Falls School District Six
Regular Board Meeting
Monday, May 12, 2025
6:00 p.m.
School District Six Board Room

- 1. Call to Order**
- 2. Pledge to the Flag**
- 3. Approval of Agenda**
- 4. Consent Agenda.**
 - a. Approval of Board Meeting Minutes- Pgs. 1-12
 - b. Approval of April Bills
 - c. Approval of Investment Reports
- 5. Public Participation**
 - a. Student Body Representative
- 6. Reports**
 - a. Written
 - Elementary Principals – Pgs. 13-22
 - High School Principal – Pgs. 23-26
 - Curriculum Director – Pg. 27
 - Board Standing Committees –See website for reports
 - b. Verbal
 - MTSBA Update – Barb Riley
 - Clerk / Business Manager – Dustin Zuffelato – Pgs. 28-30
 - Superintendent – Cory Dziowgo
 - Board Chair – Jill Rocksund
- 7. Action/Discussion Items:**
 - a. TESOL Conference presentation – Paula Koch
 - b. Consideration of the adoption of Amplify CKLA as the District reading resource starting in 2025-2026.
 - c. Consideration of MTSBA membership for SY 25-26. – Pg. 31
 - d. Consideration of MQEC membership for SY 25-26. – Pg. 32
 - e. Consideration of the Independent Contract Agreement with Leslie Hayden for PT Services for SY 25-26. - Pgs. 33-34
 - f. Consideration of FY 26 Interlocal Agreement between Crossroads and School District Six. – Pgs. 35-38
 - g. Consideration of the Facility Use Agreement with Flathead Rapids. – Pgs. 39-42
 - h. Consideration of the agreement to provide school lunch meals with Deer Park for SY 25-26. – Pgs. 43-47
 - i. Consideration of Res, #441 – Disposition of Abandoned, Obsolete and Undesirable Property. – Pgs. 48-51
 - j. Consideration of the revisions to Policy #2165 – Early Literacy Targeted Intervention Prog. -Pgs. 53-54
 - k. Consideration of the following Health Insurance Committee Recommendations: - Pgs. 54-60
 - Administration Services Agreement – EBMS \$42.98
 - Stop Lost Contract – HCC w/TLO
 - Funding from reserves \$185 PEPM
 - Plan benefit changes: Imaging/Mammograms

- l. Consideration of the following Transportation Committee recommendations:
 - Route changes including terminating Route 25
 - Wayfinder Software
 - West Glacier route
- m. Consideration of Resolution #439 – Elementary District Trustee Election by Acclamation. – Pg. 61
- n. Consideration of Resolution #440 – High School District Trustee Election by Acclamation. – Pgs. 62-63
- o. Consideration of the recommendation to cancel the June 17, 2025 Elementary District Levy Election.

8. Personnel

a. The superintendent has accepted the following resignations:

Rachel Archuleta	Volleyball Coach – Junior High – end of SY 24-25
Rachel Archuleta	.50 Kindergarten/1 st Grade Health Teacher – end of SY 24-25
Jennifer Hylton-Lewis	Title I Para – Glacier Gateway – May 8, 2025
Samantha Jones	Volleyball Coach – Junior High – end of SY 24-25
Mary Wirtalla	Library Para – Junior High School – end of SY 24-25
RayLee LaRocque	Bus Monitor – April 24, 2025
Casey O'Neil	School Nurse – Glacier Gateway – end of SY 24-25
Kylie Rocker	Head Cheerleading Coach – High School – end of SY 24-25
Rheanna Blasius	Special Education Para – High School – effective March 14, 2025

b. Consideration of the following termination:

David Brothwell	Custodian – effective 4-23-25
Susan McCombs	Non-renewal of non-tenured teacher

c. Consideration of the following hiring recommendations:

Kylie Rocker	Fourth Grade Teacher – Glacier Gateway – SY 25-26
Tamara Sundberg	Non CDL Activity Driver – April 21, 2025
Madison Wheeler	Business Teacher – High School – SY 25-26

d. Consideration of the following temporary summer hiring recommendations:

Alicia Hakes	Summer School Teacher - Elementary
Alyssa Drew	Summer School Teacher - Elementary
Angel McCarley	Summer Food Service
Shannon Freiheit	Summer Food Service
Teresa Hughes	Summer Custodian
Brooklynn Keibler	Summer Custodian
Amanda Treat	Summer Custodian
Kelly Houle	Summer Lawn Care
Joshua Preiss	Summer Painter
Kristi Hoerner	Summer Business Office
Bev Dewell	Summer School Teacher – High School

- e. Consideration of the Administrative and Director hires for SY 25-26. – Pg. 64
- f. Consideration of the attached elementary non-tenure teacher hires for SY 25-26: - Pg. 65
- g. Consideration of the attached high school non-tenure teacher hires for SY 25-26: - Pg. 66
- h. Consideration of the revised District Clerk job description. – Pg. 67-68
- i. Consideration of the attached substitute hires: - Pg. 69

9. Miscellaneous and Future Planning:

- Negotiations Committee Meeting (Certified) – May 8, 5:00 P.M.
- Negotiations Committee Meeting (Classified) – May 28, 4:45 P.M.
- Long Range Planning Committee – May 21, 6:30 P.M.

10. Adjournment

**The next Regular Board Meeting will be held at 6:00 p.m.,
Monday, June 9, 2025, in the School District Six Board Room**

SPECIAL MEETING
BOARD OF TRUSTEES
SCHOOL DISTRICT #6
APRIL 4, 2025

Unofficial

The Special Meeting of the Board of Trustees of School District Six was held at 12:00 P.M., Monday, April 4, 2025, in the Boardroom of the administration offices at 501 Sixth Avenue West, Columbia Falls, Montana.

PRESENT:

Jill Rocksund..... Board Chair
Barbara Riley Vice Chair
Megan Upton..... Trustee
Justin Cheff Trustee
Heather Mumby..... Trustee
Amanda Pacheco Trustee
Cory Dziowgo Superintendent of Schools
Dustin Zuffelato Business Manager/Clerk

ABSENT:

Keri Hill Trustee
Casey Heupel Trustee

Call to order at 12:01 P.M.

CALL TO ORDER

Motion by Upton, second by Cheff, to approve the agenda as presented.
Public comment was requested and there was none.
Passed 6-0.

APPROVE AGENDA

Public Participation:
Public comment was requested and there was none.

PUBLIC
PARTICIPATION:

Action/Discussion Items:

ACTION /
DISCUSSION ITEMS:

The Board considered calling for an election other than the date of the annual school election. In accordance to 20-20-105, MCA, the District can move the election date during the years when the legislature is in session. The intent is to determine the outcome of proposed legislation that will impact general fund budget authority.

Motion by Mumby, second by Upton, to approve Resolution #438 – Elementary General Fund Over-Base Mill Levy Election with a mail-in ballot election on June 17, 2025.

MOTION TO APPROVE
RESOLUTION #438 -
ELEMENTARY GENERAL
FUND OVER-BASE MILL
LEVY ELECTION

Public comment requested and it was brought up that the STARS Act is starting to move again. The election can still be cancelled thirty days before the date, and this can be done during the May Regular Board meeting.

Passed 6-0.

Miscellaneous and Future Planning:

MISCELLANEOUS
AND FUTURE
PLANNING:

Regular Board Meeting – April 14, 2025 – 6:00 P.M. – District Board Room

Health Insurance Committee – April 23, 2025 - 4:00 P.M. – Admin Conference Room

High School Safety and Security with Schedule of the Project Community Engagement –

April 23, 2025 – 6:30 P.M. – High School Little Theater

SPECIAL MEETING

APRIL 4, 2015

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Unofficial

SUPERINTENDENT
OUT-OF-DISTRICT
UPDATE

Superintendent Dziowgo led a discussion regarding the out of district application process in the wake of the revised policy/dates. Out-of-District applications will be considered in June. The District will have one action item for Elementary District and another for the High School District. Any denials will necessitate executive sessions. Board consensus was to include the out of district applications during the regular June board meeting and if executive sessions are needed, extend the duration of the meeting early before the Regular Board Meeting at 6:00 P.M.

MEETING
ADJOURNED

As there was no further business to come before the Board, Chair Rocksund adjourned the meeting at 12:15 P.M.

Board Chair

Business Manager/Clerk

REGULAR MEETING
BOARD OF TRUSTEES
SCHOOL DISTRICT #6
APRIL 14, 2025

Unofficial

The Regular Meeting of the Board of Trustees of School District Six was held at 6:00 P.M., Monday, April 14, 2025, in the Boardroom of the administration offices at 501 Sixth Avenue West, Columbia Falls, Montana.

PRESENT:

Jill Rocksund..... Board Chair
Barbara Riley Vice Chair
Megan Upton..... Trustee
Keri Hill..... Trustee
Heather Mumby Trustee Via Google Meets
Amanda Pacheco Trustee
Casey Heupel..... Trustee
Cory Dziowgo Superintendent of Schools
Dustin Zuffelato Business Manager/Clerk

ABSENT:

Justin Cheff Trustee

Call to order at 6:00 P.M.

CALL TO ORDER

Motion by Upton, second by Hill, to approve the agenda as presented.
Public comment was requested and there was none.
Passed 7-0.

APPROVE AGENDA

Motion by Heupel, second by Pacheco, to approve the consent agenda as follows:
Approve Board Meeting Minutes.
Approve March Bills.
Approve the Investment Reports.
Approve Student Account Transfer
Approve the 24-25 Out-of-District Student Recommendations:
25-212
Public comment was requested and there was none.
Passed 7-0.

APPROVE CONSENT
AGENDA

Public Participation:

PUBLIC
PARTICIPATION:

Approximately seven (7) people participated in the meeting remotely via Google Meets
Approximately ten (10) people attended the meeting in person.

Student Body Representatives Emma Wilcox, Sophomore Class Secretary, shared some information regarding activities at the High School with the Board. Prom on April 5th was a success. Five students were elected to the All-State Jazz band this year, the largest

REGULAR MEETING

APRIL 14, 2015

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Class A representation. Six students attended the FCCLA Leadership conference. The Art Department has student art work on display at the Glacier Art Museum April 11 to May 17. April is Financial Literacy Month and twenty personal finance students will participate in a teen teach event with all fourth graders. For upcoming events, there is the Reality Fair on April 29 and Campus Cleanup on Earth Day.

Leslie Dimaio, Junior High Teacher and CFEA President, attended the MFPE conference in Helena, MT. Ms. Dimaio spent time with Rep. Debo Powers and was able to share the teacher's perspective on school funding. Ms. Dimaio feels that Rep. Powers has an interest in helping teachers in the state.

REPORTS:

Written Reports:

The Elementary School Principals provided the Board with written reports.

High School Principal, Josh Gibbs, provided the Board with a written report.

Curriculum Director, Mark McCord, provided the Board with a written report.

Special Education Director, Michelle Swank, provided the Board with a written report.

Board Standing Committees' reports are located on the District's Website.

Verbal Reports:

Trustee Barbara Riley provided the Board with the recent proceedings of the Consortium of State School Board Associations (COSSBA) and the Montana School Board Association (MTSBA). Trustee Riley went to Atlanta for the COSSBA Annual Conference. Some of the messaging coming back was trying to help people understand the shifts in Washington D.C. and how to "step back away from the noise". Talked about the applications of A.I. and how to manage the safety and security risk, what A.I. is and what it is not. Many states are working on how to manage A.I. in the near future. The District needs to watch from "Best Practices" coming for the legal department at MTSBA. Trustee Riley also went to Helena for the strategic planning processes, the focus was on programs and services for school districts. The MTSBA Annual Meeting will be coming in June and there will be a report on what the organization can provide to school districts in the state. The State Board will participate in a Thought Leaders Presentation from Georgetown's Margaret Rosa. The focus is on understanding school finance and how to manage it.

District Business Manager/Clerk provided the Board with a written report. Mr. Zuffelato shared how the Insurance Committee is starting to work through next year's renewal. The committee will meet in a week to establish the structure of the Plan Year 2026 rates/funding. The preliminary data shows that the stop loss rates will be consistent to the

REGULAR MEETING

APRIL 14, 2025

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Unofficial

current year. The District is working to establish summer programs. Specifically, summer food programs and facility maintenance projects. Mr. Zuffelato shared that summer facility projects should be "fairly quiet" compared to last summer.

Superintendent Cory Dziowgo shared that the Missoula Children's Theater Group helped with performances both at Glacier Gateway and Ruder Elementary this year. Mr. Dziowgo provided a legislative update. House Bill 339- sixth grade funding has changed a bit and would be effective in fiscal year 2027. The intent is to provide per ANB entitlement for 6th graders the same funding as grades seven and eight. Community engagement concerning the High School facility will kick-off on April 23rd at 6:30 P.M. with tours of the school to follow. Out-of-district enrollment opened on April 1st and the District has received 98 applications so far. All applications are due May 2nd and will be presented to the Board during the June 9th meeting. Kindergarten Roundup will be towards the end of the month.

Board Chair Jill Rocksund had no additional items to add at this time.

Action/Discussed Items:

Dustin Zuffelato shared the audit report and other financial data for fiscal year 2024. There are two primary reasons for the audit every year, one is for federal funding compliance and the second reason is to provide information to investors and secure the ability to issue bonds for capital projects. Regarding the audit, there was one compliance finding for the federal single audit related to procurement for projects requiring the District to pay Davis-Bacon Wages. The contractor ensured compliance via certifying payrolls, but the requirements were not contained in the contract with Swank for the HVAC project. Overall, the audit report was unqualified.

ACTION /
DISCUSSION ITEMS:

A summary of the financial reports within the audit report were shared by Mr. Zuffelato. The General Fund increased 2.65% to \$18,079,290. The fund relied heavily on local tax payers with the state funding 10% of this increase. Total revenues of \$37,092,384 was an increase of 11.5%. Of that approximately 55% was funded by state and federal money and 32% from local property taxes. The increase is due to the additional federal ESSER money that will not be seen again. Federal Funding had a significant increase of 67% compared to the years before, with \$2.5 million spent for the High School HVAC project providing fresh air and ventilation for the classrooms. The District spent all of the ESSER funds by the end of the 2024 school year. Three other major programs, Title I, IDEA and USDA School Foods contributed to the main focus of the audit. Capital Outlay expenditures for equipment or facilities, are generally capitalized and depreciated over the term of the useful life. During the audit it was talked about whether the High School Projects are an upgrade and capitalized or a repair and expensed in the current year. Adjustments were made accordingly. In the year 2000, the District issued bonds for building the current Junior High School and were completely paid in the Fiscal Year 2020. That same year the District had the successful levy to issue bonds to build the Glacier Gateway Elementary School and remodel Ruder Elementary. The District is in the third year of a three year contract with the audit firm. The Board will consider renewing a contract with the

REGULAR MEETING

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MOTION TO APPROVE
THE FISCAL YEAR 2024
AUDIT REPORT

current auditor.

Motion by Mumby, second by Riley, to approve the Fiscal Year 2024 audit report.

Public comment was requested and there was none.

Passed 7-0.

MOTION TO APPROVE
ELEMENTARY
DISTRICT LEVY
ELECTION MAIL
BALLOT PLAN

The Board considered the election calendar with the updated election date of June 17, 2025. Sixty days before the election the mail ballot plan needs to be sent to the State for approval. The election must be either cancelled or certified by May 16, 2025. Ballots will be delivered May 30th. The cost is approximately \$1.60 per ballot to conduct the election. The District is responsible for ordering the envelopes, stuffing and mailing the ballots, but the County will do the collecting of the ballots, verifying and counting.

Motion by Upton, second by Pacheco, to approve the June 17, 2025, Elementary District Levy Election Mail Ballot Plan.

Public comment was requested and there was none.

Passed 6-0.

PERSONNEL:

Personnel:

The Board acknowledged the following resignations previously accepted by the Superintendent: Alicia Evans – Ruder Elementary School Counselor; Dulcinea Berube – High School Freshman Girls' Basketball Coach; Austin Green – High School Assistant Football Coach; Susan Battee – High School Special Education Teacher

MOTION TO APPROVE
ELEMENTARY
DISTRICT HIRING
RECOMMENDATIONS

Motion by Upton, second by Riley, to approve the following Elementary District hiring recommendations: Tricia Kenney – Junior High Special Education Teacher; Amie Dzio-
wgo – Ruder ESL Campus Coordinator; Paul Koch – Junior High ESL Campus Coordina-
tor; Lacey Igitol – Glacier Gateway Special Education Teacher

Public comment was requested and there was none.

Passed 6-0.

MOTION TO APPROVE
HS AND DISTRICT-
WIDE HIRING
RECOMMENDATIONS

Motion by Pacheco, second by Hill, to approve the following High School and District hiring recommendations: RayLee LaRocque – Non-CDL Activity Bus Driver; Lindsey Racioppi – Non-CDL Activity Bus Driver; Natalie Corcoran – Hot Lunch Helper/Floater; Alia Hanson – Summer Bookmobile; Molly Frissell – Speech Language Pathologist; Connor Werdel – High School Social Studies Teacher; Amy Caudill – High School Special Education Teacher; Shaun Forest – High School Vice Principal

Public comment was requested and there was none.

Passed 7-0.

MOTION TO APPROVE
ELEMENTARY AND
DISTRICT-WIDE EXTRA
DUTY CONTRACTS
ADDENDUM #1

Motion by Riley, second by Mumby, to approve the elementary extra duty hires for School Year 2025-2026.

Public comment was requested and there was none.

Passed 6-0.

REGULAR MEETING

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Motion by Upton, second by Heupel, to approve the high school extra duty hires for School Year 2025-2026.

Public comment was requested and there was none.

Passed 7-0.

MOTION TO APPROVE
HS EXTRA DUTY
CONTRACTS
ADDENDUM #2

Motion by Mumby, second by Pacheco, to approve the substitute hiring recommendations.

Public comment was requested and there was none.

Passed 7-0.

MOTION TO APPROVE
SUBSTITUTE HIRING
RECOMMENDATIONS

Miscellaneous and Future Planning:

Certified Negotiations Meeting – April 17, 2025 – 4:00 P.M.

Insurance Committee Meeting – April 23, 2025 – 4:00 P.M.

Long Range Planning Committee Meeting – April 23, 2025 – 6:30 P.M. – Committee of the Whole

Community Engagement – Safety and Security – High School – April 23, 2025 – 6:30 P.M.

Transportation Committee Meeting – April 28, 2025 – 5:00 P.M. – Admin Conference Room

Community Engagement – Infrastructure with Budget and Bond Amount – High School – May 7, 2025 – 6:30 P.M.

Community Engagement – 21st Century Learning with Design and Progress – High School – May 21, 2025 – 6:30 P.M.

MISCELLANEOUS
AND FUTURE
PLANNING:

As there was no further business to come before the Board, Chair Rocksund adjourned the meeting at 6:59 P.M.

MEETING
ADJOURNED

Board Chair

Business Manager/Clerk

Coaching Contract Title	LName	FName	FTE
Coach JH Boys Basketball	Andrews	Derek	0.065
Coach JH Boys Basketball	Green	Ellie	0.065
Coach JH Boys Basketball	Frissell	Peregrine	0.065
Coach JH Boys Basketball	Morden	Glenn	0.065
Coach JH Boys Basketball	Miller	Theodore	0.065
Coach JH Football	Gress	Darrin	0.065
Coach JH Football	Andrews	Derek	0.065
Coach JH Football	Anello	Derek	0.065
Coach JH Football	Rovig	Tysen	0.065
Coach JH Football	Miller	Theodore	0.065
Coach JH Football			0.065
Coach JH Girls Basketball	Andrews	Derek	0.065
Coach JH Girls Basketball	Green	Ellie	0.065
Coach JH Girls Basketball	Frissell	Peregrine	0.065
Coach JH Girls Basketball	Wick	David	0.065
Coach JH Instrument	Caudill	Benjamin	0.085
Coach JH Track	Andrews	Derek	0.065
Coach JH Track	Barth	Austin	0.065
Coach JH Track	Jones	Samantha	0.065
Coach JH Track	Green	Ellie	0.065
Coach JH Vocal	Branstetter	Jacqueline	0.085
Coach JH Volleyball	Kehr	Robyn	0.065
Coach JH Volleyball	Archuleta	Rachel	0.065
Coach JH Volleyball	Thurston	Jennifer	0.065
Coach JH Volleyball	Jones	Samantha	0.065
Coach JH Volleyball			0.065
Coach JH Volleyball			0.065
Coach JH XCountry	Andrews	Suzanne	0.065
Coach JH XCountry	Koch	Paula	0.065
JH Annual	Branstetter	Jacqueline	0.065
Stipend Extend	Jones	Samantha	10 days
Stipend Extend	Baltz	Marna	10 days

Coaching Contract Title	LName	FName	FTE	Building
ASHA Stipend	Briggs	Sarah		GG
ASHA Stipend	Martin	Jennifer		GG
ASHA Stipend	Stafford	Jasna		HS
ASHA Stipend	Butler	Aericka		JH
ASHA Stipend	Quiram	Trisha		Ruder
Bookmobile	Hanson	Alia		High School
Bookmobile	Green	Ellie		Junior High
Bookmobile	Andrews	Suzanne		Ruder
Campus Lead Mentor	Orem	Kristy		Glacier Gateway
Campus Lead Mentor	Gress	Shelly		High School
Campus Lead Mentor	Lilienthal	Charles Andy		Junior High
Campus Lead Mentor	Shields	Dana		Ruder
Campus Professional Development Spec	Hall	Tricia		Glacier Gateway
Campus Professional Development Spec	McCord	Courtney		Glacier Gateway
Campus Professional Development Spec	Forke	Josh		High School
Campus Professional Development Spec	Price	Jeanette		High School
Campus Professional Development Spec	DiMaio	Leslie		Junior High
Campus Professional Development Spec	Masa	Rubianna		Junior High
Campus Professional Development Spec	Preiss	Josh		Ruder
Campus Professional Development Spec	Shields	Dana		Ruder
Elem Technology Integration Specialist	Enos	Deldra		Glacier Gateway
Elem Technology Integration Specialist	Masa	Rubianna		Junior High
Elem Technology Integration Specialist	Hall	Paige		Ruder
Elem Technology Integration Specialist	Shields	Dana		Ruder
ESL Campus Coordinator	Moore	Callie		Glacier Gateway
ESL Campus Coordinator	Price	Jeanette		High School
ESL Campus Coordinator	Koch	Paula		Junior High
ESL Campus Coordinator	Dziowgo	Amie		Ruder
GT Campus Coordinator	Getts	Mary Ellen		Glacier Gateway
GT Campus Coordinator	Bell	Jaimé		High School
GT Campus Coordinator	Koch	Paula		Junior High
GT Campus Coordinator	Christensen	Janae		Ruder
HS Technology Integration Specialist	Lovering	Jenny		High School
HS Technology Software Integration Spec	Bates	Rebecca		High School
MTSS Campus Coordinator	McCord	Courtney		Glacier Gateway
MTSS Campus Coordinator	Whitman	Julia		High School
MTSS Campus Coordinator	Reamy-Butts	Ally		Junior High
MTSS Campus Coordinator	Shields	Dana		Ruder
MTSS District Coordinator	Crowe	Trina		District
Stipend Carl Perkins Coordinator	Racioppi	Lindsey		HS
Stipend Extend	Crowe	Trina	10 days	GG
Stipend Extend	McCord	Courtney	5 days	GG
Stipend Extend	Fisher	Crystal	10 days	Ruder
Stipend FCCLA	Racioppi	Lindsey		HS
Stipend Lead School Health Liaison	Childers	Sara		Ruder
Stipend School Health Liaison	McCaffree	Emily		Classified
Stipend School Health Liaison	Erlor	Emilie		Glacier Gateway
Stipend School Health Liaison	Bates	Rebecca		High School
Stipend School Health Liaison	Jones	Samantha		Junior High

Coaching Contract Title	LName	FName	FTE
Coach HS Annual	Finberg	Ciera	0.12
Coach HS Athletic Director	Bowman	Troy	0.36
Coach HS Athletic Trainer	Bowman	Troy	0.36
Coach HS Baseball	Green	T. Chad	0.17
Coach HS Baseball	Corbett	Scott	0.12
Coach HS Boys Basketball	Barth	Austin	0.1
Coach HS Boys Basketball	Dyon	Michael	0.12
Coach HS Boys Basketball	Finberg	Christopher	0.17
Coach HS Boys Soccer	Byrd	O'Brien	0.15
Coach HS Boys Soccer	Wanner	Sage	0.06
Coach HS Boys Soccer	Pete	Cory	0.1
Coach HS Cheer	Courtney	Kendra	0.1
Coach HS Cheer	Rocker	Kylie	0.17
Coach HS Class Sponsor -9	Victor	Jessica	0.01
Coach HS Class Sponsor-10	Whitman	Julia	0.02
Coach HS Class Sponsor-11	Ypma	Hillary	0.04
Coach HS Class Sponsor-12	Moran	Willow	0.03
Coach HS Drama			0.12
Coach HS Drama			0.1
Coach HS Football	Barth	Austin	0.12
Coach HS Football	Coleman	William	0.12
Coach HS Football			0.12
Coach HS Football	Edlund	Nicholas	0.12
Coach HS Football	LaTray	Ron	0.12
Coach HS Football	McGrath	Bryan	0.1
Coach HS Football	Pendergast	Keegan	0.1
Coach HS Football	Houle	Kelly	0.17
Coach HS Girls Basketball	Grilley	Jeremy	0.17
Coach HS Girls Basketball	Middlesworth	Tary	0.12
Coach HS Girls Basketball			0.1
Coach HS Girls Soccer	Byrd	Melanie	0.06
Coach HS Girls Soccer	Clark	Thomas	0.15
Coach HS Girls Soccer	Kinder	Alexis	0.1
Coach HS Golf	Heinz	James	0.1
Coach HS Golf	Osborne	Josiah	0.12
Coach HS Honor Society	Sundberg	Tamara	0.03
Coach HS Instrument	Forke	Josh	0.17
Coach HS Jazz	Forke	Josh	0.055
Coach HS Pep	Forke	Josh	0.055
Coach HS Softball	Lawrence	Rick	0.17
Coach HS Softball	Michelle	Woodard	0.12
Coach HS Special Olympics	Bahr	Naomi	0.1
Coach HS Special Olympics	Daniels	Kate	0.15

Coaching Contract Title	LName	FName	FTE
Coach HS Special Olympics	Foster	Paula	0.1
Coach HS Speech	Knutson	Mikel	0.14
Coach HS Speech	Major	Alixandra	0.1
Coach HS Speech	Roe	Dawn	0.18
Coach HS Speech	Wheeler	Ian	0.1
Coach HS Speech	Wickham	Kavin	0.04
Coach HS Student Council	Gress	Shelly	0.03
Coach HS Swimming			0.15
Coach HS Swimming			0.1
Coach HS Tennis	Colliander	Michele	0.17
Coach HS Tennis	DeShazer	Koahl	0.1
Coach HS Tennis	Getts	Niels	0.1
Coach HS Track	Heinz	James	0.17
Coach HS Track	Houle	Kelly	0.1
Coach HS Track	Schulz	Allie	0.1
Coach HS Track	McGrath	Bryan	0.1
Coach HS Track	Osborne	Josiah	0.1
Coach HS Track	Peacock	James	0.1
Coach HS Vocal	Hackethorn	Emily	0.17
Coach HS Volleyball	Brooks	Jolandie	0.17
Coach HS Volleyball	Danley	Anna	0.1
Coach HS Volleyball	Miller	Gretchen	0.12
Coach HS Wrestling	Crump	Brett	0.12
Coach HS Wrestling	Schaeffer	Jessie	0.17
Coach HS Wrestling	Cronk	Kilian	0.06
Coach HS Wrestling	LaTray	Ron	0.06
Coach HS Asst Wrestling-girls	Timlick	Ryan	0.06
Coach HS Asst Wrestling-girls	Baccatore	Sal	0.06
Coach HS Wrestling-girls	Schaeffer	Benjamin	0.17
Coach HS XCountry	Finberg	Colleen	0.12
Coach HS XCountry	Knutson	Kati	0.12
Coach HS XCountry	Peacock	James	0.15
Drivers Education	Frissell	Peregrine	0.00085
Drivers Education	Cincis	Chad	0.00085
Drivers Education	Perry	Amanda	0.00085
Drivers Education	VanNess	Wade	0.00085
Elementary School Music			0.03
Stipend Department Head	Bates	Rebecca	0.02
Stipend Department Head	Browne	Peter	0.02
Stipend Department Head	Danley	Anna	0.01
Stipend Department Head	Forke	Josh	0.02
Stipend Department Head	Gress	Shelly	0.02
Stipend Department Head	Heinz	James	0.02

Coaching Contract Title	LName	FName	FTE
Stipend Department Head	Moran	Willow	0.01
Stipend Department Head	Pendergast	Leslie	0.01
Stipend Department Head	Vestal	Nia	0.01
Stipend Department Head	Whitman	Julia	0.02
Stipend Extend	Christiaens	Rory	10 Days
Stipend Extend	Mack	Cherie	10 Days
Stipend HOSA	Hulett	Brittney	0.03
Stipend HOSA	Webb	Mary	0.03
Coach HS Art Club	Forke	Shelby	0.01
Coach HS Prom Graduation	Victor	Manolo	0.12
Stipend Key Club Advisor	Moultray	Jessica	0.03

School Board Report for May 2025
Glacier Gateway Elementary School

On April 24th, we hosted our annual ART night and enjoyed dinner and activities. Our halls were filled with Circus themed ART from each classroom. We also conducted our annual parent survey. We had about 70 parents complete the survey, giving us information to guide us in communicating and supporting students and families.



With the month of May comes a frenzy of fun at Glacier Gateway.

- Kindergarten students will wrap up their year with a day of fun at Marantette Park and a field trip to GNP
- First graders also visited Glacier National Park for a day of learning and will have their annual Camp First grade in their classrooms the last week of school.
- Second graders will spend time in Wildcat Garden and the Land to Hand lessons.
- Third grade students are enjoying Swim Lessons at the Wave and will end their year with a Rivers Edge Park day.
- Fourth graders will be Spring fishing at Pine Grove Pond for their end of the year learning opportunity with Fish Wildlife and Parks.
- Fifth graders will enjoy the Forestry Expo and enjoy their last moments of elementary school.

Our Kindergarten students are working on Parent day projects to wrap up their first year at GG with a music program on June 11th at 10:30. They will sing about 5 songs to their parents and gift them a book of their art work from the year. This is a special moment for parents and GG staff.

We had a fun “Trashin Show” on Earth Day with complete outfits made from “trash.” Kids were extremely creative and everyone participated.



Kindergarten Round-up was April 25th and April 28th for SD 6. We were down again this school year. The incoming students had their opportunity to share their knowledge with a teacher, meet our speech language pathologists for a quick screening, and demonstrate their readiness skills for school. Make up opportunities for Kindergarten Round-up will be offered on Wednesday early release times.

We have made our recommendations for Jumpstart Summer program. Students in Pre-k through 2nd grade are assessed for eligibility for the program. The program will begin June 16th and run 6 weeks. Students will attend at Glacier Gateway from 9:00 am to 2:30pm. Lunch and breakfast will be provided.

In June, we will have our annual Field Day. We are organizing a half day of fun for all grades. Students will enjoy a fun day of games and races.

Fifth graders will get to visit the JH for an orientation walk-through and HS seniors will visit Glacier Gateway to walk the halls.

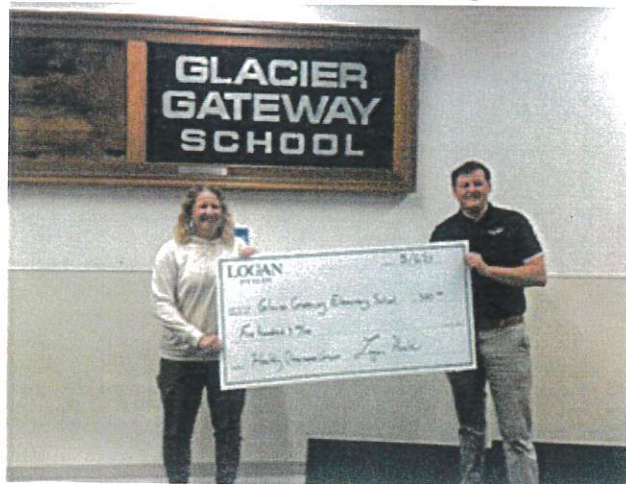
We are installing Volleyball nets to create outdoor courts in our outdoor gym space to the North of GG. We are excited to get out and play outdoors during PE classes.

Derek, GG maintenance, has remodeled our GaGa ball pit for students. We spent a week in our PE classes reviewing the rules of GaGa ball and teaching sportsmanship. We try to change

up recess in the spring to get kids moving more and keep the spring fever behaviors at a minimum. We currently have walking challenges, racing, and the new GaGa pit.



Courtney McCord, Behavior Coach at GG, applied for the Logan Health Grant and was a recipient. She will purchase balance boards for students to regulate their systems. We will update you with the students using the boards when we receive them. A big thank you to Logan Health. This is the 3rd time they have supported GG with a grant.



Principal's Report – Ruder Elementary

May 2025

As we move into the final weeks of the 2024–25 school year, Ruder remains an exciting place full of learning, growth, and celebration. Below are key highlights from the past month:

Academic Updates

- Our 3rd–5th grade students are currently completing their final MAST testlet.
- 5th grade students successfully completed the Montana Science Assessment earlier this month.
- All students are wrapping up their final STAR Benchmark assessments of the school year.

Staff Appreciation Week

We are incredibly grateful for the ongoing support and generosity of the Ruder PTO. They truly made Staff Appreciation Week unforgettable:

To say we were spoiled would be an understatement—our staff felt genuinely appreciated and celebrated!

Student Recognition and Events

- We held our final awards assembly, recognizing students who participated in The Great Brain science projects and the Ruder Spelling Bee.
- Our Kindergarten Round-Up welcomed over 50 incoming students. We are excited to begin building relationships with the 2025–26 kindergarten class.

Enrichment and Field Experiences

- 5th Grade: Attended the Forestry Expo.
- 1st Grade: Visited Glacier National Park.
- Kindergarten: Toured local businesses around the city.
- 3rd Grade: Completed a series of swimming lessons at The Wave in Whitefish.
- Several grades visited the Wildcat Garden for Land to Hand lessons.

Special Events and Programs

- Author Joann Howeth visited Ruder and shared her new book with students—an engaging and inspiring experience for all.
- We hosted a Parent & Community Night to discuss the potential adoption of Amplify CKLA as our new reading curriculum. Mark McCord did an outstanding job presenting and addressing questions about the process.

Planning and Transitions

- On the May 9th staff workday, certified staff worked diligently to place students into class groupings for the 2025–26 school year.
- 5th grade students are preparing for their transition to the Junior High and recently met with counselors and toured the building.
- We are finalizing student lists and preparing for summer school, which will be held at Glacier Gateway.

Looking Ahead

- The school year will wrap up with fun events including our annual Fun Run and a Disco Glow Dance Party. We are proud of the growth, effort, and community spirit shown by our students and staff this year and look forward to finishing the year strong.





CFJH May Board Report
Monday, May 12th

Staff Activities & Academics

- The Scheduling Committee has met multiple times to discuss next year's schedule. We are just about there, creating a great schedule. The addition of an intervention period has been our main focus to positively affect our students and meet everyone's needs. We are close to building a master schedule.
- Our MTSS Team continues to meet monthly. We discussed the updates needed for our behavior flow chart, completed our TFI survey, a school-wide classroom expectations matrix, and set priorities for next year at the latest meetings.
- Teacher Appreciation Week was celebrated last week. We had a different type of meal each day provided. Also, there were drawings throughout the week for staff members to come and select gifts. A huge thank you to the CFJH PTO! They organized all of the meals and donations for us. Our teachers and staff are rockstars! It was great to celebrate them.

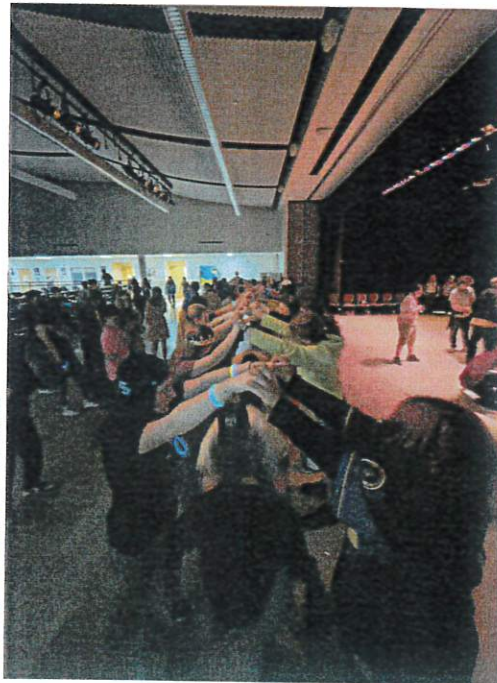
Student Activities & Academics

- What an awesome 3rd quarter Wildcat Bash! We celebrated nearly 300 students! The participants met our academic and behavioral standards that were set for the third quarter. Students worked hard to achieve them. Congrats to all who reached the goal! Well done Wildcats! A huge shout out to Coca-Cola Bottling Company High Country out of Kalispell for donating drinks for every student at the Bash. Thank you!

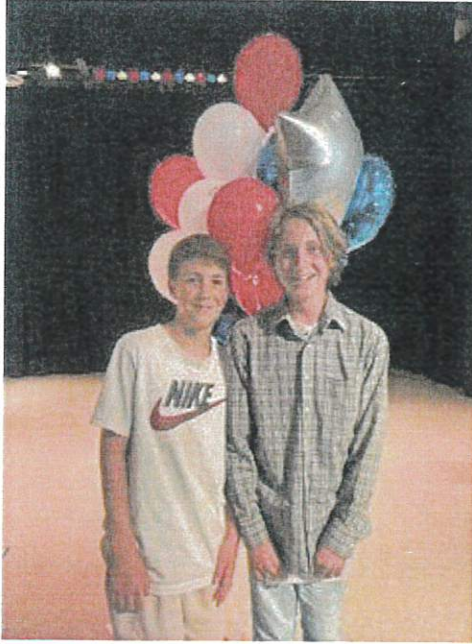




- There was a post-Spring Break dance. It was a hip-hop themed dance. We all had a blast dressing up, dancing, and listening to the music! Students created the playlist and dance theme. Also, Mrs. Branstetter had taught her classes some line dances and others. We made sure to play those songs so students could show off their new skills!

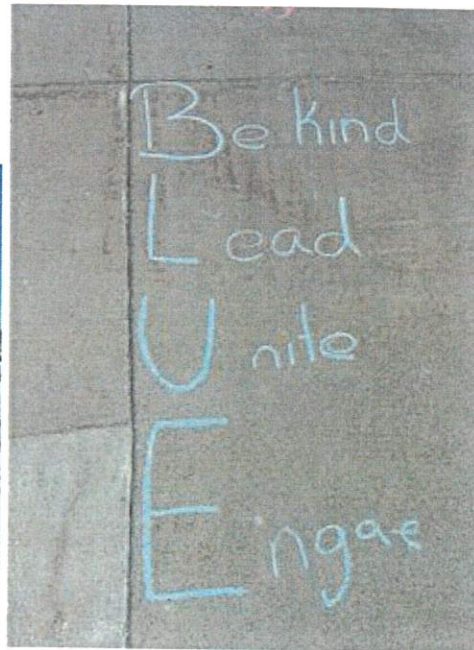


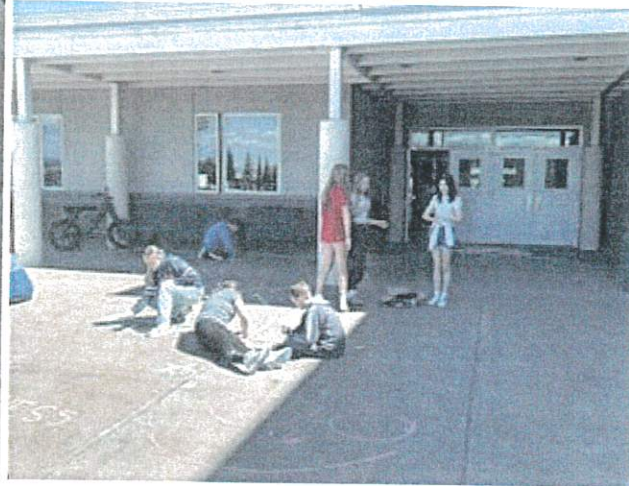
- We had a wonderful talent show. There are a lot of talented students at OJHS. Students sang, played instruments, put on a play, and more. It was a fantastic night watching students showcase their abilities! 1st place was Renner Bales, 2nd place Melody Knudsen, and tied for 3rd were Josey Hackethorn and Payson Scribner. Congrats all! A huge thank you to Sami Jones for putting this event together! Also, thank you to the other staff members who helped judge, take money, and work behind the scenes.





- The 6th grade Kindness Club hosted our 2nd Positive Chalk Day of the year! Many students participated in writing and drawing positive messages using sidewalk chalk. It is a fun way to spread positivity at our school and build community!





April Attendance Rates

6th Gr. - 89.81%

7th Gr. - 89.72%

8th Gr. - 88.64%

Overall - 89.39%

April Student Enrollment

6th - 170

7th - 182

8th - 175

Total - 527



CFHS Board Report: May 12, 2025

Columbia Falls High School
610 13th St W
Columbia Falls, MT 59912

Principal - Josh Gibbs
Asst. Principal - John Thompson
Athletic Director - Troy Bowman

(406)892-6500 Office (406)892-6583 Fax

Submitted by Josh Gibbs, CFHS Principal

Strategic Goal #1: Challenging, Diverse, and Supportive Learning Environment

Our school wide goal this year is to continue to build a positive school culture. We are using the mantra of increasing the positive and decreasing the negative!

CFHS Seniors Get a Taste of the Real World at Reality Fair

On April 29, Columbia Falls High School seniors participated in a hands-on Reality Fair hosted by Whitefish Credit Union and Park Side Credit Union. The event provided students with a practical and eye-opening experience in personal financial planning.

Each student was given a unique life scenario, complete with a monthly income and family situation. They were then tasked with creating a realistic budget—making decisions on expenses such as housing, groceries, transportation, insurance, entertainment, and child care.

The fair was made possible through the generous support of local businesses, who volunteered their time to run tables representing various real-world expenses. Their involvement gave students a firsthand look at the financial responsibilities they will face after graduation.

Events like this play a vital role in preparing our students for life beyond high school. A big thank-you to our community partners for making it possible!



ECONOMICS COMPETITIONS – Columbia Falls Earns Second Place in David Ricardo Division of the Montana Economics Challenge. Congratulations to the Columbia Falls High School economics team for their outstanding performance in the David Ricardo Division of the Montana Economics Challenge! Under the guidance of Coach Becky Bates, the team secured second place with an impressive team score of 530 points, earning a \$250 cash prize. The CFHS team members included Mason Colliander, Cosley Payne, Audrey Hanley, Norah Reilley

We're proud of these students for their hard work, teamwork, and academic excellence. Way to go, CFHS, and congratulations on your success in the Montana Economics Challenge!



CFHS Board Report: May 12, 2025

Columbia Falls High School
610 13th St W
Columbia Falls, MT 59912

Principal - Josh Gibbs
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(406)892-6500 Office (406)892-6583 Fax

Strategic Goal #2: High Performing Workplace

Open and Unfilled Positions at the High School - We have a few openings: three paraprofessionals for the special education program. We have been able to fill most of our positions for next year. We are excited for the new additions for next year. We are currently looking to fill two long term substitute positions for next year.

Strategic Goal #3: Organizational Effectiveness

The third goal under Organizational Effectiveness on the strategic plan states, "Goal 3: Establish and foster a positive collaborative culture in all district departments." We are continually working on several areas within school culture. We have been working on increasing Positive Behavior Intervention Supports in our school. One strategy has been for staff to find students who are exhibiting Character, Focus, Honor, and Strength with Bleed Blue Tickets. These tickets are then mailed home to families.

Strategic Goal #4: Family & Community Engagement

We held our spring Parent-Teacher Conferences on Tuesday, April 22. This event provided a valuable opportunity for teachers to connect with parents and guardians to discuss student progress, academic performance, and personal growth. These conversations play an important role in strengthening the partnership between home and school, allowing families to stay informed and engaged in their student's educational journey. We appreciate the strong turnout and the continued support of our school community.

Strategic Goal #5: District Facilities Support & Enhance Learning

We have launched a series of Community Informational Nights focused on the proposed High School Building Enhancement Project. These sessions are designed to provide transparency, answer questions, and gather feedback from our community as we explore the needs of our school facility.

Our first meeting was held on Wednesday, April 23, and focused on the major theme of Safety and Security. We reviewed current practices and identified key areas for improvement that could be addressed through the proposed bond.

The second meeting took place on Tuesday, May 7, and centered around the theme of Infrastructure. We shared updates from recent projects, including the roof and flood restoration efforts, and discussed ongoing needs and priorities should the bond be approved.

Both evenings concluded with guided tours of the school, giving attendees a firsthand look at the current condition of the building.

Our next Community Informational Night will be held on Tuesday, May 21, and will focus on the theme of 21st Century Learning Environments. We invite all interested community members to attend, ask questions, and continue this important conversation about the future of our high school.

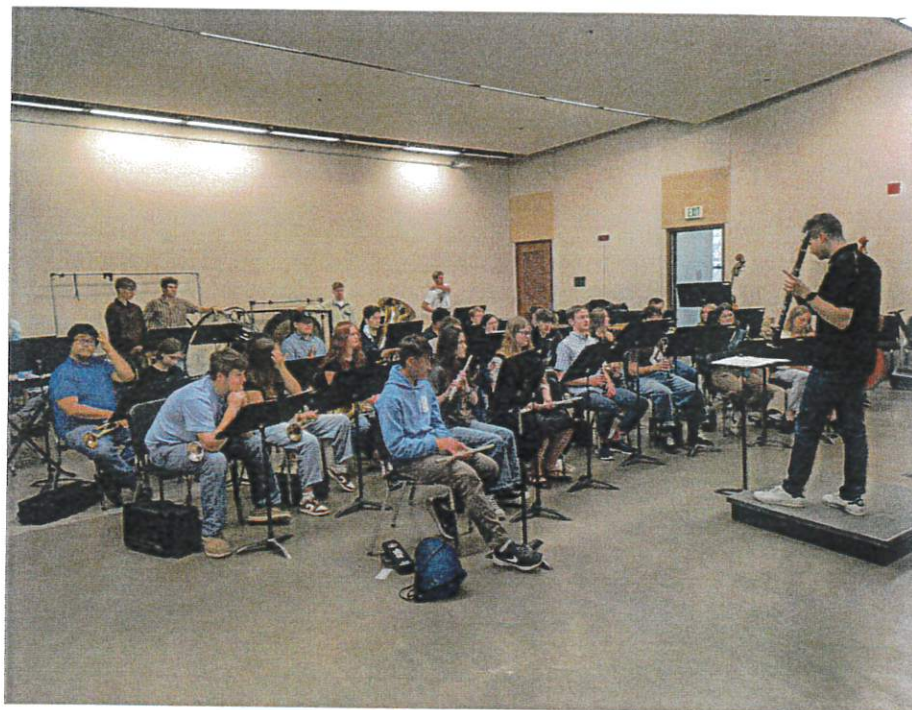
To the Columbia Falls Academic Foundation, SD6 Administration, and School Board Members,

I wanted to express my gratitude for your support of our recent band trip to Seattle. This trip was a wonderful experience for our students. Musically, our students did a wonderful job at our clinic at UW and the performance of the Seattle Symphony was a highlight. Overall, our students received many kudos from the tour director, bus driver, event directors, and symphony patrons for their overall character and conduct on this trip. Our students represented our community and band program with Character, Focus, Honor, and Strength.

Some of the educational and musical highlights of this trip were:

Performance and Clinic at the University of Washington with graduate student David Stewart.

The music program at UW is ranked in the top 10% in the country. Being on this campus was inspiring to the students. During our two hour clinic, our students were responsive, inquisitive, and played their instruments with great maturity. In 21 years of teaching, this is one of the best clinics I've ever had for my bands.



Performance by the Seattle Symphony. We luckily attended the symphony on a night that featured **Augustin Hadelich**, one of the most prominent violinist alive today. In addition the second half featured a piece, **“La noche de los Mayas,”** by Mexican composer **Silvestre Revueltas**. It is rare to hear symphonic music by a mexican composer, even more rare, this piece ends with 13 percussionists on stage.



Prepare to be swept off your feet as Dalia Stasevska returns to Seattle with a program celebrating the rhythms of Mexico and Argentina. *The Night of the Maya* pulsates with a huge percussion section, traditional instruments and a full orchestra. Originally composing for a 1939 film score, Revueltas created an orchestral suite to give this music a life in the concert hall. *Malambo* illustrates the infectious rhythms of Argentinian gaucho dance traditions. And beloved collaborator Augustin Hadelich brings Prokofiev at his most wickedly daring with the First Violin Concerto — a concert that could very well raise the roof of Benaroya Hall.

Photo credit: Brandon Palac

Program

Alberto Ginastera

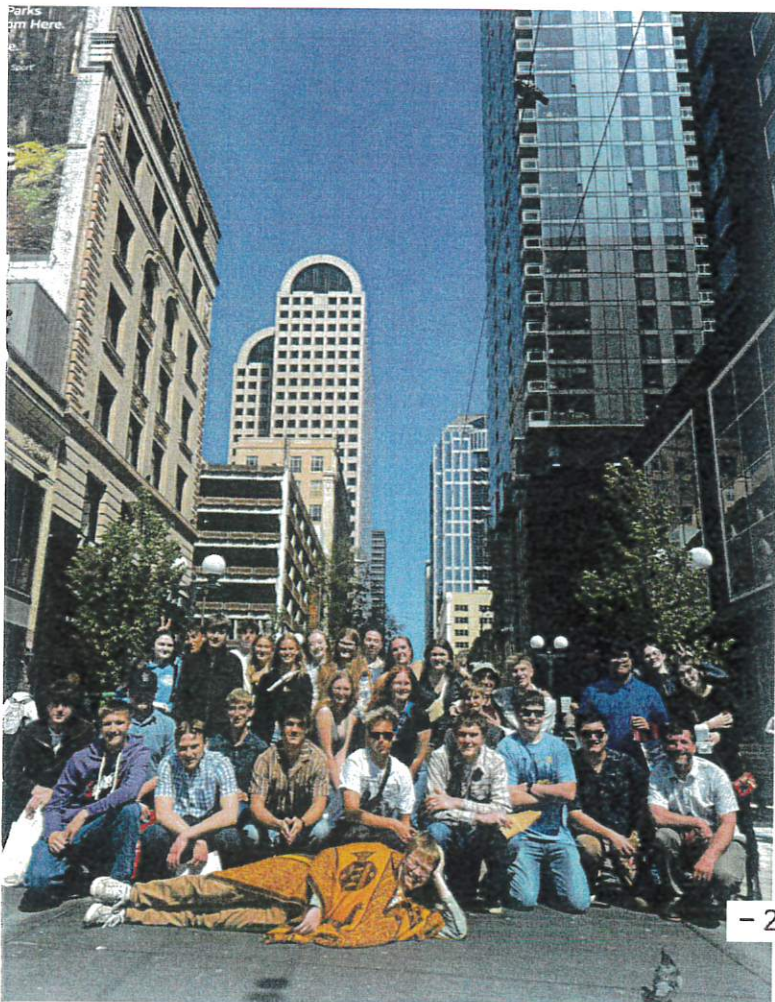
Malambo from Estancia

Sergey Prokofiev

Violin Concerto No. 1

Silvestre Revueltas

La noche de los Mayas (The Night of the Maya)



Seattle Underground Tour, MPOP, Chihuly Garden and Glass.

In addition to the musical events, we were also able to see other culture and historical sites. The Underground Tour was a favorite for most of the students. Our presenter had spent two years with the Missoula Children's Theater, so there was a nice local connection there also.

Curriculum Director Report – May 2025

Accreditation Reporting

We received our preliminary accreditation report from the Office of Public Instruction (OPI) for the 2024–2025 school year. I am pleased to share that the district earned the highest possible score of 4 on all reviewed criteria. These included: the District Portrait of a Learner, Proficiency-Based Learning Model (curriculum and assessment), Professional Development, Mentorship and Induction, Evaluation, and School Climate. Specific school-level accreditation measures have not yet been released.

K–5 Reading Instructional Materials Recommendation

The K–5 Reading Pilot Team convened to determine which instructional resource to recommend to the Board for implementation beginning in the 2025–2026 school year. With strong consensus, the team selected Amplify CKLA to replace Journeys, which has been in use since 2017. A parent and community preview and feedback session was held on May 6.

I want to thank the members of the Pilot Team for their time, dedication, and passion throughout this process.

Upon adoption, our next step will be to determine the most effective way to support teachers in learning and implementing the new resource. We are exploring year-long support options, including the use of an outside consultant or the publisher. The Pilot Team will provide input on this decision.

CFJH Science Instructional Materials Review

Our current science resource, Amplify Science, will expire at the end of this school year. The CFJH Science Department has been piloting two new programs: Elevate Science and OpenSciEd. A final recommendation will be made on May 14, followed by a parent meeting before the proposed resource is presented to the Board in June.

Mentor-Mentee End-of-Year Celebration

The Mentor Leadership Team is finalizing plans to celebrate our new teachers and a successful 2024–2025 school year. The celebration will be held later this month at Meadow Lake Golf Course.

TO: Board of Trustees
FROM: Dustin Zuffelato, Business Manager/Clerk
DATE: May 7, 2025
RE: Business Office Report for the May 12, 2025 Regular Meeting

Flathead Rapids Facility Use Agreement

As you know, one of the primary users of the multi-use fields constructed in 2021 (K-8 Facility Bond Project) is the Flathead Rapids. The District executed a two (2) year facility use agreement in 2023 covering FY24 and FY25. The proposed agreement renews for another two-year term with relative minor revisions.

Schedule and use of the fields: The District programs maintain top priority. The District uses these fields to supplement the HS fields for the track and soccer programs. The Flathead Rapids maintain the same priority as other Category B users as defined in Board Policy as Cfalls youth ages 0-18. A schedule is provided at least one month in advance. The (prior) agreement depicts the District being responsible to provide porta-potties. The annual cost is ~\$4,000. The District did not adhere to this provision. The parties agreed to eliminate this requirement and the Flathead Rapids will procure them if needed.

The agreement includes the use of the Canyon Elementary gym during January-April. Rapids requested use to expand in November-December. The previous fee for the Canyon Elementary was \$2,000 (\$500 per month). The proposed fee (for Canyon Elementary) remains unchanged. The fees for the fields are \$15 per player / per season. \$6,015 was paid in FY24. Field Operating Expenses: Facility maintenance and repair expenses in FY24 were \$11,808 and water/irrigation was \$11,219.

Deer Park – School Lunch Program Agreement

This agreement is a renewal containing similar terms as in the past eleven years. The Agreement terms were changed (slightly) to comply with OPI standards in accordance to the National School Lunch Program. However, the day-to-day operation to remain unchanged. Supply approximately 75 LUNCH meals per day. The District is paid the USDA paid meal reimbursement amount which is currently \$4.43 per meal. Revenue is historically about \$50,000 with net operating margin 40% being used to supplement the food service program account.

Legislative Session – Property Tax Relief

As you have heard, one of the primary objectives of the session (property tax relief) can be defined within SB 542. Residential Property Tax ASSESSMENT RATES decreased. Just thought I would try to help illustrate the impact of this change on the School District.

Assessment Rate reduced ~30%. Decreases the District's Tax Value by 30%. As we have discussed in the past, the District is funded based on students and reducing the tax value simply requires the District to increase the mill levy, which in turn is **net zero to both the taxpayers and the District.**

Early Literacy Program/Kindergarten Enrollment

Superintendent Dziowgo will provide you all with the details of the program and policy but I thought I would share the relevant financial operational information. Kindergarten enrollment this year was 125 as compared to 172 (last year) and generally the number for previous years. Unfortunately, it appears like this may be a trend as opposed to a one-year blip. Next year kindergarten enrollment projections are 110. Shifting existing kindergarten staff (teacher/para) to establish an early literacy program serving four-year old's would still allow the District to maintain a capacity of 130 kindergarten students, which is above the current projections (110). No additional staff will be necessary to serve these students. In essence, we have the staffing for this (Early Literacy) program built into our (balanced) budget with the new funds from the STARS Act. The ongoing funding of this program will obviously depend of the number of students served. The program will (initially) have the capacity to serve 36 students on a part time basis. PT per ANB funding is approximately \$3,150. Total revenue generated by this program (at full capacity) is projected to be \$113,400. There are no funding mechanisms for curriculum materials, but the District should have some excess year-end general funds at FYE 2025. Most importantly, the District has space/facility within existing building as the state does not provide funding for these components including custodial/utilities, etc.

Flathead Crossroads Interlocal Agreement:

The District currently has seven (7) students attending Crossroads school in Evergreen. The tuition for these students will be levied and paid in FY26. The current year levy is supporting six (6) full-time students. So, the cost for the levy next year should increase a bit. The tuition cost was approximately \$125 per day or \$23K per year per student. This is paid from the permissive Tuition Fund Levy. The terms of the Agreement did not change from the current year. Key Excerpts:

The program will provide SPED services to students through the IEP process with a focus upon building skills necessary to transition students back to the student's resident school.

The program will not exceed 50 students

The resident District is responsible to provide transportation to and from the program. Route 26 – annual cost ~\$20k

Students must be at least five years old and no more than 14 years old.

Health Insurance Committee Recommendations

The Health Insurance Committee conducted the annual renewal meeting on April 23rd. Claim experience for the current year remains at expected. Stop Loss insurance renewal increased 2.70%. This equates to \$40 Per Employee Per Month. The stop loss insurance renewal will contain new coverage -Amwins Gene Therapy \$4.75 PEPM. Additionally, the stop loss insurance will include extended coverage - Termination Liability Option – for claims paid three months after the end of the plan year. Run out claim coverage is necessary if the plan decides to transition to another program (State Trust) at the end of the 2025/26 plan year. The cost of this TLO coverage \$7.13 will be funded from reserves and not included in our rate setting.

The total composite cost under this scenario would increase **\$40 PEPM or 2.70%**.

	Composite Cost	change	
Plan Year 2018	\$1,154		
Plan Year 2019	\$1,336	\$ 182	15.77%
Plan Year 2020	\$1,446	\$ 110	8.23%
Plan Year 2021	\$1,594	\$ 148	10.23%
Plan Year 2022	\$1,533	\$ (61)	(3.83)%
Plan Year 2023	\$1,361	\$ (172)	(11.20)%
Plan Year 2024	\$1,549	\$ 188	13.81%
Plan Year 2025	\$1,478	\$ (70)	(4.54)%
Plan Year 2026	\$1,519	\$ 40	2.70 %

The Committee recommended increasing funding from reserves to help offset this increase. Specifically, using \$170 as opposed to \$160 PEPM from plan reserves. Reserves would also be used to fund the TLO (\$7.13) and the \$65,000 Laser (24.40) for a total of approximately **\$200 PEPM** of reserves used to offset the composite cost. The plan would be funded to 107% of expected claims as compared to 108% in the current year. Projected excess reserves (7/1/2025) are \$2 million.

In accordance to the Collective Bargaining Agreement, the increase amount that is not funded by reserves (\$40 - \$10 = **\$30**) is to be split 80% District and 20% Employee. **This increases the District contribution from \$1,104 to \$1,128, which are less than our budget projections including a 5% increase.** The employee rates increased (\$6 composite) or 2.79%.

Administrative Services Agreement - Renew with EBMS with a 2% increase. Monthly per employee per month cost is \$42.98 compared to \$42.03.

The Committee considered Retiree Rates. The Plan currently covers 15 Retirees. Although the overall composite premium is decreasing 5%, the committee recommended maintaining the current retiree rates with no change in an effort to stabilize their rates.

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (Proposed)
Composite Cost	\$1,336	\$1,446	\$1,594	\$1,533	\$1,361	\$1,548	\$1,478	\$1,519
Funding from Reserves (PEPM)	\$200	\$225	\$225	\$165	\$0	\$175	\$160	\$170
District Contribution	\$961	\$1,029	\$1,148	\$1,148	\$1,148	\$1,148	\$1,104	\$1,128
Employee Contribution	\$175	\$192	\$221	\$221	\$208	\$225	\$214	\$221

Transportation Committee Recommendations:

The difficulty with the bus driver shortage is necessitating the following recommendations:

1. Open Up full-time positions in an effort to attract new drivers. Will open an additional full-time bus driver/activity driver/bus cleaner.
2. 10 Routes. Plus an additional 3 SPED Routes
3. Alter bus routes to eliminate at least one route (for now). Eliminate Route 25 as well as perhaps not serving some other bus stops (students) who reside within a few blocks from the school. Eligible transportee as defined in 20-10-101, MCA is a student who resides at least **3 miles** from the nearest school. The District has no obligation to serve students within the three miles and furthermore, cannot claim (fund) a route that serves only ineligible riders. There are currently 72 students assigned to route(s) but reside within these three miles. The District will work to continue to serve these students, but as the driver shortage impedes the District's ability to serve all of the eligible riders, changes will be made first to discontinue service to the students who reside within three miles of the school.
4. Implement the Wayfinder software program. Initial cost for two tablets that can be moved to different buses/routes based on need, plus the software is \$7,000 and the annual recurring for the software license is \$3,000. The software will help the District track attendance, which may lead to more accurate route configuration. Accurate data regarding which students are actually riding the bus as compared to the bus roster. The software will provide turn by turn guidance to drivers, which will be helpful to substitutes or moving drivers to different (unfamiliar) routes.
5. West Glacier Route : The Committee analyzed the addresses of each of the ~ 30 students currently served by this route.
 - 14 students reside within West Glacier District and attend West Glacier Elem or the Cfalls JH. WG is responsible to serve these students.
 - 12 students reside within Cfalls District and attend JH or HS. These students can be served by existing routes (Coram/HH/Martin City).
 - 4 students attend HS and reside outside of existing routes but could be served by simply extending the existing route by no more than 8 miles.
 - 1 student attends HS and resides in Essex. The District would provide this student with an individual transportation contract to compensate the parent to drive the student to the nearest bus stop.

Monthly Insurance Claim Summary:

Paid Claims April 2025

Medical Plan paid claims	\$ 286,210
Specific Stop Loss	\$ 29,146

Monthly medical expected claims based on an enrollment of 218 Plan participants

(67 singles/151 families): \$ 220,398

Plan claim liability as a percentage of expected claims: 129 %

Paid Claim summary plan year-to-date (July 1, 2024 through April 30, 2025):

	<u>Actual</u>	<u>Expected</u>	<u>Percentage</u>
Medical Plan paid claims	\$ 2,279,776	\$ 2,204,025	103.44 %
Specific Stop Loss	\$ 29,146		



Montana School Boards Association

863 Great Northern Blvd Ste 301

Helena, MT 59601 United States

Phone: (406) 442-2180

www.mtsba.org

Columbia Falls Pub Schls

Dustin Zuffelato

PO Box 1259

Columbia Falls, MT 59912

United States

INVOICE

Invoice Number	0017094
Invoice Date	6/1/2025
Invoice Term	30
Due Date	7/1/2025

Memberships

Membership Renew for

Membership Type: Public School District Boards of Trustees

Membership Term: 7/1/2025 - 6/30/2026

Item	Quantity	Price	Total
Public School District Board of Trustees	1	\$14,500.00	\$14,500.00

Total: \$14,500.00

Tax Total: \$0.00

Shipping Total: \$0.00

Grand Total: \$14,500.00

Payment: \$0.00

Balance: \$14,500.00

Thank you for your business!

Please detach the portion below and return it with your payment.

REMITTANCE

Please make checks payable to:

Montana School Boards Association

863 Great Northern Blvd Ste 301

Helena, MT 59601 United States

(406) 442-2180

Invoice Number	Order 0017094
Name	
Due Date	7/1/2025
Balance	\$14,500.00
Amount Enclosed	\$



MQEC

PO Box 17311
Missoula, Montana 59808
Phone: (406) 544-4335
dreisig@mqec.org



INVOICE

INVOICE #	DATE
116	April 22, 2025

BILL TO

Cory Dziowgo
Columbia Falls Public Schools
c_dziowgo@cfmthschools.net
Columbia Falls, MT 59912

DESCRIPTION	AMOUNT
MQEC FY26 Membership Dues	\$2500.00
<p>** MQEC is ensuring your voice at the table when important decisions are made implicating the Constitutional rights of students and communities pursuant to Article X of the Montana Constitution. **</p> <hr/> <p><i>If you believe the invoiced amount is incorrect, please feel free to submit your membership dues based on the 2024/2025 school year assessment.</i></p>	
Thank you for your support!	TOTAL \$2500.00

Please Return a Copy of This Document with Payment

- Make Checks Payable to: Montana Quality Education Coalition or MQEC
- Please call (406) 544-4335 with any questions regarding this invoice.

05.6.2025

Memo

To

Members of the
Columbia Falls
School Board

Recommendation of Leslie Hayden, PT, as direct provider of school based Physical Therapy Services for the 2025-2026 at a rate of \$57.00 per hour (billed monthly).

From

Michelle Swank
Special Services
Director

Specialized school based Physical Therapy Services provide face-to-face interaction between the student and therapist. Services encompass implementation of a student's Individual Education Plan (IEP) as well as screening and evaluation of large motor skills, mobility, school accessibility and sensory processing. This may be delivered individually, in a small or large group or with other team members. At the request of the District, services may include ADOS-2 evaluations and reporting of results to the Evaluation team.

CC

Cory Dziowgo,
Superintendent

Re

Recommendation
for School Based
Physical Therapy
Services

Bid for School Based Physical Therapy Services

April 28, 2025

To: Columbia Falls Public Schools

Leslie Hayden, PT, proposes a bid to provide school-based Physical Therapy Services for the 2025-2026 school year for the district.

Services to include the following:

- Screening and evaluation of large motor skills, mobility, school accessibility and sensory processing
- Educational Plan development
- Administrative tasks-scheduling, documentation, meeting attendance
- Implementation of physical therapy services
- Training of educational staff in the implementation of sensorimotor objectives; training in appropriate body mechanics required for lifting and transferring equipment and students.
- Consultation and collaboration with staff
- Serve on the ADOS Team when requested

It is understood that Leslie Hayden will be responsible for maintaining professional liability insurance, Independent Contractor Exemption, and professional licensure. Both parties recognize Leslie Hayden as an independent contractor providing these services. A copy of current state Physical Therapy licensure, proof of liability and Worker's Compensation exemption will be provided to the school district.

Columbia Falls School District shall reimburse Leslie Hayden at a rate of \$57.00 per hour (billed bi-monthly) for the provision of these services.

School Official

Date

Leslie Hayden PT 5-1-25

Leslie Hayden, P.T.

P.O. Box 4957

Whitefish, MT 59937

406-261-3824

EVERGREEN FLATHEAD CROSSROADS INTERLOCAL AGREEMENT

The Flathead Crossroads Program is an extension of special education services at Evergreen Schools.

I. PARTIES TO THIS AGREEMENT

THIS AGREEMENT is entered into on July 1, 2025 by and between the following listed school district (hereinafter referenced collectively as "Participating District"): Evergreen School District and any additional school districts incorporated into this agreement in the future.

II. PURPOSE AND PHILOSOPHY

The Participating Districts desire to provide a positive environment to meet the unique educational needs of students of the Participating Districts who have chronic emotional and behavioral needs (as described in the attached appendix), with the specific intent of building skills necessary to facilitate reentry into the general residential public school setting.

The Participating Districts desire to provide educational services to students of the Participating Districts who have been identified with chronic emotional and behavioral needs under the Individuals with Disabilities Education Act (IDEA), as described in the attached appendix.

III. FISCAL RESPONSIBILITIES

A. Duration of Interlocal Agreement: The duration of the Interlocal Agreement shall be perpetual, but is reviewed and acknowledged annually, unless the Agreement is terminated as set forth herein.

B. Management of Interlocal Agreement: Policies and handbooks of Evergreen School District will be utilized in the operation of the Evergreen Flathead Crossroads Program.

C. Personnel: Evergreen School District Board of Trustees shall be responsible for all personnel decisions for staff of the Evergreen Flathead Crossroads Program. All program employees shall be employees of Evergreen School District.

D. Facilities: Evergreen School District agrees to provide appropriate facilities for the Crossroads Program.

IV. TUITION

A. Tuition: Participating Districts will be charged tuition for each student placed in the program based on the OPI Option C rate amount reflected on the FP14 Student Attendance Agreement and FP14A student rate for individual student attendance. Evergreen School District will be allowed to refer students to the Crossroads Program.

B. Method of Payment: Participating Districts may use any allowable fund, including the tuition fund, to pay the tuition charged relative to this agreement in accordance with ARM 10.16.3818, including the Host District.

C. Individual Costs: Specific costs incurred based upon individual student needs as set forth in the student's IEP shall be paid for by the resident district. Such costs may include, but are not limited to, speech/language therapy, physical therapy, occupational therapy, transportation (except for Evergreen School District students), and individual aide time.

V. ADVISORY BOARD

The Board of Trustees of each Participating District shall, through formal action, appoint an individual employed by their District to serve as that District's representative on the Advisory Board.

A. Meetings: The Advisory Board shall meet at a location within Flathead County to be determined by the Advisory Board.

B. Advisory Board Purposes:

(1) To provide advisory services regarding educational programs as are necessary to accomplish the purposes and responsibilities of the cooperative; and

(2) To do whatever is reasonably necessary to achieve the purposes of this agreement to the extent that such actions are within the intent and purpose of this agreement and consistent with state and federal laws, rules, and regulations, as they currently exist, or may hereafter be adopted or amended.

C. The Evergreen School District Superintendent will report recommendations from the Advisory Board to the Evergreen School Board of Trustees.

VI. SERVICES

The Program shall provide special education services to students referred to the Program by Participating Districts through the IEP process, with a focus upon building skills necessary to transition students back to the student's resident public school setting. Specific services provided to each individual student will be determined through the IEP process. The Program enrollment will not exceed 50 students.

A free and appropriate public education (FAPE) shall be provided as required by law. To comply with state and federal special education requirements regarding the provision of FAPE, the Participating Districts and the Advisory Board hereby agree to take immediate action to correct any FAPE deficiencies as directed by Evergreen School District.

Evergreen School District is responsible for achievement accountability as determined by Elementary and Secondary Education Act (ESEA) and the Montana Office of Public Instruction.

VII. PROGRAM ELIGIBILITY

A. Placement and Transportation: Any student enrolled in a Participating District is eligible for consideration for placement in the Program through the IEP process. Other than the Evergreen School District, the resident district is responsible for transportation to and from the Program, with the form of transportation being agreed upon at the initial IEP meeting following admission to the Program.

B. Age Restrictions: Students must be at least five (5) years old and no more than 14 years old on September 10 in order to be enrolled in the Program. Students turning 15 years old while enrolled in the Program may complete the school year but must obtain a different placement at the conclusion of the school year. Students completing the 8th grade must obtain a different placement for the following school year.

C. IDEA Status: To be referred to the Program, students must be identified under the Individuals with Disabilities Education Act and display chronic emotional and behavioral needs as described in the attached appendix. The process of establishing eligibility must include a complete special education file.

D. Least Restrictive Environment (LRE) Criteria: Placement of a student in the Program must meet the LRE criteria of the IDEA.

E. Placement decisions are the basis of shared/joint IEP team meetings including the school district of residence and the Flathead Crossroads Program. Individual student needs, program capacity, and risk assessment will be considered when making individual placement decisions.

VIII. INSURANCE AND INDEMNIFICATION

The Evergreen School District shall indemnify, hold harmless, and defend all Participating Districts against any and all future liability arising from operations of the Flathead Crossroads Program, including, but not limited to, any and all claims, suits, actions at law, or administrative proceeding initiated by current Program employees arising from or related in any way to their employment with the Program, any claim, suit, action at law or administrative proceeding initiated by any person in relation to or arising from the services provided by the Program; and any claim suit, action at law or administrative proceeding initiated by any person in relation to actions or omissions of Program employees or agents. However, this indemnification shall not apply to damages caused by the negligent or willful act or omissions of any employee or agent of a Participating District.

The Evergreen School District shall purchase and maintain general liability and errors and omissions insurance policies to cover all potential claims, suits, actions, or proceedings referenced above.

IX. CONTRACT TERMS

Participating Districts agree to use the signature medium determined by the Evergreen School District, whether it be physical or electronic, for both the Interlocal Agreement and Out of District Attendance Agreements.

A. Term of Agreement: The term of this agreement shall continue through June 30, 2026 and shall be renewed automatically year-to-year. Participating Districts must participate for a minimum term of one school fiscal year.

B. Termination of Membership: Any Participating District may terminate participation at the end of a fiscal year by providing written notification to the Evergreen School District Superintendent no later than April 1 of that year. Participating Districts who fail to give the requisite notice prior to withdrawal will be held accountable for their financial obligations arising under the terms of this agreement.

C. Addition of a District to Agreement: Any elementary school district located within the geographic boundaries of Flathead County may elect to participate in the Interlocal Agreement for the purposes set forth in this agreement. Any such district must agree to the terms and conditions of this agreement and participate in the Interlocal Agreement for a period of at least one school fiscal year. Application to join the Interlocal Agreement must be made in writing to the Evergreen School District Superintendent and must be submitted prior to April 1 for participation in the Program the following fiscal year.

D. Modification of Agreement: This Agreement may be modified if so approved by the Evergreen School Board and a majority of the Participating Districts.

E. Termination of Agreement: In the event Evergreen School District cannot continue to provide the Crossroads Program, the Advisory Board will be notified. Termination will be effective at the end of the fiscal year. All property in the possession of the Program and owned by any Participating District shall be returned to the District. Any property owned by the Flathead Crossroads Program shall be liquidated. All monies in the possession of the Evergreen School due to the Interlocal Agreement, including monies generated by liquidation of Flathead Crossroads property, shall be distributed to member districts on a prorated basis based on the most current October 1 OPI enrollment report.

FILING OF THE AGREEMENT

This agreement shall be filed with the Flathead County Clerk and Recorder and the Secretary of State in accordance with §7-11-107, MCA.

IN WITNESS WHEREOF:

Name of Participating District:

Name of Authorized Representative:

Authorized Representative, Participating District

Date

Board Chairperson, Participating District

Date

Revised 04/17/2025

Facility Use Agreement

Between

Columbia Falls School District Six

And

Flathead Rapids Youth Soccer Association

1. Recital of Facts

The Columbia Falls School District developed an approximately 25-acre parcel of land located between the Junior High School and the Ruder Elementary School as part of the K-8 Facility Bond Project in 2020. The land graded, seeded, and irrigated to provide the School District and the community with a multi-use sport field complex. Flathead Rapids Youth Soccer hereinafter referred to as "Rapids", would like to use the multi-use sport fields as one of their primary fields to conduct youth soccer activities including practices, games, and tournaments. Additionally, Flathead Rapids Youth Soccer would like to utilize the indoor Gym at the Canyon Elementary School to facilitate practices during the winter months; January-April.

2. Term

The term of this agreement is **two (2) years** commencing upon the execution by both parties. Covering Fiscal Year 2026 and FY 2027 (July 2025-June 2027). The parties agree to meet and discuss additions, corrections, and modifications to this agreement at the request of either party. This agreement may be terminated in writing by the parties at any time by providing a 60-day notice. The District retains the right to request renegotiation during the term of the agreement in an effort to devise a mutually agreeable amendment. Prior to the conclusion of a 30-day notice of request to renegotiate the parties must meet to discuss proposed amendments. If the parties cannot reach a mutually agreeable amendment within 60 days of the request to renegotiate, the District retains the right to unilaterally terminate this agreement within 60 days of the initial request to renegotiate. The primary intention of the District retaining the flexibility to amend the agreement is to accommodate any other local group serving youth 0-18, who at some point during the term of this agreement, requests recurring use of the same facility during the same time. The District would be in a position to determine an equitable concurrent use of these fields, which could require changes to the facility use schedule as defined below.

The District expressly reserves all rights in and with respect to the use of the facility. The terms of this agreement do not in any way convey any control over use of the facility. The District retains authority to exercise full control over use of the facility.

3. Facility Use Schedule and Coordination

The District shall be solely responsible for coordinating and scheduling use of the facility. The District will be the main point of contact for scheduling all use of the fields. Scheduling use of the facility shall be defined as reserving use. This includes determining which entity/user group shall have access to the fields at which time. The District will grant access to specific user groups including Flathead Rapids whom in turn will coordinate and schedule their specific use amongst the various fields.

Tier-One Priority – School Sponsored Activities

Tier-Two Priority – Flathead Rapids Youth Soccer receives same priority as all other Category B users as defined within District Policy 4330. Category B users are defined as more than 50% Columbia Falls SD6 Youth ages 0-18.

Tier-Three Priority – All other organizations requesting to use the facility whom meet District Building Use Policy 4330 criteria.

This agreement grants the Flathead Rapids Youth Soccer Association use of the facility as Tier-Two priority. The District may schedule other activities hereby categorized as tier two or three Priority so long as they do not conflict with activities previously scheduled by the Rapids. Rapids shall provide a use schedule at least one month in advance (but no more than three months in advance) of the field being deemed reserved for use by such Association. Any period of time whereas the District is not notified of use (one month in advance) by the Flathead Rapids Youth Soccer Program field shall be considered unreserved. The District can schedule use of the facility for any unreserved periods. While this agreement grants priority to the Flathead Rapids Youth Soccer Association, the Association shall provide an accurate representation of the periods of time they will actually be using the fields to ensure they are not simply reserved/secured by default and then going largely unused.

The Flathead Rapids Youth Soccer Association shall solely be responsible for establishing and maintaining rules and regulations concerning the activities they conduct at the multi-use sport field complex provided those activities shall comply with applicable School District Policies. The Flathead Rapids Youth Soccer Association shall provide sufficient competent supervision and assistance to adequately staff the scheduled activity. Adequate in this instance is implied to mean protection of property, observance of all regulations, and an absence of people wandering into other areas of District owned property.

Canyon Elementary Gym Use Schedule:

The District grants use of the Canyon Elementary Gym during the months of January-February-March-April. Use of the Gym will be granted for player assessments conducted in November. Use of the Gym will be limited to the evenings during the weekdays, specifically, 4:30PM-9PM. Use of the Gym will also be granted during the weekend days-Saturday and Sunday at any time. Weekday use prior to 5:30 PM will coincide with another tenant – Greater Valley Health. Concurrent use will require strict adherence for players to stay out of the entryway/hallways and minimize noise levels. Use will be restricted once per month - on the final Thursday of each month, to facilitate other concurrent community dinner use by the All-Saints Episcopal Church. The District will provide the schedule for the community dinner in advance.

4. Facility Maintenance and Repair

The School District shall be responsible for the following:

- A. Maintaining and Repairing Turf, landscaping, lights, irrigation, parking areas, and fencing.
- B. Winterizing all water systems.
- C. Dumpster Service.
- D. Mow, string trim, and fertilize grass.
- E. Target dates for field preparation (weather dependent) Fall: August 1. Spring: April 1.

The District shall not be required to provide any equipment or field accessories such as benches, goals, flags, scoreboards, etc. that the District would not otherwise need to use the fields for School District sponsored activities.

The Flathead Rapids Youth Soccer Association shall be responsible for the following:

- A. Canyon Elementary-non adhesive turf-will be responsible to remove (roll-up) to facilitate concurrent use for the community dinner. The District shall not be responsible for damage or soiling of turf from any concurrent use if/when the Flathead Rapids does not remove or roll-up the turf in advance. Turf will be removed during the months that the Flathead Rapids are not utilizing the gym.
- B. Game preparation of all fields including field boundary lines, goal placement, and benches. This includes the cost of chalk/paint and application equipment.
- C. Remove trash from dispersed receptacles and haul to central dumpster.
- D. Porta-Potty service for tournaments or recurring events with more than 100 participants (includes players/spectators/officials, etc.) should be provided to supplement the few units provided by the District. The District can procure these supplemental units and pass-through the cost to the Flathead Rapids.

5. Premises and Conditions

There shall be no narcotics, drugs (including tobacco and nicotine products), stimulants, or alcohol used or sold on premises nor shall profane language, quarreling, fighting, or illegal gambling be permitted. The District grants use of the soccer goals/nets to the Flathead Rapids. The District grants the Flathead Rapids to put a storage shed in place on the District owned Multi Use Facility to facilitate storage of equipment on-site.

6. Insurance and Indemnification

The Flathead Rapids Youth Soccer Association by signature below hereby guarantees that the organization shall indemnify, defend, and hold harmless the District and any of its employees or agents, from any liability, expenses, costs, (including attorney's fees), damages, : (1) arising out of or in connection with the operation of the Rapids' youth sports programs, or any other business upon the demised premises; or (2) arising from any violation of national, state, county or municipal law or regulation by the Rapids or any duty which may be owing by the Rapids to any person; or (3) by reason of the condition of the premises, including any equipment, furniture or fixtures therein, and including the sidewalks or parking areas adjacent thereto, resulting from, or arising out of, Rapids activities; or (4) generally arising out of the possession of the premises by the Rapids during the term hereof. In furtherance of the intent of this provision, the Rapids shall carry good and sufficient liability insurance to fully protect the District, in the manner set forth in this paragraph, with said insurance naming the District as an additional insured, and providing coverage of not less than \$1,000,000 per occurrence or \$2,000,000 aggregate. The purpose of this coverage is to protect the School District from claims for bodily injury and/or property damage which may arise from program activities by the Users. The School District does NOT provide medical insurance for any individuals who choose to access and use the facilities.

7. Non-Discrimination

The District will consider requests for use of District facilities for political purposes and activity in accordance with Montana law. The requesting organization or individual agrees to abide by non-discrimination clauses as contained in the Montana Human Rights Act and the Governmental Code of Fair Practices.

8. Funding

Funds received by the Flathead Rapids Youth Soccer Association shall be used to operate and maintain the multi-use field complex as well as the Canyon Elementary building. For use of the Multi-Use Fields, the Flathead Rapids Youth Soccer Association will pay the District a Facility Use Registration Fee of **\$15 per player per season**. This registration fee is applicable only to players in grade three (3) and up. The Facility Use Registration Fee shall be remitted to the School District within one month after the registration deadline of each soccer season.

The Facility Use fees for the Canyon Elementary Gym shall be \$2,000 per year. The Canyon Elementary Use fee shall be paid at the end of the indoor season. Specifically, on March 31.

The Flathead Rapids Youth Soccer Association may conduct tournaments that bring participants to our community from out of town. In addition to the economic benefits to the local business community, the District shall retain a portion of the tournament income generated exclusively from tournaments hosted on the multi-use fields, specifically **25% of the net profit** from each tournament. The Tournament Profit Share shall be remitted to the District by the first of the month following each respective tournament.

9. Advertising as Revenue

In an effort to generate additional funds to offset the soccer program costs burdened by the youth players-families, the District grants the Flathead Rapids the right to display corporate sponsorship/advertisements banners/signs on the Multi Use Field fences. These shall be temporary fixtures affixed with nothing more than removable bolts/screws. Sponsorships displayed shall be consistent to the District's values and shall not detract from the District's dignity, integrity, or reputation, nor shall any such actions create a conflict of interest or confer special privileges. Naming rights shall not be granted to support commercial activity associated with tobacco, alcohol, illegal drugs, or weapons; which contain vulgar and plainly offensive, obscene, or sexually explicit language; advocates the violation of law or District Policy; advances any religious or political organization; promotes supporting or opposition of a candidate for elected office or a ballot measure; which is associated with any company or individual whose actions are inconsistent with the Districts mission and goals or community values, is libelous, inhibits the functioning of the School Board, or is otherwise in violation of law. The District reserves the right, in all cases, to reject any particular sponsor.

10. Effective Date and Signature

This agreement shall be effective upon signature of the Columbia Falls School District authorized officials and shall remain in effect until termination as provided herein. The School District and the Flathead Rapids Youth Soccer Association indicate agreement with this agreement by their signatures.

Signature and dates

Board Chair

Authorized Signature of Flathead Rapids

Superintendent

Date

Date

AGREEMENT TO FURNISH FOOD SERVICE FOR THE NATIONAL SCHOOL LUNCH PROGRAM

THIS AGREEMENT is made and entered into this 12th day of May, 2025, by and between Flathead County School District #2-Deer Park Elementary (hereinafter referred to as the "School") and Flathead County School District #6-Columbia Falls (hereinafter referred to as the "Vendor").

This contract is for the duration of one school year beginning September 2, 2025 and ending June 12, 2026.

WHEREAS, it is in the best interest of the students and staff of the SCHOOL to provide a nutritious meal through the U.S. Department of Agriculture School Nutrition Program (NSLP).

WHEREAS, the SCHOOL does not have the kitchen facility or staff necessary to provide meals in accordance to the NSLP. The School District and Vendor will comply with the Buy American provision and purchase, to the maximum extent practicable, domestic commodities or products according to 7 CFR 210.21(d).

NOW, THEREFORE, in consideration of the covenants and agreements hereinafter expressed, it is mutually covenanted and agreed by and between the parties hereto as follows:

1. The Vendor will provide the School District lunch meals Monday through Friday each day of the 2025/2026 school year calendar adopted by the Vendor's Board of Trustees.
2. All meals will be planned and prepared according to the relevant USDA child nutrition program regulations per 7 CFR, parts 210 (National School Lunch Program)
3. The School District agrees to adhere to the procurement standards set forth in section 210.21 of the NSLP regulation, OMB Circular 7 CFR 200.317-326. The School District and Vendor will comply with the Buy American provision and purchase, to the extent practicable, domestic commodities or products according to 7 CFR 210.21(d).
4. The Vendor will conform to the rules and regulations of the School District's Program Agreement with the Office of Public Instruction and will comply with all applicable federal and state regulations.
5. The School District will telephone an accurate lunch order to the Vendor's Office by 10 AM Each Day. The School District will notify the Vendor of

- any increase or decrease in the number of meals ordered no later than 11 AM each day. The number of meals purchased from the VENDOR shall not be less than forty (40) per day.
6. The School District will transport the meals from the preparation site to the delivery site. Meals will be delivered by 11:30AM. The meals will be transported in containers that maintain safe temperatures and prevent contamination. The School District will provide the transport containers. The containers will be cleaned and sanitized by the School District. The School District will furnish the serving trays, silverware, serving utensils, etc. These items will be sanitized by the School District.
 7. Employees of the School District will serve meals/snacks. Servers will be responsible for setting up the serving line, serving meals, cleaning up the serving line, preparing equipment for transport back to the preparation kitchen and cleaning off dining tables. The Vendor will provide portioning instructions to the School District's servers.
 8. Provide the VENDOR with an amount equal to the Free Meal Reimbursement for Non-Severe Schools as provided by The Office of Public Instruction for school year 2025/26 (\$4.43 in FY 2025) for each meal supplied and delivered and \$.50 for each carton of milk supplied and delivered.
 9. No payment will be made for meals/snacks that are spoiled or unwholesome at the time of deliver, do not meet the Child Nutrition Program requirement or do not otherwise meet the requirements of this contract.
 10. The School District will retain signature authority on its Office of Public Instruction Program Agreement, Free and Reduced-Price School Meal Application, Claim for Reimbursement and non-profit Food Service Fund.
 11. The Vendor will invoice the School District monthly for meals provider. Payment will be due to the Vendor for said meals by the 20th of the month that follows the month the meals were delivered to
Columbia Falls School District
Dustin Zuffelato-Business Manager/Clerk
P.O. Box 1259
Columbia Falls, MT 59912
 12. The number of meals billed will be based on the signed Delivery Records.
 13. The School District will account for the number of student meals served according to the procedures approved by the Office of Public Instruction.
 14. The Vendor will be provided a monthly menu calendar. Menus written by the SFA must be reviewed and changes made as necessary to ensure the NSLP meal patterns are met.

15. The Vendor will use the Food Based menu planning system for meals/snacks prepared for the School District.
16. In accordance with federal regulation and FNS Instruction 783-2, the Vendor will make substitutions in reimbursable meals as specified by a recognized medical authority for individual participating children who are unable, because of disability or other special dietary need, to consume specified foods. The School District will notify the Vendor of any such special dietary needs.
17. Vendor will maintain food production records indicating food produced, portion size, quantity prepared, and recipe number or product description. Information for nutrient analysis, including standardized recipes, nutrition fact labels, and Child Nutrition (CN) labels must be on file with the vendor. The School District will need this information to support its claim for reimbursement and any reviews related to meals meeting menu requirements. The Vendor will make the related records available, for a period of three years from the date of the final payment under the contract, for inspection and audit by representatives of the Office of Public Instruction, USDA, and the U.S. General Accounting Office at any reasonable time and place. If audit findings have not been resolved, the records will be retained beyond the three-year period as long as required for resolution of issues raised by the audit.
18. The Vendor will maintain applicable health certification and food safety training for its employees; a food service license for any facility in which meals are prepared; and any other state, county or city health licenses as required for the duration of the contract.
19. The School District will maintain a current Montana food service license and any other state, county or city health licenses as required for the duration of the contract.
20. The Vendor will assist the School District in developing and updating the School District's Food Safety/HACCP plan.
21. The School District may monitor the Vendor's food service operation through periodic on-site visits.
22. With the exception of payment obligations for prior performance under this agreement, neither the Vendor nor the School District will be liable for the failure to perform their respective obligations under this agreement when such failure is caused by fire, explosion, water, acts of God, civil disorder or disturbances, strikes, vandalism, war, riot, sabotage, government rules or regulations, or like causes that are beyond the reasonable control of such party.

23. This contract may be terminated by either party for cause or by mutual agreement between parties.

24. The School District may terminate this contract for breach/neglect as determined by the School District when considering such items as failure to maintain and enforce required standards of sanitation, failure to provide periodic information/statements or failure to maintain quality of service at the level satisfactory to the Contractor.

25. Total Contract Cost (estimate)

<u>75</u>	x	<u>180</u>	x	<u>\$ 4.43</u>	= <u>\$ 59,805</u>
# of Daily Lunches		# of Days Served		Rate/Meal	Annual Total Cost

IN WITNESS WHEREOF, the parties hereto have executed this agreement of the dates indicated below:

Principal, Deer Park Elementary

Date

Board Chair, Deer Park Elementary

Date

Superintendent School District #6

Date

Jill Rocksund, Chairman of the Board School District #6

Date

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/ad-3027.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged

discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. **mail:**
U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410; or
2. **fax:**
(833) 256-1665 or (202) 690-7442; or
3. **email:**
Program.Intake@usda.gov

RESOLUTION NO. 441

**DISPOSITION OF ABANDONED, OBSOLETE AND UNDESIRABLE
PROPERTY**

A RESOLUTION TO AUTHORIZE THE BOARD OF TRUSTEES OF SCHOOL DISTRICT NO. 6, COLUMBIA FALLS, MONTANA TO DISPOSE OF ABANDONED, OBSOLETE AND UNDESIRABLE PROPERTY THROUGH THE SALES OR OTHER MEANS, AS PROVIDED BY SECTION 20-6-604, MCA.

WHEREAS, it has been determined certain personal or real property as documented in a list available in the Columbia Falls School District Business Office has become abandoned, obsolete and undesirable by School District No. 6

THEREFORE, BE IT RESOLVED, the Board of Trustees will dispose of this property through the sale or other means commencing on June 16, 2025 which will be at least 14 days after notice of this resolution has been made in the manner required in Section 20-20-204, MCA.

PASSED AND APPROVED BY THE BOARD OF TRUSTEES OF SCHOOL DISTRICT NO. 6 THIS 12th DAY OF MAY, 2025.

Chairperson

Date

Attest:

Business Manager/Clerk

Date

INSTRUCTIONS: FILL IN ALL REQUESTED INFORMATION ITEMS DESIGNATED FOR DISPOSAL

[illegible]

INSTRUCTIONS: FILL IN ALL REQUESTED INFORMATION ITEMS DESIGNATED FOR DISPOSAL

QTY.	DESCRIPTION - Title, Authors	ISBN	Copyright Date	STORED IN ROOM #	STORED IN BUILDING	REASON FOR DISPOSAL
1	King Trumpet	805354	020A		CFJH	Repair not economically viable
1	Olds Trumpet	918735	020A		CFJH	Repair not economically viable
1	Olds Baritone	231570	020A		CFJH	Repair not economically viable
1	Barclay Trumpet	10526	020A		CFJH	Repair not economically viable
1	Olds Trombone	713010	020A		CFJH	Repair not economically viable
1	King Trumpet	657146	020A		CFJH	Repair not economically viable
1	Noble Clarinet	535594	020A		CFJH	Repair not economically viable
1	C.G. Conn LTD Trumpet	29823	020A		CFJH	Repair not economically viable
1	Buescher Alto Sax	416258	020A		CFJH	Repair not economically viable
1	Belmont Clarinet	A41402	020A		CFJH	Repair not economically viable
1	King Alto Sax	731263	020A		CFJH	Repair not economically viable
1	Mendini Trumpet	179682	020A		CFJH	Repair not economically viable
1	Bundy Baritone Sax	47218	020A		CFJH	Repair not economically viable
1	C.G. Conn LTD Baritone Sax	535285	020A		CFJH	Repair not economically viable
1	Bassoon	26935	020A		CFJH	Repair not economically viable
1	Conn Trumpet	6E520705	020A		CFJH	Repair not economically viable
1	Roy Benson Clarinet	10911270	020A		CFJH	Repair not economically viable
1	Andre Chalbot Clarinet	513923	020A		CFJH	Repair not economically viable
12	Miscellaneous Guitars		020A		CFJH	Broken beyond repair

SUBMIT FORM TO mbirky@cfmthschools.net and m_mccord@cfmthschools.net

Quantity	Equipment Description	General Equipment Type	Approx. Age	Approx. Value	Date Added To List
17	15" - 17" Monitors	Monitors	15+	\$0	2/28/25
28	HP-Compaq 8100s	Desktops	17	\$0	2/28/25
29	HP-Compaq 8100s	Desktops	17	\$0	3/20/25
29	15" - 17" Monitors	Monitors	15+	\$0	3/20/25
19	HP-Compaq 8100s & Other Old desktops	Desktops	15+	\$0	3/27/25
32	HP-Compaq 8100s & Other Old desktops	Desktops	15+	\$0	3/31/25
37	15" - 17" Monitors	Monitors	15+	\$0	3/31/25
39	19" DELL Monitors	Monitors	3	\$50	6/7/25

INSTRUCTION

2165

Early Literacy Targeted Intervention Programs

The Board seeks to collaborate with the Board of Public Education and the Office of Public Instruction to provide parents with voluntary early literacy interventions for their children, increase the number of children who are reading proficient at the end of 3rd grade to help children develop their full educational potential pursuant to Article X, Section (1)(1) of the Montana Constitution, and foster a strong economic return for the state on early literacy investment through enhancing Montana's skilled workforce and decreasing future reliance on social programs and the criminal justice systems.

A child is eligible for an Early Literacy Targeted Intervention Program if, based upon an evaluation administered at the request of and with the consent of the child's parent or guardian, the child is evaluated to be below trajectory for 3rd-grade reading proficiency for the child's age or grade level for the subsequent school year. The evaluation used shall be in accordance with the methodology approved by the Board of Public Education. The Board has determined it will offer the following Early Literacy Targeted Intervention Program(s) for an eligible child:

- A jumpstart program for eligible children who are aged five years of age or older on or before September 10 of the year in which the children are to participate in the program and who have not yet completed 3rd grade. The jumpstart program shall occur during the time between the end of one school calendar year and the start of the next school calendar year as determined by the Board preceding a child's entry into kindergarten, 1st grade, 2nd grade, or 3rd grade. The jumpstart program shall be at least 4 weeks in duration and provide at least 120 instructional hours and be aligned to the framework determined by the Board of Public Education. The jumpstart program shall be designed in a manner to increase the likelihood of a child being evaluated at the end of the ensuing school year to be at or above a trajectory leading to reading proficiency at the end of 3rd grade.
- A half-time classroom-based program for eligible children who are four (4) years of age or older on or before September 10 of the year in which the children are to participate in the program and are not entering and have not completed kindergarten. The classroom-based program must align with developmentally appropriate early education learning standards determined by the Board of Public Education.
- A home-based program selected by the Board of Public Education and supported by the Office of Public Instruction.

Cross Reference: 3110

Entrance, Transfer, and Placement

Legal Reference: § 20-7-1801, *et seq.* MCA
Title 10, Chapter 63, ARMEarly Literacy Targeted Interventions
Early Childhood Education Standard (Eff.
July 1, 2025)

Policy History:

Adopted on: 4-15-24

Reviewed on:

Revised on:

Plan Year 2026 Renewal - Discussion Items

1) Current Plan Year 2025 claims data as of March 31, 2025

Aggregate Report as of March 31 2025

100 % of expected. Paid \$1,993,566.

\$2,472,939 – FY 24. \$2,378,066 - FY23. \$1,626,062 – FY 22. \$1,309,914 - FY21.

2) Census

Enrollment

2024 (Plan Year 2025 renewal)				
	Certified	Classified	Retiree	Composite
Employee	22	21	2	71
Employee Children		10		
Employee Spouse		9		
Family	76	13	4	159
High Deductible Employee	12	11		
High Deductible Employee Children		2		
High Deductible Employee Spouse		6		
High Deductible Family	26	7		
Over/Under			5	
Medicare Single			3	
Medicare Family			1	
	136	79	15	230

2025 (Plan Year 2026 renewal)				
	Certified	Classified	Retiree	Composite
Employee	22	20		68
Employee Children		5		
Employee Spouse		4		
Family	66	8		154
High Deductible Employee	14	9		
High Deductible Employee Children		9		
High Deductible Employee Spouse		10		
High Deductible Family	33	8		
Over/Under				
Medicare Single				
Medicare Family				
	135	73	14	222

3) Administrative Services Agreement - EBMS

- a. PEPM Admin Cost \$ 42.03 to \$ 42.98 ; 2 %
- b. InterWest PPO \$ 4.50
- c. Recuro Health \$ 1.90
- d. Run-out Claims Administration: \$25 per claim. Avg. Monthly Claims 1,000. \$25,000/month.
ASA is \$9,400/Month

4) Specific Stop Loss Insurance Renewal

a) Deductible

\$60k to \$70k in 2000

\$70k to \$80k in 2007

\$80k to \$100k in 2013

\$100k to \$120k in 2020

\$120k to \$135k in 2023

b) Aggregating specific deductible \$50,000 in 2020. Increased to \$100,000 in 2023.

c) Alternative Quotes from other Carriers

d) 5.30 % Stop Loss Premium increase.

e) Termination Liability Option. \$13.18 PEPM increase. \$35,112 (annual): Funded by Reserves. Additional coverage – change from 24/12 contract to 24/24 contract. Stop Loss Insurance coverage to extend 12 months beyond June 30 2026.

f) Gene Therapy coverage option. \$4.75 PEPM increase. \$12,654 (annual)

5) Funding from Reserves

Overall composite cost increase of 6.84 % or \$101 PEPM. \$1,478 to \$1,579

The Plan currently uses \$160 PEPM from reserves. Funded to 108 % of expected claims.

Propose increase to \$185 PEPM. Funded to 106 % of expected claims.

Cash Balance 7/1/2024:	\$ 3,456,975
------------------------	--------------

Operating Reserve 35% of Max Cost-FY25	<u>\$ 1,428,298</u>
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Excess Reserves (beg of plan year) July 1 2024:	<u>\$ 2,028,677</u>
---	---------------------

Currently use \$160 funding from reserves. 108 % of expected claims

Projected Excess Reserves July 1 2025	\$ 2,050,000
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6) Plan Document BENEFIT Changes

a) Weight Loss Benefits

b) Prescription Drug – Copay tier(s)

1. Generic

2. Brand

3. Non Formulary Brand

4. Specialty

c) Imaging Services – Copay – Preferred providers

d) Mammograms – 2nd call backs

7) Health Promotion Program

FY 2026 Budget

It Starts with Me	\$ 37,425	(165 x \$145)
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PSA Screen	\$ 1,000
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Vitamin D Test	\$ 5,500
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Nursing Support	\$ 7,000
-----------------	----------

Health Liaisons	\$ 10,500
-----------------	-----------

Wellness Program	\$ 10,000
------------------	-----------

Squire Financial	\$ 12,500
------------------	-----------

10) Retiree Rates

Retiree rate categories:

Early Retiree: \$1,383 (1) single / \$1,591 family (7) (same as active employee)
Over/Under Retiree: \$1,383 (2)
Medicare Retiree: \$762 single (2) / \$952 family (2)

2015	5.00% Increase
2016	0.00% Increase
2017	5.00% Increase
2018	3.90% Increase
2019	12.11% Increase
2020	12.00% Increase
2021	10.00% Increase
2022	No Change
2023	No Change
2024	8.00 % Increase
2025	No Change

11) Employee Assistance Program

\$1.80 Per Employee Per Month
316 Permanent Employees \$569 per month/\$6,828 per year.
3 visits/person/problem/year

12) Voluntary Vision (VSP)

Voluntary vision plan implemented 7/1/07 (self-pay, pre-tax)
Plan Year 2026 Renewal Rate: No Change
Self-Funding Eye Exam - \$200 limit

13) Voluntary Dental (Delta)

Voluntary dental plan implemented 7/1/12 (self-pay, pre-tax)
Benefits: Plan pays 90% / 70% / 50% for Preventive / Basic / Major services
\$50 combined deductible Basic & Major
\$1,500 annual max paid benefit per covered person
50% Ortho (children to age 19), \$1,500 lifetime maximum paid benefit
Enrollment: 182 total enrolled (159 employees and 23 retirees):
61 Ee; 36 Ee + Spouse; 23 Ee + Children; 62 Ee + family
Rates: No Change

	<u>Current</u>
Employee	\$ 37.54
Employee + Spouse	\$ 67.53
Employee + Child(ren)	\$ 68.48
Employee + Family	\$109.93

14) Life/AD&D Insurance (MetLife)

Benefits: Active Employee: \$20,000 Basic Life and AD&D

Dependent unit: \$2,000 spouse and child Life and AD&D

Retiree: \$10,000 Basic Life and AD&D

Dependent unit: \$1,000 spouse and child Life and AD&D

Basic life and AD&D benefits and rates decrease at ages 65, 70, 75 and 80

Enrollment: 428 total enrolled (283 employees and 145 retirees)

Rates: Annual Cost (est.) \$21,000

	<u>Current</u>	<u>Renewal</u>
Active Employee under age 65	\$4.88	\$4.88
Retiree under age 65	\$2.24	\$2.24
Dependent unit	\$1.13	\$1.13

15) Annual Open Enrollment Distribution

a) School Board approval 5/12/2025. Open Enrollment commences 5/19/2025

b) Jacqueline on site-employee meetings -- May 21-23

Karla - HJ Data Learning Utility



Columbia Falls School District Administration Fees

Effective Date:

7/1/2025

Number of Participating Employees:

217

Rates are PEPM unless otherwise noted.

CORE SERVICES	CURRENT RATE	PROPOSED RATE
Medical Claims Administration	\$31.75	\$32.70
Consolidated Appropriations Act and Transparency in Coverage (CAA/TiC) Fee	\$1.75	\$1.75
COBRA Administration (UnifyHR)	\$1.00	\$1.00
Upland Cost Containment	Included	Included
Telemedicine - Recuro Health member pays \$35 consult fee)	\$1.90	\$1.90
Clinical Care & Cost Management		
Utilization Management	\$2.53	\$2.53
Case Management	\$5.00 PEPM	\$5.00 PEPM
TOTAL PEPM Monthly Administration Cost	\$48.87	\$49.82
TOTAL Monthly Administration Cost	\$10,604.79	\$10,810.94
TOTAL Annual Administration Fee	\$127,257.48	\$129,731.28

ADDITIONAL FEES	CURRENT RATE	PROPOSED RATE
Independent Review Organization (IRO) Appeal	\$50 per review + cost of review	\$50 per review + cost of review
Subrogation Services (McAfee & Taft)	25% of savings	25% of savings
ID Card Mass Reissue (client requested change)	\$3.00 per ID card	\$3.00 per ID card

ACCESS FEES	CURRENT RATE	PROPOSED RATE
Physician Solution		
InterWest	\$4.50 PEPM	\$4.50 PEPM
Reference-Based Pricing	6% Billed Charges*	6% Billed Charges*
Facility Solution		
Reference-Based Pricing	12% Billed Charges*	12% Billed Charges*

* Billed as a claim and included in the Max Liability.

OPTIONAL SERVICES	
FSA Administration	\$5.25
HSA Administration	\$3.00
ACA Management	\$2,000.00
Post-contract claims run-out	\$25 per claim, \$500 monthly minimum
Upland Employee Healthcare Financial Advocacy	Quote Upon Request
Additional Services Upon Request: Wellness Program, Tobacco Cessation Program, Interface EAP Program, Pre-contract claims run-in For any Broker Fee listed, EBMS will invoice client; however, this fee is to be	

Policyholder or Broker

Date: _____

Signature: _____

Receive Payment -> Remit to teacher

MTDA
FVCC
others state grants

OAC
OAC Account

101.100.1000-0112
260

CFSD Stop Loss Renewal

Renewal Effective 07/01/2025

TPA Carrier

	EBMS/RBP	EBMS/RBP	
	Current	Preliminary	
Carrier	HCC	HCC Renewal	HCC with TLO
Term	24/12	36/12	36/12
Spec Level	135,000.00	135,000.00	135,000.00
Aggregating Spec	100,000.00	100,000.00	100,000.00
Spec Premium			
Sigle	\$63.34	\$72.23	\$77.56
Family	\$196.15	\$228.09	\$244.89
Amwins Gene Therapy		\$4.75	\$4.75
Monthly	\$34,248.60	\$40,058.28	\$42,984.98
Annual	\$410,983.20	\$480,699.36	\$515,819.76
Fixed Change		14.5%	20.3%
Agg Premium PEPM	\$9.67	\$11.21	\$11.91
Annual Agg Premium	\$25,760.88	\$29,863.44	\$31,728.24
Agg Premium Change		13.7%	18.8%
Agg			
Single	\$722.23	\$772.83	\$772.83
Family	\$1,507.10	\$1,599.33	\$1,599.33
Annual Deductible	\$3,355,623.60	\$3,566,355.12	\$3,566,355.12
Laser	\$65,000.00		
Annual Cost	\$3,957,367.68	\$4,176,917.92	\$4,213,903.12
Change Over Current		5.3%	6.1%

35,120

69,716
4,103
73,819

24.1.2.2 The District is not responsible for funding any claim settlements.

24.1.2.3 The District agrees to abide by the decision of the Insurance Committee, and maintain the insurance program designated by such Committee, so long as such contribution is possible through the terms of this Agreement.

24.1.3 Claims Against The District

24.1.3.1 It is understood that the School District's only obligation is to purchase and pay such amounts as agreed to herein and that no claim shall be made against the District as a result of a denial of insurance benefits by an insurance carrier.

24.1.4 Eligibility and Duration of Insurance Contribution.

24.1.4.1 An Employee is eligible for School District contribution as provided in this section so long as the Employee is employed by the District. Upon termination of employment all District contributions shall cease, effective the last pay period.

24.2 Health Insurance

24.2.1 District Contributions

24.2.1.1 During the 2024-2025 school year, the District will contribute one thousand one-hundred four dollars (1,104.00) toward the cost of a participating Employee's monthly insurance premium per month. With any future premium increases, the District will contribute the same amount as during the 2024-2025 school year plus fund 80% of any additional annual premium increase that is not offset by plan reserves.

24.2.1.2 The contribution will apply to all Employees enrolled in the program.

24.2.1.3 Retirees may remain on the group health insurance program, subject to 2-18-704, MCA but shall be responsible for all premium payments as stated in Retirement Article 25.

24.2.1.4 Benefits provided in this Article are designated for all Employees but shall not apply to those employed less than half time. The District contribution will be prorated according to full-time equivalence (FTE) for Employees working half-time but less than full-time.

24.3 School District Events

24.3.1 All Employees, spouses, and dependent children will receive free admission to all school sponsored activities.

ARTICLE 25 - RETIREMENT

25.1 Retirement

25.1.1 Any bargaining unit member who elects to retire during the term of this Agreement, and who has at least 15 years of service with Columbia Falls School District Six, the last ten (10) of which must be consecutive years of service, and who has notified the District in writing by April 10 of the year of retirement shall be eligible for a District's insurance contribution upon retirement. The District will contribute 2 years (twenty-four months) of insurance premiums following retirement as a certified employee in the District. The District will pay toward the premium an amount equal to the District's monthly premium contribution paid pursuant to section 24.2.1 during the retiree's first retirement year, unless this amount is reduced during the first retirement year, the contribution amount will remain unchanged from the amount during their last year of active employment.

Resolution # 439

School District Six
Trustee Election by Acclamation

WHEREAS, The Board of Trustees of Columbia Falls School District No. Six, Flathead County, State of Montana, have received nominating petitions and write-in intent declarations equal to the number of positions to be elected to the following positions, and there is no other reason for the Trustee election.

BE IT RESOLVED, that School District Trustee candidates Heather Mumby and Justin Cheff are hereby duly elected by acclamation for a three-year term to the Board of Trustees of Columbia Falls School District No. Six.

APPROVED this 12th day of May, 2025

Print Chairperson's Name

Signature of Chairperson

Print District Clerk's Name

Signature of District Clerk

Resolution # 440

**School District Six
Trustee Election by Acclamation**

WHEREAS, The Board of Trustees of Columbia Falls School District No. Six, Flathead County, State of Montana, have received nominating petitions and write-in intent declarations equal to the number of positions to be elected to the following positions, and there is no other reason for the Trustee election.

BE IT RESOLVED, that High School District Trustee candidate Casey Heupel is hereby duly elected by acclamation for a three-year term to the Board of Trustees of Columbia Falls School District No. Six.

APPROVED this 12th day of May, 2025

Print Chairperson's Name

Signature of Chairperson

Print District Clerk's Name

Signature of District Clerk



COMMISSIONER OF
POLITICAL PRACTICES

STATE OF MONTANA

CHRIS J. GALLUS
COMMISSIONER
TELEPHONE (406) 444-2942
FAX (406) 444-1643
www.politicalpractices.mt.gov

1209 EIGHTH AVENUE
P.O. BOX 202401
HELENA, MT 59620-2401

TO: Dustin Zuffelato, Business Manager / Clerk
Flathead County / Columbia School District #6 (Elem/High School)

FROM: Deborah Belford (on behalf of Commissioner Gallus)
Compliance Specialist

DATE: April 15, 2025

In Accordance with the provisions of section 20-3-313, Montana Code Annotated (MCA); for the Columbia Falls School District #6, being a trustee election is not held, the trustees shall declare elected by acclamation the candidate who filed for the position or who filed a declaration of intent to be a write-in candidate and shall issue a certificate of election to the candidate.

Columbia Falls Elementary School District #6

*Heather Mumby
Thomas Justin Cheff*

Columbia Falls High School District #6

Casey Heupel

The Certificates of Election may be issued to the above officials-elect.

LName	FName	Building
Anello	Penni	GG
Cooper	John	JH
Gibbs	Josh	HS
Hawes	Allison	RU
McCord	Ralph Mark	Admin
Miller	Theodore	JH
Swank	Michelle	Admin

Last Name	First Name	Check Location	Tenure Date
ANDREWS	DEREK	JUNIOR HIGH	8/18/2022
BROCKIE	KERSTIN	JUNIOR HIGH	8/18/2022
FISHER	CRYSTAL	RUDER	8/18/2022
FRISSELL	PEREGRINE	JUNIOR HIGH	8/18/2022
GREEN	ELLIE	JUNIOR HIGH	8/18/2022
GREENBERG	JENNIFER	RUDER	8/18/2022
HON	DAVID	JUNIOR HIGH	8/18/2022
ROBERTS	MACKENZIE	RUDER	8/18/2022
SUNDBERG	CRYSTAL	RUDER	8/18/2022
CAUDILL	AMY	RUDER	8/24/2023
COGHLAN	CAITLIN	JUNIOR HIGH	8/24/2023
DOUGLAS	AMANDA	GLACIER GATEWAY	8/24/2023
DZIEWGO	AMIE	RUDER	8/24/2023
KAVANAGH	SAMUEL	JUNIOR HIGH	8/24/2023
LENZNER	LAUREN	RUDER	8/24/2023
MORALES	ALYSSA	RUDER	8/24/2023
SHANKS	LEA	JUNIOR HIGH	8/24/2023
SHELDON	SARAH	RUDER	8/24/2023
VUKONICH	BAILEY	RUDER	8/24/2023
SZALAY	ELLEN	RUDER	8/21/2024
BRIGGS	SARAH	GLACIER GATEWAY	8/26/2024
DREW	ALYSSA	GLACIER GATEWAY	8/26/2024
GARCIA	MAYA	RUDER	8/26/2024
GREGORASH	STEPHANIE	RUDER	8/26/2024
HAGREEN	EMILY	GLACIER GATEWAY	8/26/2024
PICKARD	ANNA	GLACIER GATEWAY	8/26/2024
ROSENBAUM	SARAH	RUDER	8/26/2024

Last Name	First Name	Check Location	Tenure Date
BELL	JAIME	HIGH SCHOOL	8/18/2022
FINBERG-ROBERTS	CYDNEY	HIGH SCHOOL	8/18/2022
VICTOR	JESSICA	HIGH SCHOOL	8/24/2023
VICTOR	MANOLO	HIGH SCHOOL	8/24/2023
WEBER	CARLY	HIGH SCHOOL	8/24/2023
CHRISTIAENS	RORY	HIGH SCHOOL	8/21/2024
MACK	CHERIE	HIGH SCHOOL	8/21/2024
COPELAND	CASEY	HIGH SCHOOL	8/26/2024
HENDRICKS	ANDRIA	HIGH SCHOOL	8/26/2024
HOLDERBAUM	HANNAH	HIGH SCHOOL	8/26/2024
MOULTRAY	JESSICA	HIGH SCHOOL	8/26/2024

CLERK OF THE DISTRICT

REPORTS TO: Superintendent

FLSA Designation: Exempt

UNIVERSAL OBLIGATIONS/EXPECTATIONS OF EACH STAFF MEMBER

It is the expectation of the District that each staff member will: (1) put the safety, health and well-being of students at the forefront of all actions, job responsibilities and decisions, and (2) undertake all duties in alignment with the District's Strategic Plan.

ESSENTIAL FUNCTIONS: The following are essential functions of the Clerk of the District position of employment:

- Advise the Board of Trustees on financial and operational constraints as outlined by law;
- Serve as a member of the administrative team, working closely with the District Superintendent and other administrative staff to align the educational goals and financial stability of the district;
- Assist the Trustees in ensuring all district policies comply with local, state, and federal laws;
- Attend trustees' meetings and ensure that a permanent record is maintained as required by law, and, if unable to attend, ensure a qualified designee maintains an accurate permanent record;
- Keep and maintain accurate minutes of meetings of the Board of Trustees;
- Act as the custodian of all documents, records, and reports of the Trustees, including the Trustees' report required under § 20-9-213, MCA;
- Act as custodian of all other records and documents of the District, including but not limited to personnel files, student records, financial records, property records, and meeting minutes;
- Maintain accurate and detailed accounting records of all financial transactions of the district, serving as a liaison during any financial and labor audits, as required;
- Assist in budget preparation and with audits;
- Keep accurate and detailed accounts of all receipts and disbursements;
- Draw and countersign all warrants for expenditures;
- Supervise and review the processing of payroll data for all School District employees;
- Supervise and review the processing of all authorized invoices;
- Supervise the maintenance of employment forms related to state and federal taxes and retirement systems;
- Prepare and submit financial reports to the Board and Superintendent as requested;
- Prepare and provide Board packets to the Trustees prior to every Board meeting, and make the Board packets available to the public;
- Prepare all notice for Board meetings and elections;
- Communicate with and respond to requests from governmental agencies, labor organizations, TRS, and PERS to provide information.
- Serve as the election administrator for the district unless the county administers an election at the request of the district.

Only minimum duties are listed. Other functions may be required as given or assigned.

DESIRED MINIMUM QUALIFICATIONS:

- One year experience in typing and general clerical work; high school diploma or equivalent; or any combination of training and/or experience that could likely provide the desired knowledge and abilities.
- Basic arithmetic, filing, and record-keeping procedures.
- Proficiently operate standard office equipment, including copier, computer terminal, word processor, etc.
- Communicate effectively with students, public, and staff.
- Compile and maintain accurate and complete records and reports.
- Understand and carry out oral and written instructions.
- Maintain cooperative working relationships with those contacted in the course of work.

- Type at a net corrected speed of 50 words per minute.
- Ability to handle stressful situations.
- Ability to maintain confidentiality of employment and student matters.
- Ability to effectively manage time and responsibilities.

EQUIPMENT USED:

A variety of electronic and technology devices, copier, telephone/voice mail, fax.

WORK ENVIRONMENT:

While performing the duties of this job, the employee regularly works inside. The employee must be able to meet deadlines with severe time constraints.

The noise level in the work environment is usually moderate.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is frequently required to sit; occasionally walk and stand; twist at neck and waist; kneel. Specific vision abilities required by this job include close vision, distance vision, depth perception, and the ability to adjust focus. The employee is required to be able to hear conversations in quiet environments. May be required to lift or move up to 20 pounds.

MENTAL/MOTOR DEMANDS:

While performing the duties of this job, the employee often performs routine work. The employee frequently exercises flexibility (ability to shift from one task to another). Guidance and reinforcement are usually available. The employee frequently works within time constraints and maintains attentiveness intensity. The employee is frequently involved in social interactions which require oral and written communications.

The physical demands, work-environment characteristics, and mental/motor demands described within this job description are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations shall be made to enable individuals with disabilities to perform the essential functions.

For those classified employees employed under a written contract for a specified term, nothing contained in this job description shall create a property right beyond the specified duration of the employment contract.

**Substitute Hires
May 2025**

Teacher

LNAME	FNAME	Teacher
Breeding	Miranda	Teacher
		Teacher or Aide
		Aide
		Teacher or Aide
		Aide
		Teacher or Aide
		Teacher or Aide
		Teacher or Aide
		Teacher or Aide

Secretary / Nurse

LNAME	FNAME	Other
		Nurse
		Nurse
		Secretary

Bus Driver

LNAME	FNAME	Other
		Bus Driver
		Bus Driver
		Bus Driver

Hot Lunch

LNAME	FNAME	Other
		Hot Lunch
		Hot Lunch
		Hot Lunch
		Hot Lunch

Custodian

LNAME	FNAME	Other
Huratado	Yanney	Custodian
		Custodian
		Custodian
		Custodian

5/7/2025